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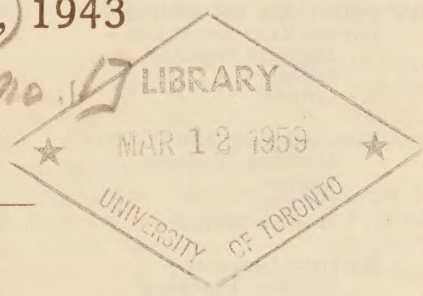
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DEPARTMENT OF LABOUR
CANADA

[and hours]
**WAGES (IN THE) PRIMARY
TEXTILES INDUSTRY IN
(CANADA), 1943**

[Report no. 17]



(Issued as a supplement to the LABOUR GAZETTE October, 1944)

Minister—Hon. Humphrey Mitchell
Deputy Minister—Arthur MacNamara

OTTAWA
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PRINTER TO THE KING'S MOST EXCELLENT MAJESTY
1944

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WAGES IN THE PRIMARY TEXTILES INDUSTRY IN CANADA, 1943

The statistics of wages and hours printed in this supplement to the **LABOUR GAZETTE** are the result of a co-operative arrangement by the National War Labour Board, the Department of Labour (Research and Statistics Branch), and the Primary Textiles Institute, under which the necessary information could be obtained without duplication of effort.

Previous statistics of wage rates in the textile industry have been published in a series of annual supplements to the **LABOUR GAZETTE** which contained statistics of wages and hours for the principal industries in Canada. The four divisions of the Primary Textiles Industry covered, were: Cotton Yarn and Cloth; Woollen Yarn and Cloth; Knitted Goods, including Hosiery; and Silk Yarn and Fabrics (now Rayon). Wage rates were shown for the main occupations as reported to the Department by each of a representative number of employers but the identity of the employers or firms was not revealed. Averages of the rates for each occupation were not calculated for Canada as a whole or by regions. The last of these supplements to be published was Report No. 25, applying to the year 1941 and certain previous years, issued in 1942.

The coverage of the industry represented in the following tables is much more complete than was the case in any previous survey for which statistics have been published. Formerly only a representative list of firms was requested to report but in the survey, the results of which are published here, practically all firms in the industry were circularized.

Most of the wage earners in the textile industry are paid on a piece rate basis but information on both time and piece workers is included in this report. Information is not included for foremen and supervisors, learners and beginners, aged and handicapped workers, nor for part-time workers. This is the same practice as was followed in previous reports of the Department on wages and hours.

The tables which follow are arranged in this order: the first four apply to Canada as a whole and give wage data for the four main divisions of the Primary Textiles Industry, namely, Cotton Yarn and Cloth, Woollen Yarn and Cloth, Knitting, and Rayon; the tables for Canada are followed by thirteen tables showing certain data for each of the four divisions of the industry by province or region.

In the four tables for Canada the average straight time wages or earnings per hour are shown for all qualified employees in each of the selected occupations on day work only. The figures include the cost-of-living bonus but do not include any overtime premium earnings. Data for male and female workers are shown separately. In addition, ranges of hourly wages are shown which include the middle 60 per cent of the workers in any of the occupations covered in which 30 or more workers were employed. That is, 20 per cent of the workers in each of these occupations received more than the higher figure in the range and 20 per cent received less than the lower figure.

Except for these ranges, the information in the regional tables is the same as in the tables for Canada with the addition of two columns—one giving the number of day workers in each of the occupations listed, the other showing the average hours actually worked per week by these employees during the pay period covered, that is, the period ending November 30, 1943. The tables for the Woollen Yarn and Cloth Industry and for the Knitting Industry give the above data for each of four regions, namely, the Maritime Provinces, Quebec, Ontario and the Western Provinces; the table for the Cotton Yarn and Cloth Industry gives similar data for the Maritime Provinces, Quebec and Ontario, and that for the Rayon Industry shows these figures for Quebec and Ontario only, the industry being concentrated in these two provinces.

TABLE I
COTTON YARN AND CLOTH INDUSTRY, NOVEMBER, 1943
CANADA

DEPARTMENT AND OCCUPATION	MALE		FEMALE	
	Range of Wages Per Hour Middle 60% of Workers*	Average Wages Per Hour	Range of Wages Per Hour Middle 60% of Workers*	Average Wages Per Hour
	\$	\$	\$	\$
OPENING AND PICKING—				
Picker Tender.....	.43-.48	.465	*	.340
Fixer.....	*	.575		
CARDING—				
Card Tender.....	.45-.48	.476	*	.424
Grinder.....	.55-.61	.580	*	.398
DRAWING AND COMBING—				
Drawing Tender.....	*	.447	.32-.40	.365
Fixer.....	*	.561		
FLY FRAMES—				
Fly-Frame Tender.....	.44-.53	.489	.38-.46	.418
SPINNING—				
Spinner.....	.42-.49	.460	.36-.44	.407
Doffer.....	.40-.53	.469	.31-.38	.356
Fixer.....	.52-.58	.562		
SPOOLING—				
Spooler Tender.....	*	.463	.35-.46	.404
WARPING—				
Warper Tender.....	*	.633	.38-.44	.415
DRESSING—				
Slasher Tender.....	.57-.63	.596		
DRAWING-IN—				
Warp Tying Machine Operator.....	.49-.65	.572	*	.451
Drawing-in Hand.....	*	.458	.36-.48	.423
TWISTING—				
Twister Tender.....	.43-.49	.466	.36-.45	.412
Fixer.....	*	.553		
WEAVING—				
Weaver.....	.49-.63	.563	.43-.53	.491
Battery Hand.....	.42-.53	.474	.29-.42	.362
Loom Fixer.....	.64-.68	.662		
NAPPING ROOM—				
Napper Tender.....	.41-.47	.449	*	.382
YARN ROOM—				
Winder Tender.....	*	.504	.35-.45	.406
CLOTH ROOM—				
Inspector.....	.41-.51	.474	.34-.43	.388
DYEHOUSE—				
Operator.....	.46-.55	.513	*	.444
Dye Helper.....	*	.498		
MILL GENERAL YARD AND MECHANICAL				
Shop Labourer.....	.41-.48	.451	.29-.39	.353
Machinist.....	.59-.71	.664		
BLEACHING, DYEING AND FINISHING—				
Folding Machine Operator.....	.40-.44	.426	*	.334
Kier Winder.....	.43-.49	.468	*	.430

* Middle 60 per cent of workers covered by each occupation listed but only where there are 30 or more workers. In these cases, 20 per cent received more, 20 per cent less than range of rates shown.

TABLE II
WOOLLEN YARN AND CLOTH INDUSTRY, NOVEMBER, 1943
CANADA

DEPARTMENT AND OCCUPATION	MALE		FEMALE	
	Range of Wages Per Hour Middle 60% of Workers*	Average Wages Per Hour	Range of Wages Per Hour Middle 60% of Workers*	Average Wages Per Hour
	\$	\$	\$	\$
STOCK PREPARATION—				
Garnett and Wool Picker.....	.38-.51	.458	*	.334
CARDING—				
Card Tenders and Finishers.....	.41-.54	.487	.28-.44	.383
Card Strippers and Grinders.....	.42-.55	.485		
Card Room Floor Hands.....	*	.500		
COMBING—				
Comb and Gill Box Operators.....	*	.323	.29-.42	.361
DRAWING—				
Mixing Gill, Draw Box and Draw Frame Operators.....	*	.487	.33-.43	.396
WORSTED SPINNING—				
Worsted Spinning Frame Operators.....	*	.436	.33-.42	.391
Worsted Spinning Doffers and Floor Hands...	*	.464	*	.372
WOOLLEN SPINNING—				
Mule and Frame Operators.....	.42-.62	.537	.33-.51	.407
Doffers and Floor Hands.....	*	.624		
TWISTING—				
Twisters.....	*	.521	.29-.42	.368
WINDING—				
Winders, Spoolers and Reelers.....	.35-.51	.451	.29-.42	.360
WARPING—				
Warpers and Beamers.....	.45-.66	.549	.31-.42	.373
DRAWING IN—				
Drawers In.....	*	.479	.29-.44	.368
WEAVING—				
Weavers.....	.45-.64	.558	.33-.53	.437
Loom Fixers.....	.54-.74	.648		
BURLING AND MENDING—				
Burlers and Menders.....	*	.419	.29-.52	.403
FINISHING—				
West and Dry Operators.....	.41-.56	.493	.29-.45	.377
Cloth Speckers.....			.30-.35	.344
DYEING—				
Dye Machine Operators.....	.40-.55	.483	*	.382

* Middle 60 per cent of workers covered by each occupation listed but only where there are 30 or more workers. In these cases 20 per cent received more, 20 per cent less than range of rates shown.

TABLE III
KNITTING INDUSTRY, NOVEMBER, 1943
CANADA

DEPARTMENT AND OCCUPATION	MALE		FEMALE	
	Range of Wages Per Hour Middle 60% of Workers*	Average Wages Per Hour	Range of Wages Per Hour Middle 60% of Workers*	Average Wages Per Hour
	\$	\$	\$	\$
HOSIERY—				
Full Fashioned Footers.....	.74-.96	.855	.....	.....
Full Fashioned Leggers.....	.65-.90	.787	* .....	.527
Full Fashioned Toppers.....	.47-.95	.765	.33-.48	.409
Full Fashioned Helpers.....	.25-.38	.326	.....	.....
Full Fashioned Combination.....	.77-.92	.845	* .....	.748
Loopers.....	*	.380	.27-.47	.374
Sewing Machine Operators.....	.....	.....	.31-.52	.414
Hand Operators.....	.29-.53	.423	.28-.49	.389
Boarders.....	.42-.78	.590	.36-.57	.455
Dye-House Operators.....	.38-.55	.494	*	.408
Circular Knitters.....	.38-.58	.485	.27-.45	.359
Twisters, Reelers, Winders†.....	*	.520	.29-.45	.374
Fixers Looping.....	*	.650	.....	.....
Fixers Full Fashioned.....	*	.717	.....	.....
Fixers Circular.....	.58-.88	.750	* .....	.677
UNDERWEAR AND OUTERWEAR—				
Circular Knitters.....	.42-.74	.586	.27-.45	.375
Flat Knitters.....	*	.601	*	.542
Cloth Finishers.....	.41-.54	.490	*	.558
Sewing Machine Operators.....	*	.446	.29-.49	.389
Dye-house Operators.....	.39-.60	.515	*	.367
Hand Operators.....	.40-.66	.540	.29-.43	.372
Cutters.....	.46-.77	.630	.32-.49	.407
Fixers, Sewing Machine.....	*	.804	.....	.....
Fixers, Knitting.....	.53-.77	.654	.....	.....

* Middle 60 per cent of workers covered by each occupation but only where there are 30 or more workers. In these cases, 20 per cent received more, 20 per cent less than range of rates shown.

† Underwear and Outerwear twisters, reelers and winders are included under Hosiery.

TABLE IV
RAYON INDUSTRY, NOVEMBER, 1943
CANADA

DEPARTMENT AND OCCUPATION	MALE		FEMALE	
	Range of Wages Per Hour Middle 60% of Workers*	Average Wages Per Hour	Range of Wages Per Hour Middle 60% of Workers*	Average Wages Per Hour
OPENING AND PICKING—	\$	\$	\$	\$
Picker Tender.....	*	.375		
Flxer.....	*	.440		
CARDING—				
Card Tender.....	*	.428		
Grinder.....	*	.569		
DRAWING—				
Drawing Tender.....			*	.371
FLY FRAMES—				
Fly Frame Tender.....			*	.338
Fixer.....	*	.573		
SPINNING (SPUN)—				
Spinner.....			*	.384
Doffer.....	*	.355		
Fixer or Charge-Hand.....	*	.608		
TWISTING AND THROWING—				
Twister Tender.....	.39-.50	.454	.30-.41	.373
Fixer.....	*	.529		
WINDING AND PACKING—				
Winder.....	*	.391	.29-.44	.376
Packer.....			*	.314
Fixer.....	*	.531		
WARPING—				
Warper.....	.43-.65	.544	.34-.51	.445
DRAWING-IN—				
Twisting-in.....	*	.496	*	.402
DRESSING—				
Slasher Tender.....	.42-.57	.528		
WEAVING—				
Weaver.....	.46-.64	.559	.39-.56	.473
Battery Hand.....	*	.493	.29-.35	.341
Fixer.....	.65-.77	.710		
CLOTH ROOM—				
Inspector.....	.45-.63	.559	*	.372
Head Grader.....	*	.609		
CLOTH FINISHING—				
Inspector.....	*	.437	.27-.36	.328
Sheerer.....	*	.436		
DYEHOUSE AND FINISHING—				
Dyer.....	.37-.49	.444	*	.333
Tendering.....	*	.463		

* Middle 60 per cent of workers covered by each occupation listed but only where there are 30 or more workers. In these cases, 20 per cent received more, 20 per cent less than ranges of rates shown.

TABLE V
COTTON YARN AND CLOTH INDUSTRY, NOVEMBER, 1943
MARITIME PROVINCES

DEPARTMENT AND OCCUPATION	MALE			FEMALE		
	Number of Workers	Average		Number of Workers	Average	
		Wages Per Hour	Hours Per Week		Wages Per Hour	Hours Per Week
OPENING AND PICKING—		\$			\$	
Picker Tender.....	13	·416	56·9	4	·341	54·2
Fixer.....	4	·535	50·5			
CARDING—						
Card Tender.....	20	·444	55·2	2	·428	50·0
Grinder.....	5	·568	57·0	1	·398	46·0
DRAWING AND COMBING—						
Drawing Tender.....	2	·450	55·0	54	·324	48·0
Fixer.....	1	·584	55·0			
FLY FRAMES—						
Fly-Frame Tender.....	6	·462	55·1	43	·425	48·8
SPINNING—						
Spinner.....				66	·383	49·0
Doffer.....	6	·436	50·0	35	·331	47·1
Fixer.....	11	·517	54·2			
SPOOLING—						
Spooler Tender.....				62	·380	51·3
WARPING—						
Warper Tender.....	4	·541	54·0	8	·402	49·3
DRESSING—						
Slasher Tender.....	8	·630	53·9			
DRAWING-IN—						
Warp Tying Machine Operator....	6	·598	52·7	1	·494	55·0
Drawing-in Hand.....	1	·467	55·0	8	·494	51·3
TWISTING—						
Twister Tender.....	5	·439	51·4	23	·389	47·8
Fixer.....	3	·509	55·0			
WEAVING—						
Weaver.....	41	·591	49·5	59	·520	50·3
Battery Hand.....	4	·432	49·5	60	·378	46·5
Loom Fixer.....	37	·679	50·8			
NAPPING ROOM—						
Napper Tender.....	7	·470	52·3			
YARN ROOM—						
Winder Tender.....	4	·459	55·0	37	·480	50·1
CLOTH ROOM—						
Inspector.....	14	·470	49·5	13	·353	47·9
DYEHOUSE—						
Operator.....	5	·481	57·8			
MILL GENERAL YARD AND MECHANICAL—						
Shop Labourer.....	51	·495	51·0	2	·324	47·5
Machinist.....	31	·688	52·4			
BLEACHING, DYEING AND FINISHING—						
Folding Machine Operator.....	3	·467	50·6			
Kier Winder.....	6	·436	47·3			

TABLE VI
COTTON YARN AND CLOTH INDUSTRY, NOVEMBER, 1943
QUEBEC

DEPARTMENT AND OCCUPATION	MALE			FEMALE		
	Number of Workers	Average		Number of Workers	Average	
		Wages Per Hour	Hours Per Week		Wages Per Hour	Hours Per Week
		\$			\$	
OPENING AND PICKING—						
Picker Tender.....	91	.455	52.4	.....	.....	.....
Fixer.....	15	.571	55.5	.....	.....	.....
CARDING—						
Card Tender.....	102	.470	52.8	3	.362	50.7
Grinder.....	74	.580	55.4	.....	.....	.....
DRAWING AND COMBING—						
Drawing Tender.....	24	.428	52.5	103	.377	44.7
Fixer.....	15	.566	54.9	.....	.....	.....
FLY FRAMES—						
Fly-Frame Tender.....	83	.483	53.3	244	.411	45.3
SPINNING—						
Spinner.....	43	.458	52.4	659	.407	46.9
Doffer.....	175	.453	51.4	77	.341	44.5
Fixer.....	108	.564	53.6	.....	.....	.....
SPOOLING—						
Spooler Tender.....	14	.468	53.3	217	.407	47.1
WARPING—						
Warper Tender.....	5	.466	47.0	39	.406	48.0
DRESSING—						
Slasher Tender.....	44	.585	56.6	.....	.....	.....
DRAWING-IN—						
Warp Tying Machine Operator....	27	.575	50.9	17	.458	46.5
Drawing-in hand.....	2	.452	41.0	63	.414	47.5
TWISTING—						
Twister Tender.....	42	.468	53.3	86	.412	48.4
Fixer.....	15	.559	56.5	.....	.....	.....
WEAVING—						
Weaver.....	212	.525	52.3	292	.471	46.7
Battery Hand.....	32	.485	53.6	291	.359	50.2
Loom Fixer.....	219	.659	52.4	.....	.....	.....
NAPPING ROOM—						
Napper Tender.....	21	.428	52.2	1	.385	50.0
YARN ROOM—						
Winder Tender.....	2	.427	55.0	473	.397	46.6
CLOTH ROOM—						
Inspector.....	174	.469	48.1	288	.394	45.3
DYEHOUSE—						
Operator.....	10	.501	53.7	.....	.....	.....
MILL GENERAL YARD AND MECHANICAL—						
Shop Labourer.....	550	.437	57.8	42	.341	49.3
Machinist.....	220	.656	55.9	.....	.....	.....
BLEACHING, DYEING AND FINISHING—						
Folding Machine Operator.....	109	.420	51.3	3	.334	45.3
Kier Winder.....	91	.469	52.7	1	.462	55.0

TABLE VII
COTTON YARN AND CLOTH INDUSTRY, NOVEMBER, 1943
ONTARIO

DEPARTMENT AND OCCUPATION	MALE			FEMALE		
	Number of Workers	Average		Number of Workers	Average	
		Wages Per Hour	Hours Per Week		Wages Per Hour	Hours Per Week
OPENING AND PICKING—		\$			\$	
Picker Tender.....	33	·512	54·1			
Fixer.....	8	·599	59·1			
CARDING—						
Card Tender.....	36	·510	53·8	15	·436	50·7
Grinder.....	22	·581	55·1			
DRAWING AND COMBING—						
Drawing Tender.....	3	·595	52·3	61	·383	44·4
Fixer.....	1	·473	63·0			
FLY FRAMES—						
Fly-Frame Tender.....	8	·566	54·5	113	·430	46·6
SPINNING—						
Spinner.....	3	·507	38·7	229	·413	45·4
Doffer.....	35	·554	51·9	48	·404	40·5
Fixer.....	36	·570	57·2			
SPOOLING—						
Spooler Tender.....	1	·412	69·0	86	·419	45·2
WARPING—						
Warper Tender.....	17	·700	52·6	39	·426	47·6
DRESSING—						
Slasher Tender.....	37	·603	52·7			
DRAWING-IN—						
Warp Tying Machine Operator....	19	·558	52·9	2	·378	54·5
Drawing-in hand.....				30	·423	45·9
TWISTING—						
Twister Tender.....	1	·569	66·0	51	·423	46·3
Fixer.....	8	·559	53·0			
WEAVING—						
Weaver.....	151	·610	51·1	121	·521	49·3
Battery Hand.....	8	·448	48·4	91	·362	47·2
Loom Fixer.....	107	·665	52·6			
NAPPING ROOM—						
Napper Tender.....	11	·476	48·8	4	·380	49·0
YARN ROOM—						
Winder Tender.....	8	·548	51·7	280	·410	45·1
CLOTH ROOM—						
Inspector.....	35	·499	52·7	58	·366	49·0
DYEHOUSE—						
Operator.....	36	·521	54·9	2	·444	43·0
Dye Helper.....	2	·498	63·0			
MILL GENERAL YARD AND MECHANICAL—						
Shop Labourer.....	131	·495	53·2	23	·380	45·6
Machinist.....	87	·674	54·9			
BLEACHING, DYEING AND FINISHING—						
Folding Machine Operator.....	7	·490	52·0			
Kier Winder.....	13	·472	51·8	4	·427	48·3

TABLE VIII
WOOLLEN YARN AND CLOTH INDUSTRY, NOVEMBER, 1943
MARITIME PROVINCES

DEPARTMENT AND OCCUPATION	MALE			FEMALE		
	Number of Workers	Average		Number of Workers	Average	
		Wages Per Hour	Hours Per Week		Wages Per Hour	Hours Per Week
STOCK PREPARATION— Garnett and Wool Picker Operators	29	\$.460	53.3	3	\$.272	51.4
CARDING— Card Tenders and Finishers.....	27	.453	55.8	2	.352	56.6
WOOLLEN SPINNING— Mule and Frame Operators.....	57	.500	49.0	10	.330	52.3
SPINNING— Twisters.....				10	.298	43.3
WINDING— Winders, Spoolers and Reelers.....				37	.310	45.6
WEAVING— Warpers and Beamers.....	3	.482	55.0	7	.325	49.3
DRAWING IN— Drawers In.....				3	.328	51.3
WEAVING— Weavers.....				52	.373	46.2
Loom Fixers.....	8	.506	55.8			
WINDING AND MENDING— Burlers and Menders.....				5	.293	49.3
FINISHING— Wet and Dry Operators.....	20	.415	55.0	1	.309	43.5
Cloth Speckers.....				13	.300	53.2
DYEING— Dye Machine Operators.....	15	.454	57.7			

TABLE IX
WOOLLEN YARN AND CLOTH INDUSTRY, NOVEMBER, 1943
QUEBEC

DEPARTMENT AND OCCUPATION	MALE			FEMALE		
	Number of Workers	Average		Number of Workers	Average	
		Wages Per Hour	Hours Per Week		Wages Per Hour	Hours Per Week
		\$			\$	
STOCK PREPARATION— Garnett and Wool Picker Operators	133	.412	55.1	2	.300	56.9
CARDING—						
Card Tenders and Finishers.....	71	.456	55.5	17	.284	48.9
Card Strippers and Grinders.....	33	.433	57.3			
Card Room Floor Hands.....	7	.533	53.5			
COMBING—						
Comb and Gill Box Operators.....	4	.323	49.5	13	.346	50.6
DRAWING—						
Mixing Gill, Draw Box and Draw Frame Operators.....	7	.473	51.8	50	.373	54.2
WORSTED SPINNING— Worsted Spinning Frame Operators				27	.383	48.7
WOOLLEN SPINNING—						
Mule and Frame Operators.....	111	.473	53.3	30	.326	50.0
Doffers and Floor Hands.....	1	.468	55.0			
TWISTING—						
Twisters.....	6	.430	47.6	97	.334	50.7
WINDING—						
Winders, Spoolers and Reelers.....	18	.411	49.0	152	.319	48.6
WARPING—						
Warpers and Beamers.....	43	.501	52.5	26	.380	50.0
DRAWING IN—						
Drawers In.....	1	.382	55.0	18	.307	46.9
WEAVING—						
Weavers.....	280	.534	49.9	100	.412	50.0
Loom Fixers.....	52	.629	54.4			
BURLING AND MENDING—						
Burlers and Menders.....	3	.415	65.0	295	.345	48.5
FINISHING—						
Wet and Dry Operators.....	145	.466	55.9	14	.338	39.2
Cloth Speckers.....				17	.316	52.2
DYEING—						
Dye Machine Operators.....	85	.434	55.0			

TABLE X
WOOLLEN YARN AND CLOTH INDUSTRY, NOVEMBER, 1943
ONTARIO

DEPARTMENT AND OCCUPATION	MALE			FEMALE		
	Number of Workers	Average		Number of Workers	Average	
		Wages Per Hour	Hours Per Week		Wages Per Hour	Hours Per Week
		\$			\$	
STOCK PREPARATION— Garnett and Wool Picker Operators	203	.490	52.8	17	.335	47.1
CARDING— Card Tenders and Finishers.....	188	.506	52.1	39	.424	48.4
Card Strippers and Grinders.....	53	.504	54.4	.....	.....	.....
Card Room Floor Hands.....	4	.446	56.6	.....	.....	.....
COMBING— Comb and Gill Box Operators.....	.....	.....	.....	22	.370	47.8
DRAWING— Mixing Gill, Draw Box and Draw Frame Operators.....	6	.505	48.1	202	.403	45.9
WORSTED SPINNING— Worsted Spinning Frame Operators	5	.436	40.5	165	.392	46.2
Worsted Spinning Doffers and Floor Hands.....	10	.464	51.9	21	.372	47.6
WOOLLEN SPINNING— Mule and Frame Operators.....	205	.585	50.1	78	.454	44.1
Doffers and Floor Hands.....	4	.660	58.4	.....	.....	.....
TWISTING— Twisters.....	11	.566	52.5	165	.394	45.1
WINDING— Winders, Spoolers and Reelers.....	15	.493	51.8	521	.376	45.1
WARPING— Warpers and Beamers.....	50	.596	52.0	44	.375	47.7
DRAWING IN— Drawers In.....	2	.527	55.3	42	.395	48.5
WEAVING— Weavers.....	231	.588	49.1	623	.449	47.2
Loom Fixers.....	109	.670	51.8	.....	.....	.....
BURLING AND MENDING— Burlers and Menders.....	8	.421	54.3	371	.453	47.7
FINISHING— Wet and Dry Operators.....	306	.512	52.7	113	.382	46.8
Cloth Speckers.....	.....	.....	.....	41	.372	45.8
DYEING— Dye Machine Operators.....	149	.513	56.4	14	.383	43.0

TABLE XI
WOOLLEN YARN AND CLOTH INDUSTRY, NOVEMBER, 1943
WESTERN PROVINCES

DEPARTMENT AND OCCUPATION	MALE			FEMALE		
	Number of Workers	Average		Number of Workers	Average	
		Wages Per Hour	Hours Per Week		Wages Per Hour	Hours Per Week
		\$			\$	
STOCK PREPARATION— Garnett and Wool Picker Operators	4	·413	51·1	4	·409	40·8
CARDING— Card Tenders and Finishers.....	4	·447	55·1	2	·459	42·2
Card Strippers and Grinders.....	4	·595	53·2			
WOOLLEN SPINNING— Mule and Frame Operators.....	4	·480	53·1	3	·420	43·4
WINDING— Winders, Spoolers and Reelers.....				9	·381	45·3
WARPING— Warpers and Beamers.....				5	·398	47·6
DRAWING IN— Drawers In.....				2	·395	46·0
WEAVING— Weavers.....	4	·423	44·2	41	·391	44·2
Loom Fixers.....	2	·592	51·7			
BURLING AND MENDING— Burlers and Menders.....				7	·379	38·8
FINISHING— Wet and Dry Operators.....	5	·487	53·3	12	·365	41·3
DYEING— Dye Machine Operators.....	1	·546	53·0			

TABLE XII
KNITTING INDUSTRY, NOVEMBER, 1943
MARITIME PROVINCES

DEPARTMENT AND OCCUPATION	MALE			FEMALE		
	Number of Workers	Average		Number of Workers	Average	
		Wages Per Hour	Hours Per Week		Wages Per Hour	Hours Per Week
		\$			\$	
HOSIERY—						
Loopers.....	1	·620	58·4	52	·344	47·6
Sewing Machine Operators.....				2	·352	43·7
Hand Operators.....	1	·394	51·2	47	·308	47·7
Boarders.....				9	·269	40·9
Dye-house Operators.....	8	·366	54·5			
Circular Knitters.....	9	·508	48·8	83	·270	47·1
Twisters, Reelers, Winders*	2	·457	48·3	51	·315	44·4
Fixers Circular.....	8	·594	59·1			
UNDERWEAR AND OUTERWEAR						
Circular Knitters.....	8	·483	54·7	35	·320	46·1
Cloth Finishers.....	2	·557	65·5			
Sewing Machine Operators.....				251	·345	47·0
Dye-house Operators.....	13	·485	51·0			
Hand Operators.....	4	·435	61·0	87	·343	47·1
Cutters.....	14	·503	52·7	21	·340	47·3
Fixers, Sewing Machine.....	1	·533	59·9			

* Underwear and Outerwear twisters, reelers and winders are included under Hosiery.

TABLE XIII
KNITTING INDUSTRY, NOVEMBER, 1943
QUEBEC

DEPARTMENT AND OCCUPATION	MALE			FEMALE		
	Number of Workers	Average		Number of Workers	Average	
		Wages Per Hour	Hours Per Week		Wages Per Hour	Hours Per Week
		\$			\$	
HOSIERY—						
Full Fashioned Footers.....	100	·823	48·0	.....	.....	.....
Full Fashioned Leggers.....	410	·769	48·6	.....	.....	.....
Full Fashioned Toppers.....	41	·740	46·7	273	·390	47·6
Full Fashioned Helpers.....	54	·312	46·6	.....	.....	.....
Full Fashioned Combination.....	52	·842	51·9	.....	.....	.....
Loopers.....	3	·288	50·8	323	·333	46·3
Sewing Machine Operators.....	.....	.....	.....	240	·382	43·8
Hand Operators.....	25	·406	46·4	596	·352	46·3
Boarders.....	83	·584	46·7	35	·443	43·3
Dye-house Operators.....	36	·434	51·8	4	·406	43·1
Circular Knitters.....	45	·403	49·6	162	·295	45·1
Twisters, Reelers, Winders*	3	·394	51·3	117	·318	47·3
Fixers Looping.....	.....	.....	.....	.....	.....	.....
Fixers Full Fashioned.....	13	·601	55·0	.....	.....	.....
Fixers Circular.....	33	·682	50·6	.....	.....	.....
UNDERWEAR AND OUTERWEAR.						
Circular Knitters.....	72	·546	49·7	71	·353	42·0
Flat Knitters.....	12	·526	52·2	.....	.....	.....
Warpers.....	.....	.....	.....	.....	.....	.....
Cloth Finishers.....	6	·360	51·3	.....	.....	.....
Sewing Machine Operators.....	14	·384	49·3	501	·341	45·2
Dye-house Operators.....	22	·432	49·2	.....	.....	.....
Hand Operators.....	49	·507	48·4	226	·332	42·8
Cutters.....	51	·627	47·6	33	·389	43·3
Fixers, Sewing Machine.....	2	·827	45·0	.....	.....	.....
Fixers, Knitting.....	10	·549	53·0	.....	.....	.....

* Underwear and Outerwear twisters, reelers and winders are included under Hosiery.

TABLE XIV
KNITTING INDUSTRY, NOVEMBER, 1943
ONTARIO

DEPARTMENT AND OCCUPATION	MALE			FEMALE		
	Number of Workers	Average		Number of Workers	Average	
		Wages Per Hour	Hours Per Week		Wages Per Hour	Hours Per Week
		\$			\$	
HOSIERY—						
Full Fashioned Footers.....	52	.917	47.7	10	.527	42.7
Full Fashioned Leggers.....	161	.831	50.8	136	.450	44.6
Full Fashioned Toppers.....	2	.828	51.0			
Full Fashioned Helpers.....	6	.450	48.4			
Full Fashioned Combination.....	15	.858	51.3	5	.748	39.1
Loopers.....				320	.424	43.5
Sewing Machine Operators.....				136	.476	41.2
Hand Operators.....	8	.481	46.7	626	.434	42.8
Boarders.....	105	.595	47.6	106	.478	42.6
Dye-house Operators.....	51	.558	51.6	4	.411	51.6
Circular Knitters.....	64	.535	51.1	334	.406	44.9
Twisters, Reelers, Winders*	5	.625	48.4	268	.414	43.2
Fixers Looping.....	3	.651	50.7			
Fixers Full Fashioned.....	9	.899	50.6			
Fixers Circular.....	91	.790	51.7	2	.677	52.3
UNDERWEAR & OUTERWEAR—						
Circular Knitters.....	157	.598	48.7	201	.398	43.9
Flat Knitters.....	7	.743	46.8	9	.542	49.2
Warpers.....						
Cloth Finishers.....	58	.500	49.4	1,505	.416	41.6
Sewing Machine Operators.....	6	.591	49.3	2	.367	36.7
Dye-house Operators.....	75	.545	48.4			
Hand Operators.....	30	.622	46.7	770	.388	41.5
Cutters.....	33	.689	48.6	195	.420	42.2
Fixers, Sewing Machine.....	19	.818	50.2			
Fixers, Knitting.....	29	.692	49.6			

* Underwear and Outerwear twisters, reelers and winders included under Hosiery.

TABLE XV
KNITTING INDUSTRY, NOVEMBER, 1943
WESTERN PROVINCES

DEPARTMENT AND OCCUPATION	MALE			FEMALE		
	Number of Workers	Average		Number of Workers	Average	
		Wages Per Hour	Hours Per Week		Wages Per Hour	Hours Per Week
		\$			\$	
UNDERWEAR AND OUTERWEAR—						
Circular Knitters.....	9	.815	48.7	22	.329	42.4
Cloth Finishers.....				2	.558	44.8
Sewing Machine Operators.....				79	.362	43.7
Hand Operators.....	3	.478	47.0	42	.364	43.8
Cutters.....	3	.662	48.2	12	.377	42.5
Twisters, Reelers, Winders.....				11	.337	44.4

TABLE XVI
RAYON INDUSTRY, NOVEMBER, 1943
QUEBEC

DEPARTMENT AND OCCUPATION.	MALE			FEMALE		
	Number of Workers	Average		Number of Workers	Average	
		Wages Per Hour	Hours Per Week		Wages Per Hour	Hours Per Week
		\$			\$	
OPENING AND PICKING—						
Picker Tender.....	3	.375	59.1			
Fixer.....	2	.440	52.8			
CARDING—						
Card Tender.....	3	.428	48.6			
Grinder.....	1	.569	42.5			
DRAWING—						
Drawing Tender.....				2	.371	52.0
FLY FRAMES—						
Fly Frame Tender.....				3	.338	38.1
Fixer.....	1	.573	50.0			
SPINNING (SPUN)—						
Spinner.....				13	.361	45.5
Doffer.....	9	.355	46.7			
Fixer or Charge-Hand.....	7	.608	51.1			
TWISTING AND THROWING—						
Twister Tender.....	86	.451	53.0	208	.346	49.6
Fixer.....	12	.529	54.6			
WINDING AND PACKING—						
Winder.....	10	.395	49.2	381	.338	47.8
Packer.....				21	.314	50.2
Fixer.....	11	.541	51.7			
WARPING—						
Warper.....	27	.514	52.4	59	.441	47.1
DRAWING-IN—						
Twisting-in.....	17	.496	51.2	8	.393	53.8
DRESSING—						
Slasher Tender.....	24	.493	52.0			
WEAVING—						
Weaver.....	226	.556	49.9	207	.467	47.3
Battery Hand.....	14	.466	51.6	98	.341	47.8
Fixer.....	110	.710	50.9			
CLOTH ROOM—						
Inspector.....	48	.559	47.7	19	.372	47.3
Head Grader.....	2	.609	50.0			
CLOTH FINISHING—						
Inspector.....	6	.437	57.6	28	.309	47.6
Sheerer.....	2	.436	60.8			
DYEHOUSE AND FINISHING—						
Dyer.....	121	.444	55.3	5	.333	54.8
Tentering.....	5	.463	50.1			

TABLE XVII
RAYON INDUSTRY, NOVEMBER, 1943
ONTARIO

DEPARTMENT AND OCCUPATION	MALE			FEMALE		
	Number of Workers	Average		Number of Workers	Average	
		Wages Per Hour	Hours Per Week		Wages Per Hour	Hours Per Week
SPINNING (SPUN)—		\$			\$	
Spinner.....				9	.418	46.4
TWISTING AND THROWING—						
Twister Tender.....	7	.492	51.0	64	.470	45.3
WINDING AND PACKING—						
Winder.....	6	.384	52.3	157	.472	44.4
WARPING—						
Warper.....	8	.643	53.2	7	.499	49.7
DRAWING-IN—						
Twisting-in.....				6	.416	49.8
DRESSING—						
Slasher Tender.....	5	.695	51.6			
WEAVING—						
Weaver.....	15	.591	54.7	37	.508	46.2
Battery Hand.....	2	.661	59.1			
Fixer.....	11	.713	43.7			
CLOTH FINISHING—						
Inspector.....				6	.406	48.3

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DEPARTMENT OF LABOUR
CANADA

WAGES AND HOURS (IN THE)
PRIMARY TEXTILES INDUSTRY
(IN CANADA, 1944)

[Report no. 27]

(Issued as a supplement to the LABOUR GAZETTE February, 1946)

Minister—Hon. Humphrey Mitchell
Deputy Minister—Arthur MacNamara, LL.D.

OTTAWA
EDMOND CLOUTIER
PRINTER TO THE KING'S MOST EXCELLENT MAJESTY
1946

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WAGES AND HOURS IN THE PRIMARY TEXTILES INDUSTRY IN CANADA, 1944

The statistics of wages and hours printed in this supplement to the **LABOUR GAZETTE** have been collected and compiled by the Department of Labour on substantially the same basis as the data in the supplement published one year ago applying to the year 1943. The period covered was the complete pay period nearest to November 1, 1944.

The method of presenting the statistics in this and the last preceding report differ materially from the method employed in earlier years.

Previously, statistics of wage rates in this industry were published in a series of annual supplements which contained statistics of wages and hours for the principal industries in Canada. Sample wage rates were shown for the main occupations reported to the Department by each of a representative number of employers. Averages of the rates for each occupation were not calculated for Canada as a whole or by regions as has been done for 1943 and 1944.

The coverage of the industry represented in this, as well as in the preceding report, is also much more complete than was the case in any other survey for which statistics have been published.

The total number of employees in the industry as shown by the annual census of manufacturing of the Dominion Bureau of Statistics was about 69,000 in 1943. Of the 346 establishments on the mailing list of the Department of Labour used in this survey of the industry, reports were obtained from 325 in 1944 having a total of approximately 60,000 employees. Workers covered in the selected occupations comprised 8,753 males and 18,245 females.

The tables which follow are arranged in this order: the first four apply to Canada as a whole and give wage data for the four main divisions of the Industry, namely: Cotton Yarn and Cloth Industry, Woollen Yarn and Cloth Industry, Knitting Industry, and Rayon Industry.

The tables for Canada are followed by thirteen additional tables showing certain data for each of the four divisions of the Industry by province or region.

Most of the wage earners in the textile industry are paid on a piece rate basis. However, information on both time and piece workers is included.

The average straight time wages or earnings per hour are shown for all qualified employees eighteen years of age and over in each of the selected occupations on day and rotating shifts only. The figures are arithmetic averages and do not include any overtime premium earnings.

Data for male and female workers are shown separately for the same occupation. Information is not included for foremen and supervisors, learners and beginners, aged and handicapped workers, or for part-time workers.

Workers in the same occupation do not necessarily have the same work load. For example, one weaver might be operating two looms, another four and another six but all three are included as weavers. The work load tends to be heavier for males than for females.

Any of the selected occupations which did not have 30 or more male employees or 30 or more female employees was not included in the tables for Canada as a whole.

In the regional tables the minimum number was 10 employees, male or female. The figures for Canada, however, include all workers in the occupation regardless of the regional minimum.

The occupations for which data are shown in this report differ somewhat from those published in the previous report. Occupations were omitted from the Canadian tables this year when there were less than 30 males or less than 30 females employed throughout Canada; similarly occupations were omitted from the regional tables when less than 10 males or females were employed. Also, a number of occupations were combined in a revision of the occupational code.

In the columns headed "Range of Wages Per Hour—Middle 80 Per Cent" are shown the ranges of hourly rates which include the middle 80 per cent of the workers in any of the occupations covered. Ten per cent of the workers were actually receiving hourly wages greater than the highest figure shown in the range and 10 per cent were receiving less than the lower figure. The purpose of this was to eliminate extremely high and extremely low wages but at the same time to show the range between which the great majority of the workers in each occupation fall. As stated above the wages for all workers, however, were included in the average wages shown.

TABLE I
COTTON YARN AND CLOTH INDUSTRY, NOVEMBER, 1944
CANADA

DEPARTMENT AND OCCUPATION	MALE			FEMALE		
	Number of Em- ployees	Range of Wages Per Hour Middle 80% of Workers ¹	Average Wages Per Hour ²	Number of Em- ployees	Range of Wages Per Hour Middle 80% of Workers ¹	Average Wages Per Hour ²
		\$	\$		\$	\$
PENING AND PICKING—						
Picker Tenders.....	87	.44-.54	.484	—	—	—
CARDING—						
Card Tenders.....	180	.45-.53	.488	—	—	—
Grinders.....	108	.52-.66	.587	—	—	—
DRAWING AND COMBING—						
Drawing and Combing Tenders.....	43	.40-.54	.466	147	.34-.46	.392
FLY FRAMES—						
Fly Frame Tenders.....	116	.45-.61	.520	329	.37-.54	.450
SPINNING—						
Spinners (Ring).....	48	.38-.59	.491	875	.32-.50	.418
Doffers.....	225	.39-.61	.496	122	.32-.47	.380
Fixers.....	143	.52-.67	.583	—	—	—
POOLING—						
Spooler Tenders.....	—	—	—	318	.34-.51	.426
WARPING—						
Warper Tenders.....	—	—	—	84	.35-.50	.422
DRESSING—						
Slasher Tenders.....	79	.55-.66	.606	—	—	—
DRAWING-IN—						
Warp Tying Machine Operators.....	34	.48-.60	.591	—	—	—
Drawing-in Hands.....	—	—	—	85	.32-.53	.425
WISTING—						
Twister Tenders.....	64	.41-.59	.481	138	.35-.52	.428
WEAVING—						
Weavers.....	485	.48-.67	.566	479	.40-.61	.492
Battery Hands.....	—	—	—	320	.32-.43	.364
Warp Hangers.....	53	.55-.63	.585	—	—	—
Loom Fixers.....	367	.64-.72	.677	—	—	—
DAPPING ROOM—						
Nappers.....	36	.43-.54	.471	—	—	—
WARP ROOM—						
Winder Tenders.....	—	—	—	713	.33-.55	.437
CLOTH ROOM—						
Inspectors.....	—	—	—	258	.32-.50	.396
RAYON HOUSE (COTTON AND RAYON)³—						
Operators.....	289	.39-.60	.484	—	—	—
MILL, GENERAL—YARD AND MECHANICAL—						
Skilled Tradesmen.....	368	.56-.80	.699	—	—	—

¹Middle 80 per cent of the workers covered by each occupation listed where there are 30 or more workers. In each case 10 per cent received more, 10 per cent received less than the range of wages shown.

²The figures are the arithmetic mean of the wages of all of the workers in the occupation on day and rotating shifts system, and do not include any overtime premium earnings.

³Includes operators in the Cotton Yarn and Cloth Industry and in the Rayon Industry.

TABLE II
WOOLLEN YARN AND CLOTH INDUSTRY, NOVEMBER, 1944
CANADA

DEPARTMENT AND OCCUPATION	MALE			FEMALE		
	Number of Employees	Range of Wages Per Hour Middle 80% of Workers ¹	Average Wages Per Hour ²	Number of Employees	Range of Wages Per Hour Middle 80% of Workers ¹	Average Wages Per Hour ²
		\$	\$		\$	\$
STOCK PREPARATION—						
Garnett and Wool Pickers.....	395	.41-.59	.474	—	—	—
CARDING—						
Card Tenders and Finishers.....	322	.40-.64	.499	94	.29-.50	.398
Card Strippers and Grinders.....	116	.42-.60	.502	—	—	—
COMBING—						
Comb and Gill Box Operators.....	—	—	—	51	.22-.48	.364
DRAWING—						
Mixing Gill, Draw Box and Draw Frame Operators.....	—	—	—	247	.30-.45	.375
WORSTED SPINNING—						
Worsted Spinning Frame Operators..	—	—	—	197	.30-.48	.393
WOOLLEN SPINNING—						
Mule and Frame Operators.....	388	.42-.78	.566	122	.28-.60	.421
TWISTING—						
Twisters.....	31	.45-.68	.577	246	.27-.46	.371
WINDING—						
Winders, Spoolers and Reelers.....	31	.32-.56	.441	819	.27-.50	.371
WARPING—						
Warpers and Beamers.....	99	.42-.75	.573	61	.26-.46	.361
DRAWING-IN—						
Drawing-in Hands.....	—	—	—	98	.29-.53	.391
WEAVING—						
Weavers.....	550	.42-.76	.581	825	.29-.63	.451
Loom Fixers.....	188	.52-.83	.672	—	—	—
BURLING AND MENDING—						
Burlers and Menders.....	—	—	—	615	.28-.69	.441
FINISHING—						
Wet and Dry Operators.....	557	.42-.67	.523	145	.26-.54	.361
Cloth Speckers.....	—	—	—	49	.26-.51	.361
DYEING—						
Dye Machine Operators.....	204	.40-.65	.520	—	—	—

¹Middle 80 per cent of the workers covered by each occupation listed where there are 30 or more workers. In each case 10 per cent received more, 10 per cent received less than the range of wages shown.

²The figures are the arithmetic mean of the wages of all of the workers in the occupation on day and rotating shift only, and do not include any overtime premium earnings.

TABLE III
KNITTING INDUSTRY, NOVEMBER, 1944
CANADA

DEPARTMENT AND OCCUPATION	MALE			FEMALE		
	Number of Em- ployees	Range of Wages Per Hour Middle 80% of Workers ¹	Average Wages Per Hour ²	Number of Em- ployees	Range of Wages Per Hour Middle 80% of Workers ¹	Average Wages Per Hour ²
		\$	\$		\$	\$
OSIERY—						
Full Fashioned Footers.....	207	.52-1.10	.845	—	—	—
Full Fashioned Leggers.....	608	.62-1.01	.822	—	—	—
Full Fashioned Toppers.....	—	—	—	381	.33-.55	.441
Full Fashioned Helpers.....	—	—	—	—	—	—
Full Fashioned Combination.....	81	.70-1.11	.895	—	—	—
Loopers.....	—	—	—	750	.25-.55	.390
Sewing Machine Operators.....	—	—	—	400	.25-.61	.415
Hand Operators.....	—	—	—	1344	.27-.58	.405
Boarders.....	182	.38-.86	.609	166	.30-.65	.474
Dye-House Operators.....	96	.37-.72	.504	—	—	—
Circular Knitters.....	100	.37-.65	.517	634	.25-.53	.373
Twisters, Reelers, Winders ³	—	—	—	496	.27-.53	.390
Fixers Full Fashioned.....	40	.37-1.35	.828	—	—	—
Fixers Circular.....	117	.53-1.04	.777	—	—	—
UNDERWEAR AND OUTERWEAR—						
Circular Knitters.....	298	.40-.84	.596	316	.27-.55	.399
Flat Knitters.....	47	.34-.84	.561	70	.27-.58	.392
Cloth Finishers.....	85	.34-.59	.473	—	—	—
Sewing Machine Operators.....	—	—	—	2787	.28-.59	.418
Dye-House Operators.....	123	.32-.62	.474	—	—	—
Hand Operators.....	118	.38-.85	.592	1652	.28-.53	.392
Cutters.....	107	.42-.92	.656	350	.28-.63	.440
Fixers, Knitting.....	45	.48-1.02	.710	—	—	—

¹Middle 80 per cent of the workers covered by each occupation listed where there are 30 or more workers. In each case 10 per cent received more, 10 per cent received less than the range of wages shown.

²The figures are the arithmetic mean of the wages of all of the workers in the occupation on day and rotating shifts, and do not include any overtime premium earnings.

³Twisters, Reelers and Winders in the Underwear and Outerwear Department are included here.

TABLE IV
RAYON INDUSTRY, NOVEMBER, 1944
CANADA

DEPARTMENT AND OCCUPATION	MALE			FEMALE		
	Number of Em- ployees	Range of Wages Per Hour Middle 80% of Workers ¹	Average Wages Per Hour ²	Number of Em- ployees	Range of Wages Per Hour Middle 80% of Workers ¹	Average Wages Per Hour ²
		\$	\$		\$	\$
SPINNING (SPUN)—						
Spinners.....	—	—	—	110	.34-.71	.468
THROWING—						
Throwers.....	73	.42-.55	.485	171	.30-.49	.378
WINDING AND PACKING—						
Winders.....	—	—	—	622	.29-.52	.390
WARPING—						
Warper Tenders.....	46	.42-.79	.568	72	.32-.58	.441
DRAWING-IN—						
Drawing-in and Twisting in Hands...	—	—	—	70	.30-.54	.418
DRESSING—						
Slasher Tenders.....	34	.41-.65	.529	—	—	—
WEAVING—						
Weavers.....	310	.45-.70	.576	292	.35-.62	.48
Battery Hands.....	—	—	—	85	.26-.36	.32
Warp Hangers.....	61	.46-.67	.589	—	—	—
Fixers.....	135	.62-.81	.728	—	—	—
CLOTH ROOM—						
Graders.....	42	.39-.71	.559	38	.28-.45	.37
MILL, GENERAL—YARD AND MECHANICAL—						
Skilled Tradesmen.....	192	.48-.78	.650	—	—	—

¹Middle 80 per cent of the workers covered by each occupation listed where there are 30 or more workers. In each case 10 per cent received more, 10 per cent received less than the range of wages shown.

²The figures are the arithmetic mean of the wages of all of the workers in the occupation on day and rotating shift only, and do not include any overtime premium earnings.

TABLE V
COTTON YARN AND CLOTH INDUSTRY, NOVEMBER, 1944
MARITIME PROVINCES

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Number of Workers	Range of Wages Per Hour Middle 80% of Workers ¹	AVERAGE		Number of Workers	Range of Wages Per Hour Middle 80% of Workers ¹	AVERAGE	
			Wages Per Hour ²	Hours Per Week ³			Wages Per Hour ²	Hours Per Week ³
		\$	\$			\$	\$	
CARDING— Card Tenders.....	13	.44-.54	.472	47.8	—	—	—	—
DRAWING AND COMBING— Drawing and Combing Tenders...	—	—	—	—	19	.27-.46	.340	47.5
FLY FRAMES— Fly Frame Tenders.....	—	—	—	—	42	.35-.54	.423	48.9
SPINNING— Spinners (Ring).....	—	—	—	—	57	.33-.44	.394	47.5
Doffers.....	—	—	—	—	32	.32-.46	.352	47.8
SPOOLING— Spooler Tenders.....	—	—	—	—	54	.29-.46	.370	47.7
DRAWING-IN— Drawing-in Hands.....	—	—	—	—	13	.32-.51	.399	49.3
TWISTING— Twister Tenders.....	—	—	—	—	16	.32-.41	.375	46.9
WEAVING— Weavers.....	45	.46-.72	.626	47.5	59	.41-.64	.520	48.8
Battery Hands.....	—	—	—	—	54	.32-.41	.352	45.7
Loom Fixers.....	39	.60-.70	.675	48.0	—	—	—	—
YARN ROOM— Winder Tenders.....	—	—	—	—	36	.30-.73	.505	47.6
CLOTH ROOM— Inspectors.....	—	—	—	—	13	.32-.40	.350	49.1
MILL, GENERAL—YARD AND MECHANICAL— Skilled Tradesmen.....	41	.56-.91	.707	50.9	—	—	—	—

¹Middle 80 per cent of the workers covered by each occupation listed where there are 10 or more workers. In each case 10 per cent received more, 10 per cent received less than the range of wages shown.

²The figures are the arithmetic mean of the wages of all of the workers in the occupation on day and rotating shifts only, and do not include any overtime premium earnings.

³The figures are the arithmetic mean of the hours actually worked per week by all the workers in the occupation, using the pay period covered.

TABLE VI
COTTON YARN AND CLOTH INDUSTRY, NOVEMBER, 1944
QUEBEC

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Number of Workers	Range of Wages Per Hour Middle 80% of Workers ¹	AVERAGE		Number of Workers	Range of Wages Per Hour Middle 80% of Workers ¹	AVERAGE	
			Wages Per Hour ²	Hours Per Week ³			Wages Per Hour ²	Hours Per Week ³
		\$	\$			\$	\$	
OPENING AND PICKING—								
Picker Tenders.....	49	.45-.53	.483	52.6	—	—	—	—
Fixers.....	16	.55-.61	.580	55.0	—	—	—	—
CARDING—								
Card Tenders.....	119	.48-.51	.488	53.6	—	—	—	—
Grinders.....	75	.58-.66	.598	55.0	—	—	—	—
DRAWING AND COMBING—								
Drawing and Combing Tenders...	38	.40-.53	.454	49.4	81	.37-.47	.409	45.2
FLY FRAMES—								
Fly Frame Tenders.....	106	.45-.59	.512	51.5	174	.40-.53	.453	45.6
SPINNING—								
Spinners (Ring).....	44	.38-.58	.485	50.4	570	.33-.50	.423	46.5
Doffers.....	175	.38-.60	.478	48.1	55	.34-.47	.390	43.9
Fixers.....	101	.55-.67	.590	53.7	—	—	—	—
SPOOLING—								
Spooler Tenders.....	11	.38-.66	.524	53.1	202	.36-.54	.446	45.5
WARPING—								
Warper Tenders.....	—	—	—	—	41	.36-.53	.431	47.9
DRESSING—								
Slasher Tenders.....	40	.53-.65	.599	54.2	—	—	—	—
DRAWING-IN—								
Warp Tying Machine Operators...	23	.51-.66	.588	47.6	—	—	—	—
Drawing-in Hands.....	—	—	—	—	47	.34-.54	.431	42.2
TWISTING—								
Twister Tenders.....	59	.41-.59	.482	50.4	75	.34-.53	.442	48.4
Fixers.....	18	.50-.59	.568	56.2	—	—	—	—
WEAVING—								
Weavers.....	282	.47-.60	.535	52.1	310	.40-.56	.485	46.3
Battery Hands.....	—	—	—	—	188	.32-.45	.379	49.9
Warp Hangers.....	53	.55-.63	.585	52.4	—	—	—	—
Loom Fixers.....	227	.64-.73	.677	52.1	—	—	—	—
NAPPING ROOM—								
Napper Tenders.....	18	.43-.48	.448	51.3	—	—	—	—
YARN ROOM—								
Winder Tenders.....	—	—	—	—	442	.34-.53	.433	45.5
CLOTH ROOM—								
Inspectors.....	11	.38-.53	.449	50.9	195	.32-.50	.404	45.0
DYE-HOUSE (COTTON AND RAYON) ⁴								
Operators.....	210	.39-.60	.478	49.6	—	—	—	—
MILL, GENERAL—YARD AND MECHANICAL—								
Skilled Tradesmen.....	227	.55-.78	.701	54.0	—	—	—	—

¹Middle 80 per cent of the workers covered by each occupation listed where there are 10 or more workers. In each case 10 per cent received more, 10 per cent received less than the range of wages shown.

²The figures are the arithmetic mean of the wages of all of the workers in the occupation on day and rotating shifts only, and do not include any overtime premium earnings.

³The figures are the arithmetic mean of the hours actually worked per week by all the workers in the occupation, during the pay period covered.

⁴Includes operators in the Cotton Yarn and Cloth Industry and in the Rayon Industry.

TABLE VII
COTTON YARN AND CLOTH INDUSTRY, NOVEMBER, 1944
ONTARIO

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Number of Workers	Range of Wages Per Hour Middle 80% of Workers ¹	AVERAGE		Number of Workers	Range of Wages Per Hour Middle 80% of Workers ¹	AVERAGE	
			Wages Per Hour ²	Hours Per Week ³			Wages Per Hour ²	Hours Per Week ³
OPENING AND PICKING—		\$	\$			\$	\$	
Picker Tenders.....	29	.45-.56	.502	52.7	—	—	—	—
CARDING—								
Card Tenders.....	48	.43-.59	.491	52.0	13	.44-.54	.475	42.4
Grinders.....	28	.45-.67	.563	55.2	—	—	—	—
DRAWING AND COMBING—								
Drawing and Combing Tenders...	—	—	—	—	47	.34-.44	.383	46.9
FLY FRAMES—								
Fly Frame Tenders.....	—	—	—	—	113	.36-.56	.455	46.9
SPINNING—								
Spinner (Ring).....	—	—	—	—	248	.32-.49	.410	45.1
Doffers.....	45	.47-.63	.564	49.9	35	.32-.53	.390	43.9
Fixers.....	33	.46-.68	.579	55.4	—	—	—	—
SPOOLING—								
Spool Tenders.....	—	—	—	—	62	.33-.48	.412	48.5
WARPING—								
Warper Tenders.....	16	.50-.85	.674	48.3	35	.35-.50	.418	47.4
DRESSING—								
Slasher Tenders.....	33	.53-.68	.611	52.2	—	—	—	—
DRAWING-IN—								
Drawing-in Hands.....	—	—	—	—	25	.36-.53	.427	48.7
TWISTING—								
Twister Tenders.....	—	—	—	—	47	.38-.48	.424	47.0
WEAVING—								
Weavers.....	158	.48-.72	.602	50.4	110	.38-.64	.515	50.2
Battery Hands.....	—	—	—	—	78	.32-.38	.336	46.6
Loom Fixers.....	101	.64-.71	.676	52.1	—	—	—	—
NAPPING ROOM—								
Napper Tenders.....	13	.43-.54	.500	48.7	13	.38-.53	.452	44.9
YARN ROOM—								
Winder Tenders.....	—	—	—	—	235	.34-.54	.433	44.2
CLOTH ROOM—								
Inspectors.....	—	—	—	—	50	.31-.47	.375	48.4
DYE-HOUSE (COTTON AND RAYON) ⁴ —								
Operators.....	71	.45-.60	.507	52.4	—	—	—	—
MILL, GENERAL—YARD AND MECHANICAL—								
Skilled Tradesmen.....	100	.54-.85	.689	54.9	—	—	—	—

¹Middle 80 per cent of the workers covered by each occupation listed where there are 10 or more workers. In each case 10 per cent received more, 10 per cent received less than the range of wages shown.

²The figures are the arithmetic mean of the wages of all of the workers in the occupation on day and rotating shifts only, and do not include any overtime premium earnings.

³The figures are the arithmetic mean of the hours actually worked per week by all the workers in the occupation during the pay period covered.

⁴Includes operators in the Cotton Yarn and Cloth Industry and in the Rayon Industry.

TABLE VIII
WOOLLEN YARN AND CLOTH INDUSTRY, NOVEMBER, 1944
MARITIME PROVINCES

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Number of Workers	Range of Wages Per Hour Middle 80% of Workers ¹	AVERAGE		Number of Workers	Range of Wages Per Hour Middle 80% of Workers ¹	AVERAGE	
			Wages Per Hour ²	Hours Per Week ³			Wages Per Hour ²	Hours Per Week ³
STOCK PREPARATION— Garnett and Wool Pickers.....	24	\$.37-.52	\$.450	53.9	—	\$ —	\$ —	—
CARDING— Card Tenders and Finishers.....	40	.39-.60	.463	53.4	—	—	—	—
COMBING— Comb and Gill Box Operators....	—	—	—	—	17	.26-.39	.311	45.0
WORSTED SPINNING— Worsted Spinning Frame Operators	14	.33-.84	.573	52.4	14	.23-.46	.328	50.0
WOOLLEN SPINNING— Mule and Frame Operators.....	37	.38-.75	.505	46.0	—	—	—	—
TWISTING— Twisters.....	—	—	—	—	26	.24-.50	.333	47.9
WINDING— Winders, Spoolers and Reelers....	—	—	—	—	47	.16-.52	.308	46.9
WEAVING— Weavers.....	—	—	—	—	42	.25-.50	.375	47.4
FINISHING— Wet and Dry Operators.....	23	.33-.58	.481	49.6	10	.25-.68	.386	44.4

¹Middle 80 per cent of the workers covered by each occupation listed where there are 10 or more workers. In each case 10 per cent received more, 10 per cent received less than the range of wages shown.

²The figures are the arithmetic mean of the wages of all of the workers in the occupation on day and rotating shifts only, and do not include any overtime premium earnings.

³The figures are the arithmetic mean of the hours actually worked per week by all the workers in the occupation, during the pay period covered.

TABLE IX
WOOLLEN YARN AND CLOTH INDUSTRY, NOVEMBER, 1944
QUEBEC

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Number of Workers	Range of Wages Per Hour Middle 80% of Workers ¹	AVERAGE		Number of Workers	Range of Wages Per Hour Middle 80% of Workers ¹	AVERAGE	
			Wages Per Hour ²	Hours Per Week ³			Wages Per Hour ²	Hours Per Week ³
		\$	\$			\$	\$	
TOCK PREPARATION— Garnett and Wool Pickers.....	125	.41-.46	.432	53.7	—	—	—	—
WARDING— Card Tenders and Finishers.....	63	.37-.59	.463	56.2	21	.29-.34	.315	52.0
Card Strippers and Grinders.....	45	.40-.52	.462	55.1	—	—	—	—
COMBING— Comb and Gill Box Operators....	—	—	—	—	13	.22-.38	.337	51.8
DRAWING— Mixing Gill, Draw Box and Draw Frame Operators.....	—	—	—	—	55	.31-.47	.361	54.0
WORSTED SPINNING— Worsted Spinning Frame Operators	—	—	—	—	27	.29-.47	.382	45.2
WOOLLEN SPINNING— Mule and Frame Operators.....	122	.42-.60	.511	52.8	23	.26-.52	.368	48.3
WISTING— Twisters.....	—	—	—	—	42	.26-.41	.334	47.9
WINDING— Winders, Spoolers and Reelers....	16	.31-.56	.428	51.0	212	.25-.43	.344	49.7
WARPING— Warpers and Beamers.....	36	.38-.73	.544	51.1	18	.25-.43	.347	52.9
DRAWING-IN— Drawing-in Hands.....	—	—	—	—	27	.28-.44	.349	45.4
WEAVING— Weavers.....	304	.41-.71	.544	49.7	92	.35-.64	.492	44.7
Loom Fixers.....	61	.54-.83	.669	53.8	—	—	—	—
CURLING AND MENDING— Burlers and Menders.....	—	—	—	—	257	.25-.60	.379	47.6
FINISHING— Wet and Dry Operators.....	155	.41-.59	.485	54.5	48	.22-.34	.310	50.2
DYEING— Dye Machine Operators.....	46	.39-.56	.449	53.8	—	—	—	—

¹Middle 80 per cent of the workers covered by each occupation listed where there are 10 or more workers. In each case 10 per cent received more, 10 per cent received less than the range of wages shown.

²The figures are the arithmetic mean of the wages of all of the workers in the occupation on day and rotating shifts only, and do not include any overtime premium earnings.

³The figures are the arithmetic mean of the hours actually worked per week by all the workers in the occupation, during the pay period covered.

TABLE X
WOOLLEN YARN AND CLOTH INDUSTRY, NOVEMBER, 1944
ONTARIO

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Number of Workers	Range of Wages Per Hour Middle 80% of Workers ¹	AVERAGE		Number of Workers	Range of Wages Per Hour Middle 80% of Workers ¹	AVERAGE	
			Wages Per Hour ²	Hours Per Week ³			Wages Per Hour ²	Hours Per Week ³
STOCK PREPARATION—		\$	\$			\$	\$	
Garnett and Wool Pickers.....	233	.41-.60	.500	52.2	17	.29-.40	.350	45
CARDING—								
Card Tenders and Finishers.....	202	.41-.68	.515	52.0	62	.34-.64	.434	48
Card Strippers and Grinders.....	65	.45-.68	.532	53.5	—	—	—	—
COMBING—								
Comb and Gill Box Operators.....	—	—	—	—	21	.29-.48	.423	49
DRAWING—								
Mixing Gill Draw Box and Draw Frame Operators.....	—	—	—	—	186	.30-.45	.386	46
WORSTED SPINNING—								
Worsted Spinning Frame Operators	—	—	—	—	156	.32-.48	.401	45
Worsted Spinning Doffers and Floor Hands.....	—	—	—	—	20	.25-.53	.391	43
WOOLLEN SPINNING—								
Mule and Frame Operators.....	219	.44-.86	.609	49.1	79	.28-.65	.448	45
Doffers and Floor Hands.....	14	.44-.62	.508	51.3	21	.28-.60	.409	43
TWISTING—								
Twisters.....	22	.45-.67	.585	52.7	178	.30-.48	.395	45
WINDING—								
Winders, Spoolers and Reelers....	14	.37-.65	.458	52.8	551	.29-.51	.394	44
WARPING—								
Warpers and Beamers.....	55	.45-.76	.605	51.0	32	.30-.49	.389	47
DRAWING-IN—								
Drawing-in Hands.....	—	—	—	—	60	.30-.55	.403	47
WEAVING—								
Weavers.....	242	.46-.84	.629	48.5	628	.30-.63	.466	47
Loom Fixers.....	115	.53-.83	.687	51.8	—	—	—	—
BURLING AND MENDING—								
Burlers and Menders.....	—	—	—	—	342	.31-.79	.492	44
FINISHING—								
Wet and Dry Operators.....	373	.43-.70	.543	53.2	81	.27-.59	.392	45
Cloth Speckers.....	—	—	—	—	44	.26-.52	.364	44
DYEING—								
Dye Machine Operators.....	149	.44-.66	.543	54.1	—	—	—	—

¹Middle 80 per cent of the workers covered by each occupation listed where there are 10 or more workers. In case 10 per cent received more, 10 per cent received less than the range of wages shown.

²The figures are the arithmetic mean of the wages of all of the workers in the occupation on day and rotating shift only, and do not include any overtime premium earnings.

³The figures are the arithmetic mean of the hours actually worked per week by all the workers in the occupation during the pay period covered.

TABLE XI

WOOLLEN YARN AND CLOTH INDUSTRY, NOVEMBER, 1944

WESTERN PROVINCES¹

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Number of Workers	Range of Wages Per Hour Middle 80% of Workers ²	AVERAGE		Number of Workers	Range of Wages Per Hour Middle 80% of Workers ²	AVERAGE	
			Wages Per Hour ³	Hours Per Week ⁴			Wages Per Hour ³	Hours Per Week ⁴
		\$	\$			\$	\$	
WOOL PREPARATION— Garnett and Wool Pickers.....	13	.34-.49	.447	57.0	—	—	—	—
CARDING— Card Tenders and Finishers.....	17	.44-.62	.518	54.8	—	—	—	—
WOOLLEN SPINNING— Mule and Frame Operators.....	10	.39-.91	.510	57.7	13	.26-.55	.366	42.7
WINDING— Winders, Spoolers and Reelers....	—	—	—	—	10	.24-.45	.358	42.6
WEAVING— Warpers and Beamers.....	—	—	—	—	10	.26-.50	.354	41.7
WEAVING— Weavers.....	—	—	—	—	63	.26-.61	.361	41.9

¹Prairie Provinces and British Columbia.²Middle 80 per cent of the workers covered by each occupation listed where there are 10 or more workers. In each case 10 per cent received more, 10 per cent received less than the range of wages shown.³The figures are the arithmetic mean of the wages of all of the workers in the occupation on day and rotating shifts combined, and do not include any overtime premium earnings.⁴The figures are the arithmetic mean of the hours actually worked per week by all the workers in the occupation, during the pay period covered.

TABLE XII
KNITTING INDUSTRY, NOVEMBER, 1944
MARITIME PROVINCES

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Number of Workers	Range of Wages Per Hour Middle 80% of Workers ¹	AVERAGE		Number of Workers	Range of Wages Per Hour Middle 80% of Workers ¹	AVERAGE	
			Wages Per Hour ²	Hours Per Week ³			Wages Per Hour ²	Hours Per Week ³
HOSIERY—		\$	\$			\$	\$	
Loopers.....	—	—	—	—	44	.22—.52	.321	45
Hand Operators.....	—	—	—	—	50	.22—.40	.303	47
Dye-House Operators.....	18	.30—.62	.421	52.4	—	—	—	—
Circular Knitters.....	—	—	—	—	76	.27—.47	.316	45
Twisters, Reelers, Winders ⁴	—	—	—	—	56	.27—.49	.346	40
UNDERWEAR AND OUTER- WEAR—								
Circular Knitters.....	—	—	—	—	21	.27—.60	.375	47
Sewing Machine Operators.....	—	—	—	—	235	.25—.51	.359	45
Hand Operators.....	—	—	—	—	73	.23—.50	.320	46
Cutters.....	10	.41—.95	.540	52.7	26	.36—.58	.356	45

¹Middle 80 per cent of the workers covered by each occupation listed where there are 10 or more workers. In each case 10 per cent received more, 10 per cent received less than the range of wages shown.

²The figures are the arithmetic mean of the wages of all of the workers in the occupation on day and rotating shift only, and do not include any overtime premium earnings.

³The figures are the arithmetic mean of the hours actually worked per week by all the workers in the occupation during the pay period covered.

⁴Twisters, Reelers and Winders in the Underwear and Outerwear Department are included here.

TABLE XIII
KNITTING INDUSTRY, NOVEMBER, 1944
QUEBEC

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Number of Workers	Range of Wages Per Hour Middle 80% of Workers ¹	AVERAGE		Number of Workers	Range of Wages Per Hour Middle 80% of Workers ¹	AVERAGE	
			Wages Per Hour ²	Hours Per Week ³			Wages Per Hour ²	Hours Per Week ³
		\$	\$			\$	\$	
OSIERY—								
Full Fashioned Footers.....	150	.42-1.12	.830	48.0	—	—	—	—
Full Fashioned Leggers.....	414	.60-1.02	.814	47.9	—	—	—	—
Full Fashioned Toppers.....	17	.30-.62	.439	52.2	261	.33-.52	.425	48.2
Full Fashioned Helpers.....	19	.25-.59	.380	50.3	—	—	—	—
Full Fashioned Combination.....	64	.70-1.01	.865	50.7	—	—	—	—
Loopers.....	—	—	—	—	369	.23-.50	.358	46.2
Sewing Machine Operators.....	—	—	—	—	266	.25-.53	.377	47.5
Hand Operators.....	—	—	—	—	733	.25-.54	.379	46.8
Boarders.....	87	.36-.94	.610	46.7	39	.25-.70	.497	45.1
Dye-House Operators.....	29	.32-.57	.450	52.1	—	—	—	—
Circular Knitters.....	42	.36-.60	.472	49.5	186	.20-.45	.321	46.8
Twisters, Reelers, Winders ⁴	—	—	—	—	142	.25-.49	.358	45.8
Fixers Full Fashioned.....	22	.34-1.45	.878	53.4	—	—	—	—
Fixers Circular.....	30	.45-1.04	.720	50.6	—	—	—	—
UNDERWEAR AND OUTER- WEAR—								
Circular Knitters.....	125	.34-.75	.531	50.4	102	.23-.42	.325	47.1
Flat Knitters.....	20	.32-.62	.516	53.2	—	—	—	—
Cloth Finishers.....	29	.33-.59	.396	54.8	—	—	—	—
Sewing Machine Operators.....	—	—	—	—	813	.25-.54	.384	44.8
Dye-House Operators.....	44	.29-.50	.389	54.8	—	—	—	—
Hand Operators.....	72	.35-.84	.564	45.3	523	.26-.49	.360	42.9
Cutters.....	56	.43-.91	.659	47.6	48	.26-.48	.378	43.1
Fixers Knitting.....	19	.48-1.02	.650	52.5	—	—	—	—

¹Middle 80 per cent of the workers covered by each occupation listed where there are 10 or more workers. In each case 10 per cent received more, 10 per cent received less than the range of wages shown.

²The figures are the arithmetic mean of the wages of all of the workers in the occupation on day and rotating shifts, and do not include any overtime premium earnings.

³The figures are the arithmetic mean of the hours actually worked per week by all the workers in the occupation, during the pay period covered.

⁴Twisters, Reelers and Winders in the Underwear and Outerwear Department are included here.

TABLE XIV
KNITTING INDUSTRY, NOVEMBER, 1944
ONTARIO

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Number of Workers	Range of Wages Per Hour Middle 80% of Workers ¹	AVERAGE		Number of Workers	Range of Wages Per Hour Middle 80% of Workers ¹	AVERAGE	
			Wages Per Hour ²	Hours Per Week ³			Wages Per Hour ²	Hours Per Week ³
		\$	\$			\$	\$	
HOSIERY—								
Full Fashioned Footers.....	57	.72-1.09	.885	47.8	—	—	—	—
Full Fashioned Leggers.....	194	.66-1.00	.840	48.7	22	.45-.84	.583	48.7
Full Fashioned Toppers.....	—	—	—	—	120	.36-.58	.474	48.7
Full Fashioned Combination.....	17	.59-1.19	1.008	47.7	—	—	—	—
Loopers.....	—	—	—	—	334	.30-.59	.436	48.7
Sewing Machine Operators.....	—	—	—	—	132	.31-.68	.490	48.7
Hand Operators.....	—	—	—	—	563	.30-.63	.448	48.7
Boarders.....	94	.41-.84	.606	46.8	124	.30-.64	.468	48.7
Dye-House Operators.....	49	.40-.87	.567	51.4	—	—	—	—
Circular Knitters.....	50	.35-.73	.539	50.4	372	.27-.55	.411	48.7
Twisters Reelers, Winders ⁴	—	—	—	—	278	.30-.55	.416	48.7
Fixers Full Fashioned.....	18	.59-1.02	.766	53.4	—	—	—	—
Fixers Circular.....	85	.59-1.04	.801	51.1	—	—	—	—
UNDERWEAR AND OUTER- WEAR—								
Circular Knitters.....	156	.43-.89	.644	48.5	172	.32-.62	.453	48.7
Flat Knitters.....	27	.40-.89	.594	49.4	65	.27-.58	.389	48.7
Cloth Finishers.....	47	.44-.64	.533	47.4	13	.38-.75	.543	48.7
Sewing Machine Operators.....	—	—	—	—	1650	.32-.62	.445	48.7
Dye-House Operators.....	76	.42-.62	.526	48.9	—	—	—	—
Hand Operators.....	40	.40-1.01	.651	45.5	1014	.30-.55	.414	48.7
Cutters.....	38	.42-1.04	.669	47.4	262	.31-.64	.462	48.7
Fixers, Sewing Machine.....	19	.54-1.11	.808	51.2	—	—	—	—
Fixers, Knitting.....	25	.54-1.02	.760	48.0	—	—	—	—

¹Middle 80 per cent of the workers covered by each occupation listed where there are 10 or more workers. In case 10 per cent received more, 10 per cent received less than the range of wages shown.

²The figures are the arithmetic mean of the wages of all of the workers in the occupation on day and rotating shift only, and do not include any overtime premium earnings.

³The figures are the arithmetic mean of the hours actually worked per week by all the workers in the occupation during the pay period covered.

⁴Twisters, Reelers and Winders in the Underwear and Outerwear Department are included here.

TABLE XV
KNITTING INDUSTRY, NOVEMBER, 1944
WESTERN PROVINCES¹

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Number of Workers	Range of Wages Per Hour Middle 80% of Workers ²	AVERAGE		Number of Workers	Range of Wages Per Hour Middle 80% of Workers ²	AVERAGE	
			Wages Per Hour ³	Hours Per Week ⁴			Wages Per Hour ³	Hours Per Week ⁴
		\$	\$			\$	\$	
UNDERWEAR AND OUTER- WEAR—								
Circular Knitters.....	—	—	—	—	21	.28-.42	.343	41.7
Sewing Machine Operators.....	—	—	—	—	89	.30-.61	.402	42.2
Hand Operators.....	—	—	—	—	42	.30-.44	.381	43.0
Cutters.....	—	—	—	—	14	.34-.52	.412	42.8
Twisters, Reelers and Winders....	—	—	—	—	20	.27-.63	.383	42.3

¹Prairie Provinces and British Columbia.

²Middle 80 per cent of the workers covered by each occupation listed where there are 10 or more workers. In each case 10 per cent received more, 10 per cent received less than the range of wages shown.

³The figures are the arithmetic mean of the wages of all of the workers in the occupation on day and rotating shifts only, and do not include any overtime premium earnings.

⁴The figures are the arithmetic mean of the hours actually worked per week by all the workers in the occupation, during the pay period covered.

TABLE XVI
RAYON INDUSTRY, NOVEMBER, 1944
QUEBEC

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Number of Workers	Range of Wages Per Hour Middle 80% of Workers ¹	AVERAGE		Number of Workers	Range of Wages Per Hour Middle 80% of Workers ¹	AVERAGE	
			Wages Per Hour ²	Hours Per Week ³			Wages Per Hour ²	Hours Per Week ³
		\$	\$			\$	\$	
SPINNING (SPUN)—								
Spinners.....	24	.32-.47	.392	53.2	62	.32-.51	.397	50.0
Doffers.....	12	.28-.41	.349	49.9	—	—	—	—
THROWING—								
Throwers.....	68	.42-.55	.482	54.3	136	.30-.47	.366	51.0
WINDING AND PACKING—								
Winders.....	19	.30-.42	.338	46.7	445	.28-.45	.357	47.0
WARPING—								
Warper Tenders.....	41	.42-.79	.553	52.2	65	.32-.57	.435	49.0
DRAWING-IN—								
Drawing-in and Twisting in Hands	14	.29-.59	.475	52.3	56	.30-.55	.418	49.0
DRESSING—								
Slashers.....	27	.41-.60	.492	56.8	—	—	—	—
WEAVING—								
Weavers.....	294	.44-.70	.574	49.2	233	.35-.61	.475	48.0
Battery Hands.....	—	—	—	—	83	.26-.36	.317	47.0
Warp Hangers.....	60	.46-.67	.590	51.2	—	—	—	—
Fixers.....	120	.62-.82	.729	52.0	—	—	—	—
CLOTH ROOM—								
Graders.....	42	.39-.71	.559	50.8	26	.41-.43	.355	51.0
MILL, GENERAL—YARD AND MECHANICAL—								
Skilled Tradesmen.....	177	.48-.78	.649	55.4	—	—	—	—

¹Middle 80 per cent of the workers covered by each occupation listed where there are 10 or more workers. In each case 10 per cent received more, 10 per cent received less than the range of wages shown.

²The figures are the arithmetic mean of the wages of all of the workers in the occupation on day and rotating shift only, and do not include any overtime premium earnings.

³The figures are the arithmetic mean of the hours actually worked per week by all the workers in the occupation during the pay period covered.

TABLE XVII
RAYON INDUSTRY, NOVEMBER, 1944
ONTARIO

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Number of Workers	Range of Wages Per Hour Middle 80% of Workers ¹	AVERAGE		Number of Workers	Range of Wages Per Hour Middle 80% of Workers ¹	AVERAGE	
			Wages Per Hour ²	Hours Per Week ³			Wages Per Hour ²	Hours Per Week ³
SPINNING (SPUN)		\$	\$			\$	\$	
Spinners.....	—	—	—	—	48	·38-·76	·559	44·5
THROWING—								
Throwers.....	—	—	—	—	35	·37-·53	·425	44·0
WINDING AND PACKING—								
Winders.....	—	—	—	—	162	·37-·69	·498	44·9
WEAVING—								
Weavers.....	16	·48-·70	·604	50·3	59	·40-·63	·510	46·9
Fixers.....	15	·59-·80	·721	54·9	—	—	—	—
CLOTH ROOM—								
Graders.....	—	—	—	—	12	·24-·52	·400	48·3
MILL, GENERAL—YARD AND MECHANICAL—								
Skilled Tradesmen.....	15	·55-·77	·655	53·7	—	—	—	—

¹Middle 80 per cent of the workers covered by each occupation listed where there are 10 or more workers. In each case 10 per cent received more, 10 per cent received less than the range of wages shown.

²The figures are the arithmetic mean of the wages of all of the workers in the occupation on day and rotating shifts only, and do not include any overtime premium earnings.

³The figures are the arithmetic mean of the hours actually worked per week by all the workers in the occupation, during the pay period covered.

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DEPARTMENT OF LABOUR
CANADA

WAGES AND HOURS (IN THE)
PRIMARY TEXTILES INDUSTRY
(IN CANADA, 1945)

I Report no 376

(Issued as a supplement to the LABOUR GAZETTE February, 1947)

Minister—Hon. Humphrey Mitchell
Deputy Minister—Arthur MacNamara, C.M.G., LL.D.

OTTAWA
EDMOND CLOUTIER, C.M.G., B.A., L.Ph.,
KING'S PRINTER AND CONTROLLER OF STATIONERY
1947

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WAGES AND HOURS IN THE PRIMARY TEXTILES INDUSTRY IN CANADA, 1945

This is the third special report on wages and hours in the Primary Textiles Industry issued as a supplement to the *LABOUR GAZETTE*. The first report contained statistics for the year 1943 and the second for the year 1944.

Statistics of wage rates and hours in this industry have been published for many years with the data for many other industries in the series of annual reports issued by the Department.

In the tables which follow, each of the four main divisions of the industry, Cotton Yarn and Cloth, Woollen Yarn and Cloth, Knitting, and Rayon, is covered. The first four tables show data for Canada as a whole for each division.

The tables for Canada are followed by thirteen additional tables showing certain data for each of the four divisions by province or region.

The statistics in the report were compiled from returns obtained by mail by the Department of Labour from employers in the industry. Information was requested for the nearest complete pay period prior to October 1, 1945.

Of the 322 establishments on the mailing list used in the survey, reports were obtained from 319 having a total of approximately 60,000 employees. This number is more than 85 per cent of the number of workers in the industry. Workers covered in the selected occupations included 9,388 males and 18,091 females.

Most of the wage earners in the textile industry are paid on a piece rate basis. However, information on both time and piece workers is included.

The average straight time wages or earnings per hour are shown for all qualified employees eighteen years of age and over in each of the selected occupations on day and rotating shifts only. The figures are arithmetic averages and do not include any overtime premium earnings.

In the regional tables the hours per week are the weighted averages of the hours actually worked by the employees in the occupation during the pay period covered.

Data for male and female workers are shown separately for the same occupation. Information is not included for foremen and supervisors, learners and beginners, aged and handicapped workers, or for part-time workers. Those working 24 hours per week or less were classed as part-time workers.

Workers in the same occupation do not necessarily have the same work load. For example, one weaver might be operating two looms, another four and another six but all three are included as weavers. The work load tends to be heavier for males than for females.

Any of the selected occupations which did not have 30 or more male employees or 30 or more female employees was not included in the tables for Canada as a whole.

In the regional tables the minimum number was 10 employees, male or female. The figures for Canada, however, include all workers in the occupation regardless of the regional minimum.

In the columns headed "Range of Wages Per Hour—Middle 80 Per Cent" are shown the ranges of hourly rates which include the middle 80 per cent of the workers in any of the occupations covered. Ten per cent of the workers were actually receiving hourly wages greater than the higher figure shown in the range and 20 per cent were receiving less than the lower figure. The purpose of this was to eliminate extremely high and extremely low wages but at the same time to show the ranges between which the great majority of the workers in each occupation fall. As stated above the wages for all workers, however, were included in the average wages shown.

TABLE I
COTTON YARN AND CLOTH INDUSTRY, SEPTEMBER, 1945
CANADA

DEPARTMENT AND OCCUPATION	MALE			FEMALE		
	Number of Employees	Range of Wages Per Hour Middle 80% of Workers ¹	Average Wages Per Hour ²	Number of Employees	Range of Wages Per Hour Middle 80% of Workers ¹	Average Wages Per Hour ²
OPENING AND PICKING—		\$	\$		\$	\$
Picker Tenders.....	103	.47-.56	.51	—	—	—
CARDING—						
Card Tenders.....	188	.46-.58	.52	—	—	—
Grinders.....	118	.54-.70	.62	—	—	—
DRAWING AND COMBING—						
Drawing and Combing Tenders.....	44	.41-.61	.50	184	.35-.51	
FLY FRAMES—						
Fly Frame Tenders.....	121	.44-.65	.54	350	.37-.55	
SPINNING—						
Spinners, (Ring).....	73	.41-.63	.51	962	.36-.54	
Doffers.....	288	.42-.69	.55	147	.35-.49	
Fixers.....	145	.55-.68	.61	—	—	—
SPOOLING—						
Spooler Tenders.....	—	—	—	298	.37-.55	
WARPING—						
Warper Tenders.....	36	.46-.76	.57	83	.38-.54	
DRESSING—						
Slasher Tenders.....	78	.55-.68	.63	—	—	—
DRAWING-IN—						
Warp Tying Machine Operators.....	38	.49-.72	.63	—	—	—
Drawing-in Hands.....	—	—	—	79	.34-.55	
TWISTING—						
Twister Tenders.....	70	.46-.58	.51	136	.36-.51	
WEAVING—						
Weavers.....	541	.50-.70	.59	465	.42-.65	
Battery Hands.....	—	—	—	326	.36-.46	
Warp Hangers.....	59	.59-.65	.61	—	—	—
Loom Fixers.....	393	.65-.77	.71	—	—	—
NAPPING ROOM—						
Nappers.....	36	.45-.54	.50	—	—	—
YARN ROOM—						
Winder Tenders.....	—	—	—	809	.36-.58	
CLOTH ROOM—						
Inspectors.....	—	—	—	248	.35-.48	
DYE-HOUSE (COTTON AND RAYON) ³						
Operators.....	285	.39-.65	.50	—	—	—
MILL, GENERAL—YARD AND MECHANICAL—						
Skilled Tradesmen.....	402	.58-.85	.73	—	—	—

¹Middle 80 per cent of the workers covered by each occupation listed where there are 30 or more workers. In case 10 per cent received more, 10 per cent received less than the range of wages shown.

²The figures are the arithmetic average of the wages of all of the workers in the occupation on day and rotating shift only, and do not include any overtime premium earnings.

³Includes operators in the Cotton Yarn and Cloth Industry and in the Rayon Industry.

TABLE II

WOOLLEN YARN AND CLOTH INDUSTRY, SEPTEMBER, 1945
CANADA

DEPARTMENT AND OCCUPATION	MALE			FEMALE		
	Number of Employees	Range of Wages Per Hour Middle 80 % of Workers ¹	Average Wages Per Hour ²	Number of Employees	Range of Wages Per Hour Middle 80 % of Workers ¹	Average Wages Per Hour ²
STOCK PREPARATION—		\$	\$		\$	\$
Garnett and Wool Pickers.....	336	.38-.59	.48	—	—	—
CARDING—						
Card Tenders and Finishers.....	398	.40-.64	.51	72	.31-.45	.39
Card Strippers and Grinders.....	106	.42-.68	.53	—	—	—
DRAWING—						
Mixing Gill, Draw Box and Draw Frame Operators.....	—	—	—	222	.32-.45	.39
WORSTED SPINNING—						
Worsted Spinning Frame Operators..	52	.39-.70	.53	188	.32-.48	.41
WOOLLEN SPINNING—						
Mule and Frame Operators.....	418	.43-.78	.57	120	.30-.55	.42
TWISTING—						
Twisters.....	32	.45-.67	.56	236	.30-.47	.39
WINDING—						
Winders, Spoolers and Reelers.....	47	.31-.56	.44	760	.29-.51	.39
WARPING—						
Warpers and Beamers.....	115	.41-.80	.59	82	.30-.52	.39
DRAWING-IN—						
Drawing-in Hands.....	—	—	—	94	.30-.52	.39
WEAVING—						
Weavers.....	596	.42-.81	.60	779	.31-.64	.48
Loom Fixers.....	183	.51-.85	.67	—	—	—
BURLING AND MENDING—						
Burlers and Menders.....	—	—	—	581	.29-.70	.45
FINISHING—						
Wet and Dry Operators.....	563	.42-.65	.53	125	.27-.48	.36
Cloth Speckers.....	—	—	—	58	.32-.61	.38
DYEING—						
Dye Machine Operators.....	162	.42-.66	.54	—	—	—

¹Middle 80 per cent of the workers covered by each occupation listed where there are 30 or more workers. In each case 10 per cent received more, 10 per cent received less than the range of wages shown.

²The figures are the arithmetic average of the wages of all of the workers in the occupation on day and rotating shifts only, and do not include any overtime premium earnings.

TABLE III
KNITTING INDUSTRY, SEPTEMBER, 1945
CANADA

DEPARTMENT AND OCCUPATION	MALE			FEMALE		
	Number of Em- ployees	Range of Wages Per Hour Middle 80% of Workers ¹	Average Wages Per Hour ²	Number of Em- ployees	Range of Wages Per Hour Middle 80% of Workers ¹	Average Wages Per Hour ²
		\$	\$		\$	\$
HOSIERY—						
Full Fashioned Footers.....	176	.72-1.16	.93	—	—	—
Full Fashioned Leggers.....	623	.64-1.04	.84	—	—	—
Full Fashioned Toppers.....	—	—	—	392	.31-.56	—
Full Fashioned Helpers.....	33	.26-.54	.34	—	—	—
Full Fashioned Combination.....	105	.66-1.06	.88	—	—	—
Loopers.....	—	—	—	780	.25-.54	—
Sewing Machine Operators.....	—	—	—	399	.27-.61	—
Hand Operators.....	42	.32-.70	.49	1402	.27-.58	—
Boarders.....	154	.40-.95	.64	167	.32-.72	—
Dye-House Operators.....	97	.40-.77	.53	—	—	—
Circular Knitters.....	104	.40-.75	.55	604	.26-.52	—
Twisters, Reelers, Winders ³	—	—	—	556	.29-.54	—
Fixers, Full Fashioned.....	53	.36-1.00	.76	—	—	—
Fixers, Circular.....	133	.52-1.06	.78	—	—	—
UNDERWEAR AND OUTERWEAR—						
Circular Knitters.....	287	.38-.87	.61	273	.30-.57	—
Flat Knitters.....	53	.36-.96	.59	64	.28-.62	—
Cloth Finishers.....	82	.38-.63	.48	—	—	—
Sewing Machine Operators.....	—	—	—	2644	.30-.61	—
Dye-House Operators.....	141	.38-.67	.52	—	—	—
Hand Operators.....	136	.40-.84	.58	1549	.30-.55	—
Cutters.....	113	.44-.92	.67	344	.30-.67	—
Fixers, Knitting.....	56	.46-1.02	.72	—	—	—

¹Middle 80 per cent of the workers covered by each occupation listed where there are 30 or more workers. In each case 10 per cent received more, 10 per cent received less than the range of wages shown.

²The figures are the arithmetic average of the wages of all of the workers in the occupation on day and rotating shift only, and do not include any overtime premium earnings.

³Twisters, Reelers and Winders in the Underwear and Outerwear Department are included here.

TABLE IV
RAYON INDUSTRY, SEPTEMBER, 1945
CANADA

DEPARTMENT AND OCCUPATION	MALE			FEMALE		
	Number of Em- ployees	Range of Wages Per Hour Middle 80% of Workers ¹	Average Wages Per Hour ²	Number of Em- ployees	Range of Wages Per Hour Middle 80% of Workers ¹	Average Wages Per Hour ²
		\$	\$		\$	\$
PINNING (SPUN)—						
Spinners.....	36	.38-.48	.42	105	.35-.55	.44
THROWING—						
Throwers.....	68	.37-.53	.47	175	.32-.47	.39
WINDING AND PACKING—						
Winders.....	—	—	—	659	.30-.55	.41
WARPING—						
Warper Tenders.....	41	.43-.72	.56	79	.32-.59	.45
DRAWING-IN—						
Drawing-in and Twisting-in Hands...	—	—	—	75	.30-.55	.42
DRESSING—						
Slasher Tenders.....	30	.46-.68	.56	—	—	—
WEAVING—						
Weavers.....	282	.42-.70	.58	256	.36-.63	.50
Battery Hands.....	31	.32-.35	.33	102	.29-.37	.34
Warp Hangers.....	67	.50-.68	.60	—	—	—
Fixers.....	146	.65-.79	.72	—	—	—
LOTH ROOM—						
Graders.....	56	.41-.66	.56	62	.31-.45	.38
MILL, GENERAL—YARD AND MECHANICAL—						
Skilled Tradesmen.....	217	.53-.80	.66	—	—	—

¹Middle 80 per cent of the workers covered by each occupation listed where there are 30 or more workers. In each case 10 per cent received more, 10 per cent received less than the range of wages shown.

²The figures are the arithmetic average of the wages of all of the workers in the occupation on day and rotating shifts only, and do not include any overtime premium earnings.

TABLE V

COTTON YARN AND CLOTH INDUSTRY, SEPTEMBER, 1945
MARITIME PROVINCES

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Number of Workers	Range of Wages Per Hour Middle 80% of Workers ¹	AVERAGE		Number of Workers	Range of Wages Per Hour Middle 80% of Workers ¹	AVERAGE	
			Wages Per Hour ²	Hours Per Week ³			Wages Per Hour ²	Hours Per Week ³
CARDING—		\$	\$			\$	\$	
Card Tenders.....	14	.46-.52	.48	49.3	—	—	—	—
DRAWING AND COMBING—								
Drawing and Combing Tenders...	—	—	—	—	21	.35-.37	.36	47
FLY FRAMES—								
Fly Frame Tenders.....	—	—	—	—	39	.37-.57	.45	47
SPINNING—								
Spinners (Ring).....	—	—	—	—	69	.35-.47	.40	45
Doffers.....	16	.35-.50	.43	47.8	36	.33-.47	.38	46
Fixers.....	14	.44-.59	.51	51.2	—	—	—	—
SPOOLING—								
Spooler Tenders.....	—	—	—	—	22	.33-.45	.39	46
DRAWING-IN—								
Drawing-in Hands.....	—	—	—	—	13	.34-.45	.37	48
TWISTING—								
Twister Tenders.....	—	—	—	—	19	.35-.42	.38	48
WEAVING—								
Weavers.....	49	.50-.78	.65	48.9	61	.42-.69	.53	47
Battery Hands.....	—	—	—	—	37	.36-.42	.38	45
Loom Fixers.....	40	.65-.74	.70	49.0	—	—	—	—
CLOTH ROOM—								
Inspectors.....	—	—	—	—	13	.36-.39	.37	45
YARN ROOM—								
Winder Tenders.....	—	—	—	—	21	.36-.79	.56	46
MILL, GENERAL—YARD AND MECHANICAL—								
Skilled Tradesmen.....	44	.54-.83	.71	51.4	—	—	—	—

¹Middle 80 per cent of the workers covered by each occupation listed where there are 10 or more workers. In each case 10 per cent received more, 10 per cent received less than the range of wages shown.

²The figures are the arithmetic average of the wages of all of the workers in the occupation on day and rotating shift only, and do not include any overtime premium earnings.

³The figures are the arithmetic average of the hours actually worked per week by all the workers in the occupation during the pay period covered.

TABLE VI

COTTON YARN AND CLOTH INDUSTRY, SEPTEMBER, 1945

QUEBEC

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Number of Workers	Range of Wages Per Hour Middle 80% of Workers ¹	AVERAGE		Number of Workers	Range of Wages Per Hour Middle 80% of Workers ¹	AVERAGE	
			Wages Per Hour ²	Hours Per Week ³			Wages Per Hour ²	Hours Per Week ³
		\$	\$			\$	\$	
PENING AND PICKING—								
Picker Tenders.....	66	.48-.55	.51	50.1	—	—	—	—
ARDING—								
Card Tenders.....	125	.51-.58	.52	51.4	—	—	—	—
Grinders.....	83	.58-.70	.63	53.7	—	—	—	—
RAWING AND COMBING—								
Drawing and Combing Tenders...	37	.40-.56	.48	50.0	108	.35-.52	.43	44.4
LY FRAMES—								
Fly Frame Tenders.....	111	.44-.65	.54	51.0	214	.38-.55	.46	44.4
PINNING—								
Spinners (Ring).....	68	.42-.63	.52	49.9	631	.37-.55	.46	45.3
Doffers.....	218	.44-.69	.55	47.5	59	.35-.51	.42	44.5
Fixers.....	104	.58-.68	.62	49.8	—	—	—	—
POOLING—								
Spooler Tenders.....	16	.41-.65	.50	52.8	199	.39-.57	.48	44.1
WARPING—								
Warper Tenders.....	13	.45-.58	.50	49.0	39	.39-.54	.46	45.5
RESSING—								
Slasher Tenders.....	43	.62-.66	.64	53.4	—	—	—	—
RAWING-IN—								
Warp Tying Machine Operators...	27	.58-.67	.64	49.1	—	—	—	—
Drawing-in Hands.....	—	—	—	—	46	.36-.52	.44	46.4
WISTING—								
Twister Tenders.....	58	.48-.58	.52	51.0	57	.37-.54	.47	48.0
WEAVING—								
Weavers.....	345	.49-.64	.57	49.5	295	.41-.63	.51	45.1
Battery Hands.....	—	—	—	—	206	.37-.48	.41	48.8
Warp Hangers.....	59	.59-.63	.61	49.4	—	—	—	—
Loom Fixers.....	251	.68-.77	.71	49.7	—	—	—	—
WAPPING ROOM—								
Napper Tenders.....	17	.43-.51	.47	51.1	—	—	—	—
WINDING ROOM—								
Winder Tenders.....	14	.35-.61	.44	51.3	506	.38-.58	.47	44.0
CLOTH ROOM—								
Inspectors.....	16	.44-.53	.47	47.6	184	.35-.44	.42	47.1
RAYON HOUSE (COTTON AND RAYON) ⁴ —								
Operators.....	214	.39-.65	.49	52.1	—	—	—	—
ILL, GENERAL—YARD AND MECHANICAL—								
Skilled Tradesmen.....	244	.60-.86	.73	52.9	—	—	—	—

¹Middle 80 per cent of the workers covered by each occupation listed where there are 10 or more workers. In each case 10 per cent received more, 10 per cent received less than the range of wages shown.

²The figures are the arithmetic average of the wages of all of the workers in the occupation on day and rotating shifts only, and do not include any overtime premium earnings.

³The figures are the arithmetic average of the hours actually worked per week by all the workers in the occupation, during the pay period covered.

⁴Includes operators in the Cotton Yarn and Cloth Industry and in the Rayon Industry.

TABLE VII
COTTON YARN AND CLOTH INDUSTRY, SEPTEMBER, 1945
ONTARIO

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Number of Workers	Range of Wages Per Hour Middle 80% of Workers ¹	AVERAGE		Number of Workers	Range of Wages Per Hour Middle 80% of Workers ¹	AVERAGE	
			Wages Per Hour ²	Hours Per Week ³			Wages Per Hour ²	Hours Per Week ³
OPENING AND PICKING—		\$	\$			\$	\$	
Picker Tenders.....	31	.47-.56	.52	50.5	—	—	—	—
CARDING—								
Card Tenders.....	49	.44-.58	.52	51.2	15	.37-.49	.44	42
Grinders.....	29	.51-.65	.59	52.1	—	—	—	—
DRAWING AND COMBING—								
Drawing and Combing Tenders...	—	—	—	—	55	.35-.45	.40	47
FLY FRAMES—								
Fly Frame Tenders.....	—	—	—	—	97	.36-.54	.46	46
SPINNING—								
Spinner (Ring).....	—	—	—	—	265	.36-.51	.43	44
Doffers.....	54	.47-.70	.60	49.0	52	.36-.49	.41	42
Fixers.....	27	.52-.68	.59	56.6	—	—	—	—
SPOOLING—								
Spooler Tenders.....	—	—	—	—	77	.38-.49	.44	43
WARPING—								
Warper Tenders.....	17	.54-.76	.65	48.3	37	.38-.51	.44	46
DRESSING—								
Slasher Tenders.....	29	.49-.68	.61	55.2	—	—	—	—
DRAWING-IN—								
Warp Tying Machine Operators..	—	—	—	—	—	—	—	—
Drawing-in Hands.....	—	—	—	—	20	.38-.56	.48	44
TWISTING—								
Twister Tenders.....	—	—	—	—	60	.38-.47	.44	44
WEAVING—								
Weavers.....	147	.51-.74	.63	48.9	109	.43-.66	.54	47
Battery Hands.....	—	—	—	—	83	.35-.42	.38	46
Loom Fixers.....	102	.65-.74	.71	50.5	—	—	—	—
NAPPING ROOM—								
Napper Tenders.....	14	.49-.58	.54	45.0	—	—	—	—
YARN ROOM—								
Winder Tenders.....	—	—	—	—	282	.35-.56	.45	43
DYE-HOUSE (COTTON AND RAYON) ⁴								
Operators.....	63	.49-.63	.54	51.9	—	—	—	—
CLOTH ROOM—								
Inspectors.....	—	—	—	—	51	.33-.56	.42	45
MILL, GENERAL—YARD AND MECHANICAL—								
Skilled Tradesmen.....	114	.59-.85	.72	54.5	—	—	—	—

¹Middle 80 per cent of the workers covered by each occupation listed where there are 10 or more workers. In each case 10 per cent received more, 10 per cent received less than the range of wages shown.

²The figures are the arithmetic average of the wages of all of the workers in the occupation on day and rotating shift only, and do not include any overtime premium earnings.

³The figures are the arithmetic average of the hours actually worked per week by all the workers in the occupation during the pay period covered.

⁴Includes operators in the Cotton Yarn and Cloth Industry and in the Rayon Industry.

TABLE VIII

WOOLLEN YARN AND CLOTH INDUSTRY, SEPTEMBER, 1945
MARITIME PROVINCES

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Number of Workers	Range of Wages Per Hour Middle 80% of Workers ¹	AVERAGE		Number of Workers	Range of Wages Per Hour Middle 80% of Workers ¹	AVERAGE	
			Wages Per Hour ²	Hours Per Week ³			Wages Per Hour ²	Hours Per Week ³
STOCK PREPARATION— Garnett and Wool Pickers.....	20	\$.37-.54	\$.46	50.0	—	\$ —	\$ —	—
CARDING— Card Tenders and Finishers.....	40	.40-.59	.49	48.0	—	—	—	—
WORSTED SPINNING— Worsted Spinning Frame Operators	31	.40-.84	.58	45.0	—	—	—	—
WOOLLEN SPINNING— Mule and Frame Operators.....	28	.40-.67	.50	47.5	—	—	—	—
WINDING— Winders, Spoolers and Reelers....	—	—	—	—	30	.26-.49	.41	44.1
WEAVING— Weavers.....	—	—	—	—	39	.24-.49	.39	46.1
FINISHING— Wet and Dry Operators.....	23	.37-.56	.48	48.9	—	—	—	—

¹Middle 80 per cent of the workers covered by each occupation listed where there are 10 or more workers. In each case 10 per cent received more, 10 per cent received less than the range of wages shown.

²The figures are the arithmetic average of the wages of all of the workers in the occupation on day and rotating shifts only, and do not include any overtime premium earnings.

³The figures are the arithmetic average of the hours actually worked per week by all the workers in the occupation, during the pay period covered.

TABLE IX

WOOLLEN YARN AND CLOTH INDUSTRY, SEPTEMBER, 1945

QUEBEC

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Number of Workers	Range of Wages Per Hour Middle 80% of Workers ¹	AVERAGE		Number of Workers	Range of Wages Per Hour Middle 80% of Workers ¹	AVERAGE	
			Wages Per Hour ²	Hours Per Week ³			Wages Per Hour ²	Hours Per Week ³
STOCK PREPARATION—		\$	\$			\$	\$	
Garnett and Wool Pickers.....	111	.38-.49	.42	53.3	—	—	—	—
CARDING—								
Card Tenders and Finishers.....	98	.35-.61	.48	54.2	24	.29-.34	.32	47
Card Strippers and Grinders.....	42	.42-.69	.52	53.4	—	—	—	—
DRAWING—								
Mixing Gill, Draw Box and Draw Frame Operators.....	12	.46-.65	.54	52.3	43	.32-.54	.37	48
WORSTED SPINNING—								
Worsted Spinning Frame Operators	—	—	—	—	26	.27-.47	.35	50
WOOLLEN SPINNING—								
Mule and Frame Operators.....	150	.39-.73	.55	51.9	26	.30-.44	.38	48
TWISTING—								
Twisters.....	14	.39-.59	.47	54.8	66	.30-.45	.37	50
WINDING—								
Winders, Spoolers and Reelers....	24	.31-.53	.42	52.8	179	.28-.48	.36	50
WARPING—								
Warpers and Beamers.....	53	.40-.85	.58	51.6	25	.30-.49	.40	46
DRAWING-IN—								
Drawing-in Hands.....	—	—	—	—	33	.30-.50	.37	48
WEAVING—								
Weavers.....	326	.41-.74	.56	49.8	109	.39-.65	.50	47
Loom Fixers.....	63	.48-.84	.65	54.0	—	—	—	—
BURLING AND MENDING—								
Burlers and Menders.....	—	—	—	—	284	.26-.68	.41	46
FINISHING—								
Wet and Dry Operators.....	171	.40-.58	.48	53.5	53	.25-.40	.33	50
Cloth Speckers.....	—	—	—	—	13	.29-.32	.32	52
DYEING—								
Dye Machine Operators.....	45	.41-.58	.48	54.1	—	—	—	—

¹Middle 80 per cent of the workers covered by each occupation listed where there are 10 or more workers. In each case 10 per cent received more, 10 per cent received less than the range of wages shown.

²The figures are the arithmetic average of the wages of all of the workers in the occupation on day and rotating shift only, and do not include any overtime premium earnings.

³The figures are the arithmetic average of the hours actually worked per week by all the workers in the occupation during the pay period covered.

TABLE X

WOOLLEN YARN AND CLOTH INDUSTRY, SEPTEMBER, 1945

ONTARIO

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Number of Workers	Range of Wages Per Hour Middle 80% of Workers ¹	AVERAGE		Number of Workers	Range of Wages Per Hour Middle 80% of Workers ¹	AVERAGE	
			Wages Per Hour ²	Hours Per Week ³			Wages Per Hour ²	Hours Per Week ³
WOOL PREPARATION— Garnett and Wool Pickers.....	183	\$.41-.62	\$.52	51.2	—	—	—	—
CARDING— Card Tenders and Finishers.....	239	.43-.68	.52	50.7	46	.36-.50	.42	48.3
Card Strippers and Grinders.....	57	.44-.68	.54	49.6	—	—	—	—
COMBING— Comb and Gill Box Operators....	—	—	—	—	19	.38-.48	.41	49.2
DRAWING— Mixing Gill, Draw Box and Draw Frame Operators.....	11	.38-.55	.48	48.9	177	.33-.45	.40	46.3
WORSTED SPINNING— Worsted Spinning Frame Operators	—	—	—	—	162	.33-.48	.42	45.1
WOOLLEN SPINNING— Mule and Frame Operators.....	234	.44-.82	.59	48.2	73	.30-.63	.44	44.8
WISTING— Twisters.....	18	.57-.70	.63	50.0	167	.32-.47	.40	43.0
WINDING— Winders, Spoolers and Reelers....	22	.36-.59	.46	51.2	541	.31-.52	.41	45.0
WARPING— Warpers and Beamers.....	57	.50-.78	.62	50.3	48	.29-.56	.40	45.6
DRAWING-IN— Drawing-in Hands.....	—	—	—	—	55	.31-.55	.41	44.9
WEAVING— Weavers.....	266	.46-.86	.64	47.5	567	.32-.65	.49	46.5
Loom Fixers.....	107	.54-.88	.70	51.7	—	—	—	—
WURLING AND MENDING— Burlers and Menders.....	—	—	—	—	276	.33-.74	.49	45.6
FINISHING— Wet and Dry Operators.....	360	.44-.65	.56	51.5	67	.28-.53	.38	46.5
Cloth Speckers.....	—	—	—	—	41	.32-.62	.41	41.8
DYEING— Dye Machine Operators.....	108	.44-.67	.56	51.4	—	—	—	—

¹Middle 80 per cent of the workers covered by each occupation listed where there are 10 or more workers. In each case 10 per cent received more, 10 per cent received less than the range of wages shown.

²The figures are the arithmetic average of the wages of all of the workers in the occupation on day and rotating shifts only, and do not include any overtime premium earnings.

³The figures are the arithmetic average of the hours actually worked per week by all the workers in the occupation, during the pay period covered.

TABLE XI

WOOLLEN YARN AND CLOTH INDUSTRY, SEPTEMBER, 1945
WESTERN PROVINCES¹

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Number of Workers	Range of Wages Per Hour Middle 80% of Workers ²	AVERAGE		Number of Workers	Range of Wages Per Hour Middle 80% of Workers ²	AVERAGE	
			Wages Per Hour ³	Hours Per Week ⁴			Wages Per Hour ³	Hours Per Week ⁴
STOCK PREPARATION— Garnett and Wool Pickers.....	22	\$.43—.52	\$.49	49.0	—	\$ —	\$ —	—
CARDING— Card Tenders and Finishers.....	21	.47—.61	.50	53.4	—	—	—	—
WOOLLEN SPINNING— Mule and Frame Operators.....	11	.47—.78	.60	46.1	16	.34-.45	.38	4
WINDING— Winders, Spoolers and Reelers....	—	—	—	—	10	.26-.42	.32	4
WEAVING— Weavers.....	—	—	—	—	64	.30-.58	.42	4
BURLING AND MENDING— Burlers and Menders.....	—	—	—	—	13	.34-.67	.47	3

¹Prairie Provinces and British Columbia.

²Middle 80 per cent of the workers covered by each occupation listed where there are 10 or more workers. In case 10 per cent received more, 10 per cent received less than the range of wages shown.

³The figures are the arithmetic average of the wages of all of the workers in the occupation on day and rotating shift only, and do not include any overtime premium earnings.

⁴The figures are the arithmetic average of the hours actually worked per week by all the workers in the occupation during the pay period covered.

TABLE XII

KNITTING INDUSTRY, SEPTEMBER, 1945

MARITIME PROVINCES

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Number of Workers	Range of Wages Per Hour Middle 80% of Workers ¹	AVERAGE		Number of Workers	Range of Wages Per Hour Middle 80% of Workers ¹	AVERAGE	
			Wages Per Hour ²	Hours Per Week ³			Wages Per Hour ²	Hours Per Week ³
KNITTING—		\$	\$			\$	\$	
Loopers.....	—	—	—	—	43	.25-.50	.37	40.4
Hand Operators.....	—	—	—	—	47	.24-.50	.36	44.8
Dye-House Operators.....	15	.35-.54	.45	49.7	—	—	—	—
Circular Knitters.....	13	.50-.83	.60	51.8	81	.27-.53	.37	45.4
Twisters, Reelers, Winders ⁴	—	—	—	—	65	.27-.48	.36	40.2
UNDERWEAR AND OUTER- WEAR—								
Circular Knitters.....	—	—	—	—	31	.27-.46	.35	44.7
Sewing Machine Operators.....	—	—	—	—	198	.25-.57	.38	44.4
Hand Operators.....	—	—	—	—	75	.27-.49	.36	44.9
Cutters.....	11	.45-.68	.58	52.7	19	.25-.62	.41	44.8
Cloth Finishers.....	12	.40-.50	.45	50.0	—	—	—	—

¹Middle 80 per cent of the workers covered by each occupation listed where there are 10 or more workers. In each case 10 per cent received more, 10 per cent received less than the range of wages shown.

²The figures are the arithmetic average of the wages of all of the workers in the occupation on day and rotating shifts only, and do not include any overtime premium earnings.

³The figures are the arithmetic average of the hours actually worked per week by all the workers in the occupation, during the pay period covered.

⁴Twisters, Reelers and Winders in the Underwear and Outerwear Department are included here.

TABLE XIII
KNITTING INDUSTRY, SEPTEMBER, 1945
QUEBEC

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Number of Workers	Range of Wages Per Hour Middle 80% of Workers ¹	AVERAGE		Number of Workers	Range of Wages Per Hour Middle 80% of Workers ¹	AVERAGE	
			Wages Per Hour ²	Hours Per Week ³			Wages Per Hour ²	Hours Per Week ³
HOSIERY—		\$	\$			\$	\$	
Full Fashioned Footers.....	125	·71-1·16	·91	48·2	—	—	—	—
Full Fashioned Leggers.....	435	·63-1·07	·85	46·9	—	—	—	—
Full Fashioned Toppers.....	—	—	—	—	258	·31-·54	·43	—
Full Fashioned Helpers.....	30	·26-·54	·34	49·4	—	—	—	—
Full Fashioned Combination.....	68	·70-·99	·87	50·6	—	—	—	—
Loopers.....	—	—	—	—	374	·22-·51	·36	—
Sewing Machine Operators.....	—	—	—	—	275	·25-·57	·40	—
Hand Operators.....	34	·32-·67	·47	50·3	713	·26-·54	·39	—
Boarders.....	67	·40-·95	·68	42·9	43	·35-·72	·52	—
Dye-House Operators.....	36	·32-·60	·47	51·4	—	—	—	—
Circular Knitters.....	47	·40-·68	·52	47·7	169	·23-·43	·34	—
Twisters, Reelers, Winders ⁴	—	—	—	—	153	·25-·50	·36	—
Fixers, Full Fashioned.....	28	·36-1·20	·77	52·4	—	—	—	—
Fixers, Circular.....	37	·42-1·01	·71	50·0	—	—	—	—
UNDERWEAR AND OUTER- WEAR—								
Circular Knitters.....	118	·35-·74	·54	49·8	63	·26-·45	·36	—
Flat Knitters.....	25	·36-·63	·52	49·3	—	—	—	—
Cloth Finishers.....	32	·37-·54	·42	49·0	—	—	—	—
Sewing Machine Operators.....	—	—	—	—	816	·29-·35	·41	—
Dye-House Operators.....	42	·32-·60	·45	49·4	—	—	—	—
Hand Operators.....	77	·40-·83	·56	48·9	456	·26-·48	·36	—
Cutters.....	57	·44-·95	·69	49·4	56	·28-·61	·41	—
Fixers, Knitting.....	27	·45-·87	·61	52·9	—	—	—	—

¹Middle 80 per cent of the workers covered by each occupation listed where there are 10 or more workers. In case 10 per cent received more, 10 per cent received less than the range of wages shown.

²The figures are the arithmetic average of the wages of all of the workers in the occupation on day and rotating only, and do not include any overtime premium earnings.

³The figures are the arithmetic average of the hours actually worked per week by all the workers in the occupation during the pay period covered.

⁴Twisters, Reelers and Winders in the Underwear and Outerwear Department are included here.

TABLE XIV

KNITTING INDUSTRY, SEPTEMBER, 1945

ONTARIO

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Number of Workers	Range of Wages Per Hour Middle 80% of Workers ¹	AVERAGE		Number of Workers	Range of Wages Per Hour Middle 80% of Workers ¹	AVERAGE	
			Wages Per Hour ²	Hours Per Week ³			Wages Per Hour ²	Hours Per Week ³
		\$	\$			\$	\$	
OSIERY—								
Full Fashioned Footers.....	51	.78-1.12	.98	45.9	—	—	—	—
Full Fashioned Leggers.....	183	.65-1.00	.84	46.4	19	.43-.85	.60	44.9
Full Fashioned Toppers.....	—	—	—	—	134	.38-.60	.49	43.5
Full Fashioned Combination.....	37	.63-1.10	.89	49.8	—	—	—	—
Loopers.....	—	—	—	—	361	.30-.57	.43	40.2
Sewing Machine Operators.....	—	—	—	—	122	.33-.68	.50	41.5
Hand Operators.....	—	—	—	—	638	.31-.62	.46	40.7
Boarders.....	87	.40-.89	.62	45.5	117	.32-.71	.50	39.9
Dye-House Operators.....	46	.46-1.00	.60	49.8	—	—	—	—
Circular Knitters.....	44	.44-.78	.56	49.1	354	.28-.56	.42	42.9
Twisters, Reelers, Winders ⁴	—	—	—	—	322	.30-.57	.43	42.5
Fixers, Full Fashioned.....	24	.57-.98	.76	50.1	—	—	—	—
Fixers, Circular.....	94	.59-1.10	.81	47.8	—	—	—	—
UNDERWEAR AND OUTER- WEAR—								
Circular Knitters.....	153	.45-.88	.65	47.6	161	.34-.65	.47	43.6
Flat Knitters.....	28	.45-1.00	.65	46.8	59	.28-.62	.41	45.4
Cloth Finishers.....	38	.45-.70	.54	47.8	—	—	—	—
Sewing Machine Operators.....	—	—	—	—	1549	.31-.64	.46	40.5
Dye-House Operators.....	97	.47-.64	.55	47.5	—	—	—	—
Hand Operators.....	53	.40-.91	.62	47.2	972	.32-.58	.42	40.0
Cutters.....	40	.42-.86	.66	47.4	257	.32-.66	.47	41.8
Fixers, Knitting.....	29	.59-1.04	.82	47.6	—	—	—	—

¹Middle 80 per cent of the workers covered by each occupation listed where there are 10 or more workers. In each case 10 per cent received more, 10 per cent received less than the range of wages shown.

²The figures are the arithmetic average of the wages of all of the workers in the occupation on day and rotating shifts only, and do not include any overtime premium earnings.

³The figures are the arithmetic average of the hours actually worked per week by all the workers in the occupation, during the pay period covered.

⁴Twisters, Reelers and Winders in the Underwear and Outerwear Department are included here.

TABLE XV
KNITTING INDUSTRY, SEPTEMBER, 1945
WESTERN PROVINCES¹

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Number of Workers	Range of Wages Per Hour Middle 80% of Workers ²	AVERAGE		Number of Workers	Range of Wages Per Hour Middle 80% of Workers ²	AVERAGE	
			Wages Per Hour ³	Hours Per Week ⁴			Wages Per Hour ³	Hours Per Week ⁴
UNDERWEAR AND OUTER- WEAR—		\$	\$			\$	\$	
Circular Knitters.....	—	—	—	—	18	.31-.43	.37	44
Cutters.....	—	—	—	—	12	.35-.52	.43	44
Sewing Machine Operators.....	—	—	—	—	81	.31-.51	.41	44
Hand Operators.....	—	—	—	—	46	.33-.48	.41	44
Twisters, Reelers, Winders.....	—	—	—	—	16	.31-.39	.35	43

¹Prairie Provinces and British Columbia.

²Middle 80 per cent of the workers covered by each occupation listed where there are 10 or more workers. In case 10 per cent received more, 10 per cent received less than the range of wages shown.

³The figures are the arithmetic average of the wages of all of the workers in the occupation on day and rotating shift only, and do not include any overtime premium earnings.

⁴The figures are the arithmetic average of the hours actually worked per week by all the workers in the occupation during the pay period covered.

TABLE XVI
RAYON INDUSTRY, SEPTEMBER, 1945
QUEBEC

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Number of Workers	Range of Wages Per Hour Middle 80% of Workers ¹	AVERAGE		Number of Workers	Range of Wages Per Hour Middle 80% of Workers ¹	AVERAGE	
			Wages Per Hour ²	Hours Per Week ³			Wages Per Hour ²	Hours Per Week ³
SPINNING (SPUN)— Spinners.....	33	\$.38—.45	\$.40	52.8	40	\$.35—.43	\$.39	46.6
ROWING— Throwers.....	60	.37—.51	.46	54.7	148	.32—.45	.38	49.1
WINDING AND PACKING— Winders.....	23	.32—.44	.38	49.6	454	.29—.47	.36	48.1
WRAPPING— Warper Tenders.....	37	.43—.72	.55	52.4	68	.32—.57	.44	47.8
DRAWING-IN— Drawing-in and Twisting-in Hands	14	.38—.53	.46	53.7	60	.30—.55	.41	47.3
BLESSING— Blasler Tenders.....	24	.46—.65	.54	53.6	—	—	—	—
WEAVING— Weavers.....	260	.42—.70	.58	49.3	199	.34—.62	.50	49.3
Battery Hands.....	31	.32—.35	.33	45.3	102	.29—.37	.34	45.4
Warp Hangers.....	64	.50—.68	.60	51.2	—	—	—	—
Fixers.....	129	.65—.79	.72	50.0	—	—	—	—
LOOM ROOM— Graders.....	56	.41—.66	.56	52.2	47	.32—.44	.37	48.6
WELL, GENERAL—YARD AND MECHANICAL— Skilled Tradesmen.....	210	.53—.79	.66	53.7	—	—	—	—

¹Middle 80 per cent of the workers covered by each occupation listed where there are 10 or more workers. In each case 10 per cent received more, 10 per cent received less than the range of wages shown.

²The figures are the arithmetic average of the wages of all of the workers in the occupation on day and rotating shifts work, and do not include any overtime premium earnings.

³The figures are the arithmetic average of the hours actually worked per week by all the workers in the occupation, during the pay period covered.

TABLE XVII
RAYON INDUSTRY, SEPTEMBER, 1945
ONTARIO

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Number of Workers	Range of Wages Per Hour Middle 80% of Workers ¹	AVERAGE		Number of Workers	Range of Wages Per Hour Middle 80% of Workers ¹	AVERAGE	
			Wages Per Hour ²	Hours Per Week ³			Wages Per Hour ²	Hours Per Week ³
SPINNING (SPUN)— Spinners.....	—	\$ —	\$ —	—	65	\$.39—.62	.47	4
THROWING— Throwers.....	—	—	—	—	27	.39—.53	.46	4
WINDING AND PACKING— Winders.....	—	—	—	—	190	.38—.64	.50	4
DRAWING-IN— Drawing-in and Twisting-in Hands	—	—	—	—	12	.40—.52	.46	4
WEAVING— Weavers.....	22	.46—.74	.61	50.2	57	.40—.67	.52	4
Fixers.....	17	.60—.80	.72	52.6	—	—	—	—
CLOTH ROOM— Graders.....	—	—	—	—	15	.35—.46	.40	4

¹Middle 80 per cent of the workers covered by each occupation listed where there are 10 or more workers. In case 10 per cent received more, 10 per cent received less than the range of wages shown.

²The figures are the arithmetic average of the wages of all of the workers in the occupation on day and rotating shift only, and do not include any overtime premium earnings.

³The figures are the arithmetic average of the hours actually worked per week by all the workers in the occupation during the pay period covered.

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DEPARTMENT OF LABOUR
CANADA

RESEARCH AND STATISTICS BRANCH

Laurel

WAGES, HOURS (AND WORKING
CONDITIONS IN THE) PRIMARY
TEXTILES INDUSTRY IN
(CANADA,) 1946

[Report no. 47]

(Issued as a supplement to the LABOUR GAZETTE November, 1947)

Minister—Hon. Humphrey Mitchell
Deputy Minister—Arthur MacNamara, C.M.G., LL.D.

OTTAWA
EDMOND CLOUTIER, C.M.G., B.A., L.Ph.,
KING'S PRINTER AND CONTROLLER OF STATIONERY
1947

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Overtime Rates of Pay.....
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Shift Work.....

RAYON INDUSTRY—

Regional Distribution.....
Standard Hours, by Mill.....
Standard Hours, by Number of Workers.....
Overtime Rates of Pay.....
Vacations with Pay.....
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WAGES, HOURS, AND WORKING CONDITIONS IN THE PRIMARY TEXTILES INDUSTRY IN CANADA, 1946

This is the fourth in the annual series of special reports on wages and hours in the Primary Textiles Industry issued as a supplement to the *LABOUR GAZETTE*. In addition to the type of statistical data on wages and hours which has been included in the three previous reports, information relating to certain other conditions of work is presented here for the first time.

The statistics were compiled from returns obtained by the Department of Labour from employers in the industry. Information was requested for the nearest complete pay period prior to October 1, 1946.

Of the 336 establishments on the mailing list used in the survey, reports were obtained from 316 having a total of more than 60,000 employees. The selected occupations for which data on wages are shown included about 11,500 male workers and 18,000 female workers.

The first section of this report gives a series of tables, the first of which shows the index of wage rates for the Primary Textiles Industry since 1939, as well as separate indexes for each of the four main divisions of the industry, Cotton Yarn and Cloth, Woollen Yarn and Cloth, Knitting, and Rayon. The next four tables show the average straight-time hourly wages or earnings within each of these divisions for Canada as a whole. These are followed by 13 additional tables showing certain data for each of the four divisions by province or region.

Index of Wages.—The index of wage rates for the Primary Textiles group of industries was 65.6 per cent higher in 1946 than in 1939 and 9.3 per cent higher than in 1945. The increase in 1946, the largest in any single year since 1943 followed the relaxation of wage controls during the year. The percentage increases in 1946 compared with 1939 and 1945, respectively, are as follows for each of the four divisions of the industry: Cotton Yarn and Cloth, 61.6 and 8.7; Woollen Yarn and Cloth, 83.1 and 12.0; Knitting, 62.5 and 6.8; and Rayon, 64.7 and 10.6.

Wage Rates and Average Hours Worked.—Employers in the industry were asked to report their straight-time wage rates or the average straight-time earnings for workers on piecework. Most of the wage-earners in the textile industry are paid on a piece-rate basis; however, information on both time and piecework is included.

In the tables on wage rates the averages shown are for selected representative occupations in each industry. They do not include the value of allowances to employees, such as, group insurance, sick benefits or other welfare plans. The figures are arithmetic averages and do not include any overtime premium earnings.

In the regional tables the hours per week are the averages of the hours actually worked by the employees in the occupation during the pay period covered.

The average straight-time wages or earnings per hour are shown for all qualified employees 18 years of age and over in each of the selected occupations on day and rotating shifts only. Information is not included for foremen and supervisors, learners and beginners, aged or handicapped workers or for part-time workers. Those working 24 hours per week or less were classified as part-time workers.

Workers in the same occupation do not necessarily have the same work load and the work load tends to be heavier for males than for females.

Any of the selected occupations which did not have 30 or more male employees or female employees was not included in the wage tables for Canada as a whole. In the regional tables, the minimum was ten employees, male or female. The published average wages for Canada, however, include all workers in the occupation, if there is a total of 30 or more employees, regardless of the regional minimum.

In the column headed "Range of Wages per Hour" are shown the ranges of hourly rates which include the middle 80 per cent of the workers in any occupation, ten per cent of the workers receiving greater and ten per cent less than the limits of the range shown. As stated above, the wages for all workers, however, were included in the average wages shown.

WORKING CONDITIONS IN THE PRIMARY TEXTILES INDUSTRY

This section contains information on certain conditions of work¹ in each of the four main divisions of the industry. The tables on standard hours, overtime and vacations with pay show the statistics by establishments and the numbers of workers according to region. The tables on shift work show the numbers of plant workers on the second and third shifts and the wage differential, if any. Some notes on Sunday work, sick leave with pay and production or incentive bonus are included in the text which follows.

WORKING CONDITIONS IN THE COTTON YARN AND CLOTH INDUSTRY

Survey Coverage, Table 19.—In terms of numbers of workers, the Cotton Industry is the largest of the four divisions of the Primary Textile Industry. Returns were tabulated for 35 mills employing 20,166 plant workers in 1946. Of these 13,326 were in Quebec; 5,258 in Ontario; and 1,582 in the Maritime Provinces. The average number of workers per mill in Quebec was considerably greater than in Ontario or the Maritime Provinces, the average employment per mill being 816 as compared with 328 and 395, respectively, in the other areas. In Quebec, the four largest of the 15 establishments from which reports were received included 40 per cent of the workers in that province. Of the 16 establishments in Ontario, the largest four employed 50 per cent of the mill employees in that province.

Forty-one per cent of the mill workers in the industry were women. This proportion did not vary significantly between regions. Of the 35 mills reporting, 18 employed more male than female workers.

Collective Agreements.—In this industry, collective agreements were reported to be in effect in 24 establishments. Of these mills, 13 were in Quebec, nine in Ontario and two in the Maritime Provinces. By region, mill workers under agreement comprised 96 per cent of the total number of workers in reporting plants in Quebec, 71 per cent of those in Ontario and 63 per cent of those in the Maritime Provinces.

Standard or Normal Hours, Tables 20 and 21.—The standard working week in 1946 ranged from 40 to 55 hours in those mills which made returns to the Department. In Ontario, the predominant normal working week was 48 hours for both male and female employees. In Quebec, the 48 and 50-hour week were most common for male and the 42½ and 48-hour week for female workers, the average standard number of hours being 48.1 for males and 45.9 for females in this province. In the Maritime Provinces all establishments reported 50 hours as the normal work week.

The standard five-day week was common in both Quebec and Ontario. In Quebec, nine of the 15 establishments covered, employing 53 per cent of the workers in that province, followed this practice, while in Ontario, 12 of the 16 mills, employing 85 per cent of the workers in that province were on this basis. The four establishments in the Maritimes operated six days per week.

The standard number of hours per day tended to be more in those mills for which the five-day week was reported than in those which reported six. In Ontario the standard working day ranged from nine to 9.6 hours for employees working on a five-day week and eight to nine hours for those working on six days. In Quebec

¹ Information on provincial legislation pertaining to annual vacation with pay, maximum hours of work and minimum wages is contained in an annual publication, "Provincial Labour Standards Concerning Child Labour, Annual Holidays of Work, Minimum Wages, and Workmen's Compensation", by the Legislation Branch of the Department of Labour.

is tendency was more marked among female workers, their daily hours on the five-day week being eight or ten per day while for those working six days it was usually from seven to eight.

Although 26 of the 35 establishments from which data were collected reported employees working on Sunday, these were probably chiefly maintenance workers or watchmen, and comprised less than one per cent of the total number of workers.

Overtime Rates of Pay, Table 22.—The most common overtime rate in 1946 was time and one-half. Eleven establishments reported this rate after daily hours and 12 after weekly hours. Six establishments in Quebec reported straight-time rates of ten per cent after daily hours and time and one-half after weekly hours. Of the workers covered, 30 per cent were employed in mills which reported the overtime rate of time and one-half after daily hours, 34 per cent in mills in which this was the rate only after weekly hours and 29 per cent where the rate was straight time plus ten per cent after daily as well as time and one-half after weekly hours. Other mills reported either regular overtime rates, time and one-quarter or did not report any overtime information. Of those mills reporting information for Sundays and holidays, it was the common practice to pay time and one-half, the only exception being one mill which paid double time for such work.

Vacation with Pay, Table 23.—Of the 35 establishments included in the survey, 26 reported a service requirement of one year to receive a vacation of one week with these mills employing more than two-thirds of the workers in the industry. Eight establishments which reported only three months' service requirements to receive one week vacation with pay employed 14 per cent of the mill employees. The remaining two plants which did not report any service requirements employed about 18 per cent of the mill workers.

The maximum vacation is one week in 26 establishments employing 88 per cent of the workers covered in the survey. The other nine mills, employing 12 per cent of the workers, received a maximum vacation of two weeks, with the service requirements extending from one to 25 years.

Shift Work, Table 24.—Over 25 per cent of the plant employees in this industry were working on the second and third shifts, most of them being production workers, but also including maintenance crews.

Thirty-one establishments reported shift work. Of these, 24 were operating on only two shifts, four were working three shifts, and in the remaining three mills both two and three-shift departments existed. An establishment which had only skeleton staff on the third shift was considered a two-shift operation. By region, 10 mills in Ontario reported shift work, 13 in Quebec and three in the Maritimes.

Thirteen establishments reported paying no differential to shift workers, one reported four cents per hour, ten paid five cents per hour, five paid ten per cent and 10 paid 14.3 per cent. These premiums refer to the amount paid to the workers on the third shift of a three-shift operation and to the second shift of a two-shift operation. Three of the seven mills which operate on a three-shift basis paid a premium to workers on the second shift as well as the third.

Sick Leave with Pay.—Of the 35 reports from which data were compiled, 13 indicated some provision for sick leave with pay. In only two instances did this apply to all the workers in the plant. In two cases, it represented a form of group insurance, in four mills it applied to salaried employees only and in five to foremen only.

Production or Incentive Bonus.—Ten establishments reported paying an incentive bonus. All four in the Maritimes reported such a plan as well as two in Quebec and four in Ontario.

WORKING CONDITIONS IN THE WOOLLEN YARN AND CLOTH INDUSTRY

Survey Coverage, Table 25.—Returns were tabulated for 87 mills in this industry in 1946, of which 74 were situated in Quebec and Ontario. Of the 12,280 workers covered, nearly 95 per cent were reported in these two provinces. The average number of plant employees per mill in Quebec was greater than in Ontario, namely 187 as compared with 143.

A larger proportion of the workers tend to be employed by fewer mills in Quebec than in Ontario. In the former province, the three largest of the 23 establishments included in the survey, employed 52 per cent of the workers, whereas, in the latter province, the 11 largest of the 51 establishments reporting, employed 52 per cent of the workers.

Forty-two per cent of the plant employees in this industry were women. By region the percentage of female workers was 48 per cent in the Maritime Provinces, 36 in Quebec, 45 in Ontario and 50 in the Western Provinces. Fifty-three of the 87 establishments reporting listed more male than female workers. Of the 23 mills which employed more than 150 workers each, this proportion was even greater, namely 18 of the 23 mills of this size.

Collective Agreements.—Returns from 40 mills indicated that the workers were covered by agreements. Of these mills, one was in the Maritime Provinces, 12 in Quebec, 24 in Ontario and three in the Western Provinces. Seventy per cent of the mill employees covered in the survey were under agreement in 1946. The percentages within each region were as follows: 33 per cent in the Maritime Provinces, 76 in Quebec, 69 in Ontario and 60 in the Western Provinces.

Standard or Normal Hours, Tables 26 and 27.—The standard or normal working week ranged from 40 to 55 hours in 1946. The average length of the normal working week for male and for female employees was almost identical in every region except the Western Provinces where the male employees tended to work longer. The predominant normal working week in the Maritime Provinces was 48 to 50 hours; in Quebec, 55; in Ontario, 48; and in the Western Provinces, 40 and 48 hours. The average standard hours per employee was 49.4 in the Maritimes, 51.0 in Quebec, 47.4 in Ontario and 44.9 in Western Canada.

The five-day week was reported by 46 of the 87 establishments from which returns were received. The number of workers to whom it applied comprised 46 per cent of those covered in the survey. In Ontario, the proportion of employees working on five days per week was greater than in other regions, namely, 60 per cent as compared with 26 per cent in Quebec, 23 per cent in the Western Provinces and one per cent in the Maritimes.

Although 23 of the 87 establishments covered in this survey indicated some Sunday work, the number of workers was less than one per cent of the total reported being confined almost exclusively to watchmen and other necessary non-productive workers.

Overtime Rates of Pay, Table 28.—Forty-one mills reported payment of overtime rates after daily hours of work, while 27 paid a premium only after completion of the normal working week. Of those mills adopting the former plan, 27, employing about 4,700 workers, paid at the rate of time and one-half for any overtime work; seven employing about 1,300 workers, paid time and one-quarter; and seven regular straight time rates. Of those mills in which overtime rates were paid only after weekly hours 24, employing about 5,000 workers, paid time and one-half, and four paid less than time and one-half. Of those firms which reported overtime on Sundays and holidays the most common overtime rate was time and one-half, the only exceptions being five establishments which paid double their straight-time rate.

Vacations with Pay, Table 29.—Vacations with pay were reported by 84 plants in 1946, in which the total employment was more than 12,000. The most common practice provided by legislation in a number of provinces, was to give one week after one year.

service. However, in 23 cases the vacation was one week even though the service was less than one year and in 13 others the length of service was not stated. In 69 cases the maximum vacation did not exceed one week regardless of length of service. Seventeen mills reported a maximum of two weeks but in six of these the service requirements exceeded five years.

Shift Work, Table 30.—Shift work was of considerable importance in this industry with 50 establishments reporting workers on second and third shifts. Of these firms, 12 operated only two shifts, 12 operated three shifts and in the remaining 11, certain departments were working two shifts and others three. Seventeen per cent of the employees in this industry were reported as working on evening or night shifts.

A large proportion, 32 in number, of those mills reporting shift work did not pay a wage differential. Eighteen plants reported paying this type of wage incentive. The most common shift premiums were ten per cent, paid by seven mills; five per cent, paid by four mills; and five cents per hour, paid by four mills. Ten mills in Quebec paid a differential, eight in Ontario and none in the Western Provinces. There was no shift work reported in the Maritimes.

Sick Leave with Pay.—Twenty-three establishments reported provisions for sick leave with pay. In six cases, the plans covered all employees; in seven cases they applied to salaried or office workers only; and in ten instances sick leave was provided under group insurance plans.

Production or Incentive Bonus.—Twenty-two firms reported production incentive plans. Of these mills, one was in the Maritimes; seven in Quebec; 11 in Ontario and three in the Western Provinces.

WORKING CONDITIONS IN THE KNITTING INDUSTRY

Survey Coverage, Table 31.—Returns were received from 161 mills in this industry. Of these, 150, employing 94 per cent of the workers covered in the survey were located in Quebec and Ontario. The average number of workers per mill was slightly greater in Quebec than in Ontario.

Sixty-five per cent of the mill workers which were reported in this industry were women. The proportion in Quebec was lower than in the three other regions, namely, 55 per cent as compared with 69 per cent in Ontario, 68 per cent in the Maritimes and 67 per cent in the Western Provinces. Of the 161 establishments covered, 146 reported more female than male employees.

Collective Agreements.—A total of 29 mills reported collective agreements with their employees. Of these, one was located in the Maritime Provinces, 11 in Quebec, 10 in Ontario and three in the Western Provinces. Twenty-seven per cent of the workers included in the survey were under agreement. The proportions within each region are as follows: 35 per cent in the Maritime Provinces, 36 in Quebec, 20 in Ontario and 62 per cent in the Western Provinces.

Standard or Normal Hours, Tables 32 and 33.—The standard hours of work per week ranged from 40 to 55 hours in this industry. In Quebec, the most common working periods were 48 and 55 hours; in Ontario, 44 to 48; and in the Western Provinces, 44 hours. The hours worked by male and female employees were almost identical within each region, as in all but a few small mills the standard working week was the same for both sexes. The average standard hours per employee were 45.5 in the Maritime Provinces, 49.4 in Quebec, 45.9 in Ontario, and 43.1 in the Western Provinces.

The importance of the five-day week in this industry is shown by the fact that 85 per cent of the employees worked on this basis, and that of the 161 mills reporting, 105 listed more of their employees working five days than six. The five-day week was much more common in Ontario than in either of the three other regions. In that province, 57 of the 93 establishments surveyed operated five days, whereas in Quebec

the proportion was 25 out of 57, and in the Western Provinces, four out of eight. In the Maritime Provinces none of the three mills reported a five-day week. The percentage of employees working five days per week were as follows within each region: Quebec, 37 per cent; Ontario, 72; and Western Provinces, 31 per cent.

The nine and ten-hour normal working day was reported most frequently in returns from Quebec mills operating five days per week, whereas a ten-hour day from Monday to Friday and a five-hour day on Saturday was the most common combination of daily hours in those establishments working on six days. In Ontario, the nine and nine and one-half hour day were the most common hours reported by mills on a five-day week and a nine-hour day with three hours on Saturday by those operating six days per week.

Thirty-five mills reported Sunday work, but only a very small number of plant employees were involved. These workers are probably watchmen or necessary maintenance employees.

Overtime Rates of Pay, Table 34.—Seventy-three establishments reported overtime rates after daily hours, while 41 indicated that payment for overtime began only after the completion of the working week. Of the mills on the former basis 31 reported paying time and one-half, 12 paid time and one-quarter, one paid straight time plus ten cents per hour and 29 paid regular straight-time rates after daily hours Monday to Friday. Overtime rates for Saturday are similar. Of the mills following the latter practice, 33 paid time and one-half, and the eight remaining establishments paid either time and one-quarter or time and ten per cent.

Substantial differences in rates were indicated in Quebec as compared with Ontario. In Quebec, 17 of the 19 establishments which paid overtime after daily hours and 23 of the 26 reporting overtime only after weekly hours paid time and one-half. In Ontario, although nine of the 16 mills which reported paying overtime only after weekly hours paid time and one-half, 25 of the 45 mills which paid after daily hours, reported regular straight-time rates for such work. Of the seven establishments in Western Canada which reported overtime rates, five paid time and one-quarter or time and one-half after daily hours and of the three in the Maritime Provinces, two indicated regular straight-time rates and one, time and one-quarter after daily hours.

Vacations with Pay, Table 35.—Employees in all 161 mills covered in the survey received vacations with pay. In 109, they received an initial vacation of one week after one year's service; 28, after less than one year's service; and in 24 cases after an unspecified period of service.

The maximum vacation was one week in 131 mills with the length of service required to qualify for such leave never more than one year. In 30 mills the maximum vacation was two weeks, of which 25 required a period of five years or less to qualify and the remaining five, from ten to 25 years. The establishments which eventually granted two weeks' vacation employed only 25 per cent of the workers included in the survey.

Shift Work, Table 36.—The amount of shift work reported in the Knitting industry is less than in any of the three other divisions of the Primary Textile group with only six per cent of the total number of workers being reported on second and third shifts. These workers were largely male. Only thirteen per cent of the shift workers were receiving a wage incentive in the form of a shift differential or premium. Of the 53 mills reporting shift work, eight paid such a premium.

Sick Leave with Pay.—Forty-two mills reported provision for sick leave with pay. In 13 instances it applied to all employees, in three cases it was provided under group insurance plans, in 18 it applied to salaried or office employees exclusively, and in eight establishments to special groups of workers, such as foremen.

Production or Incentive Bonus.—Fifteen mills or nine per cent of the total surveyed, reported having production bonus plans, 11 of those establishments being located in Ontario and four in Quebec.

WORKING CONDITIONS IN THE RAYON INDUSTRY

Survey Coverage, Table 37.—Twenty-four mills, employing over 8,700 workers in 1946, are covered in this analysis, making this the smallest of the four allied textile industries in terms of both number of establishments and number of employees. All the mills were located in Quebec and Ontario with 90 per cent of the workers being reported in the former province. In Quebec, the five largest of the 18 mills reporting, included 70 per cent of the plant employees in that province. The number of male mill workers greatly exceeded the number of females in this industry.

Collective Agreements.—Four mills in Quebec and two in Ontario reported collective agreements with their employees comprising 15 per cent of the total number of employees included in the survey of Quebec and 22 per cent of those in Ontario.

Standard or Normal Hours, Tables 38 and 39.—The range of standard hours was 44 to 55 per week. In Quebec, the most common hours reported were 50 per week and in Ontario 48 per week. The average standard hours were 51.6 in Quebec and 47.7 in Ontario. The average standard hours of male and of female employees were almost identical within each region for this industry, the Canada averages being 50.3 and 50.1 hours per week, respectively.

Ten establishments were operating on a five-day week basis, eight of these being located in Quebec and two in Ontario. In Quebec, the proportion of workers on the five-day week was 23 per cent of the total number in that province and in Ontario, 31 per cent. The most frequent daily working period reported was 10 hours per day for mills operating either five days or six days per week.

Thirteen mills reported employees working on Sunday. The number of workers involved, however, comprised only two per cent of those included in the survey as a whole, such workers probably consisting of necessary maintenance crews or watchmen.

Overtime Rates of Pay, Table 40.—Of the 18 establishments included in the survey in Quebec in 1946, eight reported paying overtime after daily hours and ten only after weekly hours. Of the former, three paid at the rate of straight time plus one per cent, one time and one-quarter and four, time and one-half. Of the mills adopting the latter system, two paid straight time plus five per cent, one time and one-quarter and seven, time and one-half. The three establishments in Ontario, which gave overtime information, reported the rate of time and one-half only after weekly hours.

Vacations with Pay, Table 41.—Of the 24 mills included in the survey, 12 required one year to qualify for an initial vacation of one week, 4 required less than one year and eight did not report the service requirement.

The maximum vacation reported was one week in 18 mills and two weeks in six others. The service requirement for two weeks was six months in one mill, one year in another, and in the other four was not less than five years.

Shift Work, Table 42.—Twenty-three per cent of the employees in this industry were reported as working on second and third shifts. Of these, 81 per cent were receiving a wage differential for such work. The shift premiums which were listed most frequently were five cents per hour, paid by five mills; five per cent paid by nine; and 10 per cent paid by three.

Sick Leave with Pay.—The employees of nine mills were provided with sick leave benefits, six of these mills being located in Quebec and three in Ontario. Of the nine establishments, one reported granting sick leave to all its employees, five provided for sick leave under group insurance plans, two paid it to salaried and office employees only, and one to foremen only.

Production or Incentive Bonus.—Three mills, all of which were located in Quebec, offered employees a production incentive bonus.

TABLE I

INDEX NUMBERS OF WAGES IN THE PRIMARY TEXTILES INDUSTRY

(Rates in 1939 = 100)

INDUSTRY	1939	1940	1941	1942	1943	1944	1945	1946
Primary Textiles.....	100.0	107.5	119.0	127.8	140.4	146.0	151.5	165.0
Cotton Yarn and Cloth	100.0	109.6	123.8	128.1	136.6	139.1	148.7	161.0
Woollen Yarn and Cloth	100.0	107.6	120.1	136.6	152.8	160.3	163.5	183.0
Knitting.....	100.0	105.8	112.5	123.6	138.5	146.2	150.3	162.0
Rayon.....	100.0	106.8	122.9	129.0	141.3	147.0	148.9	164.0

TABLE II

WAGES—COTTON YARN AND CLOTH INDUSTRY, SEPTEMBER, 1946

CANADA

DEPARTMENT AND OCCUPATION	MALE			FEMALE		
	Number of Workers	Average Wages per Hour ¹	Range of Wages per Hour ²	Number of Workers	Average Wages per Hour ¹	Range of Wages per Hour ²
		\$	\$		\$	\$
SPINNING AND PICKING—						
Picker Tenders.....	120	.55	.51-.60	—	—	—
WEAVING—						
Card Tenders.....	224	.55	.50-.61	—	—	—
Winders.....	131	.67	.62-.74	—	—	—
FINISHING AND COMBING—						
Drawing and Combing Tenders.....	71	.53	.43-.63	162	.46	.39-.54
FRAMES—						
Fly Frame Tenders.....	154	.61	.48-.75	361	.50	.40-.63
SPINNING—						
Spinners (Ring).....	120	.57	.44-.74	1000	.49	.39-.58
Doers.....	354	.57	.43-.69	110	.46	.38-.55
Fixers.....	156	.66	.59-.77	—	—	—
DOING—						
Pooler Tenders.....	—	—	—	309	.51	.39-.64
WRAPPING—						
Warper Tenders.....	38	.59	.48-.68	76	.50	.42-.60
BLESSING—						
Blasher Tenders.....	92	.71	.65-.75	—	—	—
WEAVING-IN—						
Varp Tying Machine Operators.....	39	.68	.57-.75	—	—	—
Drawing-in Hands.....	—	—	—	81	.48	.37-.60
WISTING—						
Twister Tenders.....	80	.58	.48-.68	126	.48	.40-.58
WEAVING—						
Weavers.....	566	.64	.52-.76	423	.56	.47-.66
Battery Hands.....	52	.42	.37-.47	320	.45	.39-.55
Varp Hangers.....	60	.66	.60-.68	—	—	—
Room Fixers.....	409	.76	.70-.86	—	—	—
SPINNING ROOM—						
Wappers.....	41	.53	.47-.59	—	—	—
WINDING ROOM—						
Winder Tenders.....	—	—	—	836	.50	.40-.62
DOING ROOM—						
Inspectors.....	—	—	—	281	.47	.38-.53
SPINNING HOUSE (COTTON AND RAYON) ³						
Operators.....	294	.55	.44-.66	—	—	—
WINDING, GENERAL—YARD AND MECHANICAL—						
Skilled Tradesmen.....	463	.78	.65-.89	—	—	—

¹ The figures are the arithmetic average of the wages of all of the workers in the occupation on day and rotating shifts, and do not include any overtime premium earnings.

² Middle 80 per cent of the workers covered by each occupation listed where there are 30 or more workers. In each 10 per cent received more, 10 per cent received less than the range of wages shown.

³ Includes operators in the Cotton Yarn and Cloth Industry and in the Rayon Industry.

TABLE III

WAGES—WOOLLEN YARN AND CLOTH INDUSTRY, SEPTEMBER, 1914
CANADA

DEPARTMENT AND OCCUPATION	MALE			FEMALE		
	Number of Workers	Average Wages per Hour ¹	Range of Wages per Hour ²	Number of Workers	Average Wages per Hour ¹	Range of Wages per Hour ²
STOCK PREPARATION—		\$	\$		\$	\$
Garnett and Wool Pickers.....	362	.54	.45-.65	—	—	—
CARDING—						
Card Tenders and Finishers.....	390	.60	.45-.73	30	.44	.33-.50
Card Strippers and Grinders.....	96	.60	.50-.75	—	—	—
COMBING—						
Comb and Gill Box Operators.....	—	—	—	38	.51	.44-.58
DRAWING—						
Mixing Gill, Draw Box and Draw Frame Operators.....	68	.62	.50-.70	254	.45	.36-.54
WORSTED SPINNING—						
Worsted Spinning Frame Operators..	94	.60	.42-.77	219	.45	.36-.54
WOOLLEN SPINNING—						
Mule and Frame Operators.....	424	.64	.48-.88	110	.44	.32-.52
TWISTING—						
Twisters.....	44	.56	.38-.73	257	.44	.35-.53
WINDING—						
Winders, Spoolers and Reelers.....	60	.49	.33-.66	836	.45	.34-.56
WARPING—						
Warpers and Beamers.....	113	.64	.50-.81	67	.45	.35-.55
DRAWING-IN—						
Drawing-in Hands.....	—	—	—	84	.49	.36-.62
WEAVING—						
Weavers.....	678	.68	.48-.92	659	.53	.35-.71
Loom Fixers.....	195	.76	.55-1.00	—	—	—
BURLING AND MENDING—						
Burlers and Menders.....	—	—	—	608	.49	.33-.65
FINISHING—						
Wet and Dry Operators.....	538	.58	.47-.75	94	.41	.31-.51
Cloth Speckers.....	—	—	—	47	.41	.30-.52
DYEING—						
Dye Machine Operators.....	229	.59	.47-.77	—	—	—

¹ The figures are the arithmetic average of the wages of all of the workers in the occupation on day and rotating shift only, and do not include any overtime premium earnings.

² Middle 80 per cent of the workers covered by each occupation listed where there are 30 or more workers. In case 10 per cent received more, 10 per cent received less than the range of wages shown.

TABLE IV
WAGES -KNITTING INDUSTRY, SEPTEMBER, 1946
CANADA

DEPARTMENT AND OCCUPATION	MALE			FEMALE		
	Number of Workers	Average Wages per Hour ¹	Range of Wages per Hour ²	Number of Workers	Average Wages per Hour ¹	Range of Wages per Hour ²
		\$	\$		\$	\$
SIERY—						
Full Fashioned Footers.....	170	.98	.71-1.25	—	—	—
Full Fashioned Leggers.....	774	.95	.73-1.17	—	—	—
Full Fashioned Toppers.....	47	.51	.32-.62	353	.50	.38-.63
Full Fashioned Combination.....	204	.90	.60-1.16	—	—	—
Loopers.....	—	—	—	716	.44	.27-.62
Sewing Machine Operators.....	—	—	—	555	.46	.27-.67
Hand Operators.....	—	—	—	1569	.46	.29-.64
Boarders.....	280	.70	.47-.95	165	.56	.36-.79
Dye-House Operators.....	119	.58	.42-.74	—	—	—
Circular Knitters.....	153	.56	.40-.70	588	.42	.28-.58
Twisters, Reelers, Winders ³	—	—	—	539	.44	.32-.58
Fixers, Full Fashioned.....	53	.95	.70-1.15	—	—	—
Fixers, Circular.....	218	.78	.58-1.03	—	—	—
UNDERWEAR AND OUTERWEAR—						
Circular Knitters.....	336	.64	.44-.88	260	.43	.28-.57
Flat Knitters.....	64	.59	.42-.80	—	—	—
Cloth Finishers.....	87	.58	.44-.75	—	—	—
Sewing Machine Operators.....	—	—	—	2580	.47	.31-.64
Dye-House Operators.....	130	.58	.42-.75	—	—	—
Hand Operators.....	198	.59	.41-.81	1516	.43	.31-.58
Cutters.....	126	.67	.46-.91	307	.50	.35-.69
Fixers, Knitting.....	83	.75	.55-1.05	—	—	—

¹ The figures are the arithmetic average of the wages of all of the workers in the occupation on day and rotating shifts only, and do not include any overtime premium earnings.

² Middle 80 per cent of the workers covered by each occupation listed where there are 30 or more workers. In each case 10 per cent received more, 10 per cent received less than the range of wages shown.

³ Twisters, Reelers and Winders in the Underwear and Outerwear Department are included here.

TABLE V
WAGES—RAYON INDUSTRY, SEPTEMBER, 1946
CANADA

DEPARTMENT AND OCCUPATION	MALE			FEMALE		
	Number of Workers	Average Wages per Hour ¹	Range of Wages per Hour ²	Number of Workers	Average Wages per Hour ¹	Range of Wages per Hour ²
SPINNING—		\$	\$		\$	\$
Spinners.....	50	.47	.40—.65	85	.49	.37—
THROWING—						
Throwers.....	194	.58	.50—.60	180	.46	.35—
WINDING AND PACKING—						
Winders.....	92	.50	.32—.54	630	.46	.35—
WARPING—						
Warper Tenders.....	68	.60	.48—.71	82	.50	.40—
DRAWING-IN—						
Drawing-in and Twisting-in Hands...	—	—	—	83	.46	.34—
DRESSING—						
Slasher Tenders.....	46	.60	.47—.71	—	—	—
WEAVING—						
Weavers.....	522	.61	.47—.69	293	.55	.43—
Battery Hands.....	104	.42	.40—.46	93	.39	.34—
Warp Hangers.....	124	.63	.50—.69	—	—	—
Fixers.....	197	.77	.70—.85	—	—	—
CLOTH ROOM—						
Graders.....	70	.62	.47—.72	61	.41	.34—
MILL, GENERAL—YARD AND MECHANICAL—						
Skilled Tradesmen.....	143	.69	.55—.80	—	—	—

¹ The figures are the arithmetic average of the wages of all of the workers in the occupation on day and rotating shift only, and do not include any overtime premium earnings.

² Middle 80 per cent of the workers covered by each occupation listed where there are 30 or more workers. In each case 10 per cent received more, 10 per cent received less than the range of wages shown.

TABLE VI

WAGES—COTTON YARN AND CLOTH INDUSTRY, SEPTEMBER, 1946

MARITIME PROVINCES

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Number of Workers	Average Wages per Hour ¹	Range of Wages per Hour ²	Average Hours per Week ³	Number of Workers	Average Wages per Hour ¹	Range of Wages per Hour ²	Average Hours per Week ³
WARDING—		\$	\$			\$	\$	
Card Tenders.....	15	.54	.50-.55	49.1	—	—	—	—
DRAWING AND COMBING—								
Drawing and Combing Tenders.....	—	—	—	—	18	.42	.39-.44	44.9
FLY FRAMES—								
Fly Frame Tenders.....	—	—	—	—	38	.50	.44-.60	47.9
PINNING—								
Spinners (Ring).....	—	—	—	—	75	.45	.41-.50	44.9
Doffers.....	28	.51	.39-.63	47.0	26	.43	.39-.50	45.8
Fixers.....	10	.61	.59-.64	50.8	—	—	—	—
POOLING—								
Spooler Tenders.....	—	—	—	—	43	.43	.35-.50	45.8
DRAWING-IN—								
Drawing-in Hands.....	—	—	—	—	16	.47	.37-.57	48.4
WISTING—								
Twister Tenders.....	—	—	—	—	22	.41	.35-.44	47.2
WEAVING—								
Weavers.....	64	.70	.54-.82	47.9	56	.57	.47-.72	48.2
Battery Hands.....	—	—	—	—	44	.44	.39-.54	46.1
Loom Fixers.....	47	.75	.69-.77	48.4	—	—	—	—
YARN ROOM—								
Winder Tenders.....	—	—	—	—	45	.56	.42-.72	47.0
CLOTH ROOM—								
Inspectors.....	—	—	—	—	15	.42	.39-.44	47.3
DYE-HOUSE (COTTON AND RAYON) ⁴ —								
Operators.....	12	.55	.52-.55	49.7	—	—	—	—
MILL, GENERAL—YARD AND MECHANICAL—								
Skilled Tradesmen.....	41	.76	.64-.87	49.3	—	—	—	—

¹ The figures are the arithmetic average of the wages of all of the workers in the occupation on day and rotating shifts only, and do not include any overtime premium earnings.

² Middle 80 per cent of the workers covered by each occupation listed where there are 10 or more workers. In each case 10 per cent received more, 10 per cent received less than the range of wages shown.

³ The figures are the arithmetic average of the hours actually worked per week by all the workers in the occupation during the pay period covered.

⁴ Includes operators in the Cotton Yarn and Cloth Industry and in the Rayon Industry.

TABLE VII

WAGES—COTTON YARN AND CLOTH INDUSTRY, SEPTEMBER, 1946
QUEBEC

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Number of Workers	Average Wages per Hour ¹	Range of Wages per Hour ²	Average Hours per Week ³	Number of Workers	Average Wages per Hour ¹	Range of Wages per Hour ²	Average Hours per Week ³
OPENING AND PICKING—		\$	\$			\$	\$	
Picker Tenders.....	73	.55	.51—.58	45.4	—	—	—	—
CARDING—								
Card Tenders.....	160	.55	.50—.58	45.8	—	—	—	—
Grinders.....	96	.68	.62—.76	49.9	—	—	—	—
DRAWING AND COMBING—								
Drawing and Combing Tenders.....	59	.52	.45—.60	45.8	83	.47	.40—.56	41.1
FLY FRAMES—								
Fly Frame Tenders.....	137	.60	.48—.74	47.8	216	.50	.40—.63	43.3
SPINNING—								
Spinners (Ring).....	93	.55	.40—.67	45.9	662	.50	.38—.60	43.3
Doffers.....	280	.56	.43—.69	46.1	43	.47	.31—.62	41.1
Fixers.....	114	.67	.62—.77	47.0	—	—	—	—
SPOOLING—								
Spooler Tenders.....	28	.55	.48—.70	47.1	199	.54	.43—.65	42.1
WARPING—								
Warper Tenders.....	20	.55	.46—.63	48.2	35	.52	.43—.68	45.1
DRESSING—								
Slasher Tenders.....	53	.69	.65—.72	46.1	—	—	—	—
DRAWING-IN—								
Warp Tying Machine Operators.....	29	.67	.62—.73	45.1	—	—	—	—
Drawing-in Hands.....	15	.51	.40—.62	39.5	43	.49	.40—.60	44.1
TWISTING—								
Twister Tenders.....	61	.57	.48—.65	47.7	42	.53	.40—.64	44.1
WEAVING—								
Weavers.....	346	.62	.52—.71	45.9	258	.55	.45—.65	43.3
Battery Hands.....	42	.41	.35—.43	43.3	186	.47	.38—.56	44.1
Warp Hangers.....	60	.66	.60—.68	46.0	—	—	—	—
Loom Fixers.....	264	.77	.70—.86	46.7	—	—	—	—
NAPPING ROOM—								
Napper Tenders.....	20	.50	.45—.53	48.6	—	—	—	—
YARN ROOM—								
Winder Tenders.....	10	.53	.42—.63	49.2	504	.50	.40—.60	42.1
CLOTH ROOM—								
Inspectors.....	24	.53	.50—.58	46.8	214	.47	.41—.51	42.1
DYE-HOUSE (COTTON AND RAYON) ⁴ —								
Operators.....	210	.54	.43—.66	51.3	—	—	—	—
MILL, GENERAL—YARD AND MECHANICAL—								
Skilled Tradesmen.....	293	.80	.67—.90	48.6	—	—	—	—

¹ The figures are the arithmetic average of the wages of all of the workers in the occupation on day and rotating shift only and do not include any overtime premium earnings.

² Middle 80 per cent of the workers covered by each occupation listed where there are 10 or more workers. In each case 10 per cent received more, 10 per cent received less than the range of wages shown.

³ The figures are the arithmetic average of the hours actually worked per week by all the workers in the occupation during the pay period covered.

⁴ Includes operators in the Cotton Yarn and Cloth Industry and in the Rayon Industry.

TABLE VIII

WAGES—COTTON YARN AND CLOTH INDUSTRY, SEPTEMBER, 1946

ONTARIO

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Number of Workers	Average Wages per Hour ¹	Range of Wages per Hour ²	Average Hours per Week ³	Number of Workers	Average Wages per Hour ¹	Range of Wages per Hour ²	Average Hours per Week ³
OPENING AND PICKING—		\$	\$			\$	\$	
Picker Tenders.....	39	.55	.50—.61	47.4	—	—	—	—
CARDING—								
Card Tenders.....	49	.56	.48—.63	46.3	11	.45	.37—.48	40.3
Grinders.....	27	.64	.52—.73	47.6	—	—	—	—
DRAWING AND COMBING—								
Drawing and Combing Tenders.....	—	—	—	—	61	.44	.38—.50	43.5
FLY FRAMES—								
Fly Frame Tenders.....	14	.64	.56—.76	48.3	107	.52	.43—.64	43.2
PINNING—								
Spinners (Ring).....	26	.67	.50—.75	46.1	263	.48	.39—.56	42.9
Doffers.....	46	.61	.50—.71	45.7	41	.46	.39—.53	40.3
Fixers.....	32	.64	.55—.75	51.1	—	—	—	—
POOLING—								
Spooler Tenders.....	—	—	—	—	67	.48	.41—.52	42.1
WARPING—								
Warper Tenders.....	12	.64	.52—.74	46.7	35	.49	.45—.57	42.3
DRESSING—								
Slasher Tenders.....	35	.73	.64—.80	46.2	—	—	—	—
DRAWING-IN—								
Drawing-in Hands.....	—	—	—	—	22	.48	.38—.61	45.5
TWISTING—								
Twister Tenders.....	15	.63	.53—.69	45.9	62	.48	.42—.54	42.4
WEAVING—								
Weavers.....	156	.68	.56—.77	46.6	109	.58	.46—.69	44.9
Battery Hands.....	—	—	—	—	90	.40	.39—.43	46.5
Loom Fixers.....	98	.73	.54—.82	48.0	—	—	—	—
NAPPING ROOM—								
Napper Tenders.....	15	.56	.54—.59	44.4	13	.55	.39—.78	39.5
WINDING ROOM—								
Winder Tenders.....	—	—	—	—	287	.49	.40—.63	41.3
CLOTH ROOM—								
Inspectors.....	—	—	—	—	52	.47	.36—.65	40.8
DYE-HOUSE (COTTON AND RAYON) ⁴ —								
Operators.....	72	.58	.53—.67	47.5	—	—	—	—
MILL, GENERAL—YARD AND MECHANICAL—								
Skilled Tradesmen.....	129	.75	.63—.88	49.7	—	—	—	—

¹ The figures are the arithmetic average of the wages of all of the workers in the occupation on day and rotating shifts only, and do not include any overtime premium earnings.

² Middle 80 per cent of the workers covered by each occupation listed where there are 10 or more workers. In each case 10 per cent received more, 10 per cent received less than the range of wages shown.

³ The figures are the arithmetic average of the hours actually worked per week by all the workers in the occupation during the pay period covered.

⁴ Includes operators in the Cotton Yarn and Cloth Industry and in the Rayon Industry.

TABLE IX

WAGES—WOOLLEN YARN AND CLOTH INDUSTRY, SEPTEMBER, 194
MARITIME PROVINCES

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Num- ber of Work- ers	Average Wages per Hour ¹	Range of Wages per Hour ²	Average Hours per Week ³	Num- ber of Work- ers	Average Wages per Hour ¹	Range of Wages per Hour ²	Average Hours per Week ³
		\$	\$			\$	\$	
STOCK PREPARATION— Garnett and Wool Pickers.....	33	.53	.44-.57	50.0	—	—	—	—
CARDING— Card Tenders and Finishers.....	43	.54	.44-.63	48.1	—	—	—	—
WORSTED SPINNING— Worsted Spinning Frame Operators	40	.58	.42-.87	46.2	—	—	—	—
WOOLLEN SPINNING— Mule and Frame Operators.....	41	.55	.40-.80	47.6	—	—	—	—
TWISTING— Twisters.....	—	—	—	—	13	.42	.28-.56	42.
WINDING— Winders, Spoolers and Reelers.....	—	—	—	—	43	.40	.28-.52	42.
WEAVING— Weavers.....	—	—	—	—	37	.47	.31-.62	43.
FINISHING— Wet and Dry Operators.....	23	.56	.42-.65	49.3	—	—	—	—

¹ The figures are the arithmetic average of the wages of all of the workers in the occupation on day and rotating shift only, and do not include any overtime premium earnings.

² Middle 80 per cent of the workers covered by each occupation listed where there are 10 or more workers. In each case 10 per cent received more, 10 per cent received less than the range of wages shown.

³ The figures are the arithmetic average of the hours actually worked per week by all the workers in the occupation during the pay period covered.

TABLE X

WAGES—WOOLLEN YARN AND CLOTH INDUSTRY, SEPTEMBER, 1946
QUEBEC

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Number of Workers	Average Wages per Hour ¹	Range of Wages per Hour ²	Average Hours per Week ³	Number of Workers	Average Wages per Hour ¹	Range of Wages per Hour ²	Average Hours per Week ³
		\$	\$			\$	\$	
STOCK PREPARATION— Garnett and Wool Pickers.....	126	.48	.45-.54	51.0	—	—	—	—
CARDING— Card Tenders and Finishers.....	94	.54	.44-.72	51.7	23	.39	.33-.45	45.8
Card Strippers and Grinders.....	42	.57	.45-.75	51.5	—	—	—	—
COMBING— Comb and Gill Box Operators.....	—	—	—	—	13	.43	.37-.48	45.1
DRAWING— Mixing Gill, Draw Box and Draw Frame Operators.....	30	.64	.50-.74	47.7	65	.44	.37-.48	43.7
WORSTED SPINNING— Worsted Spinning Frame Operators	29	.56	.45-.67	48.5	28	.40	.35-.48	48.5
WOOLLEN SPINNING— Mule and Frame Operators.....	135	.64	.52-.80	51.4	27	.39	.35-.50	46.5
TWISTING— Twisters.....	22	.51	.33-.67	50.6	62	.43	.33-.56	45.4
WINDING— Winders, Spoolers and Reelers.....	25	.48	.33-.66	51.9	186	.42	.31-.53	47.8
WARPING— Warpers and Beamers.....	44	.62	.44-.90	49.3	24	.46	.37-.58	48.5
DRAWING-IN— Drawing-in Hands.....	—	—	—	—	27	.45	.35-.57	49.3
WEAVING— Weavers.....	320	.64	.46-.82	47.9	109	.51	.37-.62	46.0
Loom Fixers.....	68	.77	.59-1.05	49.6	—	—	—	—
WINDING AND MENDING— Burlers and Menders.....	—	—	—	—	299	.44	.30-.63	46.8
FINISHING— Wet and Dry Operators.....	168	.53	.44-.65	52.9	22	.39	.32-.47	48.0
Cloth Speckers.....	—	—	—	—	16	.36	.30-.40	44.7
DYEING— Dye Machine Operators.....	66	.52	.45-.58	53.7	—	—	—	—

¹ The figures are the arithmetic average of the wages of all of the workers in the occupation on day and rotating shifts only, and do not include any overtime premium earnings.

² Middle 80 per cent of the workers covered by each occupation listed where there are 10 or more workers. In each case 10 per cent received more, 10 per cent received less than the average range of wages shown.

³ The figures are the arithmetic average of the hours actually worked per week by all the workers in the occupation during the pay period covered.

TABLE XI

WAGES—WOOLLEN YARN AND CLOTH INDUSTRY, SEPTEMBER, 19

ONTARIO

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Number of Workers	Average Wages per Hour ¹	Range of Wages per Hour ²	Average Hours per Week ³	Number of Workers	Average Wages per Hour ¹	Range of Wages per Hour ²	Average Hours per Week ³
STOCK PREPARATION—		\$	\$			\$	\$	
Garnett and Wool Pickers.....	173	.59	.50--.68	46.3	—	—	—	—
CARDING—								
Card Tenders and Finishers.....	221	.59	.50--.75	46.8	—	—	—	—
Card Strippers and Grinders.....	52	.62	.55--.68	46.7	—	—	—	—
COMBING—								
Comb and Gill Box Operators.....	—	—	—	—	25	.55	.45--.60	4
DRAWING—								
Mixing Gill, Draw Box and Draw Frame Operators.....	36	.61	.53--.63	47.5	188	.46	.36--.55	4
WORSTED SPINNING—								
Worsted Spinning Frame Operators	25	.67	.53--.73	47.4	182	.46	.37--.55	4
WOOLLEN SPINNING—								
Mule and Frame Operators.....	233	.66	.48--.92	46.0	65	.45	.30--.60	
TWISTING—								
Twisters.....	19	.64	.55--.73	45.7	182	.44	.36--.53	4
WINDING—								
Winders, Spoolers and Reelers.....	27	.52	.36--.66	46.2	591	.46	.36--.57	4
WARPING—								
Warpers and Beamers.....	63	.66	.52--.80	47.4	28	.46	.35--.61	4
DRAWING-IN—								
Drawing-in Hands.....	—	—	—	—	52	.48	.36--.64	4
WEAVING—								
Weavers.....	354	.72	.52--.97	44.2	460	.55	.38--.72	
Loom Fixers.....	108	.78	.57--1.00	47.1	—	—	—	—
BURLING AND MENDING—								
Burlers and Menders.....	—	—	—	—	292	.53	.35--.77	
FINISHING—								
Wet and Dry Operators.....	337	.61	.50--.75	46.2	63	.42	.32--.54	
Cloth Speckers.....	—	—	—	—	27	.44	.36--.61	
DYEING—								
Dye Machine Operators.....	151	.62	.50--.78	46.8	—	—	—	—

¹ The figures are the arithmetic average of the wages of all of the workers in the occupation on day and rotating only, and do not include any overtime premium earnings.

² Middle 80 per cent of the workers covered by each occupation listed where there are 10 or more workers. In case 10 per cent received more, 10 per cent received less than the range of wages shown.

³ The figures are the arithmetic average of the hours actually worked per week by all the workers in the occupation during the pay period covered.

TABLE XII

WAGES—WOOLLEN YARN AND CLOTH INDUSTRY, SEPTEMBER, 1946
WESTERN PROVINCES¹

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Num- ber of Work- ers	Average Wages per Hour ²	Range of Wages per Hour ³	Average Hours per Week ⁴	Num- ber of Work- ers	Average Wages per Hour ²	Range of Wages per Hour ³	Average Hours per Week ⁴
		\$	\$			\$	\$	
TOCK PREPARATION— Garnett and Wool Pickers.....	30	.48	.42—.55	49.4	—	—	—	—
WARDING— Card Tenders and Finishers.....	32	.55	.49—.62	48.5	—	—	—	—
WOOLLEN SPINNING— Mule and Frame Operators.....	15	.57	.49—.60	45.6	13	.42	.36—.60	41.5
WINDING— Winders, Spoolers and Reelers.....	—	—	—	—	16	.35	.26—.49	37.7
WARPING— Warpers and Beamers.....	—	—	—	—	15	.41	.34—.48	43.9
WEAVING— Weavers.....	—	—	—	—	53	.48	.34—.61	40.2
Loom Fixers.....	13	.61	.54—.69	42.6	—	—	—	—
FINISHING— Wet and Dry Operators.....	10	.59	.50—.73	49.2	—	—	—	—

¹ Prairie Provinces and British Columbia.

² The figures are the arithmetic average of the wages of all of the workers in the occupation on day and rotating shifts only, and do not include any overtime premium earnings.

³ Middle 80 per cent of the workers covered by each occupation listed where there are 10 or more workers. In each case 10 per cent received more, 10 per cent received less than the range of wages shown.

⁴ The figures are the arithmetic average of the hours actually worked per week by all the workers in the occupation during the pay period covered.

TABLE XIII
WAGES—KNITTING INDUSTRY, SEPTEMBER, 1946
MARITIME PROVINCES

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Num- ber of Work- ers	Average Wages per Hour ¹	Range of Wages per Hour ²	Average Hours per Week ³	Num- ber of Work- ers	Average Wages per Hour ¹	Range of Wages per Hour ²	Average Hours per Week ³
		\$	\$			\$	\$	
HOSIERY—								
Full Fashioned Combination.....	19	.62	.37-.90	48.9	—	—	—	—
Loopers.....	—	—	—	—	33	.37	.27-.54	47.1
Hand Operators.....	—	—	—	—	43	.34	.27-.46	47.6
Dye-House Operators.....	21	.50	.40-.58	48.7	—	—	—	—
Circular Knitters.....	14	.62	.51-.70	48.0	85	.44	.29-.56	44.4
Twisters, Reelers, Winders ⁴	—	—	—	—	42	.38	.27-.50	40.8
UNDERWEAR AND OUTER- WEAR—								
Circular Knitters.....	15	.53	.44-.65	49.1	20	.39	.30-.55	44.3
Sewing Machine Operators.....	—	—	—	—	187	.43	.28-.63	43.8
Hand Operators.....	—	—	—	—	71	.39	.28-.50	43.9
Cutters.....	14	.59	.52-.71	48.4	16	.41	.30-.63	45.2
Cloth Finishers.....	15	.52	.45-.60	50.9	—	—	—	—

¹The figures are the arithmetic average of the wages of all of the workers in the occupation on day and rotating shifts only, and do not include any overtime premium earnings.

²Middle 80 per cent of the workers covered by each occupation listed where there are 10 or more workers. In each case 10 per cent received more, 10 per cent received less than the range of wages shown.

³The figures are the arithmetic average of the hours actually worked per week by all the workers in the occupation, during the pay period covered.

TABLE XIV
WAGES—KNITTING INDUSTRY, SEPTEMBER, 1946
QUEBEC

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Num- ber of Work- ers	Average Wages per Hour ¹	Range of Wages per Hour ²	Average Hours per Week ³	Num- ber of Work- ers	Average Wages per Hour ¹	Range of Wages per Hour ²	Average Hours per Week ³
		\$	\$			\$	\$	
OSIERY—								
Full Fashioned Footers.....	132	.95	.56-1.17	53.1	—	—	—	—
Full Fashioned Leggers.....	473	.94	.73-1.20	45.9	—	—	—	—
Full Fashioned Toppers.....	38	.50	.32-.59	45.7	240	.49	.38-.61	44.7
Full Fashioned Helpers.....	24	.36	.29-.42	48.7	—	—	—	—
Full Fashioned Combination.....	130	.93	.67-1.16	47.4	—	—	—	—
Loopers.....	—	—	—	—	353	.40	.25-.57	45.8
Sewing Machine Operators.....	—	—	—	—	352	.42	.26-.59	46.6
Hand Operators.....	19	.49	.30-.76	49.1	829	.42	.27-.61	46.0
Boarders.....	125	.70	.45-1.00	45.6	48	.58	.35-.79	40.2
Dye-House Operators.....	38	.50	.35-.61	52.6	—	—	—	—
Circular Knitters.....	54	.51	.37-.64	48.1	174	.36	.25-.50	43.9
Twisters, Reelers, Winders ⁴	—	—	—	—	145	.41	.30-.55	44.8
Fixers, Full Fashioned.....	24	.94	.70-1.10	50.3	—	—	—	—
Fixers, Circular.....	47	.70	.47-.94	49.8	—	—	—	—
UNDERWEAR AND OUTER- WEAR—								
Circular Knitters.....	121	.59	.38-.81	48.4	106	.38	.27-.53	44.2
Flat Knitters.....	25	.50	.43-.63	52.8	—	—	—	—
Cloth Finishers.....	20	.56	.44-.69	49.9	—	—	—	—
Sewing Machine Operators.....	—	—	—	—	705	.45	.30-.62	45.1
Dye-House Operators.....	41	.52	.40-.75	47.0	—	—	—	—
Hand Operators.....	103	.55	.35-.80	45.4	423	.38	.29-.51	42.6
Cutters.....	60	.67	.45-.95	44.3	47	.41	.30-.60	43.3
Fixers, Knitting.....	31	.64	.52-.85	51.2	—	—	—	—

¹ The figures are the arithmetic average of the wages of all of the workers in the occupation on day and rotating shifts only, and do not include any overtime premium earnings.

² Middle 80 per cent of the workers covered by each occupation listed where there are 10 or more workers. In each case 10 per cent received more, 10 per cent received less than the range of wages shown.

³ The figures are the arithmetic average of the hours actually worked per week by all the workers in the occupation during the pay period covered.

⁴ Twisters, Reelers and Winders in the Underwear and Outerwear Department are included here.

TABLE XV
WAGES—KNITTING INDUSTRY, SEPTEMBER, 1946
ONTARIO

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Num- ber of Work- ers	Average Wages per Hour ²	Range of Wages per Hour ³	Average Hours per Week ⁴	Num- ber of Work- ers	Average Wages per Hour ²	Range of Wages per Hour ³	Average Hours per Week ⁴
		\$	\$			\$	\$	
HOSIERY—								
Full Fashioned Footers.....	38	1.06	.78-1.26	42.7	—	—	—	—
Full Fashioned Leggers.....	301	.95	.73-1.16	42.6	—	—	—	—
Full Fashioned Toppers.....	—	—	—	—	113	.54	.43-.64	40.8
Full Fashioned Combination.....	55	.92	.73-1.27	45.2	—	—	—	—
Loopers.....	—	—	—	—	334	.49	.35-.67	42.2
Sewing Machine Operators.....	—	—	—	—	196	.55	.39-.73	41.1
Hand Operators.....	14	.54	.45-.70	45.8	691	.50	.34-.68	41.9
Boarders.....	153	.71	.51-.89	44.5	109	.57	.39-.79	39.8
Dye-House Operators.....	61	.63	.50-.84	47.4	—	—	—	—
Circular Knitters.....	83	.58	.45-.75	46.3	329	.46	.31-.61	42.9
Twisters, Reelers, Winders ¹	—	—	—	—	329	.47	.35-.62	41.5
Fixers, Full Fashioned.....	29	.93	.66-1.15	45.3	—	—	—	—
Fixers, Circular.....	171	.80	.60-1.03	47.0	—	—	—	—
UNDERWEAR AND OUTER- WEAR—								
Circular Knitters.....	189	.65	.47-.88	43.5	112	.49	.39-.67	41.6
Flat Knitters.....	38	.66	.42-.95	45.2	18	.63	.43-.92	42.1
Cloth Finishers.....	52	.61	.51-.75	44.4	—	—	—	—
Sewing Machine Operators.....	—	—	—	—	1581	.48	.36-.65	40.0
Dye-House Operators.....	84	.60	.48-.75	46.7	—	—	—	—
Hand Operators.....	84	.63	.45-.87	43.3	960	.46	.34-.61	40.0
Cutters.....	44	.66	.46-.82	43.7	229	.52	.38-.71	40.4
Fixers, Knitting.....	50	.81	.56-1.13	44.9	—	—	—	—

¹The figures are the arithmetic average of the wages of all of the workers in the occupation on day and rotating shifts only, and do not include any overtime premium earnings.

²Middle 80 per cent of the workers covered by each occupation listed where there are 10 or more workers. In each case 10 per cent received more, 10 per cent received less than the range of wages shown.

³The figures are the arithmetic average of the hours actually worked per week by all the workers in the occupation, during the pay period covered.

⁴Twisters, Reelers and Winders in the Underwear and Outerwear Department are included here.

TABLE XVI

WAGES—KNITTING INDUSTRY, SEPTEMBER, 1946

WESTERN PROVINCES¹

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Num- ber of Work- ers	Average Wages per Hour ²	Range of Wages per Hour ³	Average Hours per Week ⁴	Num- ber of Work- ers	Average Wages per Hour ²	Range of Wages per Hour ³	Average Hours per Week ⁴
UNDERWEAR AND OUTER- WEAR—		\$	\$			\$	\$	
Circular Knitters.....	11	.95	.70-1.21	45.2	22	.40	.27-.51	40.1
Sewing Machine Operators.....	—	—	—	—	107	.47	.35-.67	40.8
Hand Operators.....	—	—	—	—	62	.41	.30-.54	41.0
Twisters, Reelers, Winders.....	—	—	—	—	23	.39	.34-.45	41.9

¹ Prairie Provinces and British Columbia.² The figures are the arithmetic average of the wages of all of the workers in the occupation on day and rotating shifts, and do not include any overtime premium earnings.³ Middle 80 per cent of the workers covered by each occupation listed where there are 10 or more workers. In each 10 per cent received more, 10 per cent received less than the range of wages shown.⁴ The figures are the arithmetic average of the hours actually worked per week by all the workers in the occupation, during the pay period covered.

TABLE XVII
WAGES—RAYON INDUSTRY, SEPTEMBER, 1946
QUEBEC

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Num- ber of Work- ers	Average Wages per Hour ¹	Range of Wages per Hour ²	Average Hours per Week ³	Num- ber of Work- ers	Average Wages per Hour ¹	Range of Wages per Hour ²	Average Hours per Week ³
		\$	\$			\$	\$	
SPINNING—								
Spinners.....	34	.44	.37—.52	52.2	46	.42	.35—.46	49.5
THROWING—								
Throwers.....	191	.58	.50—.60	5.01	156	.45	.35—.56	49.6
WINDING AND PACKING—								
Winders.....	89	.49	.35—.51	49.2	437	.44	.33—.56	47.9
WARPING—								
Warper Tenders.....	62	.58	.48—.71	51.8	67	.48	.40—.57	48.4
DRAWING-IN—								
Drawing-in and Twisting-in Hands..	23	.50	.40—.65	48.3	75	.45	.34—.62	49.8
DRESSING—								
Slasher Tenders.....	38	.57	.46—.65	52.5	—	—	—	—
WEAVING—								
Weavers.....	479	.60	.47—.69	49.9	254	.54	.42—.60	48.4
Battery Hands.....	105	.42	.40—.46	50.0	93	.39	.34—.41	49.0
Warp Hangers.....	120	.63	.50—.69	50.9	—	—	—	—
Fixers.....	178	.77	.70—.84	50.2	—	—	—	—
CLOTH ROOM--								
Graders.....	69	.62	.47—.72	50.5	45	.40	.34—.44	48.0
MILL, GENERAL—YARD AND MECHANICAL—								
Skilled Tradesmen.....	132	.68	.55—.80	52.8	—	—	—	—

¹The figures are the arithmetic average of the wages of all of the workers in the occupation on day and rotating shifts only, and do not include any overtime premium earnings.

²Middle 80 per cent of the workers covered by each occupation listed where there are 10 or more workers. In each case 10 per cent received more, 10 per cent received less than the range of wages shown.

³The figures are the arithmetic average of the hours actually worked per week by all the workers in the occupation, during the pay period covered.

TABLE XVIII
WAGES—RAYON INDUSTRY, SEPTEMBER, 1946
ONTARIO

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Num- ber of Work- ers	Average Wages per Hour ¹	Range of Wages per Hour ²	Average Hours per Week ³	Num- ber of Work- ers	Average Wages per Hour ¹	Range of Wages per Hour ²	Average Hours per Week ³
PINNING—		\$	\$			\$	\$	
Spinners.....	16	.56	.48-.74	43.3	39	.58	.45-.73	40.3
THROWING—								
Throwers.....	—	—	—	—	24	.50	.38-.58	42.3
WINDING AND PACKING—								
Winders.....	—	—	—	—	181	.53	.40-.63	41.8
WEAVING—								
Weavers.....	43	.68	.42-.93	44.3	39	.62	.48-.82	44.0
Fixers.....	19	.80	.70-.92	47.2	—	—	—	—
LOTH ROOM—								
Graders.....	—	—	—	—	16	.44	.40-.54	44.2
MILL, GENERAL—YARD AND MECHANICAL—								
Skilled Tradesmen.....	11	.69	.60-.80	46.5	—	—	—	—

¹ The figures are the arithmetic average of the wages of all of the workers in the occupation on day and rotating shifts only, and do not include any overtime premium earnings.

² Middle 80 per cent of the workers covered by each occupation listed where there are 10 or more workers. In each case 10 per cent received more, 10 per cent received less than the range of wages shown.

³ The figures are the arithmetic average of the hours actually worked per week by all the workers in the occupation during the pay period covered.

TABLE XIX

DISTRIBUTION OF MILLS AND MILL WORKERS IN THE COTTON
YARN AND CLOTH INDUSTRY, BY REGION, 1946

	Canada	Maritime Provinces	Quebec	Ontario
Total Mills.....	35	4	15	1
Mill Workers:				
Male.....	11,898	901	8,097	2,90
Female.....	8,268	681	5,229	2,35
Totals.....	20,166	1,582	13,326	5,25

TABLE XX

STANDARD OR NORMAL WORKING HOURS IN THE COTTON YARN
AND CLOTH INDUSTRY, BY MILL, 1946

STANDARD HOURS	Canada	Maritime Provinces	Quebec	Ontario
WEEKLY HOURS—				
40.....	4	—	4	—
42½.....	1	—	1	—
45.....	4	—	2	2
48.....	19	—	5	14
50.....	5	4	1	—
55.....	2	—	2	—
Totals.....	35	4	15	16
DAILY HOURS—				
<i>Mills on Five-Day Week:</i>				
8.....	4	—	4	—
9.....	2	—	—	2
9½.....	2	—	—	2
9.6.....	8	—	—	8
10.....	5	—	5	—
Totals.....	21	—	9	12
<i>Mills on Six-Day Week:</i>				
MONDAY TO FRIDAY				
7 and 7½	2	—	2	—
8	2	—	1	1
8	1	—	1	—
8.6 and 8¾	2	—	—	2
9	1	—	—	1
9	4	4	—	—
10	2	—	2	—
Totals.....	14	4	6	4
SATURDAY				
7½	—	—	—	—
5	—	—	—	—
8	—	—	—	—
4½-5	—	—	—	—
3	—	—	—	—
5	—	—	—	—
5	—	—	—	—

TABLE XXI

STANDARD OR NORMAL WORKING HOURS IN THE COTTON YARN
AND CLOTH INDUSTRY, BY NUMBER OF MILL WORKERS, 1946

STANDARD HOURS	MALE WORKERS				FEMALE WORKERS			
	Canada	Mari- time Pro- vinces	Quebec	Ontario	Canada	Mari- time Pro- vinces	Quebec	Ontario
WEEKLY HOURS—								
40.....	1,193	—	1,193	—	765	—	765	—
42½.....	—	—	—	—	937	—	937	—
45.....	619	—	528	91	895	—	765	130
48.....	6,232	—	3,423	2,809	3,768	—	1,540	2,228
50.....	2,716	901	1,815	—	1,416	681	735	—
55.....	1,138	—	1,138	—	487	—	487	—
Totals.....	11,898	901	8,097	2,900	8,268	681	5,229	2,358
DAILY HOURS—								
<i>Workers on Five-Day Week:</i>								
8.....	1,193	—	1,193	—	765	—	765	—
9.....	91	—	—	91	130	—	—	130
9½.....	488	—	—	488	483	—	—	483
9·6.....	1,975	—	—	1,975	1,293	—	—	1,293
10.....	3,433	—	3,433	—	1,672	—	1,672	—
Totals.....	7,180	—	4,626	2,554	4,343	—	2,437	1,906
<i>Workers on Six-Day Week:</i>								
MON. TO FRI. SAT.								
7 and 7½ 7½	—	—	—	—	1,242	—	1,242	—
8 5	528	—	528	—	580	—	460	120
8 8	1,805	—	1,805	—	603	—	603	—
8½-8¼ 4¼-5½	309	—	—	309	280	—	—	280
9 3	37	—	—	37	52	—	—	52
9 5	901	901	—	—	681	681	—	—
10 5	1,138	—	1,138	—	487	—	487	—
Totals.....	4,718	901	3,471	346	3,925	681	2,792	452

TABLE XXII

OVERTIME RATES OF PAY IN THE COTTON YARN AND CLOTH INDUSTRY, BY NUMBER OF MILLS AND MILL WORKERS, 1946

NOTE.—Re Sundays and holidays: Twenty-four mills employing 16,437 workers reported time and one half; one mill employing 186 workers reported double time, and the remaining 10 mills did not report any overtime information.

OVERTIME RATES OF PAY	MONDAY TO FRIDAY		SATURDAY		ONLY AFTER WEEKLY HOURS	
	No. of Mills	No. of Workers	No. of Mills	No. of Workers	No. of Mills	No. of Workers
Total Mills and Mill Workers.....	21	12,496	21	12,496	14	7,67
<i>Straight Time:</i>						
Canada (Ontario only).....	1	209	1	209	—	—
<i>Straight Time plus Ten Per Cent:</i>						
Canada.....	6	5,777	—	—	1	170
Quebec.....	6(a)	5,777(a)	—	—	—	—
Ontario.....	—	—	—	—	1(b)	170(b)
<i>Time and One-Quarter:</i>						
Canada.....	1	186	1	186	1	56
Quebec.....	1	186	1	186	—	—
Ontario.....	—	—	—	—	1	56
<i>Time and One-Half:</i>						
Canada.....	11	6,103	11	6,103	12	6,93
Maritime Provinces.....	3	1,085	3	1,085	1	49
Quebec.....	3	2,760	3	2,760	5	4,60
Ontario.....	5	2,258	5	2,258	6	1,83
<i>No Overtime Information:</i>						
Canada.....	2	221	8	5,998	—	—

(a) These mills paid ten per cent over straight time rates after daily hours and time and one-half after weekly hours.

(b) This mill paid 7½ cents per hour extra for all time worked after normal working week.

TABLE XXIII

VACATIONS WITH PAY IN THE COTTON YARN AND COTTON CLOTH INDUSTRY, BY NUMBER OF MILLS AND MILL WORKERS, 1946

LENGTH OF SERVICE REQUIRED	INITIAL VACATION OF ONE WEEK		MAXIMUM VACATION			
			ONE WEEK		TWO WEEKS	
	No. of Mills	No. of Workers	No. of Mills	No. of Workers	No. of Mills	No. of Workers
<i>No Specified Service:</i>						
Canada (Quebec only).....	3	3,548	2	3,538	—	—
<i>Three Months:</i>						
Canada.....	8	2,831	7	2,699	—	—
Maritime Provinces.....	2	587	2	587	—	—
Ontario.....	6	2,244	5	2,112	—	—
<i>One Year:</i>						
Canada.....	24	13,787	17	11,490	1	10
Maritime Provinces.....	2	995	1	498	—	—
Quebec.....	12	9,778	10	8,686	1	10
Ontario.....	10	3,014	6	2,306	—	—
<i>Five Years:</i>						
Canada (Ontario only).....	—	—	—	—	3	421
<i>Ten Years:</i>						
Canada (Quebec only).....	—	—	—	—	2	1,092
<i>Over Ten Years:</i>						
Canada.....	—	—	—	—	3	916
Maritime Provinces.....	—	—	—	—	1(a)	497
Ontario.....	—	—	—	—	2(a)	419
Totals.....	34	20,156	26	17,727	9	2,439

(a) One mill in Ontario requires 20 years' service; another in Ontario and one in the Maritimes require 25 years' service.

TABLE XXIV

SHIFT WORK IN THE COTTON YARN AND CLOTH INDUSTRY, BY
NUMBER OF MILL WORKERS, 1946

WAGE RATE DIFFERENTIALS	MALE			FEMALE	
	Two-Shift Operation	Three-Shift Operation		Two-Shift Operation	Three- Shift Operation
	2nd Shift	2nd Shift	3rd Shift	2nd Shift	2nd Shift
Total Number of Mill Workers on 2nd and 3rd Shifts..	2,868	594	758	1,080	452
<i>No Differential:</i>					
Maritime Provinces.....	5	32	20	12	19
Quebec.....	1,162	391	4	606	196
Ontario.....	230	4	4	43	—
<i>4 Cents per Hour:</i>					
Maritime Provinces.....	137	—	—	51	—
<i>5 Cents per Hour:</i>					
Quebec.....	340	167	386	110	213
Ontario.....	138	—	28	138	24
<i>10 Per Cent:</i>					
Maritime Provinces.....	418	—	—	17	—
Ontario.....	409	—	—	64	—
<i>Other:</i>					
Quebec.....	—	—	316(a)	—	—
Ontario.....	29(b)	—	—	39(b)	—

(a) Differential of 14.3 per cent paid.

(b) Additional 20 per cent paid to regular night shift workers (and 10 per cent to rotating shift workers).

TABLE XXV

DISTRIBUTION OF MILLS AND MILL WORKERS IN THE WOOLLEN
YARN AND CLOTH INDUSTRY, BY REGION, 1946

	Canada	Maritime Provinces	Quebec	Ontario	Western Provinces
Total Mills.....	87	7	23	51	6
Mill Workers:					
Male.....	7,107	138	2,764	3,992	213
Female.....	5,173	128	1,531	3,302	212
Totals.....	12,280	266	4,295	7,294	425

TABLE XXVI

STANDARD OR NORMAL WORKING HOURS IN THE WOOLLEN YARN
AND CLOTH INDUSTRY, BY MILLS, 1946

STANDARD HOURS	Canada	Maritime Provinces	Quebec	Ontario	Western Provinces
WEEKLY HOURS—					
40.....	5	1	1	1	2
41½ and 44.....	2	—	—	—	2
45.....	8	—	—	8	—
47½.....	8	—	1	7	—
48.....	42	1	9	30	2
48½ and 49.....	3	2	—	1	—
49½.....	2	1	1	—	—
50.....	6	1	2	3	—
53 and 54.....	3	1	2	—	—
55.....	8	—	7	1	—
Totals.....	87	7	23	51	6
DAILY HOURS—					
<i>Mills on Five-Day Week:</i>					
8.....	5	1	2	1	1
9.....	7	—	—	7	—
9½.....	14	—	1	13	—
9-6.....	10	—	3	7	—
10.....	10	—	1	9	—
Totals.....	46	1	7	37	1
<i>Mills on Six-Day Week:</i>					
MON. TO FRI. SAT.					
7 4	1	—	—	—	1
7½ 4 and 5½	2	—	—	—	2
8 5	1	—	—	1	—
8 8	9	1	1	5	2
8½-8¾ 4¾-5½	4	1	1	2	—
9 3-5	13	3	4	6	—
9 9	1	1	—	—	—
9-6 5	1	—	1	—	—
10 4 and 5	9	—	9	—	—
Totals.....	41	6	16	14	5

TABLE XXVII
STANDARD OR NORMAL WORKING HOURS IN THE WOOLLEN YARN AND CLOTH INDUSTRY, BY
NUMBER OF MILL WORKERS, 1946

STANDARD HOURS	MALE WORKERS					FEMALE WORKERS				
	Canada	Mari- time Provinces	Quebec	Ontario	West- ern Provinces	Canada	Mari- time Provinces	Quebec	Ontario	West- ern Provinces
WEEKLY HOURS—										
40.....	219	—	180	36	3	322	4	129	72	117
41½ and 44.....	32	—	—	—	32	198	—	—	128	70
45.....	463	—	—	463	—	707	—	6	701	—
47½.....	643	—	155	488	—	587	—	136	451	—
48.....	3,535	7	594	2,770	164	2,116	7	308	1,776	25
48½ and 49.....	94	71	—	23	—	94	59	—	35	—
49½.....	400	8	392	—	—	150	11	139	—	—
50.....	296	45	60	191	—	235	42	54	139	—
51-54.....	205	7	184	—	14	133	5	128	—	—
55.....	1,215	—	1,194	21	—	631	—	631	—	—
Totals.....	7,107(a)	138	2,764(a)	3,992	213	5,173	128	1,531	3,302	212
DAILY HOURS—										
<i>Workers on Five-Day Week:</i>										
8.....	219	—	180	36	3	300	4	129	72	95
9.....	423	—	—	423	—	625	—	6	619	—
9½.....	955	—	155	800	—	909	—	136	773	—
9-6.....	670	—	313	357	—	406	—	85	321	—
10.....	691	—	41	650	—	395	—	86	309	—
11.....	21	—	—	21	—	—	—	—	—	—
Totals.....	2,979	—	689	2,287	3	2,635	4	442	2,094	95

Workers on Six-Day Week:

MON. TO FRI.	SAT.											
7	4	—	—	—	—	—	—	—	—	—	—	—
7½	32	—	—	—	—	—	—	—	—	—	—	22
4 and 5½	40	—	—	—	—	—	—	—	—	—	—	70
4 and 5	40	—	—	—	—	—	—	—	—	—	—	—
8	—	—	—	—	—	—	—	—	—	—	—	—
8	1,291	—	—	—	—	—	—	—	—	—	—	—
5 and 5½	149	—	—	—	—	—	—	—	—	—	—	—
8½	—	—	—	—	—	—	—	—	—	—	—	—
8½	30	—	—	—	—	—	—	—	—	—	—	—
4½	33	—	—	—	—	—	—	—	—	—	—	—
4½	33	—	—	—	—	—	—	—	—	—	—	—
3-5	1,149	—	—	—	—	—	—	—	—	—	—	—
9	91	—	—	—	—	—	—	—	—	—	—	—
8 and 9	7	—	—	—	—	—	—	—	—	—	—	—
9-6	21	—	—	—	—	—	—	—	—	—	—	—
5	53	—	—	—	—	—	—	—	—	—	—	—
4 and 5	1,325	—	—	—	—	—	—	—	—	—	—	—
Totals	4,128(a)	138	2,075(a)	1,705	210	2,538	124	1,089	1,208	117		

(a) Included in total but not shown in column above are five male employees in one Quebec mill at 60 hours per week on a six-day week.

TABLE XXVIII
OVERTIME RATES OF PAY IN THE WOOLLEN YARN AND CLOTH INDUSTRY, BY NUMBER OF MILLS
AND MILL WORKERS, 1946

OVERTIME RATES OF PAY	MONDAY TO FRIDAY		SATURDAY		ONLY AFTER WEEKLY HOURS		SUNDAY		HOLIDAYS	
	No. of Mills	No. of Workers	No. of Mills	No. of Workers	No. of Mills	No. of Workers	No. of Mills	No. of Workers	No. of Mills	No. of Workers
Total Mills and Mill Workers...	59	7,046	59	7,046	28	5,234	87	12,280	87	12,280
<i>Straight Time:</i>										
Canada.....	7	234	6	181	—	—	2	51	3	116
Maritime Provinces.....	2	84	2	84	—	—	—	—	1	65
Quebec.....	2	51	2	51	—	—	2	51	2	51
Ontario.....	3	99	2	46	—	—	—	—	—	—
<i>Straight Time Plus Ten Cents Per Hour:</i>										
Canada (Ontario only).....	—	—	—	—	1	96	—	—	—	—
<i>Time and One-Quarter:</i>										
Canada (Ontario only).....	7(a)	1,259(a)	7(a)	1,259(a)	3	188	7	1,259	7	1,259
<i>Time and One-Half:</i>										
Canada.....	27	4,656	25	4,536	24	4,950	28	6,439	29	5,702
Maritime Provinces.....	1	87	1	87	—	—	2	152	2	152
Quebec.....	11(b)	1,831(b)	10(b)	1,769(b)	6	2,076	4	1,844	5	1,133
Ontario.....	13	2,557	12	2,499	16	2,679	20	4,176	20	4,170
Western Provinces.....	2	181	2	181	2	195	2	267	2	267
<i>Double Time:</i>										
Canada.....	—	—	—	—	—	—	5	581	6	643
Quebec.....	—	—	—	—	—	—	4	564	5	626
Western Provinces.....	—	—	—	—	—	—	1	17	1	17
<i>No Overtime Information:</i>										
Canada.....	18	897	21	1,070	—	—	45	3,950	42	4,560

(a) Two mills paid time and one-quarter for first two hours after daily hours and time and one-half after two hours.

(b) One mill paid time and one-half to all time workers and 14 cents per hour extra to all pieceworkers after normal daily hours.

TABLE XXIX

VACATIONS WITH PAY IN THE WOOLLEN YARN AND CLOTH INDUSTRY, BY NUMBER OF MILLS AND MILL WORKERS, 1946

NOTE.—Three mills in the Maritime Provinces did not report any vacations with pay.

LENGTH OF SERVICE REQUIRED	INITIAL VACATION OF		MAXIMUM VACATION			
	ONE WEEK		ONE WEEK		TWO WEEKS	
	Number of Mills	Number of Workers	Number of Mills	Number of Workers	Number of Mills	Number of Workers
<i>No Specified Service:</i>						
Canada.....	13	1,377	12	1,315	1	62
Quebec.....	5	855	5	855	—	—
Ontario.....	8(a)	522(a)	7	460	1	62
<i>Under Three Months:</i>						
Canada.....	4	1,663	4	1,663	—	—
Maritime Provinces.....	1	87	1	87	—	—
Quebec.....	1	1,071	1	1,071	—	—
Ontario.....	2	505	2	505	—	—
<i>Three Months:</i>						
Canada.....	9	2,121	6	807	—	—
Quebec.....	1	155	—	—	—	—
Ontario.....	8	1,966	6	807	—	—
<i>Six Months:</i>						
Canada.....	10	905	8	784	—	—
Quebec.....	2	283	2	283	—	—
Ontario.....	6	592	5	484	—	—
Western Provinces.....	2	30	1	17	—	—
<i>One Year:</i>						
Canada.....	46	5,955	38	4,190	2	121
Maritime Provinces.....	3	134	3	134	—	—
Quebec.....	14	1,931	13	1,654	—	—
Ontario.....	27	3,709	21	2,313	1	108
Western Provinces.....	2	181	1	89	1	13
<i>Two Years:</i>						
Canada (Western Provinces only).....	2(b)	214(b)	1	36	1	92
<i>Five Years:</i>						
Canada.....	—	—	—	—	5	1,127
Quebec.....	—	—	—	—	2	432
Ontario.....	—	—	—	—	3	695
<i>Ten Years and Over:</i>						
Canada.....	—	—	—	—	6	2,038
Ontario.....	—	—	—	—	5	1,860
Western Provinces.....	—	—	—	—	1(b)	178(b)
Totals.....	84	12,235	69	8,795	15	3,440

(a) One mill, employing 62 workers reports an initial vacation of two weeks.

(b) One mill reported 25 hours after two years, 50 hours after three years, 75 hours after ten years, and a maximum of 100 hours after 20 years.

TABLE XXX

NUMBER OF MILL WORKERS ON SHIFT WORK IN THE WOOLLEN
YARN AND CLOTH INDUSTRY, 1946

WAGE RATE DIFFERENTIALS	MALE			FEMALE		
	Two-Shift Operation	Three-Shift Operation		Two-Shift Operation	Three-Shift Operation	
	2nd Shift	2nd Shift	3rd Shift	2nd Shift	2nd Shift	3rd Shift
Total Number of Mill Workers on 2nd and 3rd Shifts.....	936	255	328	341	191	40
<i>No Differential:</i>						
Quebec.....	139	22	16	58	43	—
Ontario.....	375	127	51	109	33	6
Western Provinces.....	6	42	40	11	39	32
<i>Less than 5 Cents per Hour:</i>						
Ontario.....	65	21	13	110	47	—
<i>5 Cents per Hour:</i>						
Quebec.....	77	—	29	—	—	—
Ontario.....	5	—	—	—	—	—
<i>6 and 9 Cents per Hour:</i>						
Quebec.....	—	1	3	—	2	—
Ontario.....	58	—	47	—	—	—
Western Provinces.....	—	—	—	—	—	1
<i>12 and 15 Cents per Hour:</i>						
Quebec.....	—	2	12	—	10	—
<i>5 Per Cent:</i>						
Quebec.....	75	4	4	1	—	—
Ontario.....	—	—	12	—	—	—
<i>10 Per Cent:</i>						
Quebec.....	100	—	—	—	—	—
Ontario.....	36	36	101	52	17	1

TABLE XXXI

DISTRIBUTION OF MILLS AND MILL WORKERS IN THE KNITTING
INDUSTRY, BY REGION, 1946

—	Canada	Maritime Provinces	Quebec	Ontario	Western Provinces
Total Mills.....	161	3	57	93	8
Mill Workers:					
Male.....	6,582	297	2,858	3,366	61
Female.....	12,564	619	4,191	7,469	285
Total.....	19,146	916	7,049	10,835	346

TABLE XXXII

STANDARD OR NORMAL WORKING HOURS IN THE KNITTING
INDUSTRY, BY MILL, 1946

STANDARD HOURS	Canada	Maritime Provinces	Quebec	Ontario	Western Provinces
WEEKLY HOURS—					
40.....	9	—	—	7	2
42 and 42½.....	6	—	2	3	1
44.....	23	1	7	11	4
45.....	23	—	5	17	1
45½-47.....	10	—	3	7	—
47½.....	12	—	3	9	—
48.....	56	1	20	35	—
49½.....	1	—	1	—	—
50.....	10	1	5	4	—
53.....	1	—	1	—	—
55.....	9	—	9	—	—
Totals.....	161(a)	3	57(a)	93	8
DAILY HOURS—					
<i>Mills on Five-Day Week:</i>					
8.....	10	—	—	8	2
8½.....	7	—	2	3	2
9.....	28	—	10	18	—
9¼.....	1	—	1	—	—
9½.....	19	—	4	15	—
9·6.....	12	—	4	8	—
10.....	9	—	4	5	—
Totals.....	86	—	25	57	4
<i>Mills on Six-Day Week:</i>					
MON. TO FRI. SAT.					
8 4-5	16	1	3	8	4
8 6	2	—	2	—	—
8½-8¾ 4-4½	22	—	5	16	—
9 3	12	1	4	7	—
9 4-5	11	—	6	5	—
9½ and 9·6 2½ and 5	2	—	2	—	—
10 5	9	—	9	—	—
Totals.....	75(a)	3	32(a)	36	4

(a) Included in total but not shown in column above is one Quebec mill at 60 hours per week on a six-day week.

TABLE XXXIII
STANDARD OR NORMAL WORKING HOURS IN THE KNITTING INDUSTRY, BY NUMBER OF MILL
WORKERS, 1946

STANDARD HOURS	MALE WORKERS					FEMALE WORKERS				
	Canada	Mari- time Provinces	Quebec	Ontario	West- ern Provinces	Canada	Mari- time Provinces	Quebec	Ontario	West- ern Provinces
WEEKLY HOURS—										
40.....	413	—	—	399	14	1,052	—	—	988	64
42 and 42½.....	8	—	6	—	2	196	—	97	86	13
44.....	510	144	73	251	42	1,417	288	387	566	176
45.....	738	—	115	620	3	2,087	—	191	1,864	32
45½-47.....	428	—	325	103	—	1,022	—	528	1,494	—
47½.....	937	—	282	655	—	1,486	—	316	1,170	—
48.....	1,887	89	634	1,164	—	3,490	234	1,122	2,134	—
48 and 49½.....	12	—	—	12	—	152	—	152	—	—
49.....	545	64	327	154	—	732	97	468	167	—
50.....	123	—	115	8	—	—	—	—	—	—
51 and 52.....	89	—	89	—	—	3	—	3	—	—
53 and 54.....	885	—	885	—	—	927	—	927	—	—
55.....										
Totals.....	6,582(a)	297	2,858(a)	3,366	61	12,564	619	4,191	7,469	285
DAILY HOURS—										
<i>Workers on Five-Day Week:</i>										
8.....	419	—	—	405	14	1,069	—	—	1,005	64
8½.....	54	—	6	43	5	218	—	97	86	35
9.....	769	—	151	618	—	2,383	—	501	1,882	—
9½.....	8	—	8	—	—	85	—	85	—	—
9¾.....	1,161	—	316	845	—	1,780	—	347	1,433	—
9-6.....	601	—	313	288	—	946	—	381	565	—
10.....	412	—	173	239	—	627	—	258	369	—
Totals.....	3,424	—	967	2,438	19	7,108	—	1,669	5,340	99

Workers on Six-Day Week:

MON. TO FRI.	SAT.	4-5	472	144	49	237	42	1,278	288	282	522	186
8	4-5	6	364	—	364	—	—	423	—	423	—	—
8	8	8	95	—	—	95	—	—	—	—	—	—
8½-8¾	4	4½	508	89	74	345	—	1,466	234	162	1,070	—
9	3	3	219	64	54	101	—	1,575	97	124	354	—
9	4-5	4-5	396	—	254	142	—	743	—	560	183	—
9½-9.6	2½-5	2½-5	176	—	168	8	—	44	—	44	—	—
10	4	4	36	—	36	—	—	—	—	—	—	—
10	5	5	885	—	885	—	—	927	—	927	—	—
Totals.....			3,158(a)	297	1,891(a)	928	42	5,456	619	2,522	2,129	186

(a) Included in total but not shown in column above are seven male employees in one Quebec mill at 60 hours per week on a six-day week.

TABLE XXXIV
OVERTIME RATES OF PAY IN THE KNITTING INDUSTRY, BY NUMBER OF MILLS AND MILL WORKERS,
1946

OVERTIME RATES OF PAY	MONDAY TO FRIDAY		SATURDAY		ONLY AFTER WEEKLY HOURS		SUNDAY		HOLIDAYS	
	No. of Mills	No. of Workers	No. of Mills	No. of Workers	No. of Mills	No. of Workers	No. of Mills	No. of Workers	No. of Mills	No. of Workers
Total Mills and Mill Workers...	120	12,936	120	12,936	41	6,210	161	19,146	161	19,146
<i>Straight Time:</i>										
Canada.....	29	3,741	22	3,546	—	—	17	2,989	17	2,989
Maritime Provinces.....	2	755	2	755	—	—	2	755	2	755
Quebec.....	1	10	1	21	—	—	1	52	1	52
Ontario.....	25	2,962	18	2,756	—	—	14	2,182	14	2,182
Western Provinces.....	1	14	1	14	—	—	—	—	—	—
<i>Over Straight Time and Under Time and One-Quarter:</i>										
Canada (Quebec only).....	1(a)	133(a)	—	—	2(b)	310(b)	—	—	—	—
<i>Time and One-Quarter:</i>										
Canada.....	12	1,494	12	1,494	6	659	3	510	2	321
Maritime Provinces.....	1	161	1	161	—	—	1	161	1	161
Quebec.....	—	—	—	—	1	63	—	—	—	—
Ontario.....	9(c)	1,169(c)	9(c)	1,169(c)	5(d)	596(d)	2	349	1	160
Western Provinces.....	2	164	2	164	—	—	—	—	—	—
<i>Time and One-Half:</i>										
Canada.....	31	4,741	26	4,427	33	5,241	19	3,241	19	2,967
Quebec.....	17	2,416	13	2,285	23	3,083	8	1,745	8	1,745
Ontario.....	11	2,207	10	2,024	9	2,123	11	1,496	9(e)	1,187(e)
Western Provinces.....	3	118	3	118	1	35	—	—	2	35
<i>Double Time:</i>										
Canada (Ontario only).....	—	—	—	—	—	—	1	18	1	18
<i>No Overtime Information:</i>										
Canada.....	47	2,827	60	3,469	—	—	121	12,388	122	12,851
Quebec.....	12	1,034	17	1,287	—	—	48	5,252	48	5,252
Ontario.....	34	1,778	42	2,167	—	—	65	6,790	68	7,288
Western Provinces.....	1	15	1	15	—	—	8	346	6	311

(a) This mill paid 10 cents per hour extra after daily hours.
(b) These mills paid 10 per cent extra after weekly hours.

TABLE XXXV

VACATIONS WITH PAY IN THE KNITTING INDUSTRY, BY NUMBER OF MILLS AND MILL WORKERS, 1946

LENGTH OF SERVICE REQUIRED	INITIAL VACATION OF ONE WEEK		MAXIMUM VACATION PROVIDED			
	Number of Mills	Number of Workers	ONE WEEK		TWO WEEKS	
			Number of Mills	Number of Workers	Number of Mills	Number of Workers
<i>Specified Service:</i>						
Canada.....	24	1,732	16	1,514	1	8
Quebec.....	9(a)	339(a)	5(a)	199(a)	1	8
Ontario.....	13	1,368	11	1,315	—	—
Western Provinces.....	2	25	—	—	—	—
<i>Under Three Months:</i>						
Canada.....	2	278	2	278	—	—
Quebec.....	—	—	—	—	—	—
Ontario.....	2	278	2	278	—	—
<i>Three Months:</i>						
Canada.....	12	1,651	10	1,268	—	—
Quebec.....	2	460	1	133	—	—
Ontario.....	10	1,191	9	1,135	—	—
<i>Four Months:</i>						
Canada.....	14	1,368	12	848	2	49
Maritime Provinces.....	1	432	—	—	—	—
Quebec.....	7	548	7	548	—	—
Ontario.....	6(a)	388(a)	5(a)	300(a)	1	34
Western Provinces.....	—	—	—	—	1	15
<i>One Year:</i>						
Canada.....	109	14,117	91	10,517	7	257
Maritime Provinces.....	2	484	2	484	—	—
Quebec.....	39	5,702	30	3,471	4	140
Ontario.....	62(b)	7,610(b)	54	6,255	2	107
Western Provinces.....	6	321	5	307	1	10
<i>Two and Three Years:</i>						
Canada.....	—	—	—	—	5	603
Maritime Provinces.....	—	—	—	—	1	432
Ontario.....	—	—	—	—	3	157
Western Provinces.....	—	—	—	—	1	14
<i>Five Years:</i>						
Canada.....	—	—	—	—	10	2,734
Quebec.....	—	—	—	—	8	2,285
Ontario.....	—	—	—	—	2	449
<i>Ten Years and Over:</i>						
Canada.....	—	—	—	—	5	1,070
Quebec.....	—	—	—	—	1(c)	265(c)
Ontario.....	—	—	—	—	4(d)	805(d)
Totals.....	161	19,146	131	14,425	30	4,721

(a) One mill gave eight days vacation with pay.

(b) Three mills gave 1½ days vacation with pay for each 3 months service, one mill gave one day for each two months service, and one mill gave 3 days for each 6 months service.

(c) This mill gave 2 weeks vacation with pay after 15 years service.

(d) One mill gave 2 weeks vacation with pay after 20 years service, the other after 25 years service.

TABLE XXXVI
SHIFT WORK IN THE KNITTING INDUSTRY, BY NUMBER OF
WORKERS, 1946

WAGE RATE DIFFERENTIALS	MALE			FEMALE	
	Two-Shift Operation	Three-Shift Operation		Two-Shift Operation	Three-Shift Operation
	2nd Shift	2nd Shift	3rd Shift	2nd Shift	3rd Shift
Total Number of Mill Workers on 2nd and 3rd Shifts.....	692	192	183	50	—
<i>No Differential:</i>					
Maritime Provinces.....	8	—	—	9	—
Quebec.....	460	83	84	33	—
Ontario.....	117	97	73	7	—
<i>2 to 4 Cents per Hour:</i>					
Quebec.....	30	—	—	—	—
Ontario.....	13	12	10	1	—
<i>5 Cents per Hour:</i>					
Quebec.....	15	—	—	—	—
Ontario.....	10	—	16	—	—
<i>Other Differential:</i>					
Quebec.....	4	—	—	—	—
Ontario.....	35	—	—	—	—

TABLE XXXVII
DISTRIBUTION OF MILLS AND MILL WORKERS IN THE RAYON
INDUSTRY, BY REGION, 1946

	Canada	Quebec	Ontario
Total Mills.....	24	18	—
Mill Workers:			
Male.....	5,985	5,602	38
Female.....	2,744	2,297	44
Totals.....	8,729	7,899	83

TABLE XXXVIII

STANDARD OR NORMAL WORKING HOURS IN THE RAYON INDUSTRY,
BY MILL, 1946

STANDARD HOURS			Canada	Quebec	Ontario
WEEKLY HOURS—					
44.....			1	—	1
48.....			6	2	4
50.....			10	9	1
54.....			1	1	—
55.....			6	6	—
Totals.....			24	18	6
DAILY HOURS—					
Mills on Five-Day Week:					
9½.....			2	—	2
9.6.....			1	1	—
10.....			6	6	—
11.....			1	1	—
Totals.....			10	8	2
Mills on Six-Day Week:					
MON. TO FRI	SAT.				
8	4		1	—	1
8	8		1	1	—
8½	5		1	—	1
9	5		4	2	2
10	4		1	1	—
10	5		6	6	—
Totals.....			14	10	4

TABLE XXXIX

STANDARD OR NORMAL WORKING HOURS IN THE RAYON INDUSTRIEL
BY NUMBER OF MILL WORKERS, 1946

STANDARD HOURS	MALE WORKERS			FEMALE WORKERS		
	Canada	Quebec	Ontario	Canada	Quebec	Ontario
WEEKLY HOURS—						
44.....	40	—	40	78	—	—
48.....	1,103	837	266	654	328	—
50.....	3,898	3,821	77	1,532	1,489	—
54.....	410	410	—	248	248	—
55.....	534	534	—	232	232	—
Totals.....	5,985	5,602	383	2,744	2,297	—
DAILY HOURS—						
<i>Workers on Five-Day Week:</i>						
9½.....	76	—	76	183	—	—
9-6.....	202	202	—	96	96	—
10.....	957	957	—	522	522	—
11.....	41	41	—	26	26	—
Totals.....	1,276	1,200	76	827	644	—
<i>Workers on Six-Day Week:</i>						
MON. TO FRI. SAT.						
8 4.....	40	—	40	326	248	—
8 8.....	635	635	—	232	232	—
8½ 5.....	85	—	85	103	—	—
9 5.....	2,941	2,759	182	1,062	979	—
10 4.....	598	598	—	—	—	—
10 5.....	410	410	—	194	194	—
Totals.....	4,709	4,402	307	1,917	1,653	—

OVERTIME RATES OF PAY IN THE RAYON INDUSTRY, BY NUMBER OF MILLS AND MILL WORKERS, 1946

OVERTIME RATES OF PAY	MONDAY TO FRIDAY		SATURDAY		ONLY AFTER WEEKLY HOURS		SUNDAY		HOLIDAYS	
	No. of Mills	No. of Workers	No. of Mills	No. of Workers	No. of Mills	No. of Workers	No. of Mills	No. of Workers	No. of Mills	No. of Workers
Total Mills and Mill Workers	11	6,695	11	6,695	13	2,034	24	8,729	24	8,729
<i>Straight Time:</i>										
Quebec.....	—	—	—	—	—	—	1	45	1	45
<i>Time and Five Per Cent:</i>										
Quebec.....	3	4,219	3	4,219	2	203	2	159	2	159
<i>Time and One-Quarter:</i>										
Quebec.....	1	145	1	145	1	298	1	298	1	298
<i>Time and One-Half:</i>										
Quebec.....	4	1,870	4	1,870	7	1,164	7	5,886	8	6,544
Ontario.....	—	—	—	—	3	369	2	181	2	181
<i>Double Time:</i>										
Quebec.....	—	—	—	—	—	—	1	658	—	—
<i>No Overtime Information:</i>										
Canada.....	3	461	3	461	—	—	10	1,502	10	1,502

TABLE XLI

VACATION WITH PAY IN THE RAYON INDUSTRY, BY NUMBER OF MILLS AND MILL WORKERS, 1946

LENGTH OF SERVICE REQUIRED	INITIAL VACATION OF ONE WEEK		MAXIMUM VACATION			
	Number of Mills	Number of Workers	ONE WEEK		TWO WEEKS	
			Number of Mills	Number of Workers	Number of Mills	Number of Workers
<i>No Specified Service:</i>						
Quebec.....	7	1,052	6	985	—	—
Ontario.....	1(a)	145(a)	—	—	—	—
<i>Under Three Months:</i>						
Quebec.....	1	92	1	92	—	—
<i>Three Months:</i>						
Ontario.....	1	36	—	—	—	—
<i>Six Months:</i>						
Quebec.....	2	334	2	334	1	67
<i>One Year:</i>						
Quebec.....	8	6,421	8	6,421	—	—
Ontario.....	4	649	1	120	1	18
<i>Five Years:</i>						
Ontario.....	—	—	—	—	1	14
<i>Ten Years:</i>						
Ontario.....	—	—	—	—	2	25
<i>Fifteen Years:</i>						
Ontario.....	—	—	—	—	1	11
Totals.....	24	8,729	18	7,952	6	77

(a) This mill gives 1½ weeks up to five years' service.

TABLE XLII

SHIFT WORK IN THE RAYON INDUSTRY, BY NUMBER OF MILL WORKERS, 1946

WAGE RATE DIFFERENTIALS	MALE			FEMALE	
	Two-Shift Opera- tion	Three-Shift Opera- tion		Two-Shift Opera- tion	Three- Shift Operation
	2nd Shift	2nd Shift	3rd Shift	2nd Shift	2nd Shift
Total Number of Mill Workers on 2nd and 3rd Shifts..	1,259	231	303	69	118
<i>No Differential:</i>					
Quebec.....	9	63	32	3	96
Ontario.....	48	17	26	58	14
<i>3 Cents per Hour:</i>					
Ontario.....	28	—	—	—	—
<i>5 Cents per Hour:</i>					
Quebec.....	133	—	—	3	—
<i>Over 5 Cents per Hour:</i>					
Quebec.....	12	—	—	—	—
<i>5 Per Cent:</i>					
Quebec.....	859	123	183	5	—
Ontario.....	18	—	—	—	—
<i>10 Per Cent:</i>					
Quebec.....	152	28	62	—	8

Lacking 1947-1948

*Don. Gordon John. Duggan. 1949
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WAGES AND HOURS
(IN THE)
PRIMARY TEXTILES INDUSTRY
(IN CANADA)

21
67

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CANADA
DEPARTMENT OF LABOUR
Economics and Research Branch

Minister — Hon. Humphrey Mitchell

Deputy Minister — Arthur MacNamara, C.M.G. LL.D.

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WAGES AND HOURS IN THE PRIMARY TEXTILES INDUSTRY
IN CANADA, OCTOBER 1949

This is the seventh in the annual series of reports on wages and hours in the Primary Textiles Industry. Information relating to certain other conditions of work, such as standard hours, overtime, vacations with pay, etc., was published in the LABOUR GAZETTE for May, 1950.

The statistics were compiled from returns obtained from employers in the industry by the Economics and Research Branch of the Department of Labour. Information was requested for the nearest complete pay period prior to October 1, 1949.

Reports were received from 320 establishments having a total of about 60,000 employees. The occupations for which information on wages and hours are shown include about 12,000 male and 18,000 female workers.

Index of Wages.--The index of wage rates for the Primary Textiles group of industries was 143.3 per cent higher in 1949 than in 1939, and 8.5 per cent higher than in 1948. The percentage increases of wages in 1949, compared with 1939 and 1948, respectively, for each of the four divisions of the industry, are as follows: Cotton Yarn and Cloth, 148.6 and 7.8; Woollen Yarn and Cloth, 158.6 and 7.2; Knitting 130.3 and 7.7; Rayon Yarn and Fabric 148.4 and 13.8

Average Wages and Hours.--Employers were requested to report straight-time wage rates or, for workers on piece-work, straight-time earnings. Information on both time-work and piece-work is included in the average rates. Most of the wage-earners in the textiles industry are paid on a piece-work basis.

In each of the four divisions of the industry, the average wages and the range of wages for selected representative occupations are shown on both a Canada and a regional basis. The averages do not include the value of allowances to workers, such as group insurance, sick benefits, or other welfare plans. The figures are arithmetic averages and do not include any overtime premium earnings.

The hours per week, presented by region only, are averages of the hours actually worked by the employees in the occupation during the pay period covered.

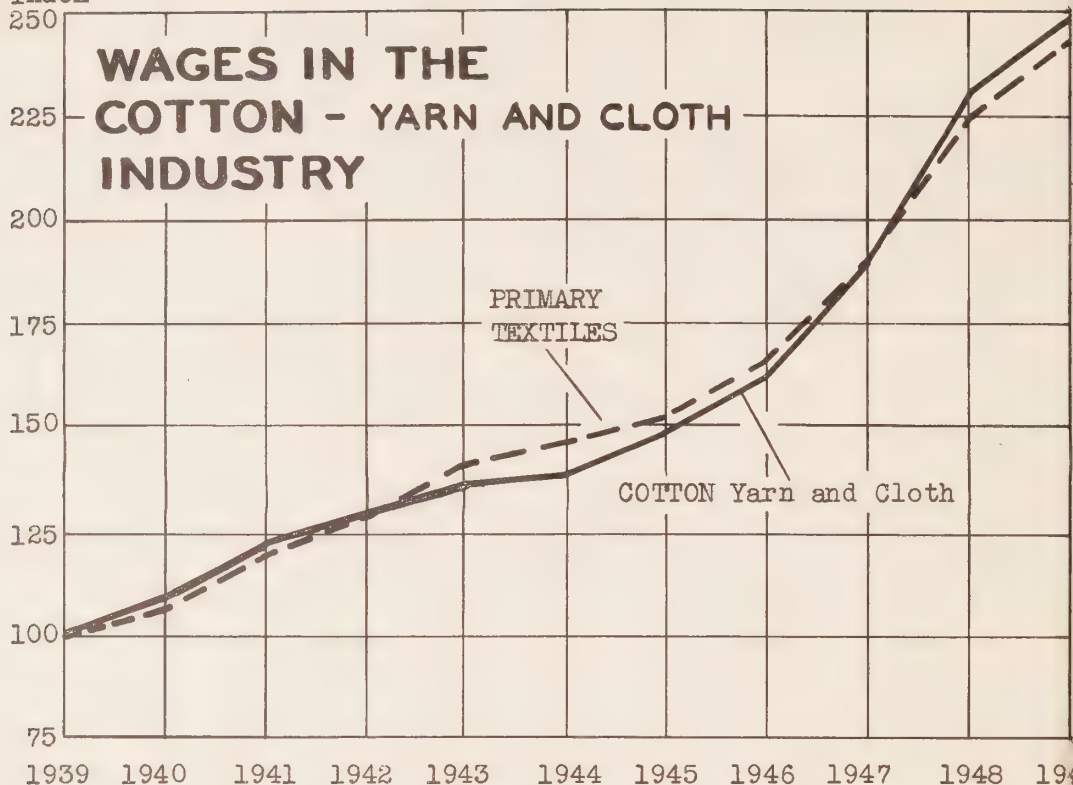
The average wages and hours shown include all qualified workers 16 years of age and over on both day and rotating shifts in each of the occupations. Information is not included for foremen or supervisors, aged or handicapped workers, beginners and learners, or for night or part-time employees. Those working less than 24 hours per week were classified as part-time workers.

Workers in the same occupation do not necessarily have the same work load, and the work load tends to be heavier for males than for females.

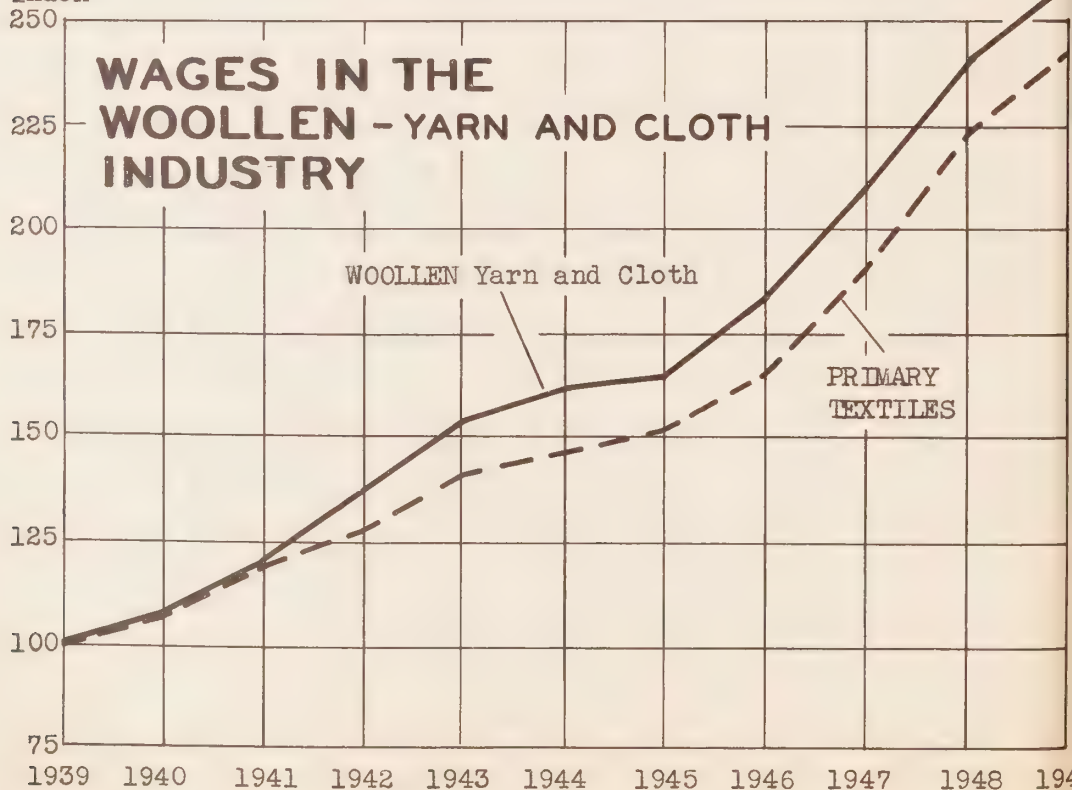
Only those selected occupations which have 30 or more male or 30 or more female workers are included in the tables for Canada as a whole. In the regional tables, the minimum was 10 male or 10 female workers. The average wages for Canada, however, include all qualified employees in the occupation if there are 30 or more workers, regardless of the regional minimum.

The ranges of hourly wages include the middle 80 per cent of the workers in the occupation, ten per cent of the employees receiving more and ten per cent less than the limits of the ranges shown.

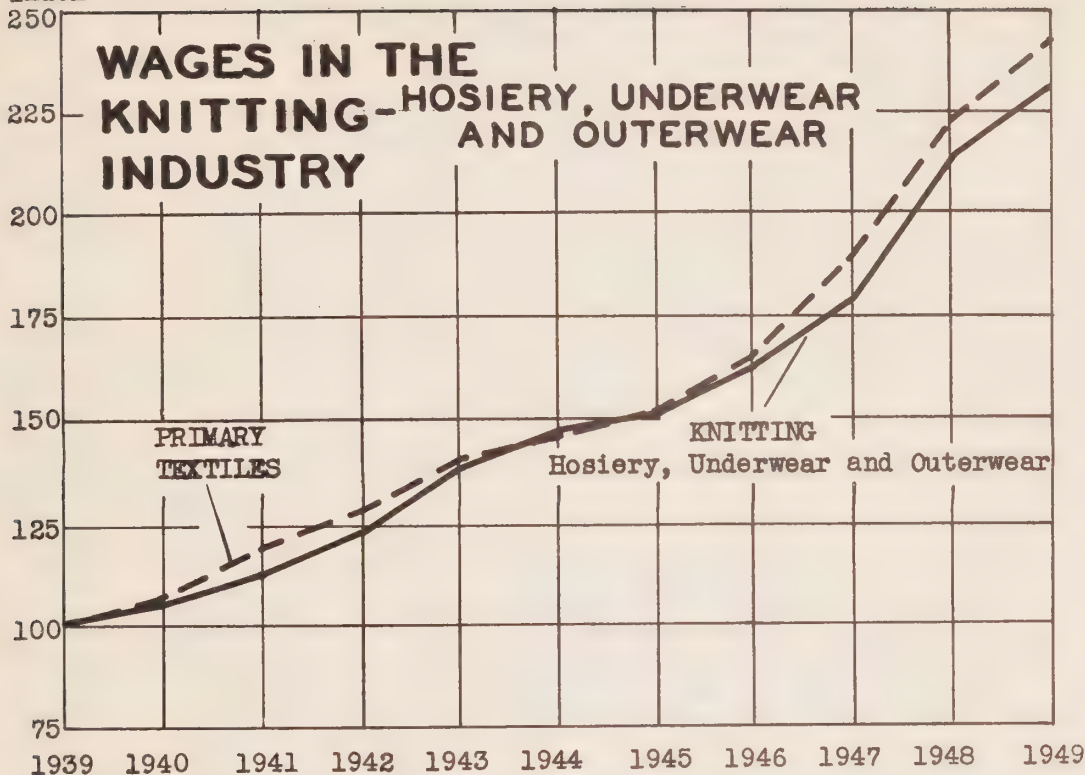
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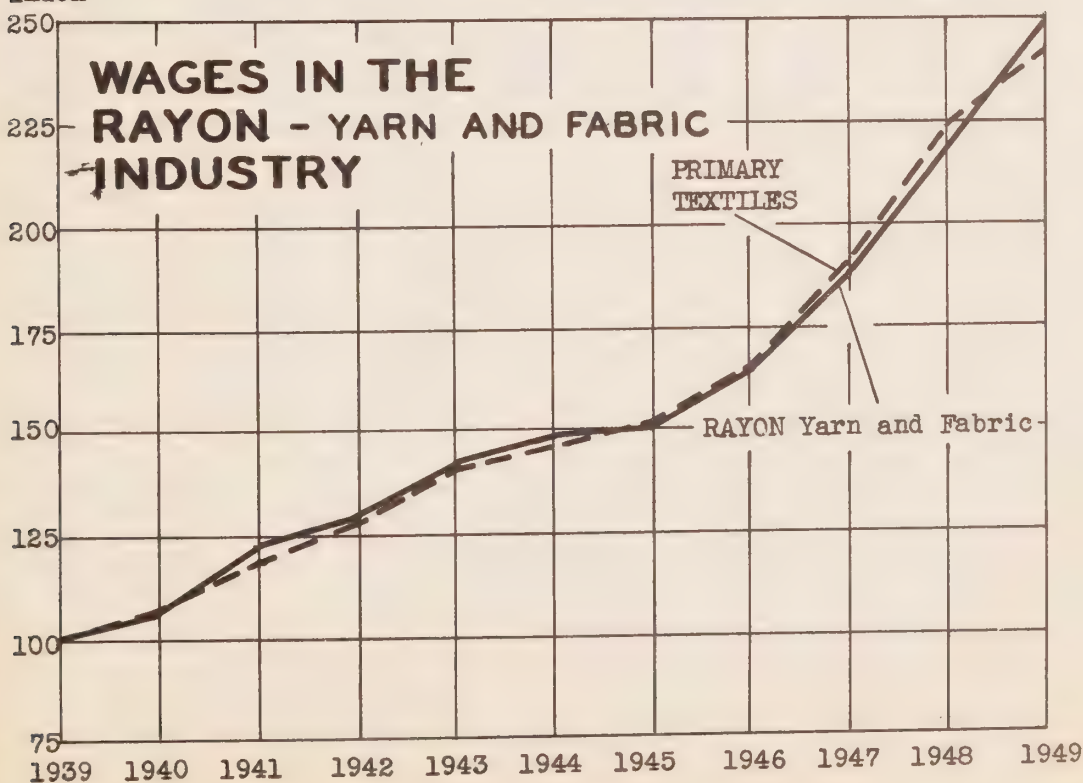
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INDEX NUMBERS OF WAGES IN THE PRIMARY TEXTILES INDUSTRY

(RATES IN 1939 = 100)

Year	Primary Textiles	Cotton Yarn and Cloth	Woollen Yarn and Cloth	Knitting Hosiery Underwear and Outerwear	Rayon Yarn and Fabric
1939	100.0	100.0	100.0	100.0	100.0
1940	107.5	109.6	107.6	105.8	106.8
1941	119.0	123.8	120.1	112.5	122.9
1942	127.8	128.1	136.6	123.6	129.0
1943	140.4	136.6	152.8	138.5	141.3
1944	146.0	139.1	160.3	146.2	147.0
1945	151.5	148.7	163.5	150.3	148.9
1946	165.6	161.6	183.1	162.5	164.7
1947	190.1	189.0	209.8	184.3	186.8
1948	224.2	230.6	241.3	213.8	218.2
1949	243.3	248.6	258.6	230.3	248.4

TABLE I

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COTTON YARN AND CLOTH
October 1949

CANADA

DEPARTMENT AND OCCUPATION	MALE			FEMALE		
	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)
		\$	\$		\$	\$
OPENING AND PICKING—						
Picker Tenders....	126	.85	.77— .97	—	—	—
CARDING—						
Card Tenders.....	275	.88	.80—1.03	—	—	—
Grinders.....	157	.98	.88—1.07	—	—	—
DRAWING AND COMBING—						
Drawing and Combing Tenders.....	66	.83	.71— .94	193	.79	.59— .94
FLY FRAMES—						
Fly Frame Tenders..	170	.91	.76—1.05	365	.82	.65—1.02
SPINNING—						
Spinners (Ring)...	169	.96	.71—1.36	960	.81	.65— .95
Deffers.....	430	.91	.68—1.11	90	.84	.59—1.02
Fixers.....	149	.96	.86—1.09	—	—	—
SPOOLING—						
Spooler Tenders...	46	.92	.84—1.04	261	.81	.66—1.00
WARPING						
Warper Tenders....	49	.98	.78—1.22	90	.80	.66—1.00
DRESSING—						
Slasher Tenders...	109	.99	.88—1.15	—	—	—
DRAWING-IN—						
Warp Tying Machine Operators.....	44	.97	.90—1.09	—	—	—
Drawing-in Hands...	—	—	—	93	.83	.69—1.03
TWISTING—						
Twister Tenders...	86	.89	.79—1.02	132	.81	.71— .94
WEAVING—						
Weavers.....	692	.93	.76—1.11	423	.85	.66—1.04
Battery Hands.....	51	.74	.60— .85	520	.73	.66— .83
Warp Hangers.....	79	.91	.89— .93	—	—	—
Loom Fixers.....	470	1.06	.95—1.18	—	—	—
NAPPING ROOM—						
Nappers.....	67	.85	.75— .95	—	—	—
YARN ROOM—						
Winder Tenders....	—	—	—	845	.80	.65— .97
CLOTH ROOM—						
Inspectors.....	—	—	—	319	.74	.61— .80
DYE-HOUSE (COTTON AND RAYON)(2)						
Operators.....	406	.81	.68— .96	—	—	—
MILL, GENERAL—YARD AND MECHANICAL—						
Skilled Tradesmen..	469	1.05	.90—1.17	—	—	—

- (1) Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.
- (2) Includes operators in the Cotton Yarn and Cloth Industry and in the Rayon Industry.

TABLE II
COTTON YARN AND CLOTH
October 1949

MARITIME PROVINCES

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)	Average Hours Per Week	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)	Average Hours Per Week
CARDING—		\$	\$			\$	\$	
Carding Tenders.....	15	1.09	.96—1.25	45.3	—	—	—	—
DRAWING AND COMBING								
Drawing and Combing Tenders.....	—	—	—	—	15	.86	.69—1.00	41.5
FLY FRAMES—								
Fly Frame Tenders....	—	—	—	—	25	.90	.75—1.04	43.4
SPINNING—								
Spinners (Ring).....	—	—	—	—	66	.84	.71— .97	40.0
Deffers.....	28	.95	.84—1.12	40.5	11	1.03	.98—1.27	39.4
Fixers.....	—	—	—	—	—	—	—	—
SPOOLING—								
Spooler Tenders.....	—	—	—	—	34	.78	.62— .99	40.2
DRAWING-IN—								
Drawing-in-Hands.....	—	—	—	—	11	.87	.69—1.05	42.3
WEAVING								
Weavers.....	47	1.03	.90—1.15	48.6	44	.90	.76—1.03	45.2
Battery Hands.....	—	—	—	—	38	.82	.74— .95	41.5
Loom Fixers.....	34	1.15	1.03—1.32	45.5	—	—	—	—
CLOTH ROOM—								
Inspectors.....	—	—	—	—	18	.81	.74— .89	—
DYE-HOUSE (COTTON AND RAYON) (2)								
Operators	23	.87	.84— .92	44.2	—	—	—	—
MILL, GENERAL—YARD AND MECHANICAL—								
Skilled Tradesmen....	37	1.03	.74—1.16	46.7	—	—	—	—

(1) Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.

(2) Includes operators in the Cotton Yarn and Cloth Industry and in the Rayon Industry.

COTTON YARN AND CLOTH
October 1949

QUEBEC

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)	Average Hours Per Week	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)	Average Hours Per Week
OPENING AND PICKING—		\$	\$			\$	\$	
Picker Tenders.....	65	.80	.74— .83	45.1	11	.68	.60— .78	43.7
CARDING—								
Card Tenders.....	146	.82	.77— .87	44.1	—	—	—	—
Grinders.....	110	.95	.86—1.01	45.6	—	—	—	—
DRAWING AND COMBING—								
Drawing and Combing Tenders.....	54	.80	.68— .92	44.7	100	.74	.59— .89	41.4
FLY FRAMES—								
Fly Frame Tenders....	145	.91	.76—1.05	44.1	208	.78	.61— .97	42.7
SPINNING—								
Spinners (Ring).....	111	.83	.67— .99	44.5	596	.79	.64— .92	42.7
Doffers.....	306	.87	.66—1.04	45.1	29	.72	.52— .94	43.4
Fixers.....	112	.93	.86—1.00	46.5	—	—	—	—
SPOOLING—								
Spooler Tenders.....	44	.93	.84—1.04	44.1	159	.83	.66—1.01	41.7
WARPING—								
Warper Tenders.....	14	.87	.76—1.00	46.0	47	.83	.66—1.00	43.7
DRESSING—								
Slasher Tenders.....	59	.91	.88— .97	48.0	—	—	—	—
DRAWING-IN—								
Warp Tying Machine Operators.....	37	.94	.91—1.02	45.3	—	—	—	—
Drawing-in Hands.....	—	—	—	—	50	.80	.69— .95	42.9
TWISTING—								
Twister Tenders.....	68	.87	.79— .99	42.0	52	.80	.70—1.01	41.7
WEAVING—								
Weavers.....	390	.85	.76— .96	44.4	245	.80	.62— .93	42.4
Battery Hands.....	27	.68	.60— .85	46.2	298	.70	.65— .79	43.6
Warp Hangers.....	79	.91	.89— .93	44.8	—	—	—	—
Loom Fixers.....	268	1.00	.97—1.02	45.2	—	—	—	—
NAPPING ROOM—								
Napper Tenders.....	24	.77	.73— .80	45.8	—	—	—	—
YARN ROOM—								
Winder Tenders.....	16	.80	.65— .94	47.8	460	.80	.64— .97	43.6
CLOTH ROOM—								
Inspectors.....	16	.78	.76— .83	48.0	216	.71	.60— .77	45.6
DYE-HOUSE (COTTON AND RAYON) (2)								
Operators.....	294	.79	.68—1.00	49.9	—	—	—	—
MILL, GENERAL—YARD AND MECHANICAL—								
Skilled Tradesmen....	299	1.03	.90—1.13	47.4	—	—	—	—

(1) Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.

(2) Includes operators in the Cotton Yarn and Cloth Industry and in the Rayon Industry.

TABLE IV

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COTTON YARN AND CLOTH
October 1949

ONTARIO

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)	Average Hours Per Week	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)	Average Hours Per Week
OPENING AND PICKING—		\$	\$			\$	\$	
Picker Tenders.....	58	.91	.84—.98	44.4	—	—	—	—
CARDING—								
Card Tenders.....	114	.93	.84—1.07	42.9	19	.81	.76—.87	41.0
Grinders.....	39	1.02	.91—1.11	43.8	—	—	—	—
DRAWING AND COMBING—								
Drawing and Combing Tenders.....	11	.96	.78—1.19	45.3	78	.84	.75—.99	40.0
FLY FRAMES—								
Fly Frame Tenders.....	24	.92	.75—1.08	44.3	132	.87	.67—1.04	40.0
SPINNING—								
Spinners (Ring).....	58	1.22	.81—1.46	43.9	298	.86	.66—.99	39.9
Doffers.....	96	1.03	.92—1.16	41.4	50	.87	.74—1.02	40.0
Fixers.....	32	1.08	.94—1.27	43.2	—	—	—	—
SPOOLING—								
Spooler Tenders.....	—	—	—	—	68	.79	.70—.88	40.7
WARPING—								
Warper Tenders.....	30	1.05	.83—1.26	46.6	40	.77	.70—.89	41.9
DRESSING—								
Slasher Tenders.....	44	1.06	.86—1.32	43.5	—	—	—	—
DRAWING-IN—								
Drawing-in Hands.....	—	—	—	—	32	.87	.68—1.11	42.0
TWISTING—								
Twister Tenders.....	18	.94	.83—1.02	47.3	77	.81	.75—.91	40.9
WEAVING—								
Weavers.....	255	1.01	.84—1.16	44.6	134	.93	.72—1.10	41.8
Battery Hands.....	24	.79	.70—.85	44.4	184	.75	.70—.83	41.2
Loom Fixers.....	168	1.13	1.02—1.20	44.6	—	—	—	—
NAPPING ROOM—								
Napper Tenders.....	38	.90	.86—.95	44.7	18	.65	.51—.82	49.0
YARN ROOM—								
Winder Tenders.....	—	—	—	—	375	.78	.67—.98	40.3
CLOTH ROOM—								
Inspectors.....	—	—	—	—	85	.80	.65—1.06	41.8
DYE-HOUSE (COTTON AND RAYON) (2)								
Operators.....	89	.66	.80—.96	45.2	—	—	—	—
MILL, GENERAL— YARD AND MECHANICAL—								
Skilled Tradesmen.....	133	1.07	.95—1.21	46.3	—	—	—	—

(1) Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.

(2) Includes operators in the Cotton Yarn and Cloth Industry and in the Rayon Industry.

TABLE V

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WOOLLEN YARN AND CLOTH
October 1949

CANADA

DEPARTMENT AND OCCUPATION	MALE			FEMALE		
	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)
		\$	\$		\$	\$
STOCK PREPARATION—						
Garnett and Wool						
Pickers.....	234	.74	.60—.92	—	—	—
CARDING—						
Card Tenders and						
Finishers.....	329	.81	.62—.99	—	—	—
Card Strippers and						
Grinders.....	92	.82	.65—.99	—	—	—
COMBING—						
Comb and Gill Box						
Operators.....	—	—	—	40	.75	.53—.96
DRAWING—						
Mixing Gill, Draw						
Box and Draw						
Frame Operators.....	60	.87	.62—1.12	250	.77	.58—.97
WORSTED SPINNING—						
Worsted Spinning						
Frame Operators.....	97	.88	.64—1.27	222	.73	.57—.89
WOOLLEN SPINNING—						
Mule and Frame						
Operators.....	359	.84	.64—1.06	99	.68	.53—.84
TWISTING—						
Twisters.....	32	.84	.70—1.05	219	.70	.51—.90
WINDING—						
Winders, Spoolers						
and Reelers.....	42	.73	.50—.94	741	.67	.48—.86
WARPING—						
Warpers and						
Beamers.....	91	.90	.73—1.14	57	.60	.44—.79
DRAWING-IN—						
Drawing-in Hands.....	—	—	—	102	.64	.49—.81
WEAVING—						
Weavers.....	611	.94	.70—1.21	469	.72	.50—.92
Loom Fixers.....	185	1.04	.78—1.30	—	—	—
BURLING AND MENDING—						
Burlers and						
Menders.....	—	—	—	764	.66	.46—.92
FINISHING—						
Wet and Dry						
Operators.....	502	.81	.63—1.04	56	.57	.49—.68
Cloth Speckers.....	—	—	—	40	.59	.48—.69
DYEING—						
Dye Machine						
Operators.....	222	.87	.65—1.11	—	—	—

(1) Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.

TABLE VI

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WOOLLEN YARN AND CLOTH
October 1949

MARITIME PROVINCES

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)	Average Hours Per Week	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)	Average Hours Per Week
STOCK PREPARATION— Garnett and Wool Pickers.....	23	\$.72	\$.63—.83	49.5	—	—	—	—
CARDING— Card Tenders and Finishers.....	28	.74	.67—.80	47.3	—	—	—	—
WORSTED SPINNING— Worsted Spinning Frame Operators.	24	.73	.65—.75	46.1	—	—	—	—
WOOLLEN SPINNING— Mule and Frame Operators.....	14	.76	.63—.92	48.9	—	—	—	—
TWISTING— Twisters.....	—	—	—	—	—	—	—	—
WINDING— Winders, Spoolers and Reelers.....	—	—	—	—	25	.53	.38—.66	46.3
WEAVING— Weavers.....	—	—	—	—	21	.63	.44—.83	42.5
FINISHING— Wet and Dry Operators.....	19	.73	.63—.82	45.1	—	—	—	—

(1) Ranges include the rates paid to the middle 80 per cent of the workers used in the calculation of averages.

TABLE VII

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WOOLLEN YARN AND CLOTH
October 1949

QUEBEC

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)	Average Hours Per Week	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)	Average Hours Per Week
		\$	\$			\$	\$	
STOCK PREPARATION— Garnett and Wool Pickers.....	76	.68	.53— .82	48.6	—	—	—	—
CARDING— Card Tenders and Finishers.....	63	.77	.62— .90	49.9	—	—	—	—
Card Strippers and Grinders.....	43	.77	.64— .97	48.2	—	—	—	—
DRAWING— Mixing Gill, Draw Box and Draw Frame Operators.....	23	.79	.54— .97	46.6	35	.59	.44— .64	42.0
WORSTED SPINNING— Worsted Spinning Frame Operators...	32	.82	.62— .95	45.5	43	.62	.51— .73	62.4
WOOLLEN SPINNING— Mule and Frame Operators.....	129	.79	.62— .92	46.4	32	.71	.61— .95	43.6
TWISTING— Twisters.....	13	.76	.55— .90	49.5	39	.56	.46— .68	47.2
WINDING— Winders, Spoolers and Reelers.....	26	.70	.50— 1.00	49.7	155	.59	.45— .72	44.9
WARPING— Warpers and Beamers..	33	.90	.71— 1.19	49.4	10	.68	.59— .79	44.3
DRAWING-IN— Drawing-in Hands.....	—	—	—	—	27	.58	.53— .69	45.9
WEAVING— Weavers.....	271	.86	.68— 1.08	45.9	59	.69	.44— .85	44.5
Loom Fixers.....	68	1.07	.82— 1.35	48.0	—	—	—	—
BURLING AND MENDING— Burlers and Menders..	—	—	—	—	325	.59	.43— .79	47.4
FINISHING— Wet and Dry Operators.....	139	.72	.50— .85	52.2	—	—	—	—
DYEING— Dye Machine Operators.....	57	.77	.55— .84	53.4	—	—	—	—

(1) Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.

WOOLLEN YARN AND CLOTH

October 1949

ONTARIO

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)	Average Hours Per Week	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)	Average Hours Per Week
STOCK PREPARATION— Garnett and Wool Pickers.....	113	\$.81	\$.69— .96	45.9	—	—	—	—
CARDING— Card Tenders and Finishers.....	207	.84	.63—1.00	45.2	11	.59	.49— .64	45.3
Card Strippers and Grinders.....	47	.87	.73—1.04	45.6	—	—	—	—
COMBING— Comb and Gill Box Operators.....	—	—	—	—	32	.80	.64— .96	42.0
DRAWING— Mixing Gill, Draw Box and Draw Frame Operators.	33	.96	.64—1.15	43.6	214	.80	.63— .97	40.0
WORSTED SPINNING— Worsted Spinning Frame Operators.	41	1.02	.64—1.39	41.9	172	.76	.62— .89	40.4
WOOLLEN SPINNING— Mule and Frame Operators.....	200	.89	.70—1.11	43.8	53	.68	.52— .83	42.0
TWISTING— Twisters.....	19	.90	.70—1.06	43.4	170	.74	.58— .91	40.7
WINDING— Winders, Spoolers and Reelers.....	15	.80	.72— .90	41.4	531	.71	.53— .88	42.0
WARPING— Warpers and Beamers	55	.92	.75—1.14	45.0	30	.62	.48— .84	43.4
DRAWING-IN— Drawing-in Hands..	—	—	—	—	67	.68	.53— .85	44.1
WEAVING— Weavers.....	338	.98	.72—1.28	42.9	337	.75	.54— .95	41.6
Loom Fixers.....	100	1.04	.85—1.26	44.8	—	—	—	—
BURLING AND MENDING. Burlers and Menders	—	—	—	—	413	.70	.53— .97	42.0
FINISHING— Wet and Dry Operators.....	326	.86	.69—1.10	46.2	39	.60	.52— .69	44.3
Cloth Speckers.....	—	—	—	—	28	.62	.53— .69	42.9
DYEING— Dye Machine Operators.....	157	.91	.69—1.13	48.2	—	—	—	—

(1) Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.

WOOLLEN YARN AND CLOTH

October 1949

WESTERN PROVINCES(1)

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (2)	Average Hours Per Week	Number of Workers	Average Wages per Hour	Range of Wages per Hour (2)	Average Hours per Week
		\$	\$			\$	\$	
STOCK PREPARATION— Garnett and Wool Pickers.....	22	.65	.59—.75	46.0	—	—	—	—
CARDING— Card Tenders and Finishers.....	31	.75	.60—1.10	45.7	—	—	—	—
WOOLLEN SPINNING— Mule and Frame Operators.....	16	.70	.60—.73	45.8	12	.63	.53—.70	40.8
WINDING— Winders, Spoolers and Reelers.....	—	—	—	—	30	.56	.44—.70	41.6
WARPING— Warpers and Beamers	—	—	—	—	12	.54	.44—.70	41.7
WEAVING— Weavers.....	—	—	—	—	52	.62	.48—.77	41.6
Loom Fixers.....	14	.95	.71—1.31	48.5	—	—	—	—
BURLING AND MENDING— Burlers and Menders	—	—	—	—	20	.68	.65—.79	43.8
FINISHING— Wet and Dry Operators.....	18	.72	.60—.85	46.3	10	.50	.47—.54	45.9

(1) Prairie Provinces and British Columbia.

(2) Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.

KNITTING—HOSIERY, UNDERWEAR AND OUTERWEAR
October 1949

CANADA

DEPARTMENT AND OCCUPATION	MALE			FEMALE		
	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)
HOSIERY—		\$	\$		\$	\$
Full Fashioned Footers	66	1.29	.60—1.70	—	—	—
Full Fashioned Leggers	633	1.32	1.00—1.72	—	—	—
Full Fashioned Toppers	—	—	—	162	.75	.54—1.02
Full Fashioned Helpers	—	—	—	—	—	—
Full Fashioned Combination.....	426	1.39	1.04—1.69	—	—	—
Loopers.....	—	—	—	660	.67	.40— .94
Sewing Machine Operators.....	—	—	—	516	.70	.45— .99
Hand Operators.....	—	—	—	1619	.69	.41— .99
Boarders.....	310	.96	.60—1.28	126	.90	.60—1.26
Dye-House Operators...	89	.84	.60—1.15	—	—	—
Circular Knitters.....	210	.83	.52—1.13	445	.60	.36— .84
Twisters, Reelers, Winders (2).....	—	—	—	431	.66	.44— .88
Fixers, Full Fashioned.	37	1.19	.65—1.76	—	—	—
Fixers, Circular.....	205	1.11	.83—1.43	—	—	—
UNDERWEAR AND OUTERWEAR—						
Circular Knitters.....	324	.84	.55—1.22	183	.64	.41— .89
Flat Knitters.....	40	.87	.67—1.09	—	—	—
Cloth Finishers.....	81	.85	.65—1.06	—	—	—
Sewing Machine Operators.....	—	—	—	2907	.63	.41— .86
Dye-House Operators...	129	.77	.58—1.04	—	—	—
Hand Operators	148	.82	.58—1.09	1440	.61	.44— .82
Cutters.....	140	.87	.55—1.20	294	.71	.50— .93
Fixers, Knitting.....	66	1.06	.77—1.34	—	—	—

(1) Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.

(2) Twisters, Reelers and Winders in the Underwear and Outerwear Department are included here.

TABLE XI

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KNITTING-HOSIERY, UNDERWEAR AND OUTERWEAR
October 1949

MARITIME PROVINCES

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)	Average Wages Per Week	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)	Average Hours Per Week
		\$	\$			\$	\$	
HOSIERY—								
Full Fashioned								
Leggers.....	14	.96	.91—1.00	49.6	—	—	—	—
Loopers.....	—	—	—	—	39	.50	.40—.64	46.8
Hand Operators..	—	—	—	—	61	.47	.39—.67	48.6
Dye-House Opera- tors.....	—	—	—	—	—	—	—	—
Circular Knitters	14	.51	.45—.73	51.7	20	.52	.35—.72	46.3
Twisters, Reelers, Winders (2)...	—	—	—	—	38	.60	.49—.70	42.9
UNDERWEAR AND OUTER- WEAR—								
Circular Knitters	—	—	—	—	25	.60	.52—.71	45.7
Cloth Finishers.	11	.72	.58—.85	51.4	—	—	—	—
Sewing Machine Operators.....	—	—	—	—	295	.54	.37—.73	43.7
Hand Operators..	—	—	—	—	97	.53	.39—.69	45.2
Cutters.....	17	.76	.60—.89	48.7	—	—	—	—

- (1) Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.
- (2) Twisters, Reelers and Winders in the Underwear and Outerwear Department are included here.

TABLE XII

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KNITTING-HOSIERY, UNDERWEAR AND OUTERWEAR
October 1949

QUEBEC

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)	Average Hours Per Week	Number of Workers	Average Wages Per Hour	Range of Wages Per Hours (1)	Average Hours Per Week
HOSIERY—		\$	\$			\$	\$	
Full Fashioned Footers.....	53	1.22	.60—1.66	42.8	—	—	—	—
Full Fashioned Leggers.....	272	1.29	1.05—1.58	43.5	—	—	—	—
Full Fashioned Toppers.....	28	.71	.51— .87	45.7	106	.67	.51— .83	43.0
Full Fashioned Helpers.....	21	.55	.42— .62	46.4	—	—	—	—
Full Fashioned Combination....	312	1.38	1.02—1.75	42.5	—	—	—	—
Loopers.....	—	—	—	—	289	.60	.35— .84	41.7
Sewing Machine Operators.....	—	—	—	—	322	.63	.41— .87	43.3
Hand Operators...	10	.74	.40—1.04	43.4	735	.62	.38— .89	43.8
Boarders.....	134	.92	.60—1.22	43.0	30	.89	.50—1.16	36.3
Dye-House Opera- tors.....	35	.74	.55—1.00	48.7	—	—	—	—
Circular Knitters	54	.69	.55— .85	47.7	147	.47	.32— .65	43.9
Twisters, Reelers, Winders (2)....	—	—	—	—	122	.55	.38— .76	45.0
Fixers, Full Fashioned.....	18	1.06	.50—1.76	48.9	—	—	—	—
Fixers, Circular..	42	.96	.77—1.28	50.0	—	—	—	—
UNDERWEAR AND OUTER- WEAR—								
Circular Knitters	132	.71	.44—1.00	50.9	35	.48	.39— .59	51.1
Flat Knitters....	15	.73	.65— .85	49.9	—	—	—	—
Cloth Finishers..	—	—	—	—	—	—	—	—
Sewing Machine Operators.....	—	—	—	—	709	.53	.33— .76	44.3
Dye-House Opera- tors.....	47	.64	.45— .79	52.4	—	—	—	—
Hand Operators...	74	.77	.50—1.05	45.7	382	.52	.35— .70	42.1
Cutters.....	61	.83	.44—1.13	43.8	24	.69	.42—1.01	44.0
Fixers, Knitting.	18	.91	.62—1.28	52.0	—	—	—	—

(1) Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.

(2) Twisters, Reelers and Winders in the Underwear and Outerwear Department are included here.

TABLE XIII

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KNITTING-HOSIERY, UNDERWEAR AND OUTERWEAR
October 1949

ONTARIO

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)	Average Hours Per Week	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)	Average Hours Per Week
		\$	\$			\$	\$	
HOSIERY—								
Full Fashioned Footers	13	1.57	1.34—1.85	45.0	—	—	—	—
Full Fashioned Leggers	347	1.37	1.01—1.77	41.1	—	—	—	—
Full Fashioned Toppers	—	—	—	—	56	.90	.75—1.08	40.9
Full Fashioned								
Combination.....	114	1.41	1.14—1.59	42.0	—	—	—	—
Loopers.....	—	—	—	—	331	.75	.47—1.01	39.4
Sewing Machine								
Operators.....	—	—	—	—	188	.83	.52—1.12	38.8
Hand Operators.....	10	.63	.45— .74	46.5	819	.78	.50—1.07	39.8
Boarders.....	167	1.01	.64—1.31	42.8	93	.92	.61—1.28	38.6
Dye-House Operators...	46	.94	.67—1.22	45.8	—	—	—	—
Circular Knitters.....	141	.92	.68—1.30	44.1	277	.68	.46— .93	41.3
Twisters, Reelers,								
Winders (2).....	—	—	—	—	253	.73	.51— .93	41.6
Fixers, Full Fashioned.	18	1.34	1.03—1.76	40.8	—	—	—	—
Fixers, Circular.....	154	1.17	.92—1.46	44.9	—	—	—	—
UNDERWEAR AND OUTERWEAR								
Circular Knitters.....	167	.93	.67—1.25	45.0	109	.72	.53—1.00	42.3
Flat Knitters.....	25	.95	.78—1.09	44.0	12	.73	.50— .85	41.6
Cloth Finishers.....	64	.89	.70—1.08	42.5	—	—	—	—
Sewing Machine								
Operators.....	—	—	—	—	1756	.68	.50— .90	40.5
Dye-House Operators...	76	.86	.70—1.05	44.5	—	—	—	—
Hand Operators.....	64	.88	.60—1.14	44.1	904	.66	.50— .86	40.6
Cutters.....	50	.92	.67—1.24	45.2	243	.73	.51— .93	41.3
Fixers, Knitting.....	45	1.13	.95—1.34	43.2	—	—	—	—

- (1) Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.
- (2) Twisters, Reelers and Winders in the Underwear and Outerwear Department are included here.

TABLE XIV

KNITTING-HOSIERY, UNDERWEAR AND OUTERWEAR
October 1949

WESTERN PROVINCES⁽¹⁾

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (2)	Average Hours Per Week	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (2)	Average Hours Per Week
UNDERWEAR AND OUTER- WEAR—		\$	\$			\$	\$	
Circular Knitters..	21	.95	.60—1.23	45.1	14	.57	.38—.68	45.0
Sewing Machine Operators.....	—	—	—	—	147	.64	.40—.98	40.7
Hand Operators.....	—	—	—	—	57	.58	.46—.71	40.5
Cutters.....	12	.98	.55—1.28	43.5	18	.57	.45—.65	44.9
Twisters, Reelers, Winders.....	—	—	—	—	18	.56	.45—.66	44.6

(1) Prairie Provinces and British Columbia

(2) Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.

TABLE XV

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RAYON YARN AND FABRIC
October 1949

CANADA

DEPARTMENT AND OCCUPATION	MALE			FEMALE		
	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)
SPINNING—		\$	\$		\$	\$
Spinners.....	68	.74	.60— .95	112	.69	.42— .87
THROWING—						
Throwers.....	166	.80	.62— .95	252	.69	.50— .80
WINDING AND PACKING—						
Winders.....	66	.75	.53— .94	780	.67	.50— .82
WARPING—						
Warper Tenders.....	72	.91	.67—1.09	71	.79	.55—1.08
DRAWING IN—						
Drawing-in and Twisting-in Hands.....	—	—	—	83	.71	.68— .95
DRESSING—						
Slasher Tenders.....	54	.89	.70—1.09	—	—	—
WEAVING—						
Weavers.....	800	.93	.72—1.09	253	.91	.65—1.00
Battery Hands.....	113	.66	.51— .75	171	.70	.56— .75
Warp Hangers.....	54	.93	.78—1.05	—	—	—
Fixers.....	302	1.10	.95—1.21	—	—	—
CLOTH ROOM—						
Graders.....	98	.82	.65— .83	74	.67	.58— .77
MILL, GENERAL—YARD AND MECHANICAL—						
Skilled Tradesmen	135	.95	.75—1.16	—	—	—

(1) Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.

TABLE XVI

RAYON YARN AND FABRIC
October 1949

QUEBEC

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)	Average Hours Per Week	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)	Average Hours Per Week
SPINNING—		\$	\$			\$	\$	
Spinners.....	49	.69	.60— .79	49.5	66	.61	.42— .78	45.7
THROWING—								
Throwers.....	164	.82	.61— .95	48.3	210	.67	.76— .79	45.8
WINDING AND PACKING								
Winders.....	63	.74	.50— .94	46.6	614	.66	.49— .82	44.5
WARPING—								
Warper Tenders....	63	.90	.63—1.09	49.3	62	.79	.55—1.08	46.1
DRAWING-IN—								
Drawing-in and Twisting-in Hands	—	—	—	—	63	.69	.49— .95	46.3
DRESSING—								
Slasher Tenders...	43	.85	.70— .93	52.6	—	—	—	—
WEAVING—								
Weavers.....	718	.93	.71—1.07	46.8	216	.89	.65—	46.9
Battery Hands.....	105	.66	.51— .75	45.7	149	.69	.55— .75	45.6
Warp Hangers.....	44	.89	.75—1.05	47.8	—	—	—	—
Fixers.....	260	1.09	.95—1.18	48.7	—	—	—	—
CLOTH ROOM—								
Graders.....	93	.82	.65—1.01	49.6	43	.66	.56— .77	47.2
MILL, GENERAL—YARD AND MECHANICAL—								
Skilled Tradesmen	100	.91	.73—1.13	51.6	—	—	—	—

(1) Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.

TABLE XVII

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RAYON YARN AND FABRIC
October 1949

ONTARIO

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)	Average Hours Per Week	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)	Average Hours Per Week
SPINNING—		\$	\$			\$	\$	
Spinners.....	19	.87	.70—1.00	45.2	24	.84	.63—1.01	41.0
THROWING—								
Throwers.....	—	—	—	—	27	.72	.65— .81	44.0
WINDING AND PACKING—								
Winders.....	—	—	—	—	126	.74	.60— .91	42.8
DRAWING IN—								
Drawing-in and Twisting-in Hands	—	—	—	—	12	.74	.68— .83	42.1
WEAVING—								
Weavers.....	48	1.11	.90—1.30	45.3	21	1.01	.95—1.14	43.6
Fixers.....	21	1.15	.98—1.35	45.9	—	—	—	—
CLOTH ROOM—								
Graders.....	—	—	—	—	14	.68	.63— .72	41.3
MILL, GENERAL—YARD AND MECHANICAL—								
Skilled Tradesmen	10	.98	.84—1.18	46.8	—	—	—	—

(1) Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.

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P67

WAGES AND HOURS
(IN THE)
PRIMARY TEXTILES INDUSTRY
IN CANADA

a Report on

OCTOBER 1950



CANADA
DEPARTMENT OF LABOUR
Economics and Research Branch

Minister — Hon. Milton F. Gregg
Deputy Minister — Arthur MacNamara, C.M.G. LL.D.

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WAGES AND HOURS IN THE PRIMARY TEXTILES INDUSTRY
IN CANADA, OCTOBER 1950

This is the eighth in the annual series of reports on wages and hours in the Primary Textiles Industry. Information relating to certain other conditions of work, such as standard hours, overtime, vacations with pay, etc., was published in the LABOUR GAZETTE for May 1951.

The statistics were compiled from returns obtained from employers in the industry by the Economics and Research Branch of the Department of Labour. Information was requested for the nearest complete pay period prior to October 1, 1950.

Reports were received from 314 establishments having a total of about 66,000 employees. The occupations for which information on wages and hours are shown cover about 11,000 male and 18,000 female workers.

Index of Wages.--The index of wage rates for the Primary Textiles group of industries was 156.0 per cent higher in 1950 than in 1939, and 5.2 per cent higher than in 1949. The percentage increases in wages over 1949 in each of the four divisions of the industry are as follows: Cotton Yarn and Broad Woven Goods, 5.4; Woollen Yarn and Cloth, 5.6; Hosiery and Knit Goods, 5.8; Rayon Yarn and Fabric, 3.1. These percentage increases are considerably smaller than in the previous year.

Average Wages and Hours.--Employers were requested to report straight-time wage rates or, for workers on piece-work, straight-time earnings. Information on both time-work and piece-work is included in the average rates. Most of the wage-earners in the textiles industry are paid on a piece-work basis.

In each of the four divisions of the industry, the average wages and the range of wages for selected representative occupations are shown on both a Canada and a regional basis; the figures are arithmetic averages. These averages do not include the value of allowances to workers, such as group insurance, sick benefits, or other welfare plans, nor do they include any overtime premium earnings.

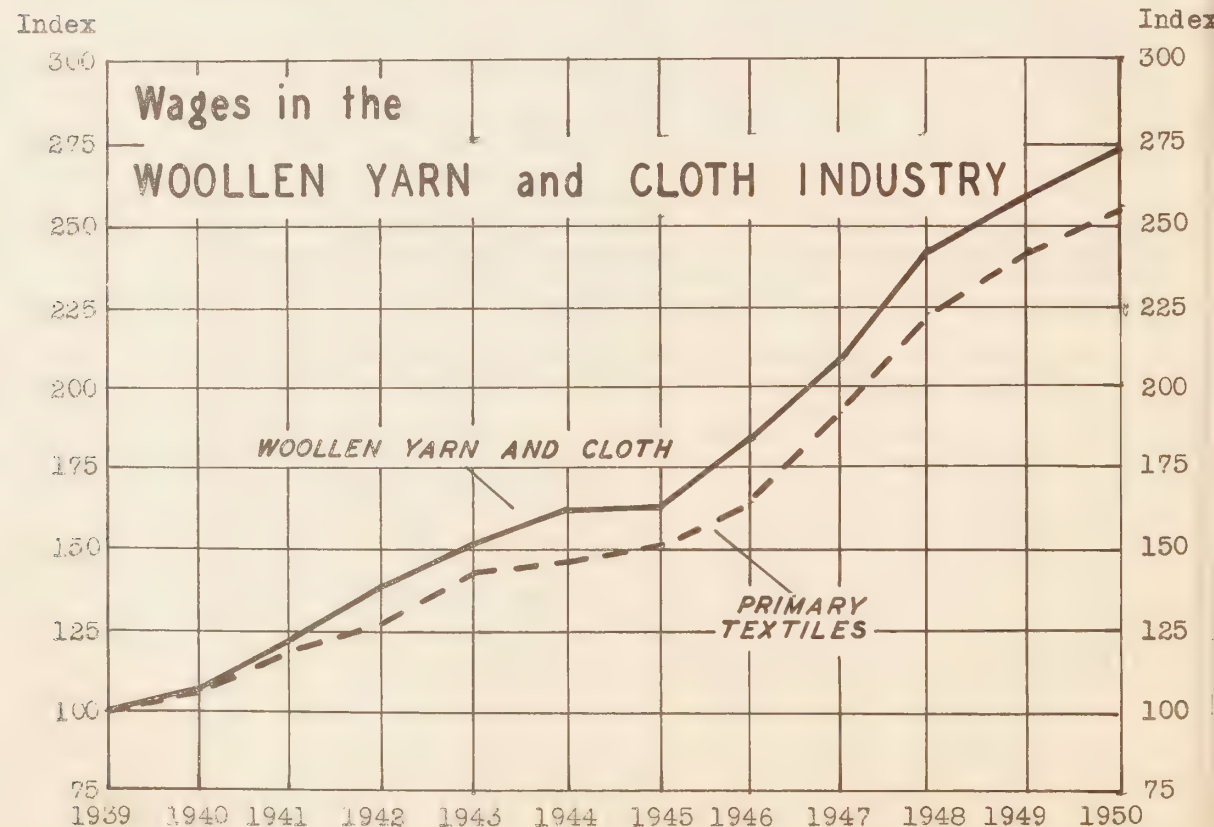
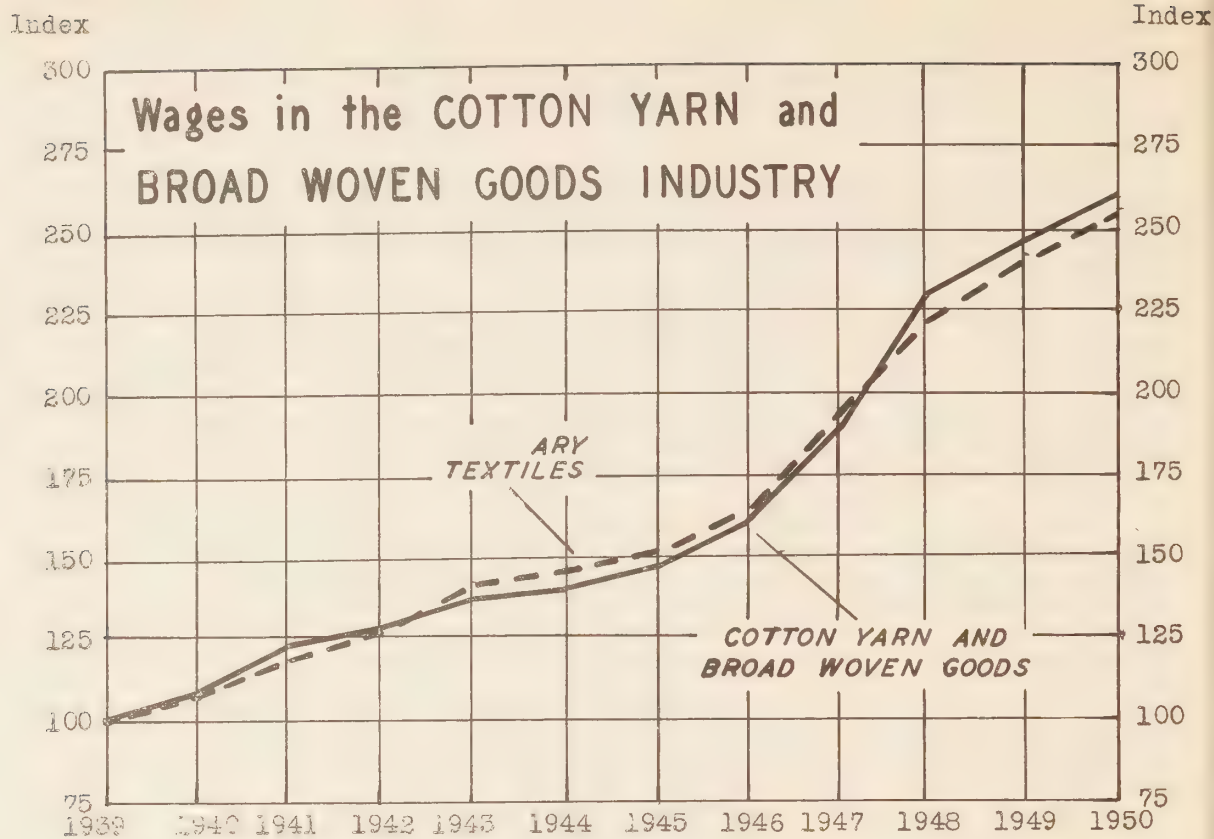
The hours per week, presented by region only, are averages of the hours actually worked by the employees in the occupation during the pay period covered.

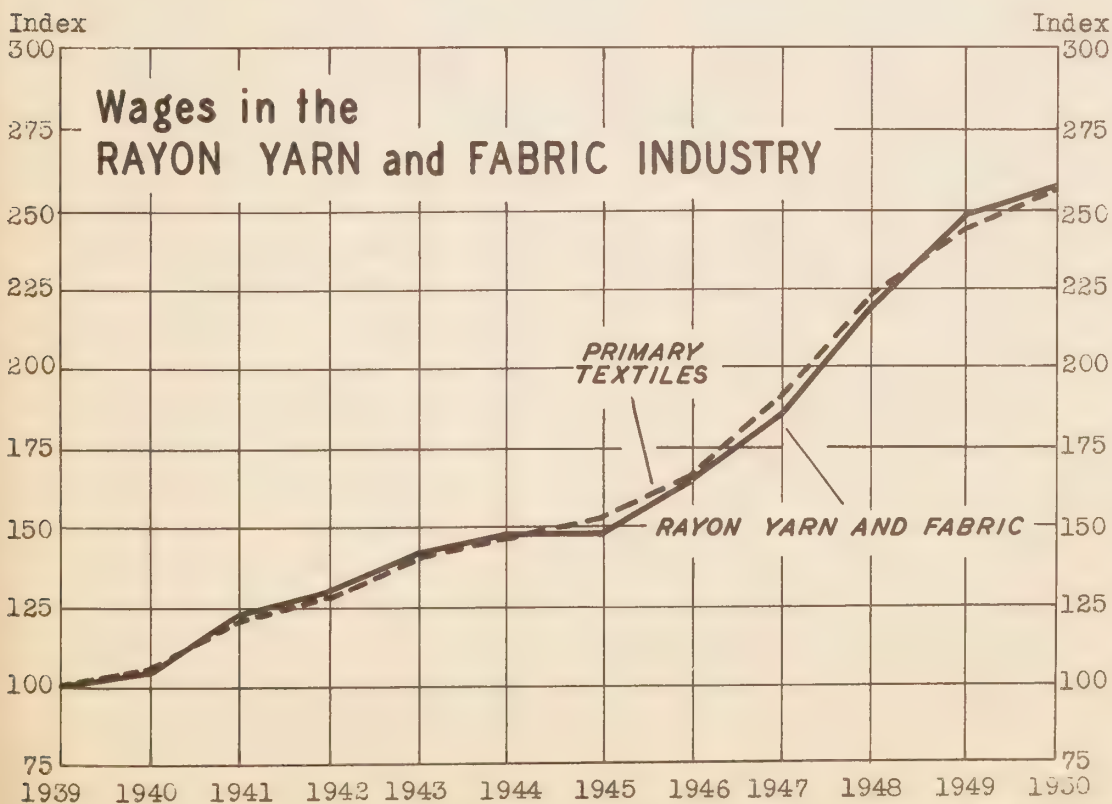
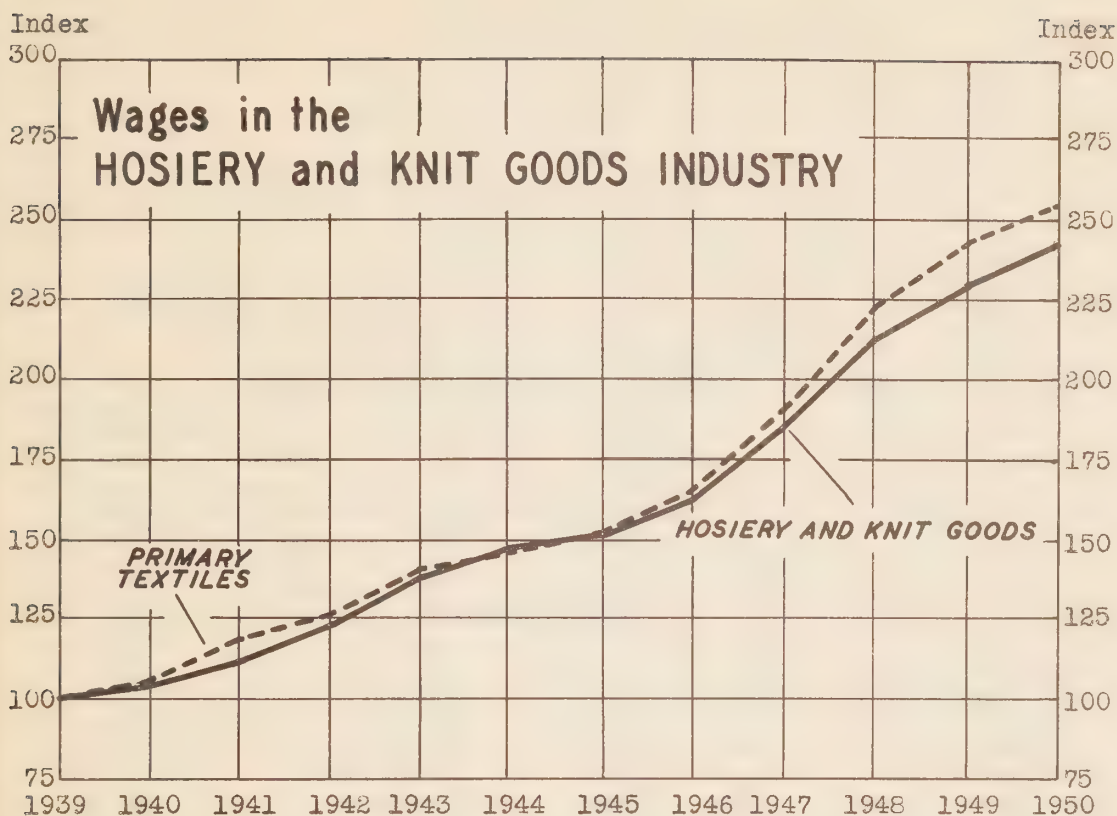
The average wages and hours shown include all qualified workers 18 years of age and over on both day and rotating shifts in each of the occupations. Information is not included for foremen or supervisors, aged or handicapped workers, beginners and learners, or for night or part-time employees. Those working less than 24 hours per week were classified as part-time workers.

Workers in the same occupation do not necessarily have the same work load, and the work load tends to be heavier for males than for females.

Only those selected occupations which have 30 or more male or 30 or more female workers are included in the tables for Canada as a whole. In the regional tables, the minimum was 10 male or 10 female workers. The average wages for Canada, however, include all qualified employees in the occupation if there are 30 or more workers, regardless of the regional minimum.

The ranges of hourly wages include the middle 80 per cent of the workers in the occupation, ten per cent of the employees receiving more and ten per cent less than the limits of the ranges shown.





INDEX NUMBERS OF WAGES IN THE PRIMARY TEXTILES INDUSTRY

(RATES IN 1939 = 100)

Year	Primary Textiles	Cotton Yarn and Broad Woven Goods	Woolen Yarn and Cloth	Hosiery and Knit Goods	Rayon Yarn and Fabric
1939	100.0	100.0	100.0	100.0	100.0
1940	107.5	109.6	107.6	105.8	106.8
1941	119.0	123.8	120.1	112.5	122.9
1942	127.8	128.1	136.6	123.6	129.0
1943	140.4	136.6	152.8	138.5	141.3
1944	146.0	139.1	160.3	146.2	147.0
1945	151.5	148.7	163.5	150.3	148.9
1946	165.6	161.6	183.1	162.5	164.7
1947	190.1	189.0	209.8	184.3	186.8
1948	224.2	230.6	241.3	213.8	218.2
1949	243.3	248.6	258.6	230.3	248.4
1950	256.0	262.0	273.0	243.6	256.2

TABLE I
COTTON YARN AND BROAD WOVEN GOODS
October 1950
CANADA

DEPARTMENT AND OCCUPATION	MALE			FEMALE		
	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)
		\$	\$		\$	\$
OPENING AND PICKING—						
Picker Tenders.....	109	.89	.80-1.04	...	...	.....
CARDING—						
Card Tenders.....	281	.91	.81-1.05	...	...	.....
Grinders.....	164	1.03	.93-1.16	...	...	.....
DRAWING AND COMBING—						
Drawing and Combing Tenders.....	87	.89	.74-1.02	184	.83	.69-1.01
FLY FRAMES—						
Fly Frame Tenders...	193	.94	.78-1.08	351	.89	.70-1.06
SPINNING—						
Spinners (Ring).....	220	.96	.71-1.35	1095	.86	.72--.98
Deffers.....	491	.93	.81-1.10	71	.86	.63-1.06
Fixers.....	108	1.00	.91-1.15	...	...	.....
SPOOLING—						
Spooler Tenders.....	67	.86	.73-1.05	297	.85	.71-1.02
WARPING						
Warper Tenders.....	63	.97	.75-1.20	85	.84	.74-1.03
DRESSING—						
Slasher Tenders.....	109	1.00	.88-1.19	...	...	.....
DRAWING-IN—						
Warp Tying Machine Operators.....	53	1.01	.88-1.21	...	...	.....
Drawing-in Hands.....	....	....	.....	93	.84	.68-1.02
TWISTING—						
Twister Tenders.....	152	.89	.75-1.07	168	.86	.74-1.04
WEAVING—						
Weavers.....	721	.99	.81-1.16	427	.90	.75-1.07
Battery Hands.....	38	.79	.67--.89	568	.76	.67--.85
Warp Hangers.....	87	.95	.89-1.06	...	...	.....
Loom Fixers.....	464	1.10	1.00-1.20	...	...	.....
NAPPING ROOM—						
Nappers.....	62	.86	.76--.95	...	...	.....
YARN ROOM—						
Winder Tenders.....	47	.87	.68-1.11	862	.85	.69-1.02
CLOTH ROOM—						
Inspectors.....	...	....	.....	344	.76	.68--.81
DYE-HOUSE (COTTON AND RAYON)(2)						
Operators.....	335	.88	.70-1.07	...	...	.....
MILL, GENERAL—YARD AND MECHANICAL—						
Skilled Tradesmen...	435	1.10	.97-1.24	...	...	.....

(1) Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.

(2) Includes operators in the Cotton Yarn and Cloth Industry and in the Rayon Industry.

TABLE II
COTTON YARN AND BROAD WOVEN GOODS
October 1950

MARITIME PROVINCES

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)	Average Hours Per Week	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)	Average Hours Per Week
		\$	\$			\$	\$	
CARDING—								
Carding Tenders....	15	1.07	.96-1.19	43.6	..	..	.....	....
DRAWING AND COMBING—								
Drawing and Combining Tenders.....	..	....	.....	....	15	.89	.69-1.07	42.3
PLY FRAMES—								
Fly Frame Tenders..	..	....	.....	....	19	.99	.88-1.08	42.9
SPINNING—								
Spinners (Ring)....	..	....	.....	....	67	.90	.74-1.00	41.6
Doffers.....	30	.95	.90-1.06	43.6	10	.90	.65-.98	40.6
SPOOLING—								
Spooler Tenders....	..	....	.....	....	22	.83	.71-1.00	47.2
WEAVING								
Weavers.....	47	1.03	.93-1.13	42.9	41	.92	.78-1.07	44.4
Battery Hands.....	..	....	.....	....	39	.85	.72-1.02	41.5
Loom Fixers.....	37	1.12	.99-1.19	46.0	..	..	.....	....
CLOTH ROOM—								
Inspectors.....	..	....	.....	....	15	.88	.75-1.03	42.6
DYE-HOUSE (COTTON AND RAYON)(2)								
Operators.....	26	.86	.81-.91	42.7	..	..	.....	....
MILL, GENERAL—YARD AND MECHANICAL—								
Skilled Tradesmen..	30	1.05	.91-1.14	46.2	..	..	.....	....

(1) Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.

(2) Includes operators in the Cotton Yarn and Cloth Industry and in the Rayon Industry.

TABLE III
COTTON YARN AND BROAD WOVEN GOODS
October 1950

QUEBEC

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)	Average Hours Per Week	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)	Average Hours Per Week
		\$	\$			\$	\$	
OPENING AND PICKING—								
Picker Tenders.....	63	.84	.80--.96	45.5	...	....	.....	....
GARDING—								
Card Tenders.....	159	.85	.78--.96	45.9	...	....	.....	....
Grinders.....	111	1.00	.93-1.11	44.8	...	....	.....	....
DRAWING AND COMBING—								
Drawing and Combing Tenders.....	72	.87	.74-1.01	44.7	101	.79	.66--.91	41.7
FLY FRAMES—								
Fly Frame Tenders...	169	.93	.78-1.06	46.2	224	.86	.70-1.01	41.1
SPINNING—								
Spinners (Ring).....	154	.84	.70-1.01	45.4	746	.84	.71--.96	42.6
Doffers.....	362	.90	.81-1.04	44.8	16	.70	.53--.82	41.3
Fixers.....	80	.98	.91-1.03	44.9	...	...	.....	....
SPOOLING—								
Spooler Tenders.....	66	.86	.73-1.05	46.4	224	.85	.70-1.02	42.9
WARPING—								
Warper Tenders.....	24	.90	.73-1.15	46.4	33	.88	.71-1.05	44.1
DRESSING—								
Slasher Tenders.....	63	.94	.88-1.06	48.8	...	...	.....	....
DRAWING-IN—								
Warp Tying Machine Operators.....	40	1.01	.91-1.19	47.6	...	...	.....	....
Drawing-in Hands.....	..	....	.....	....	53	.84	.72--.97	42.6
TWISTING—								
Twister Tenders.....	127	.87	.75-1.04	45.6	89	.85	.74-1.03	42.8
WEAVING—								
Weavers.....	428	.92	.77-1.05	44.0	270	.85	.73-1.00	42.4
Battery Hands.....	28	.74	.67--.86	41.7	338	.75	.65--.83	43.1
Warp Hangers.....	85	.95	.89-1.06	44.5	...	...	.....	....
Loom Fixers.....	278	1.06	1.00-1.15	44.6	...	...	.....	....
NAPPING ROOM—								
Napper Tenders.....	28	.79	.76--.82	43.8	...	...	.....	....
YARN ROOM—								
Winder Tenders.....	31	.81	.65--.96	42.7	507	.84	.68-1.00	42.5
CLOTH ROOM—								
Inspectors.....	14	.88	.76--.97	44.7	256	.75	.74--.77	43.7
DYE-HOUSE (COTTON AND RAYON) (2)								
Operators.....	226	.88	.69-1.16	48.1	...	...	.....	....
MILL, GENERAL—YARD AND MECHANICAL—								
Skilled Tradesmen...	284	1.09	.97-1.23	47.4	...	...	.....	....

(1) Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.

(2) Includes operators in the Cotton Yarn and Cloth Industry and in the Rayon Industry.

TABLE IV
COTTON YARN AND BROAD WOVEN GOODS
October 1950
ONTARIO

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)	Average Hours Per Week	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)	Average Hours Per Week
OPENING AND PICKING—		\$	\$			\$	\$	
Picker Tenders.....	43	.97	.84-1.16	45.9	...	...	.....	....
CARDING—								
Card Tenders.....	108	.99	.89-1.12	44.3	...	...	.....	....
Grinders.....	46	1.10	.97-1.21	43.1	...	...	.....	....
DRAWING AND COMBING—								
Drawing and Combing Tenders.....	12	.99	.88-1.34	42.3	67	.90	.76-1.05	41.2
FLY FRAMES—								
Fly Frame Tenders.....	21	.97	.88-1.14	43.2	108	.93	.70-1.20	39.8
SPINNING—								
Spinners (Ring).....	66	1.25	.98-1.48	42.5	282	.89	.75-1.02	40.8
Doffers.....	99	1.05	.93-1.17	42.3	45	.91	.75-1.08	41.9
Fixers.....	27	1.07	.94-1.23	45.0	...	...	.....	....
SPOOLING—								
Spooler Tenders.....	..	....	.....	....	51	.86	.73-1.01	42.2
WARPING—								
Warper Tenders.....	33	1.02	.84-1.23	45.2	47	.81	.74--.97	43.1
DRESSING—								
Slasher Tenders.....	38	1.07	.98-1.19	44.6	..	....	.....	....
DRAWING-IN—								
Drawing-in Hands.....	..	.....	.....	....	32	.83	.68-1.06	42.5
TWISTING—								
Twister Tenders.....	19	1.02	.91-1.10	46.7	73	.87	.75-1.05	40.9
WEAVING—								
Weavers.....	246	1.10	.93-1.23	44.3	116	1.01	.84-1.18	41.6
Battery Hands.....	10	.91	.77-1.04	41.2	191	.76	.70--.86	42.3
Loom Fixers.....	147	1.17	1.13-1.22	43.5	...	....	.....	....
NAPPING ROOM—								
Napper Tenders.....	29	.92	.86--.95	43.3	17	.74	.63--.83	45.9
YARN ROOM—								
Winder Tenders.....	12	1.01	.83-1.13	42.0	349	.86	.70-1.03	39.8
CLOTH ROOM—								
Inspectors.....	..	....	.....	....	73	.78	.67-1.05	42.4
DYE-HOUSE (COTTON AND RAYON) (2)								
Operators.....	83	.90	.80-1.04	46.1	...	...	.....	....
MILL, GENERAL—YARD AND MECHANICAL—								
Skilled Tradesmen.....	119	1.13	1.00-1.26	46.4	...	...	.....	....

(1) Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.

(2) Includes operators in the Cotton Yarn and Cloth Industry and in the Rayon Industry.

TABLE V
WOOLLEN YARN AND CLOTH
October 1950

CANADA

DEPARTMENT AND OCCUPATION	MALE			FEMALE		
	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour(1)	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour(1)
		\$	\$		\$	\$
STOCK PREPARATION—						
Garnett and Wool						
Pickers.....	212	.79	.65--.97	...	...	.....
CARDING—						
Card Tenders and						
Finishers.....	285	.82	.60-1.00	...	...	.....
Card Strippers and						
Grinders.....	91	.88	.65-1.04	...	...	.....
DRAWING—						
Mixing Gill, Draw						
Box and Draw						
Frame Operators....	86	.94	.72-1.23	280	.82	.60-1.02
WORSTED SPINNING—						
Worsted Spinning						
Frame Operators....	54	.86	.63-1.06	272	.77	.62--.92
WOOLLEN SPINNING—						
Mule and Frame						
Operators.....	305	.86	.68-1.08	92	.73	.55--.91
TWISTING—						
Twisters.....	42	.88	.70-1.04	269	.76	.57--.97
WINDING—						
Winders, Spoolers						
and Reelers.....	33	.81	.65--.94	763	.70	.48--.93
WARPING—						
Warpers and						
Beamers.....	97	.94	.76-1.13	46	.69	.50--.86
DRAWING-IN—						
Drawing-in Hands.....	....	...	.....	115	.68	.51--.87
WEAVING—						
Weavers.....	527	.98	.73-1.24	421	.77	.54-1.02
Loom Fixers.....	162	1.09	.87-1.30	...	....	.....
BURLING AND MENDING—						
Burlers and						
Menders.....	...	....	.....	781	.75	.50-1.01
FINISHING—						
Wet and Dry						
Operators.....	331	.85	.65-1.07	47	.58	.50--.75
Cloth Speckers.....	...	...	.....	56	.63	.53--.79
DYEING—						
Dye Machine						
Operators.....	193	.87	.68-1.09	...	...	.....

(1) Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.

TABLE VI
WOOLLEN YARN AND CLOTH
October 1950
MARITIME PROVINCES

DEPARTMENT AND OCCUPATION	Male				Female			
	Number of Workers	Average Wages Per Hour \$	Range of Wages Per Hour (1) \$	Average Hours Per Week	Number of Workers	Average Wages Per Hour \$	Range of Wages Per Hour (1) \$	Average Hours Per Week
STOCK PREPARATION— Garnett and Wool Pickers.....	23	.70	.60--.76	47.1	..	...	.....	....
CARDING— Card Tenders and Finishers.....	17	.62	.48--.76	53.6	..	...	.....	....
WORSTED SPINNING— Worsted Spinning Frame Operators.	10	.86	.75-1.06	45.3	..	...	.....	....
WOOLLEN SPINNING— Mule and Frame Operators.....	21	.70	.58--.87	51.6	..	...	.....	....
WINDING— Winders, Spoolers and Reelers.....	..	...	.....	....	24	.51	.42--.64	49.1
WEAVING— Weavers.....	..	...	.....	....	28	.61	.40--.93	45.5
FINISHING— Wet and Dry Operators.....	12	.81	.63--.82	46.3	..	...	.....	....

(1) Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.

TABLE VII
WOOLLEN YARN AND CLOTH
October 1950

QUEBEC

DEPARTMENT AND OCCUPATION	MALE			FEMALE				
	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)	Average Hours Per Week	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)	Average Hours Per Week
		\$	\$			\$	\$	
STOCK PREPARATION—								
Garnett and Wool								
Pickers.....	66	.76	.65--.97	50.3	..	..	.....	....
CARDING—								
Card Tenders and								
Finishers.....	72	.77	.74-1.00	49.1	..	..	.....	....
Card Strippers and								
Grinders.....	38	.83	.65--.97	49.4	..	..	.....	....
DRAWING—								
Mixing Gill, Draw								
Box and Draw Frame								
Operators.....	54	.85	.67-1.03	47.7	42	.68	.53--.98	42.9
WORSTED SPINNING—								
Worsted Spinning								
Frame Operators.....	31	.87	.72--.96	45.5	67	.70	.53--.84	43.1
WOOLLEN SPINNING—								
Mule and Frame								
Operators.....	97	.82	.64--.98	48.1	31	.77	.59--.92	45.8
TWISTING—								
Twisters.....	16	.84	.75--.93	54.2	39	.64	.48--.77	42.3
WINDING—								
Winders, Spoolers								
and Reelers.....	20	.80	.65--.96	52.1	207	.62	.41--.81	45.1
WARPING—								
Warpers and Beamers....	47	.94	.77-1.08	49.2	11	.90	.69--.91	48.0
DRAWING-IN—								
Drawing-in Hands.....	..	..	.....	....	27	.54	.34--.66	54.1
WEAVING—								
Weavers.....	260	.91	.70-1.13	46.6	65	.78	.61--.96	42.7
Loom Fixers.....	69	1.10	.89-1.41	50.1	..	..	.....	....
BURLING AND MENDING—								
Burlers and Menders....	..	..	.....	....	316	.66	.46--.88	48.5
FINISHING—								
Wet and Dry								
Operators.....	92	.76	.61--.90	53.4	16	.54	.52--.57	48.6
DYEING—								
Dye Machine								
Operators.....	49	.74	.50--.87	53.1	..	..	.....	....

(1) Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.

TABLE VIII

WOOLLEN YARN AND CLOTH
October 1950

ONTARIO

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Number of Workers	Average	Range of	Average	Number of Workers	Average	Range of	Average
		Wages Per Hour	Wages Per Hour (1)	Hours Per Week		Wages Per Hour	Wages Per Hour (1)	Hours Per Week
		\$	\$			\$	\$	
STOCK PREPARATION—								
Garnett and Wool								
Pickers.....	105	.82	.69—.95	47.2	...	...	.....	....
CARDING—								
Card Tenders and								
Finishers.....	176	.86	.69=1.01	45.1	...	...	.....	....
Card Strippers and								
Grinders.....	48	.93	.76=1.05	45.1	...	...	.....	....
COMBING—								
Comb and Gill Box								
Operators.....	11	.93	.77=1.00	40.4	...	...	.....	....
DRAWING—								
Mixing Gill, Draw								
Box and Draw								
Frame Operators..	31	1.07	.78=1.25	44.2	237	.84	.67=1.02	42.0
WORSTED SPINNING—								
Worsted Spinning								
Frame Operators..	..	....	.....	....	198	.79	.65=.94	41.8
WOOLLEN SPINNING—								
Mule and Frame								
Operators.....	175	.91	.75=1.14	44.8	47	.73	.60=.91	43.5
TWISTING—								
Twisters.....	21	.94	.75=1.11	44.4	226	.79	.60=.98	41.8
WINDING—								
Winders, Spoolers								
and Reelers.....	13	.82	.70=.89	42.3	509	.75	.55=.95	42.8
WARPING—								
Warpers and Beamers								
.....	47	.96	.78=1.13	46.8	27	.69	.54=.78	43.2
DRAWING-IN—								
Drawing-in Hands...	...	....	.....	....	83	.74	.55=.91	42.9
WEAVING—								
Weavers.....	265	1.05	.79=1.32	43.6	281	.80	.59=1.07	43.5
Loom Fixers.....	79	1.10	.91=1.30	45.4	...	...	.....	....
BURLING AND MENDING								
Burlers and Menders	...	....	.....	.....	424	.81	.56=1.05	41.6
FINISHING—								
Wet and Dry								
Operators.....	206	.90	.71=1.12	46.9	29	.59	.50=.85	45.4
Cloth Speckers.....	...	...	.....	....	50	.65	.55=.79	42.7
DYEING—								
Dye Machine								
Operators.....	131	.91	.71=1.12	47.3	..	...	.....	....

(1) Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.

TABLE IX
WOOLLEN YARN AND CLOTH
October 1950

WESTERN PROVINCES(1)

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Number of Workers	Average	Range of Wages Per Hour (2)	Average	Number of Workers	Average	Range of Wages Per Hour (2)	Average
		Wages Per Hour		Hours Per Week		Wages Per Hour		Hours Per Week
		\$	\$			\$	\$	
STOCK PREPARATION—								
Garnett and Wool								
Pickers.....	18	.77	.70--.95	43.8	...	...	.....	....
CARDING—								
Card Tenders and								
Finishers.....	19	.79	.65--.82	43.8	...	...	.....	....
WOOLLEN SPINNING—								
Mule and Frame								
Operators.....	12	.76	.70--.82	47.4	11	.65	.54--.75	42.0
WINDING—								
Winders, Spoolers								
and Reelers....	..	...	.....	....	23	.60	.44--.75	45.0
WEAVING—								
Weavers.....	..	...	.....	....	47	.66	.50--.75	40.5
Loom Fixers.....	10	1.02	.85-1.18	46.3	..	...	.....	....
BURLING AND MENDING—								
Burlers and Menders	..	....	.....	....	37	.71	.50--.80	44.0
FINISHING—								
Wet and Dry								
Operators.....	17	.80	.70-1.00	46.0	..	...	.....	....

(1) Prairie Provinces and British Columbia.

(2) Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.

TABLE X
HOSIERY AND KNIT GOODS
October 1950
CANADA

DEPARTMENT AND OCCUPATION	MALE			FEMALE		
	Number of Workers	Average	Range of	Number of Workers	Average	Range of
		Wages Per Hour	Wages Per Hour (1)		Wages Per Hour	Wages Per Hour (1)
		\$	\$		\$	\$
HOSIERY—						
Full Fashioned Leggers.....	185	1.41	1.07-1.89	...	...	.....
Full Fashioned Toppers.....	...	....	.....	61	.79	.52-1.04
Full Fashioned Combination.....	839	1.44	1.07-1.88	...	...	.....
Loopers.....	...	....	.....	726	.70	.43-1.00
Sewing Machine Operators.....	...	....	.....	582	.73	.45-1.05
Hand Operators.....	...	....	.....	1743	.73	.45-1.07
Boarders.....	313	.97	.58-1.36	129	.94	.58-1.35
Dye-House Operators.....	84	.84	.60-1.13	...	...	.....
Circular Knitters.....	199	.83	.51-1.13	494	.65	.40-.90
Twisters, Reelers, Winders (2).....	...	...	.....	425	.68	.50-.89
Fixers, Full Fashioned.....	56	1.34	1.03-1.60	...	...	.....
Fixers, Circular.....	205	1.17	.88-1.53	...	...	.....
UNDERWEAR AND OUTERWEAR—						
Circular Knitters.....	315	.89	.65-1.25	162	.69	.50-.90
Flat Knitters.....	82	1.05	.70-1.42	...	...	.....
Cloth Finishers.....	84	.86	.63-1.13	...	...	.....
Sewing Machine Operators.....	...	....	.....	2768	.66	.43-.89
Dye-House Operators.....	100	.80	.62-1.03	...	...	.....
Hand Operators.....	142	.86	.56-1.13	1363	.65	.48-.85
Gutters.....	139	.94	.65-1.25	243	.71	.50-.93
Fixers, Knitting.....	58	1.15	.83-1.50	...	...	.....

- (1) Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.
- (2) Twisters, Reelers and Winders in the Underwear and Outerwear Department are included here.

TABLE XI
HOSIERY AND KNIT GOODS
October 1950
MARITIME PROVINCES

DEPARTMENT AND OCCUPATION	MALE				FEMALE				
	Number of Workers	Average	Range of		Average	Number of Workers	Average	Range of	
		Wages	Wages	Wages	Wages		Wages	Wages	Hours
		Per Hour	Per Hour (1)	Per Week	Per Hour		Per Hour (1)	Per Week	
		\$	\$			\$	\$		
HOSIERY—									
Loopers.....	..	..	.....	....	45	.53	.38--.66	51.6
Hand Operators	..	..	.....	....	54	.51	.38--.70	51.1
Circular Knitt- ers.....	11	.52	.47--.58	56.7	..	..	.....	....
Twisters, Reel- ers,									
Winders (2).	..	..	.....	....	26	.65	.55--.74	41.7
UNDERWEAR AND OUTERWEAR—									
Circular Knitt- ers.....	..	..	.....	....	25	.58	.47--.67	45.8
Cloth Finishers	10	.68	.57--.75	46.1	..	..	.....	....
Sewing Machine Operators...	..	..	.....	....	223	.56	.40--.77	44.0
Hand Operators	..	..	.....	....	119	.56	.37--.73	43.4
Cutters.....	15	.81	.65-1.09	43.5	11	.56	.38--.73	46.9	

(1) Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.

(2) Twisters, Reelers and Winders in the Underwear and Outerwear Department are included here.

TABLE XII
HOSIERY AND KNIT GOODS
October 1950

QUEBEC

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)	Average Hours Per Week	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)	Average Hours Per Week
		\$	\$			\$	\$	
HOSIERY—								
Full Fashioned								
Footers.....	...	...	.....	....	12	.35	.28--.42	52.7
Full Fashioned								
Leggers.....	75	1.36	1.08-1.77	42.4	..	...	.....	....
Full Fashioned								
Teppers.....	...	....	.....	....	37	.67	.50--.80	44.3
Full Fashioned								
Combination....	483	1.36	1.03-1.84	43.9	..	...	.....	....
Loopers.....	...	....	.....	....	298	.63	.38--.89	44.9
Sewing Machine								
Operators.....	...	....	.....	....	377	.66	.40--.93	45.4
Hand Operators...	13	.84	.70-1.03	48.0	823	.67	.40--.94	44.7
Bearders.....	135	.90	.53-1.23	47.3	36	.94	.51-1.29	40.1
Dye-House Opera-								
tors.....	32	.72	.55--.95	49.4	...	...	.....	....
Circular Knitters	63	.70	.50--.95	49.7	164	.52	.33--.74	44.4
Twisters Reelers,								
Winders (2)....	...	...	.....	....	137	.62	.42--.79	45.1
Fixers, Full								
Fashioned.....	35	1.29	.83-1.70	47.8	...	...	.....	....
Fixers, Circular..	43	1.04	.74-1.35	49.5	...	...	.....	....
UNDERWEAR AND OUTER-								
WEAR—								
Circular Knitters	121	.80	.65-1.03	51.3	41	.62	.50--.70	49.3
Flat Knitters....	66	1.02	.70-1.29	48.1	..	...	.....	....
Cloth Finishers..	15	.69	.63--.77	48.5	..	...	.....	....
Sewing Machine								
Operators.....	...	....	.....	....	894	.60	.37--.81	43.3
Dye-House Opera-								
tors.....	39	.70	.55--.80	49.6	...	...	.....	....
Hand Operators...	78	.81	.50-1.04	46.1	367	.60	.42--.78	43.0
Cutters.....	72	.90	.60-1.19	48.7	.22	.66	.42-1.00	44.2
Fixers, Knitting..	22	1.11	.83-1.82	47.7	...	...	.....	....

(1) Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.

(2) Twisters, Reelers and Winders in the Underwear and Outerwear Department are included here.

TABLE XIII
HOSIERY AND KNIT GOODS
October 1950

ONTARIO

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Number of Workers	Average	Range of	Average	Number of Workers	Average	Range of	Average
		Wages Per Hour	Wages Per Hour (1)	Hours Per Week		Wages Per Hour	Wages Per Hour (1)	Hours Per Week
		\$	\$			\$	\$	
HOSIERY—								
Full Fashioned Leggers	110	1.44	.99-1.99	42.5	...	...	.....	....
Full Fashioned Teppers	...	....	.....	....	24	.97	.73-1.21	40.3
Full Fashioned Combination.....	342	1.57	1.19-1.91	40.2	....	...	.....	....
Loopers.....	...	....	.....	....	379	.78	.52-1.07	40.6
Sewing Machine Operators.....	...	....	.....	....	202	.86	.60-1.15	39.9
Hand Operators.....	10	.75	.52--.92	44.8	863	.80	.50-1.13	41.7
Bearders.....	170	1.03	.66-1.39	44.4	90	.95	.63-1.35	42.2
Dye-House Operators..	47	.93	.74-1.18	46.9	...	...	.....	....
Circular Knitters...	123	.92	.70-1.21	45.6	322	.72	.52--.94	39.9
Twisters, Reelers, Winders (2).....	10	.82	.60-1.03	42.5	241	.73	.55--.95	41.9
Fixers, Full Fashioned	21	1.43	1.31-1.57	42.3	...	...	.....	....
Fixers, Circular.....	154	1.22	.98-1.54	45.3	...	...	.....	....
UNDERWEAR AND OUTER- WEAR								
Circular Knitters...	171	.95	.70-1.26	44.5	84	.79	.61-1.01	42.9
Flat Knitters.....	15	1.02	.83-1.42	44.6	14	.74	.55--.87	42.8
Cloth Finishers.....	59	.93	.68-1.14	42.5	10	.78	.59-1.04	40.4
Sewing Machine Operators.....	...	....	.....	....	1493	.71	.50--.92	40.1
Dye-House Operators..	55	.87	.70-1.07	44.8	....	...	.....	....
Hand Operators.....	52	.91	.60-1.28	42.6	803	.69	.50--.89	40.5
Cutters.....	42	1.04	.74-1.35	45.9	196	.73	.52--.94	41.1
Fixers, Knitting....	30	1.18	1.00-1.44	43.7	...	...	.....	....

- (1) Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.
- (2) Twisters, Reelers and Winders in the Underwear and Outerwear Department are included here.

TABLE XIV
HOSIERY AND KNIT GOODS
October 1950
WESTERN PROVINCES (1)

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (2)	Average Hours Per Week	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (2)	Average Hours Per Week
		\$	\$			\$	\$	
UNDERWEAR AND OUTER- WEAR—								
Circular Knitters..	18	.95	.67=1.33	43.7	12	.55	.44--.63	43.6
Sewing Machine Operators.....	..	..	.....	....	158	.65	.46--.93	39.7
Hand Operators.....	..	..	.....	....	74	.58	.44--.74	42.5
Cutters.....	10	1.04	.80=1.34	44.2	14	.61	.45--.76	43.5
Twisters, Reelers, Winders.....	..	....	.....	....	21	.57	.47--.72	44.5

(1) Prairie Provinces and British Columbia.

(2) Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.

TABLE XV
RAYON YARN AND FABRIC
October 1950

CANADA

DEPARTMENT AND OCCUPATION	MALE			FEMALE		
	Number of Workers	Average		Number of Workers	Average	
		Wages Per Hour	Range of Wages Per Hour (1)		Wages Per Hour	Range of Wages Per Hour (1)
		\$	\$		\$	\$
SPINNING—						
Spinners.....	123	.93	.63-1.16	144	.77	.51--.97
THROWING—						
Throwers.....	142	1.01	.78-1.11	158	.72	.55-1.01
WINDING AND PACKING—						
Winders.....	34	.68	.53--.91	748	.72	.55--.92
WARPING—						
Warper Tenders.....	47	.79	.64-1.01	48	.74	.58--.84
DRAWING IN—						
Drawing-in and Twisting-in Hands.....	..	....	.....	69	.66	.50--.83
DRESSING—						
Slasher Tenders.....	41	.92	.70-1.10	64	.79	.....
WEAVING—						
Weavers.....	452	.96	.75-1.19	98	.88	.68-1.10
Battery Hands.....	68	.61	.50--.70	87	.68	.56--.83
Warp Hangers.....	49	.95	.80-1.06	..	...	.....
Fixers.....	189	1.13	.95-1.31	..	...	.....
CLOTH ROOM—						
Graders.....	46	.74	.65--.80	99	.70	.59--.83
MILL, GENERAL—YARD AND MECHANICAL—						
Skilled Tradesmen.....	194	1.03	.83-1.28	..	...	.....

(1) Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.

TABLE XVI
RAYON YARN AND FABRIC
October 1950

QUEBEC

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Number of Workers	Average	Range of		Number of Workers	Average	Range of	
		Wages Per Hour	Wages	Hours Per Week		Wages Per Hour	Wages	Hours Per Week
		\$	\$			\$	\$	
SPINNING—								
Spinners.....	48	.70	.63—.79	49.9	69	.63	.59—.80	45.0
THROWING—								
Throwers.....	34	.80	.62—1.09	51.3	118	.64	.55—.78	47.2
WINDING AND PACKING								
Winders.....	25	.61	.53—.72	49.2	475	.64	.52—.78	45.5
WARPING—								
Warper Tenders....	39	.76	.64—.90	50.6	38	.72	.55—.82	48.4
DRAWING-IN—								
Drawing-in and Twisting-in Hands	..	...	.....	....	55	.63	.48—.81	49.7
DRESSING—								
Slasher Tenders...	32	.87	.70—1.03	55.0	..	...	.....	....
WEAVING—								
Weavers.....	370	.92	.72—1.11	49.6	75	.83	.68—1.02	48.6
Battery Hands.....	60	.59	.50—.69	51.0	62	.63	.55—.73	47.1
Warp Hangers.....	39	.93	.80—1.04	50.9	..	...	.....	....
Fixers.....	152	1.10	.95—1.23	50.0	..	...	.....	....
CLOTH ROOM—								
Graders.....	46	.74	.65—.80	47.5	55	.66	.59—.76	48.1
MILL, GENERAL—YARD AND MECHANICAL—								
Skilled Tradesmen.	112	.93	.80—1.07	54.6	..	...	.....	....

(1) Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.

TABLE XVII
RAYON YARN AND FABRIC
October 1950

ONTARIO

DEPARTMENT AND OCCUPATION	MALE				FEMALE			
	Average	Average	Average	Average	Average	Average	Average	Average
	Number of Workers	Wages Per Hour	Range of Wages Per Hour (1)	Hours Per Week	Number of Workers	Wages Per Hour	Range of Wages Per Hour (1)	Hours Per Week
		\$	\$			\$	\$	
SPINNING— Spinners.....	75	1.08	.88-1.16	44.0	37	.90	.78-1.05	38.0
THROWING— Throwers.....	108	1.07	1.02-1.11	43.4	20	.85	.67-1.05	40.0
WINDING AND PACKING— Winders.....	...	....	.....	....	224	.84	.70--.99	41.5
DRAWING IN— Drawing-in and Twisting-in Hands..	...	....	.....	....	13	.74	.70--.83	41.9
DRESSING— Slasher Tenders....	...	....	.....	....	63	.79	.....	42.4
WEAVING— Weavers.....	48	1.11	.96-1.30	45.5	13	.92	.70-1.12	42.1
Fixers.....	17	1.21	1.00-1.52	48.3	..	...	.....	....
CLOTH ROOM— Graders.....	..	....	.....	....	27	.76	.68--.83	44.7
MILL, GENERAL—YARD AND MECHANICAL— Skilled Tradesmen..	63	1.20	1.01-1.34	44.8	..	...	.....	....

(1) Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.

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WAGES AND HOURS
IN THE
PRIMARY TEXTILES INDUSTRY
IN CANADA

2 Pages 101-102

OCTOBER 1951



CANADA

DEPARTMENT OF LABOUR
Economics and Research Branch

Minister—Hon. Milton F. Gregg

Deputy Minister—Arthur MacNamara, C.M.G. LL.D.

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WAGES AND HOURS IN THE PRIMARY TEXTILES INDUSTRY IN CANADA, OCTOBER 1951

This is the ninth in the annual series of reports on wages and hours in the Primary Textiles Industry. Information relating to certain other conditions of work, such as standard hours, overtime, vacations with pay, statutory holidays and shift differentials was published in the LABOUR GAZETTE for May 1952.

The statistics were compiled from returns obtained from employers in the industry by the Economics and Research Branch of the Department of Labour. Information was requested for the last normal pay period preceding October 1, 1951.

Reports were received from 303 establishments having a total of about 63,000 employees. The occupations for which information on wages and hours are shown cover about 10,400 male and 16,400 female workers.

The index of wage rates for the Primary Textiles group of industries was 192.0 per cent higher in 1951 than in 1939, and 14.1 per cent higher than in 1950. The percentage increases in wages over 1950 in each of the four divisions of the industry are as follows: Cotton Yarn and Broad Woven Goods, 10.0; Woollen and Worsted Woven Goods, 11.9; Hosiery and Knit Goods, 18.8; Rayon, Nylon and Silk Textiles, 14.8. These percentage increases are considerably larger than in the previous year.

Employers were requested to report straight-time wage rates or, for workers on piece-work, straight-time earnings. Information on both time-work and piece-work is included in the average rates. Most of the wage-earners in the textiles industry are paid on a piece-work basis.

The tables in this report show average wages and the number of workers for representative occupation in each of the four major divisions of the industry on a Canada basis and for the main geographic regions. The regional tables also show the predominant ranges of rates for each of the occupations. The averages do not include the value of allowances to workers, such as group insurance and sick benefits, nor do they include any overtime premium earnings.

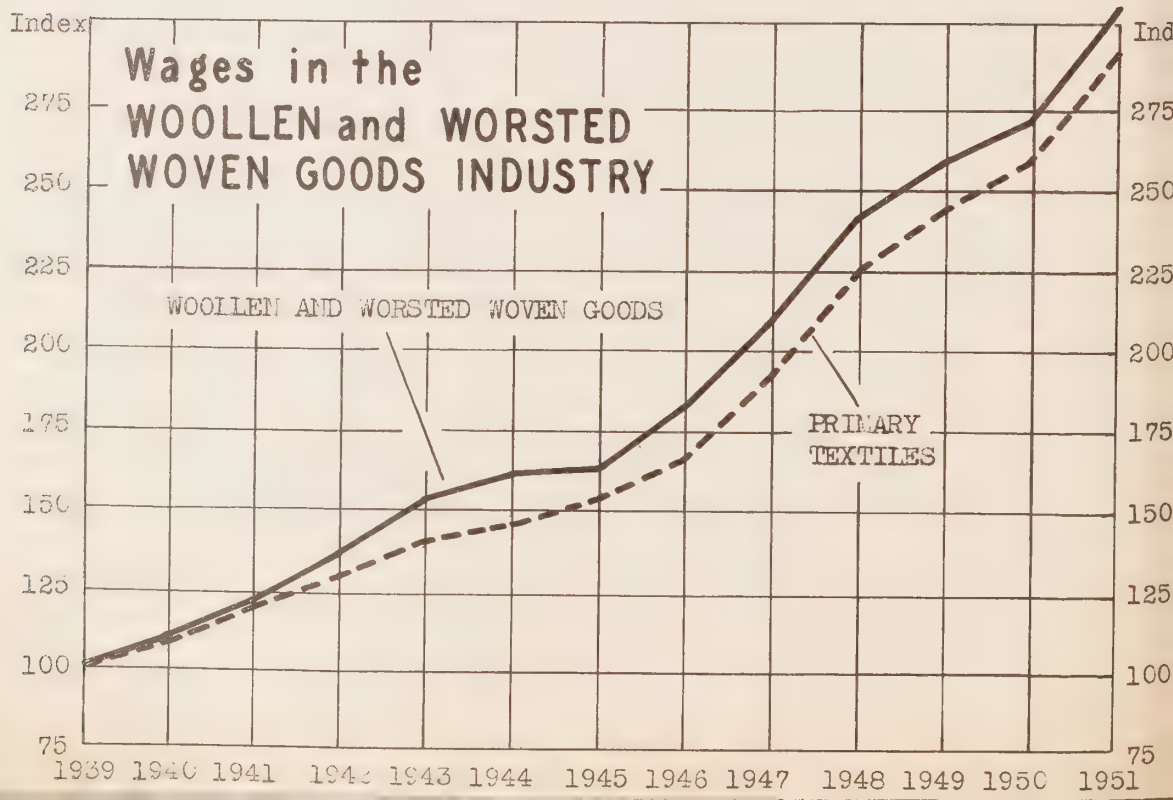
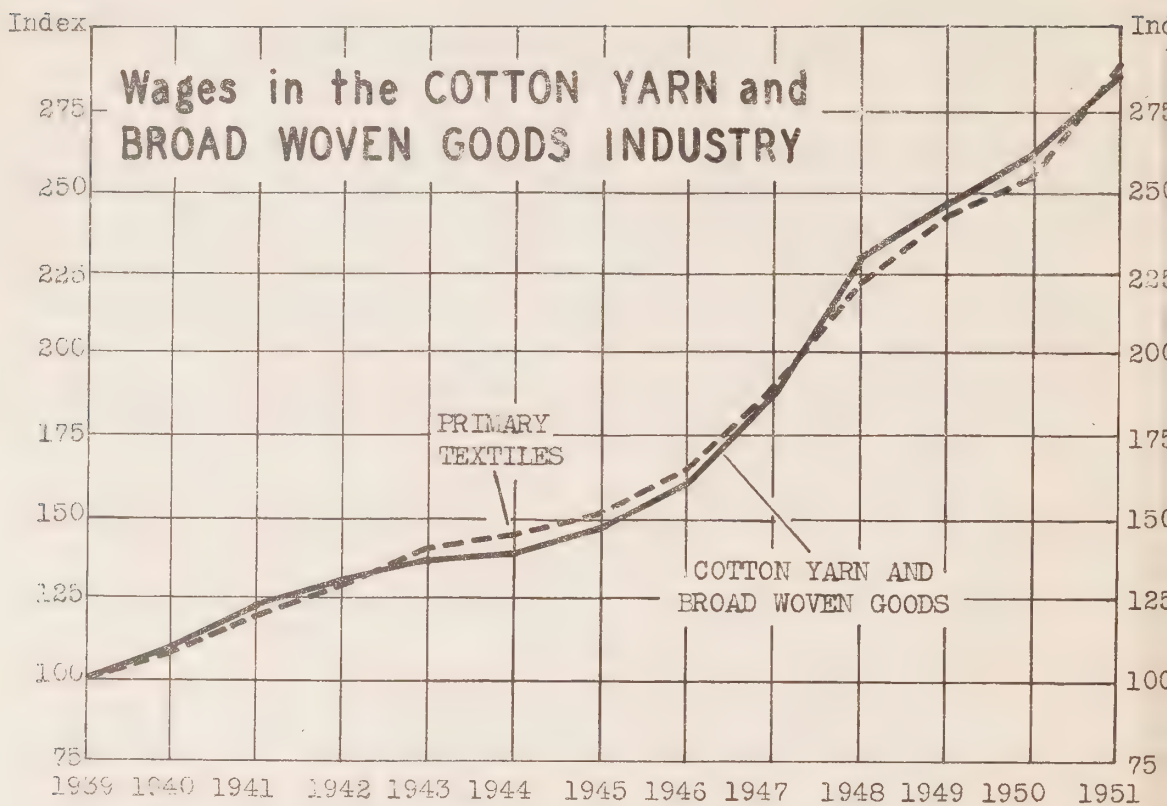
Average normal weekly hours and ranges of hours are given at the head of each table.

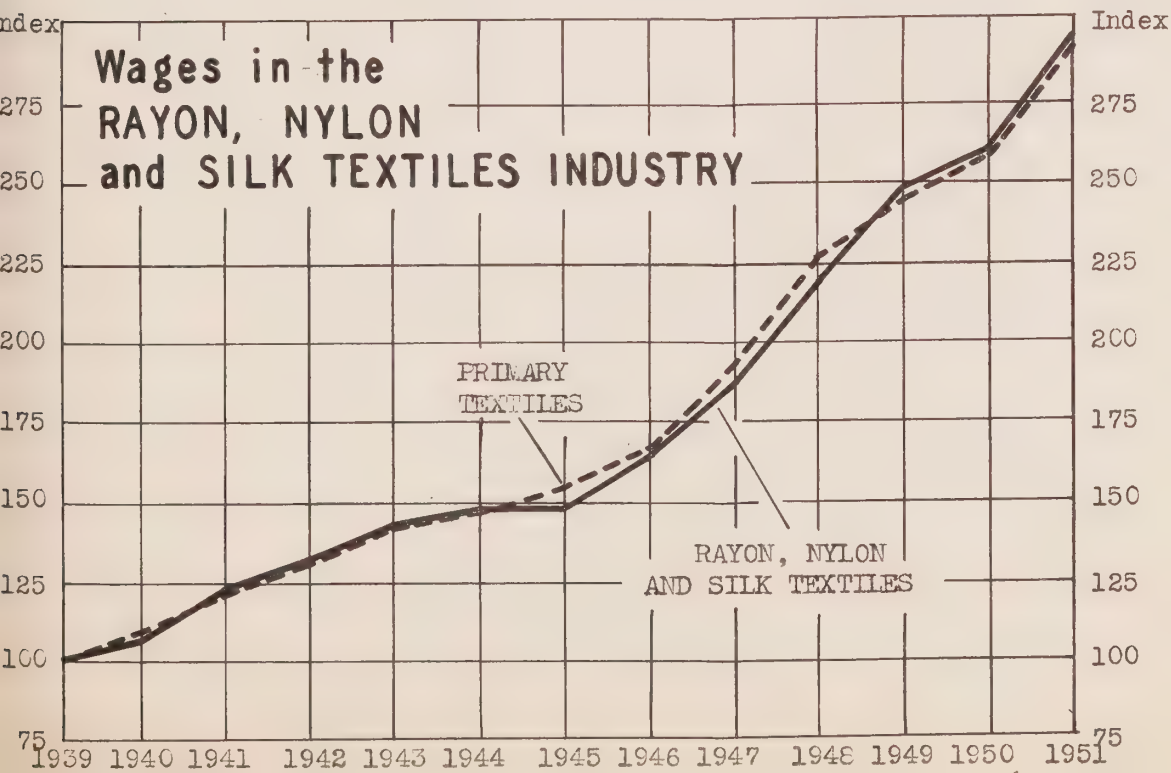
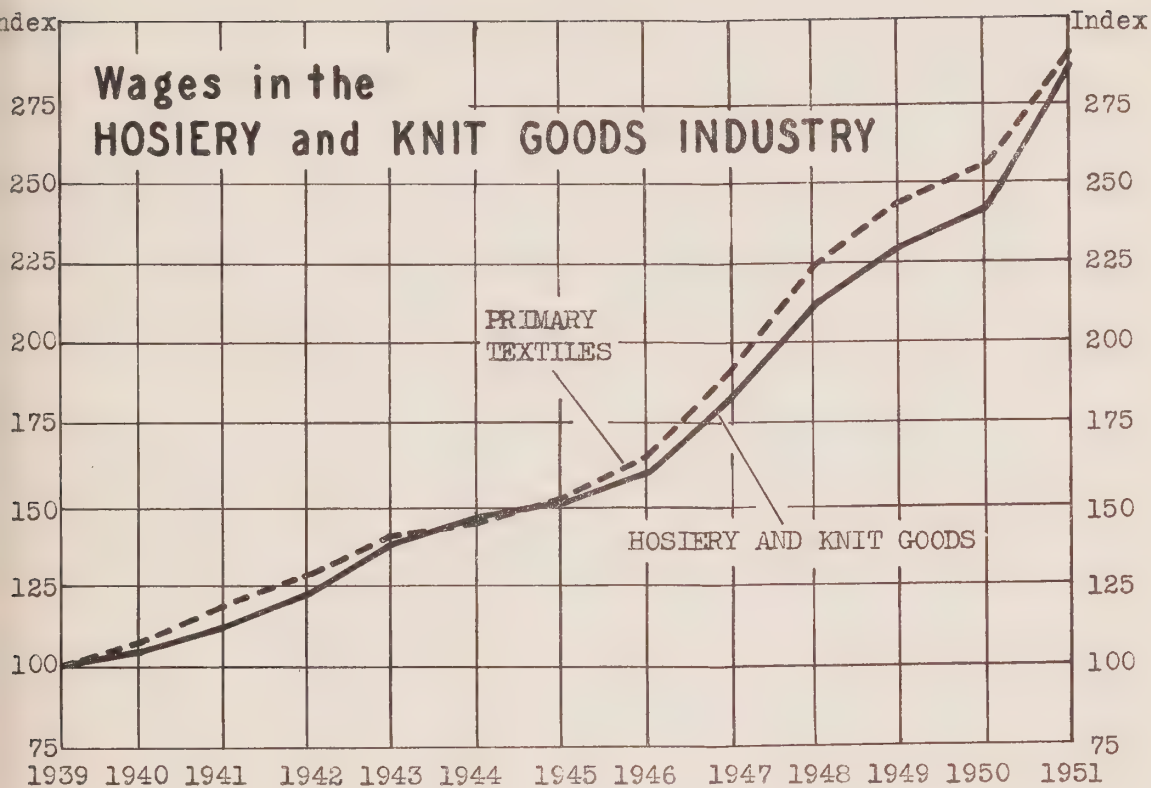
The average wages shown include all qualified workers 18 years of age and over on both day and rotating shifts in each of the occupations. Information is not included for foremen or supervisors, aged or handicapped workers, beginners and learners, or for night or part-time employees. Those working less than half the normal weekly hours shown on the return were classified as part-time workers.

Workers in the same occupation do not necessarily have the same work load, and the work load tends to be heavier for males than for females.

Only those selected occupations which have 30 or more male or 30 or more female workers are included in the tables for Canada as a whole. In the regional tables, the minimum was 10 male or 10 female workers. The average wages for Canada, however, include all qualified employees in the occupation if there are 30 or more workers, regardless of the regional minimum.

The ranges of hourly wages include the middle 80 per cent of the workers in the occupation, ten per cent of the employees receiving more and ten per cent less than the limits of the ranges shown.





INDEX NUMBERS OF WAGES IN THE PRIMARY TEXTILES INDUSTRY

(RATES IN 1939 = 100)

Year	Primary Textiles	Cotton Yarn and Broad Woven Goods	Woollen and Worsted Woven Goods	Hosiery and Knit Goods	Rayon, Nylon and Silk Textiles
1939.....	100.0	100.0	100.0	100.0	100.0
1940.....	107.5	109.6	107.6	105.8	106.8
1941.....	119.0	123.8	120.1	112.5	122.9
1942.....	127.8	128.1	136.6	123.6	129.0
1943.....	140.4	136.6	152.8	138.5	141.3
1944.....	146.0	139.1	160.3	146.2	147.0
1945.....	151.5	148.7	163.5	150.3	148.9
1946.....	165.6	161.6	183.1	162.5	164.7
1947.....	190.1	189.0	209.8	184.3	186.8
1948.....	224.2	230.6	241.3	213.8	218.2
1949.....	243.3	248.6	258.6	230.3	248.4
1950.....	256.0	262.0	273.0	243.6	256.2
1951.....	292.0	288.1	305.5	289.4	294.2

COTTON YARN AND BROAD WOVEN GOODS

October 1951

CANADA

Normal Hours per Week: Average 43.1, Range 40-55.

DEPARTMENT AND OCCUPATION	MALE		FEMALE	
	Number of Workers	Average Wages Per Hour \$	Number of Workers	Average Wages Per Hour \$
OPENING AND PICKING -				
Picker Tender.....	82	1.00	...	...
CARDING -				
Card Tender.....	227	1.00	...	...
Grinder.....	114	1.12	...	...
DRAWING AND COMBING -				
Drawing and Combing Tender.....	64	.99	160	.92
FLY FRAMES -				
Fly Frame Tender.....	147	1.04	248	.99
SPINNING -				
Spinner (Ring).....	166	1.00	891	.95
Doffer.....	378	1.03	67	.90
Fixer.....	83	1.12	...	...
SPOOLING -				
Spooler Tender.....	65	.95	233	.95
WARPING -				
Warper Tender.....	53	1.08	71	.93
DRESSING -				
Slasher Tender.....	78	1.11	...	...
DRAWING-IN -				
Warp Tying Machine Operator.....	44	1.14	...	...
Drawing-in Hand.....	...	....	101	.98
TWISTING -				
Twister Tender.....	154	.98	117	.95
WEAVING -				
Weaver.....	579	1.06	323	.98
Battery Hand.....	91	.90	426	.84
Warp Hanger.....	63	1.03	...	...
Loom Fixer.....	360	1.21	...	...
NAPPING ROOM -				
Napper.....	47	.93	...	...
YARN ROOM -				
Winder Tender.....	33	1.01	777	.95
CLOTH ROOM -				
Inspector.....	...	....	343	.86
DYE-HOUSE (COTTON AND RAYON) (1)				
Operator.....	236	.96	...	...
MILL, GENERAL - YARD AND MECHANICAL -				
Skilled Tradesman.....	484	1.20	...	...

(1) Includes operators in the Cotton Yarn and Broad Woven Goods Industry and in the Rayon, Nylon and Silk Textiles Industry.

TABLE II
COTTON YARN AND BROAD WOVEN GOODS
October 1951
NOVA SCOTIA AND NEW BRUNSWICK

Normal Hours per Week: Average 44.0.

DEPARTMENT AND OCCUPATION	MALE			FEMALE		
	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)
		\$	\$		\$	\$
CARDING -						
Card Tender.....	15	1.09	.92-1.33	..	....	.....
DRAWING AND COMBING -						
Drawing and Combing Tender.....	..	....	.....	15	.84	.77- .90
FLY FRAMES -						
Fly Frame Tender.....	..	....	.....	11	1.13	.97-1.30
SPINNING -						
Spinner (Ring).....	..	....	.....	47	.93	.82-1.07
Doffer.....	29	1.04	.78-1.33	..	....	.....
SPOOLING -						
Spooler Tender.....	..	....	.....	23	.88	.80- .94
WEAVING -						
Weaver.....	32	1.14	.99-1.20	30	1.01	.93-1.17
Battery Hand.....	..	....	.....	26	.95	.76-1.05
Loom Fixer.....	15	1.33	1.31-1.35	..	....	.....
CLOTH ROOM -						
Inspector.....	..	....	.....	10	1.14	.99-1.34
DYE-HOUSE (COTTON AND RAYON) (2)						
Operator.....	30	.96	.93- .96	..	....	.....
MILL, GENERAL - YARD AND MECHANICAL -						
Skilled Tradesman.....	32	1.21	1.09-1.35	..	....	.....

(1) Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.

(2) Includes operators in the Cotton Yarn and Broad Woven Goods Industry, and in the Rayon, Nylon and Silk Textiles Industry.

COTTON YARN AND BROAD WOVEN GOODS

October 1951

QUEBEC

Normal Hours per Week: Average 42.8, Range 40-55.

DEPARTMENT AND OCCUPATION	MALE			FEMALE		
	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)
		\$	\$		\$	\$
OPENING AND PICKING -						
Picker Tender.....	51	.93	.87-1.00	...	....	.....
CARDING -						
Card Tender.....	138	.93	.88- .97	...	....	.....
Grinder.....	75	1.09	1.02-1.13	...	....	.....
DRAWING AND COMBING -						
Drawing and Combing Tender.....	54	.95	.82-1.09	81	.90	.70-1.03
FLY FRAMES -						
Fly Frame Tender.....	135	1.03	.92-1.15	155	.96	.79-1.16
SPINNING -						
Spinner (Ring).....	142	.93	.81-1.05	631	.93	.81-1.05
Doffer.....	269	1.01	.86-1.11	14	.81	.61-1.09
Fixer.....	65	1.08	1.01-1.21	...	....	.....
SPOOLING -						
Spooler Tender.....	65	.95	.81-1.09	168	.96	.83-1.05
WARPING -						
Warper Tender.....	23	1.00	.83-1.17	29	.93	.78-1.13
DRESSING -						
Slasher Tender.....	41	1.04	.97-1.06	...	....	.....
DRAWING-IN -						
Warp Tying Machine Operator.....	31	1.10	1.00-1.46	...	....	.....
Drawing-in Hand.....	...	....	.....	48	.97	.87-1.09
TWISTING -						
Twister Tender.....	133	.97	.80-1.30	59	.92	.82-1.11
WEAVING -						
Weaver.....	359	.97	.84-1.08	196	.94	.86-1.02
Battery Hand.....	87	.90	.66- .99	279	.83	.76- .87
Warp Hanger.....	62	1.03	.98-1.06	...	....	.....
Loom Fixer.....	235	1.17	1.09-1.61	...	....	.....
NAPPING ROOM -						
Napper Tender.....	23	.86	.79- .90	...	....	.....
YARN ROOM -						
Winder Tender.....	22	.97	.81-1.15	447	.93	.76-1.07
CLOTH ROOM -						
Inspector.....	...	....	.....	248	.83	.76- .87
DYE-HOUSE (COTTON AND RAYON) (2)						
Operator.....	135	.91	.70-1.09	...	....	.....
MILL, GENERAL - YARD AND MECHANICAL -						
Skilled Tradesman.....	302	1.16	1.00-1.28	...	....	.....

(1) Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.

(2) Includes operators in the Cotton Yarn and Broad Woven Goods Industry and in the Rayon, Nylon and Silk Textiles Industry.

TABLE IV

COTTON YARN AND BROAD WOVEN GOODS

October 1951

ONTARIO

Normal Hours per Week: Average 43.8, Range 40-48

DEPARTMENT AND OCCUPATION	MALE			FEMALE		
	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)
		\$	\$		\$	\$
OPENING AND PICKING -						
Picker Tender.....	29	1.13	1.01-1.24	...	....	.....
CARDING -						
Card Tender.....	74	1.11	1.02-1.24	...	....	.....
Grinder.....	32	1.19	1.08-1.30	...	....	.....
DRAWING AND COMBING -						
Drawing and Combing Tender.....	...	....	.....	51	.99	.84-1.17
FLY FRAMES -						
Fly Frame Tender.....	...	....	.....	82	1.04	.79-1.24
SPINNING -						
Spinner (Ring).....	24	1.45	1.25-1.62	213	.99	.78-1.13
Doffer.....	65	1.17	1.07-1.23	49	.92	.66-1.08
Fixer.....	17	1.25	1.12-1.34	...	....	.....
SPOOLING -						
Spooler Tender.....	...	....	.....	42	.94	.85-1.02
WARPING -						
Warper Tender.....	27	1.15	1.08-1.25	37	.93	.85- .98
DRESSING -						
Slasher Tender.....	33	1.18	1.10-1.21	...	....	.....
DRAWING-IN -						
Warp Tying Machine Operator.....	10	1.27	1.06-1.90	...	....	.....
Drawing-in Hand.....	...	....	.....	45	.97	.89-1.03
TWISTING -						
Twister Tender.....	16	1.11	1.00-1.23	49	1.01	.85-1.16
WEAVING -						
Weaver.....	198	1.21	1.10-1.30	97	1.06	.93-1.16
Battery Hand.....	...	....	.....	121	.85	.81- .95
Loom Fixer.....	109	1.28	1.18-1.35	...	....	.....
NAPPING ROOM -						
Napper Tender.....	18	1.00	.95-1.02	63	.97	.....
YARN ROOM -						
Winder Tender.....	...	....	.....	325	.97	.82-1.15
CLOTH ROOM -						
Inspector.....	...	....	.....	89	.92	.85-1.02
DYE-HOUSE (COTTON AND RAYON) (2)						
Operator.....	71	1.07	.95-1.18	...	....	.....
MILL, GENERAL - YARD AND MECHANICAL -						
Skilled Tradesman.....	150	1.27	1.10-1.51 ⁽²⁾

(1) Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.

(2) Includes operators in the Cotton Yarn and Broad Woven Goods Industry and in the Rayon, Nylon and Silk Textiles Industry.

TABLE V

WOOLLEN AND WORSTED WOVEN GOODS

October 1951

CANADA

Normal Hours per Week: Average 45.9, range 40-55.

DEPARTMENT AND OCCUPATION	MALE		FEMALE	
	Number of Workers	Average Wages Per Hour \$	Number of Workers	Average Wages Per Hour \$
STOCK PREPARATION - Garnett and Wool Picker.....	217	.91	...	....
CARDING - Card Tender and Finisher.....	269	.92	...	....
Card Stripper and Grinder.....	97	.96	...	....
DRAWING - Mixing Gill, Draw Box and Draw Frame Operator.....	61	1.03	227	.88
WORSTED SPINNING - Worsted Spinning Frame Operator.....	57	1.07	257	.88
WOOLLEN SPINNING - Mule and Frame Operator.....	279	.97	82	.84
TWISTING - Twister.....	42	.97	210	.90
WINDING - Winder, Spooler and Reeler.....	43	1.03	686	.82
WARPING - Warper and Beamer.....	78	1.07	65	.83
DRAWING-IN - Drawing-in Hand.....	...	....	85	.80
WEAVING - Weaver.....	366	1.06	395	.86
Loom Fixer.....	152	1.22	...	....
BURLING AND MENDING - Burler and Mender.....	...	....	789	.81
FINISHING - Wet and Dry Operator.....	327	.93	68	.65
Cloth Specker.....	...	....	74	.71
DYEING - Dye Machine Operator.....	230	.98	...	....

TABLE VI
WOOLLEN AND WORSTED WOVEN GOODS

October 1951

NOVA SCOTIA AND NEW BRUNSWICK

Normal Hours per Week: Average 45.6, Range 40-49.

DEPARTMENT AND OCCUPATION	MALE			FEMALE		
	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)
STOCK PREPARATION -		\$	\$		\$	\$
Garnett and Wool						
Picker.....	14	.82	.60- .89	..	...	.....
GARDING -						
Card Tender and						
Finisher.....	23	.78	.64- .96	..	...	.....
WORSTED SPINNING -						
Worsted Spinning						
Frame Operator.....	14	1.03	.83-1.26	..	...	.....
WOOLLEN SPINNING -						
Mule and Frame						
Operator.....	20	.89	.73- .96	..	...	.....
WINDING -						
Winder, Spooler						
and Reeler.....	..	....	.....	36	.56	.40-.66
WEAVING -						
Weaver.....	..	....	.....	46	.83	.61-.99
BURLING AND MENDING						
Burler and Mender.....	..	....	.....	11	.45	.41-.52
FINISHING -						
Wet and Dry						
Operator.....	17	.86	.73- .95	..	...	.....

(1) Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.

TABLE VII

WOOLLEN AND WORSTED WOVEN GOODS

October 1951

QUEBEC

Normal Hours per Week: Average 48.0, Range 40-55

DEPARTMENT AND OCCUPATION	MALE			FEMALE		
	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)
		\$	\$		\$	\$
STOCK PREPARATION - Garnett and Wool Picker.....	80	.84	.73- .96	...	....	.....
CARDING -						
Card Tender and Finisher.....	76	.82	.60- .93	...	....	.....
Card Stripper and Grinder.....	40	.91	.73-1.07	...	....	.....
DRAWING -						
Mixing Gill, Draw Box and Draw Frame Operator.....	36	.99	.90-1.14	39	.73	.59- .85
WORSTED SPINNING -						
Worsted Spinning Frame Operator.....	31	1.00	.79-1.04	58	.75	.67- .89
WOOLLEN SPINNING -						
Mule and Frame Operator.....	97	.89	.78-1.03	23	.93	.81-1.04
TWISTING -						
Twister.....	23	1.00	.89-1.05	35	.75	.65- .89
WINDING -						
Winder, Spooler and Reeler.....	36	1.04	.72-1.22	181	.74	.50-1.00
WARPING -						
Warper and Beamer.....	44	1.09	.85-1.25	13	.79	.59- .96
DRAWING-IN -						
Drawing-in Hand.....	...	....	.....	28	.76	.40-1.17
WEAVING -						
Weaver.....	206	.98	.80-1.27	50	.86	.62-1.14
Loom Fixer.....	52	1.24	.92-1.67	...	....	.....
BURLING AND MENDING -						
Burler and Mender.....	...	....	.....	375	.70	.51- .82
FINISHING -						
Wet and Dry Operator.....	106	.84	.60-1.00	12	.51	.37- .62
Cloth Specker.....	...	....	.....	11	.66	.61- .76
DYEING -						
Dye Machine Operator.....	65	.92	.76-1.04	...	....	.....

(1) Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.

TABLE VIII

WOOLLEN AND WORSTED WOVEN GOODS

October 1951

ONTARIO

Normal Hours per Week: Average 45.2, Range 40-50.

DEPARTMENT AND OCCUPATION	MALE			FEMALE		
	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)
STOCK PREPARATION -		\$	\$		\$	\$
Garnett and Wool						
Picker.....	107	.97	.84-1.11	...	....	.....
CARDING -						
Card Tender and						
Finisher.....	147	.99	.76-1.16	...	....	.....
Card Stripper and						
Grinder.....	45	1.00	.88-1.10	...	....	.....
COMBING -						
Comb and Gill Box						
Operator.....	...	....	.....	20	.94	.68-1.09
DRAWING -						
Mixing Gill, Draw						
Box and Draw Frame						
Operator.....	19	1.21	.77-1.39	184	.91	.70-1.05
WORSTED SPINNING -						
Worsted Spinning						
Frame Operator.....	12	1.31	1.14-1.52	186	.94	.70-1.08
WOOLLEN SPINNING -						
Mule and Frame						
Operator.....	141	1.06	.79-1.39	38	.87	.72- .99
TWISTING -						
Twister.....	14	.99	.76-1.11	168	.94	.70-1.06
WINDING -						
Winder, Spooler						
and Reeler.....	...	....	.....	425	.89	.70-1.09
WARPING -						
Warper and Beamer.....	34	1.05	.87-1.24	40	.90	.56-1.13
DRAWING-IN -						
Drawing-in Hand.....	...	....	.....	47	.86	.70-1.08
WEAVING -						
Weaver.....	157	1.15	.87-1.43	235	.90	.68-1.18
Loom Fixer.....	83	1.23	.99-1.45	...	....	.....
BURLING AND MENDING -						
Burler and Mender.....	...	....	.....	380	.92	.71-1.11
FINISHING -						
Wet and Dry						
Operator.....	190	.99	.80-1.16	34	.70	.65- .72
Cloth Specker.....	...	....	.....	58	.73	.48- .86
DYEING -						
Dye Machine						
Operator.....	148	1.00	.78-1.36	...	....	.....

(1) Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.

TABLE IX
WOOLLEN AND WORSTED WOVEN GOODS

October 1951

MANITOBA AND BRITISH COLUMBIA

Normal Hours per Week: Average 42.2, Range 40-48.

DEPARTMENT AND OCCUPATION	MALE			FEMALE		
	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)
		\$	\$		\$	\$
STOCK PREPARATION - Garnett and Woll Picker.....	16	.91	.85- .92	..	...	.....
CARDING - Card Tender and Finisher.....	23	.88	.77- .96	..	...	.....
Card Stripper and Grinder.....	10	.90	.85-1.02	..	...	.....
WOOLLEN SPINNING - Mule and Frame Operator.....	21	.82	.70- .93	15	.69	.60- .81
WINDING - Winder, Spooler and Reeler.....	..	....	.....	44	.65	.53- .78
WARPING - Warper and Beamer.....	..	....	.....	12	.63	.53- .81
WEAVING - Weaver.....	..	....	.....	64	.71	.53- .81
Loom Fixer.....	10	1.21	1.18-1.21	..	...	.....
BURLING AND MENDING - Burler and Mender.....	..	....	.....	23	.78	.....
FINISHING - Wet and Dry Operator.....	14	.96	.75-1.05	22	.64	.56- .75

(1) Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.

TABLE X
HOSIERY AND KNIT GOODS

October 1951

CANADA

Normal Hours per Week: Average 44.9, Range 40-60.

DEPARTMENT AND OCCUPATION	MALE		FEMALE	
	Number of Workers	Average Wages Per Hour \$	Number of Workers	Average Wages Per Hour \$
HOSIERY -				
Full Fashioned Legger...	93	1.55	.....	.....
Full Fashioned Topper...	...	....	37	.81
Full Fashioned Combination.....	922	1.58	.....	....
Looper.....	...	....	641	.79
Sewing Machine Operator.....	...	....	688	.80
Hand Operator.....	...	....	1,726	.82
Boarder.....	343	1.09	137	1.07
Dye-House Operator.....	87	1.00	.....	....
Circular Knitter.....	166	.97	413	.73
Twister, Reeler, Winder (1).....	...	....	383	.76
Fixer, Full Fashioned...	67	1.48	.....	....
Fixer, Circular.....	190	1.30	.....	....
UNDERWEAR AND OUTERWEAR -				
Circular Knitter.....	268	1.02	145	.77
Flat Knitter.....	35	1.13	.....	....
Cloth Finisher.....	79	1.05	.....	....
Sewing Machine Operator.....	...	....	2,632	.75
Dye-House Operator.....	96	.92	.....	....
Hand Operator.....	105	1.02	1,233	.74
Cutter.....	132	.98	198	.88
Fixer Knitting.....	69	1.21	.....	....

(1) Twisters, Reelers and Winders in the Underwear and Outerwear Department are included here.

TABLE XI
HOSIERY AND KNIT GOODS

October 1951

NOVA SCOTIA

Normal Hours per Week: Average 45.8, Range 44-48 $\frac{1}{2}$

DEPARTMENT AND OCCUPATION	MALE			FEMALE		
	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)
		\$	\$		\$	\$
HOSIERY -						
Full Fashioned						
Combination.....	13	1.22	.....	...	...	.....
Looper.....	..	....	.....	29	.66	.64-.69
Hand Operator.....	..	....	.....	47	.57	.47-.67
Twister, Reeler, Winder (2).....	..	....	.....	23	.72	.60-.82
UNDERWEAR AND OUTERWEAR -						
Circular Knitter.....	..	....	.....	22	.68	.53-.85
Sewing Machine Operator.....	..	....	.....	175	.70	.50-.91
Hand Operator.....	..	....	.....	75	.64	.53-.74
Cutter.....	16	.83	.67-.93	...	...	.....

- (1) Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.
- (2) Twisters, Reelers and Winders in the Underwear and Outerwear Department are included here.

TABLE XII
HOSIERY AND KNIT GOODS
October 1951
QUEBEC

Normal Hours per Week: Average 46.7, Range 40-60.

DEPARTMENT AND OCCUPATION	MALE			FEMALE		
	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)
		\$	\$		\$	\$
HOSIERY -						
Full Fashioned						
Logger.....	90	1.55	1.14-2.06	...	....	.....
Full Fashioned						
Topper.....	...	....	.....	20	.71	.62- .80
Full Fashioned						
Combination.....	579	1.56	1.27-2.15	...	....	.....
Looper.....	...	....	.....	214	.68	.50- .90
Sewing Machine						
Operator.....	...	....	.....	406	.72	.51- .97
Hand Operator.....	24	.83	.54-1.00	753	.74	.48-1.02
Boarder.....	157	1.03	.72-1.29	22	1.15	1.02-1.48
Dye-House Operator.....	32	.91	.65-1.46	...	....	.....
Circular Knitter.....	56	.86	.66- .97	144	.55	.43- .71
Twister, Reeler,						
Winder (2).....	...	....	.....	130	.66	.46- .76
Fixer, Full						
Fashioned.....	20	1.50	1.22-1.77	...	....	.....
Fixer, Circular.....	49	1.15	1.02-1.39	...	....	.....
UNDERWEAR AND OUTERWEAR -						
Circular Knitter.....	114	.90	.70-1.17	48	.65	.55- .75
Sewing Machine						
Operator.....	...	....	.....	924	.66	.46- .80
Dye-House Operator.....	32	.80	.66- .95	...	....	.....
Hand Operator.....	53	.98	.71-1.20	389	.68	.42- .97
Cutter.....	75	.97	.78-1.12	16	.80	.75-1.01
Fixer, Knitting.....	26	1.02	.91-1.15	...	....	.....

- (1) Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.
- (2) Twisters, Reelers and Winders in the Underwear and Outerwear Department are included here.

TABLE XIII
HOSIERY AND KNIT GOODS
October 1951
ONTARIO

Normal Hours per Week: Average 43.7, Range 40-50.

DEPARTMENT AND OCCUPATION	MALE			FEMALE		
	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)
		\$	\$		\$	\$
HOSIERY -						
Full Fashioned Topper..	...	....	.....	17	.92	.76-1.12
Full Fashioned Combination.....	330	1.63	1.28-2.00	14	.80	.66-.97
Looper.....	...	....	.....	396	.86	.63-1.07
Sewing Machine Operator.....	...	....	.....	279	.93	.65-1.19
Hand Operator.....	...	....	.....	922	.90	.58-1.18
Boarder.....	177	1.17	.78-1.48	112	1.06	.71-1.41
Dye-House Operator.....	48	1.10	.88-1.36	.....	....	.....
Circular Knitter.....	101	1.06	.76-1.26	265	.83	.65-1.02
Twister, Reeler, Winder (2).....	...	....	.....	214	.83	.60-1.07
Fixer, Full Fashioned..	47	1.47	1.11-1.89	.....	....	.....
Fixer, Circular.....	135	1.37	1.03-1.71	.....	....	.....
UNDERWEAR AND OUTERWEAR -						
Circular Knitter.....	137	1.11	.84-1.33	63	.90	.67-1.29
Flat Knitter.....	31	1.16	.95-1.32	.....	....	.....
Cloth Finisher.....	69	1.09	.85-1.46	.....	....	.....
Sewing Machine Operator.....	...	....	.....	1,429	.83	.65-1.00
Dye-House Operator.....	61	1.00	.75-1.23	.....	....	.....
Hand Operator.....	44	1.07	.67-1.55	724	.79	.60-1.01
Cutter.....	37	1.06	.75-1.37	161	.91	.71-1.12
Fixer, Knitting.....	40	1.33	1.05-1.51	.....	....	.....

- (1) Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.
- (2) Twisters, Reelers and Winders in the Underwear and Outerwear Department are included here.

TABLE XIV
HOSIERY AND KNIT GOODS
October 1951
MANITOBA, ALBERTA AND BRITISH COLUMBIA

Normal Hours per Week: Average 40.7, Range 40-44

DEPARTMENT AND OCCUPATION	MALE			FEMALE		
	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)
		\$	\$		\$	\$
UNDERWEAR AND OUTERWEAR -						
Circular Knitter.....	14	1.23	.90-1.57	12	.71	.55-.82
Sewing Machine						
Operator.....	..	....	.....	104	.67	.50-.73
Hand Operator.....	..	....	.....	45	.67	.55-.80
Cutter.....	..	....	.....	16	.67	.55-.75
Twister, Reeler,						
Winder.....	..	....	.....	16	.66	.50-.75

(1) Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.

TABLE XV
RAYON, NYLON AND SILK TEXTILES

October 1951

CANADA

Normal Hours per Week: Average 46.7, Range 40-55.

DEPARTMENT AND OCCUPATION	MALE		FEMALE	
	Number of Workers	Average Wages Per Hour \$	Number of Workers	Average Wages Per Hour \$
SPINNING -				
Spinner.....	184	1.14	132	.82
THROWING -				
Thrower.....	140	1.15	167	.84
WINDING AND PACKING -				
Winder.....	48	.73	677	.83
WARPING -				
Warper Tender.....	62	.98	60	.80
DRAWING-IN -				
Drawing-in and Twisting-in Hand.....	32	1.10	86	.77
DRESSING -				
Slasher Tender.....	60	1.04	41	.88
WEAVING -				
Weaver.....	555	1.09	120	1.05
Battery Hand.....	100	.72	120	.85
Warp Hanger.....	54	1.04	...	....
Fixer.....	267	1.24	...	....
CLOTH ROOM -				
Grader.....	52	.85	87	.81
MILL, GENERAL - YARD AND MECHANICAL -				
Skilled Tradesman.....	410	1.20	...	....

TABLE XVI
RAYON, NYLON AND SILK TEXTILES

October 1951

QUEBEC

Normal Hours per Week: Average 48.1, Range 40-55.

DEPARTMENT AND OCCUPATION	MALE			FEMALE		
	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)
		\$	\$		\$	\$
SPINNING -						
Spinner.....	103	1.04	.72-1.23	87	.71	.49- .94
THROWING -						
Thrower.....	34	.88	.63-1.09	131	.79	.63- .96
WINDING AND PACKING -						
Winder.....	38	.67	.60- .76	459	.76	.45-1.09
WARPING -						
Warper Tender.....	55	.95	.73-1.40	49	.80	.65- .94
DRAWING-IN -						
Drawing-in and Twisting-in Hand.....	...	....	.....	77	.76	.57-1.02
DRESSING -						
Slasher Tender.....	47	.99	.81-1.19	...	....	.....
WEAVING -						
Weaver.....	469	1.06	.85-1.27	112	1.04	.81-1.19
Battery Hand.....	87	.70	.59- .87	86	.82	.62- .93
Warp Hanger.....	45	1.03	.79-1.21	...	....	.....
Fixer.....	221	1.21	.98-1.33	...	....	.....
CLOTH ROOM -						
Grader.....	50	.84	.72- .91	39	.72	.56- .91
MILL, GENERAL - YARD AND MECHANICAL -						
Skilled Tradesman.....	306	1.15	.95-1.25	...	....	.....

(1) Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.

TABLE XVII
RAYON, NYLON AND SILK TEXTILES

October 1951

ONTARIO

Normal Hours per Week: Average 42.4, Range 40-48.

DEPARTMENT AND OCCUPATION	MALE			FEMALE		
	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour (1)
		\$	\$		\$	\$
SPINNING -						
Spinner.....	81	1.25	1.12-1.30	13	1.04	.85-1.29
THROWING -						
Thrower.....	97	1.23	.....	14	.90	.80-1.04
WINDING AND PACKING -						
Winder.....	..	....	.....	160	.94	.82-1.08
DRAWING-IN -						
Drawing-in and Twisting-in Hand.....	24	1.17	.....	...	....	.....
DRESSING -						
Slasher Tender.....	..	....	.....	41	.88	.....
WEAVING -						
Weaver.....	40	1.26	1.04-1.43	...	....	.....
Fixer.....	17	1.27	1.16-1.33	...	....	.....
CLOTH ROOM -						
Grader.....	..	....	.....	29	.89	.85- .93
MILL, GENERAL - YARD AND MECHANICAL -						
Skilled Tradesman.....	84	1.39	1.15-1.52	...	....	.....

(1) Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.

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DEPARTMENT OF
LABOUR



WAGES AND HOURS
(IN THE)
PRIMARY TEXTILES INDUSTRY
(IN CANADA)

Report over 102

SALAIRES ET HEURES
DANS
L'INDUSTRIE TEXTILE PRIMAIRE
AU CANADA

OCTOBER - 1952 - OCTOBRE

Department of Labour
Economics and Research Branch

Ministère du Travail
Division de l'Économique et de Recherches

HON. MILTON F. GREGG
MINISTER — MINISTRE

A. H. BROWN
DEPUTY MINISTER — SOUS-MINISTRE

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INTRODUCTION

This is the tenth in the annual series of reports on wages and hours in the Primary Textiles industry.

In previous years, separate reports were prepared in French and English. This year, for the first time, a single report has been prepared for readers of both languages.

The statistics were compiled from returns obtained from employers in the industry by the Economics and Research Branch of the Department of Labour. Information was requested for the last normal pay period preceding October 31, 1952.

A change in the method of classifying employees according to industry has been made this year. Only those workers engaged in manufacturing the principal product of an establishment have been used. In previous reports, the workers in an establishment manufacturing two types of primary textile products were classified in the appropriate industries. This modification has had little effect on the comparability of the data between years as the number of mills involved is small.

Reports were received from 287 establishments having a total of about 59,000 employees. The occupations for which information on wages and hours are shown cover about 9,700 male and 15,300 female workers.

The index of wage rates for the Primary Textiles group of industries was 204.4 per cent higher in 1952 than in 1939, and 4.2 per cent higher than in 1951. The percentage increases in wages over 1951 in each of the four divisions of the industry are as follows: Cotton Yarn and Broad Woven Goods, 8.4; Woollen and Worsted Woven Goods, 5.9; Hosiery and Knit Goods, 0.2; Rayon, Nylon and Silk Textiles, 3.9. These percentage increases are considerably lower than in the previous year.

Employers were requested to report straight-time wage rates or, for workers on piece-work, straight-time earnings. Information on both time-work and piece-work is included in the average rates. Most of the wage-earners in the textiles industry are paid on a piece-work basis.

A table is given showing the average and full range of standard weekly hours for each geographic region in each of the four major divisions of the industry. In addition, the number of establishments and plant employees are shown on a Canada basis according to length of work week.

The wage tables in this report show average wages and the number of workers for representative occupations in each of the four major divisions of the industry on a Canada basis and for the main geographic regions. The regional data also include the predominant ranges of rates for each of the

INTRODUCTION

Le présent rapport est le dixième d'une série annuelle de rapports sur les salaires et heures de travail dans l'industrie textile primaire.

Antérieurement à cette année des rapports séparés étaient préparés en français et en anglais. Cette année, pour la première fois, un seul rapport a été publié pour les lecteurs des deux langues.

Le rapport a été préparé d'après les données transmises à la Division de l'économie et de recherches du ministère du Travail par des employeurs de l'industrie auxquels on avait demandé de fournir des chiffres pour la dernière période de paie antérieure au 31 octobre 1952.

Un changement dans la méthode de classifier les employés dans une certaine industrie a été effectué cette année. Seulement ceux engagés dans la confection du produit primaire de l'établissement ont été utilisés. Dans les rapports antérieurs, les employés d'une usine manufacturant deux types de produits textiles primaires étaient classifiés dans l'industrie appropriée. Cette modification a eu peu d'effet sur la comparabilité des données entre les années car le nombre d'usines affectées est peu considérable.

Les 287 établissements recensés accusent un effectif global de quelque 59,000 travailleurs et les occupations qui font l'objet de renseignements sur les salaires et les heures groupent environ 9,700 travailleurs et 15,300 travailleuses.

L'indice des taux de salaire pour le groupe des industries textiles primaires accuse en 1952 une hausse de 204.4 p. 100 sur celui de 1939 et 4.2 p. 100 sur celui de 1951. Le pourcentage de hausse en 1952 par rapport à 1951 s'établit comme suit pour chacune des quatre divisions de l'industrie: filés de coton et cotonnade (large), 8.4; laine et tissus de laine peignée, 5.9; bas et tricot, 0.2; textiles de rayonne, nylon et soie, 3.9. Les hausses sont considérablement plus basses que celles de l'année précédente.

Les employeurs étaient invités à signaler les taux de rémunération au temps ou les gains normaux pour le travail à la pièce. Les taux moyens tiennent compte du travail au temps comme du travail à la pièce. La plupart des salariés de l'industrie textile sont rémunérés à la pièce.

Un tableau est présenté montrant la moyenne et la marge complète des heures hebdomadaires normales pour chacune des principales régions géographiques dans chacune des quatre divisions majeures de l'industrie. En plus, le nombre d'établissements et d'employés d'usine sont indiquées pour le Canada d'après la durée de la semaine de travail.

Les tableaux des gages dans ce rapport indiquent les taux moyens et le nombre de travailleurs pour des occupations choisies dans chacune des quatre divisions majeures de l'industrie pour le Canada et les principales régions géographiques. Les renseignements régionaux comprennent aussi la marge des salaires pour

occupations. The averages do not include the value of allowances to workers, such as group insurance and sick benefits, nor do they include any overtime premium earnings.

The average wages shown include all qualified workers on both day and rotating shifts in each of the occupations. Information is not included for foremen or supervisors, aged or handicapped workers, beginners and learners, or for night or part-time employees. Those working less than half the normal weekly hours shown on the return were classified as part-time workers.

Workers in the same occupation do not necessarily have the same work load, and the work load tends to be heavier for males than for females.

Only those selected occupations which have 30 or more male or 30 or more female workers are included in the tables for Canada as a whole. In the regional tables, the minimum was 10 male or 10 female workers. The average wages for Canada, however, include all qualified employees in the occupation if there are 30 or more workers, regardless of the regional minimum.

The ranges of hourly wages include the middle 80 per cent of the workers in the occupation, ten per cent of the employees receiving more and ten per cent less than the limits of the ranges shown.

chacune des occupations. Les moyennes ne comprennent pas le montant des allocations accordées aux travailleurs, telles que primes d'assurance de groupe, prestation de maladie et autre en vertu de régimes de bien-être, et ne comprennent aucun gain résultant de primes de surtemps.

On indique la moyenne des salaires pour tous les travailleurs qualifiés dans chacune des occupations choisies et travaillant sur les équipes de jour et à roulement. Les renseignements ne s'appliquent pas aux contremaîtres et surveillants, aux travailleurs âgés et handicapés, aux novices et débutants et aux travailleurs de nuit ou ceux à emploi partiel. Ceux qui travaillent moins que la moitié des heures hebdomadaires normales indiquées sur les données sont classifiés comme travailleurs à emploi partiel.

Les travailleurs d'une même occupation ne sont pas forcément tous astreints au même régime de travail, lequel tend à être plus lourd pour les travailleurs que pour les travailleuses.

Les tableaux pour le Canada entier ne comprennent que les occupations choisies comptant 30 travailleurs ou plus, ou 30 travailleuses ou plus. Le minimum requis pour les tableaux régionaux est de 10 travailleurs ou 10 travailleuses. Cependant, les salaires moyens pour le Canada comprennent toute la main-d'oeuvre qualifiée d'une occupation englobant 30 travailleurs ou plus, sans égard au minimum régional.

Les marges des taux horaires couvrent les 80 p. 100 intermédiaires de la main-d'oeuvre de l'occupation 10 p. 100 touchant plus et 10 p. 100 touchant moins que le montant maximum indiqué dans ces marges.

INDEX NUMBERS OF WAGES IN THE PRIMARY TEXTILES INDUSTRY

NOMBRES-INDICES DES TAUX DE SALAIRES DANS L'INDUSTRIE TEXTILE PRIMAIRE

(Rates in 1939=100)

(Taux de 1939=100)

Year — Année	Primary Textiles	Cotton Yarn and Broad Woven Goods	Woollen and Worsted Woven Goods	Hosiery and Knit Goods	Rayon, Nylon and Silk Textiles
	Textiles Primaires	Filés de Coton et de Cotonnade(Large)	Laine et Tissus de Laine Peignée	Bas et Tricot	Textiles de Rayonne, Nylon et Soie
1939.....	100.0	100.0	100.0	100.0	100.0
1940.....	107.5	109.6	107.6	105.8	106.8
1941.....	119.0	123.8	120.1	112.5	122.9
1942.....	127.8	128.1	136.6	123.6	129.0
1943.....	140.4	136.6	152.8	138.5	141.3
1944.....	146.0	139.1	160.3	146.2	147.0
1945.....	151.5	148.7	163.5	150.3	148.9
1946.....	165.6	161.6	183.1	162.5	164.7
1947.....	190.1	189.0	209.8	184.3	186.8
1948.....	224.2	230.6	241.3	213.8	218.2
1949.....	243.3	248.6	258.6	230.3	248.4
1950.....	256.0	262.0	273.0	243.6	256.2
1951.....	292.0	288.1	305.5	289.4	294.2
1952.....	304.4	312.4	323.4	288.9	305.7

TABLE I

COTTON YARN AND BROAD WOVEN GOODS

October 1952

No.	DEPARTMENT AND OCCUPATION	CANADA		NOVA SCOTIA AND NEW BRUNSWICK		
		Number of Workers	Average Wages Per Hour	Number of Workers	Average Wages Per Hour	Range of Wages (1) Per Hour
		No. de Travail- leurs	Taux Horaires Moyens	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux (1) Horaires
			\$		\$	\$
1.	OPENING AND PICKING - Picker Tender, Male.....	81	1.06	...	....	.....
2.	CARDING - Card Tender, Male.....	215	1.08	12	1.22	1.01-1.39
3.	Grinder, Male.....	113	1.19	...	....	.....
4.	DRAWING AND COMBING - Drawing and Combing Tender, Male.....	60	1.02	...	....	.....
5.	Female.....	156	.98	11	.99	.79-1.33
6.	FLY FRAMES - Fly Frame Tender, Male.....	147	1.14	...	....	.....
7.	Female.....	201	1.04	15	1.14	.92-1.30
8.	SPINNING - Spinner (Ring), Male.....	149	1.19	...	....	.....
9.	Female.....	773	1.04	40	1.00	.87-1.16
10.	Doffer, Male.....	336	1.19	23	1.13	1.00-1.29
11.	Female.....	65	.94	...	....	.....
12.	Fixer, Male.....	95	1.19	...	....	.....
13.	SPOOLING - Spooler Tender, Male.....	49	1.19	...	....	.....
14.	Female.....	173	1.04	20	.97	.85-1.04
15.	WARPING - Warper Tender, Male.....	44	1.23	...	....	.....
16.	Female.....	60	.99	...	....	.....
17.	DRESSING - Slasher Tender, Male.....	89	1.17	...	....	.....
18.	DRAWING-IN - Warp Tying Machine Operator, Male.....	58	1.20	...	....	.....
19.	Drawing-in Hand, Female.....	88	1.01	...	....	.....
20.	TWISTING - Twister Tender, Male.....	97	1.15	...	....	.....
21.	Female.....	90	1.05	...	....	.....
22.	WEAVING - Weaver, Male.....	539	1.17	33	1.08	.90-1.25
23.	Female.....	333	1.02	34	.95	.94-1.00
24.	Battery Hand, Male.....	72	.90	....	....	.....
25.	Female.....	374	.90	25	.75	.65-.83
26.	Warp Hanger, Male.....	61	1.13	...	....	.....
27.	Loom Fixer, Male.....	386	1.30	14	1.37	1.36-1.40
28.	NAPPING ROOM - Napper, Male.....	45	1.00	...	....	.....
29.	YARN ROOM - Winder Tender, Male.....	34	1.09	...	....	.....
30.	Female.....	646	1.02	...	....	.....
31.	CLOTH ROOM - Inspector, Female.....	331	.96	...	....	.....
32.	DYE-HOUSE - Operator, Male.....	149	1.10	...	....	.....
33.	MILL, GENERAL - YARN AND MECHANICAL - Skilled Tradesman, Male.....	432	1.28	28	1.26	1.07-1.36

(1) Ranges include the rates for the middle 80 per cent of the workers used in the calculation of the averages.

FILES DE COTON ET CORONNADE (LARGE)

Octobre 1952

QUEBEC			ONTARIO			DEPARTEMENT ET OCCUPATION	No.
Number of Workers	Average Wages Per Hour	Range of Wages (1) Per Hour	Number of Workers	Average Wages Per Hour	Range of Wages (1) Per Hour		
No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux (1) Horaires	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux (1) Horaires		
	\$	\$		\$	\$		
52	1.01	.94-1.07	26	1.15	.99-1.27	DEBALLAGE ET DEMELAGE -	
						Conduite de Dénéleuse, Homme.....	1.
135	1.02	.95-1.07	68	1.19	1.08-1.33	CARDAGE -	
86	1.18	1.12-1.24	21	1.27	1.18-1.39	Conduite de Cardeuse, Homme.....	2.
						Aiguillage, Homme.....	3.
57	1.02	.85-1.12	...	....	.....	ENTRAGE ET PEIGNAGE -	
97	.94	.65-1.11	48	1.08	.90-1.26	Conduite d'Etireuse et Cardeuse, Homme.....	4.
						Femme.....	5.
138	1.14	.96-1.34	...	....	.....	BANCHROCHAGE -	
114	1.01	.84-1.18	72	1.06	.81-1.22	Conduite de Banchrocheuse, Homme.....	6.
						Femme.....	7.
127	1.12	1.01-1.28	22	1.57	.....	FILAGE -	
537	1.04	.75-1.22	196	1.05	.73-1.14	Fileur (Métier à Anneau), Homme.....	8.
259	1.16	.95-1.34	54	1.32	1.14-1.44	Femme.....	9.
28	.83	.71-1.04	35	1.02	.66-1.17	Rattachage, Homme.....	10.
77	1.16	1.01-1.24	17	1.30	1.16-1.41	Femme.....	11.
						Montage, Homme.....	12.
49	1.19	1.06-1.24	...	....	.....	ENROULAGE -	
121	1.06	.91-1.19	32	1.02	.90-1.13	Conduite d'Enrouleuse, Homme.....	13.
						Femme.....	14.
14	1.23	.97-1.66	27	1.24	1.18-1.28	COURDISSAGE -	
27	1.03	.79-1.24	29	.95	.87-1.03	Conduite d'Ourdisseuse, Homme.....	15.
						Femme.....	16.
52	1.14	1.08-1.22	33	1.19	1.14-1.34	DRESSAGE -	
						Conduite de Pareuse, Homme.....	17.
43	1.19	1.11-1.29	12	1.28	1.06-1.56	RENTRAYAGE -	
46	.96	.71-1.08	35	1.04	.96-1.10	Conduite de Passeuse de Chaîne, Homme.....	18.
						Travail de Rentrage, Femme.....	19.
83	1.15	1.00-1.27	...	....	.....	RETORDAGE -	
34	1.05	.92-1.19	52	1.07	.87-1.32	Conduite de Retordeuse, Homme.....	20.
						Femme.....	21.
315	1.11	1.05-1.17	191	1.28	1.19-1.45	TISSAGE -	
211	1.00	.87-1.14	88	1.09	1.03-1.24	Conduite de Tisseuse, Homme.....	22.
68	.90	.81-.93	...	....	.....	Femme.....	23.
239	.91	.84-.98	110	.91	.86-1.04	Préposé au Battoir, Homme.....	24.
59	1.13	1.08-1.20	...	....	.....	Femme.....	25.
263	1.28	1.22-1.38	109	1.35	1.26-1.42	Montage de Chaîne, Homme.....	26.
						Montage de Métier, Homme.....	27.
23	.98	.94-1.00	17	1.02	1.00-1.05	GITAGE OU LAINAGE -	
						Conduite de Gîteuse, Homme.....	28.
25	1.03	.85-1.28	...	....	.....	FILES (ATELIER DES) -	
407	1.02	.78-1.16	235	1.01	.86-1.26	Conduite de Dévideuse, Homme.....	29.
						Femme.....	30.
245	.94	.87-1.03	69	.98	.86-1.28	TOILE (ATELIER DE LA) -	
						Inspection, Femme.....	31.
84	1.12	.92-1.34	57	1.08	1.00-1.22	TEINTURERIE -	
						Conduite d'Appareil, Homme.....	32.
261	1.27	1.18-1.38	143	1.31	1.15-1.51	PERSONNEL GENERAL-DE COUR ET MECANIQUE -	
						Ouvrier Spécialisé, Homme.....	33.

(1) Les marges couvrent les taux horaires pour les 80 p. 100 intermédiaire des travailleurs compris dans les calculs des salaires moyens.

TABLE II
WOOLLEN AND WORSTED WOVEN GOODS

October 1952

No.	DEPARTMENT AND OCCUPATION	CANADA		NOVA SCOTIA AND NEW BRUNSWICK			QUEBEC		
		Number of Workers	Average Wages Per Hour	Number of Workers	Average Wages Per Hour	Range of Wages (1) Per Hour	Number of Workers	Average Wages Per Hour	Range of Wages (1) Per Hour
		No. de Travail- leurs	Taux Horaires Moyens	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux (1) Horaires	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux (1) Moyens
			\$		\$	\$		\$	\$
	STOCK PREPARATION -								
1.	Garnett and Wool Picker, Male...	158	.92	..	...	.....	57	.85	.71- .9
	CARDING -								
2.	Card Tender and Finisher, Male..	201	.97	11	.85	.73- .96	55	.84	.58-1.0
3.	Card Stripper and Grinder, Male..	74	1.02	..	...	.....	24	.88	.80- .9
	DRAWING -								
4.	Mixing Gill, Draw Box and Draw Frame Operator, Male..	35	1.03	..	...	.....	17	.98	.95-1.0
5.	Female..	217	.95	..	...	.....	20	.79	.53- .9
	WORSTED SPINNING -								
6.	Worsted Spinning Frame Op. Female	237	.91	..	...	.....	37	.81	.71- .9
	WOOLLEN SPINNING -								
7.	Mule and Frame Operator, Male...	240	1.05	11	.82	.68- .96	98	.96	.74-1.1
8.	Female...	69	.89	..	...	.....	11	.83	.75- .9
	TWISTING -								
9.	Twister, Male.....	26	1.09	..	...	.....	..	...	.....
10.	Female.....	199	.95	..	...	.....	23	.81	.68- .9
	WINDING -								
11.	Winder, Spooler and Reeler, Female	616	.84	21	.56	.42- .66	130	.71	.45- .9
	WARPING -								
12.	Warper and Beamer, Male.....	74	1.12	..	...	.....	29	1.10	.89-1.2
13.	Female.....	51	.84	..	...	.....	18	.78	.59-1.0
	DRAWING-IN -								
14.	Drawing-In Hand, Female.....	83	.90	..	...	.....	24	.93	.72-1.1
	WEAVING -								
15.	Weaver, Male.....	431	1.15	..	...	.....	193	1.04	.77-1.2
16.	Female.....	292	.90	23	.71	.50- .77	41	.85	.42-1.0
17.	Loom Fixer, Male.....	118	1.26	..	...	.....	46	1.28	1.06-1.5
	BURLING AND MENDING -								
18.	Burler and Mender, Female.....	626	.85	..	...	.....	234	.77	.52- .9
	FINISHING -								
19.	Wet and Dry Operator, Male.....	310	1.01	10	.82	.63- .96	121	.92	.68-1.1
20.	Female.....	56	.58	..	...	.....	...	...	.....
21.	Cloth Specker, Female.....	52	.81	..	...	.....	....	...	.....
	DYEING -								
22.	Dye Machine Operator, Male.....	159	1.08	..	...	.....	43	.95	.73-1.0

(1) Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.

LAINE ET TISSUS DE LAINE PEIGNEE

Octobre 1952

ONTARIO			MANITOBA AND BRITISH COLUMBIA			DEPARTEMENT ET OCCUPATION	No.
Number of Workers	Average Wages Per Hour	Range of Wages (1) Per Hour	Number of Workers	Average Wages Per Hour	Range of Wages (1) Per Hour		
No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux (1) Horaires	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux (1) Horaires		
\$	\$			\$	\$		
74	.98	.85-1.11	22	.92	.85-1.00	PREPARATION DE MATERIEL - Epaillage, Laine et Grenat, Homme.....	1.
114	1.05	.82-1.20	21	.91	.85- .96	CARDAGE - Conduite de Cardeuse et Finisseuse, Hom.	2.
42	1.11	.95-1.24	..	...	.....	Nettoyage et Aiguillage de Carde, Homme..	3.
16	1.13	.97-1.34	..	...	.....	ETIRAGE - Conduite de Peigne - Mélangeuse	4.
196	.97	.80-1.06	..	...	.....	d'Etireuse et de Défectueuse, Homme..	5.
167	.97	.81-1.21	..	...	.....	Femme..	5.
122	1.15	.82-1.42	..	...	.....	FILAGE DE PEIGNE - Conduite de Métier à Filer (Peigne), Fem..	6.
37	.97	.91-1.08	..	...	.....	FILAGE DE LAINAGE - Conduite de Métier à Filer et de	7.
13	1.18	1.10-1.31	..	...	.....	Renvideuse, Homme.....	8.
172	.97	.75-1.24	..	...	.....	Femme.....	8.
461	.89	.70-1.04	...	...	.....	RETORDAGE - Travail de Retordage, Homme.....	9.
42	1.16	.91-1.33	..	...	.....	Femme.....	10.
30	.91	.73-1.07	..	...	.....	DEVIDAGE - Travail de Dévidage, Bobinage,	11.
53	.92	.67-1.32	..	...	.....	Enroulage, Femme.....	11.
234	1.25	.91-1.51	..	...	.....	COURDISSAGE - Ourdissage et Ensouplage, Homme.....	12.
184	.98	.74-1.22	44	.72	.45- .97	Femme.....	13.
60	1.28	1.04-1.48	..	...	.....	RENTRAYAGE - Travail de Passage de Fil, Femme.....	14.
366	.90	.66-1.13	21	.82	.71- .85	TISSAGE - Travail de Tissage, Homme.....	15.
172	1.08	.85-1.31	..	...	.....	Femme.....	16.
29	.74	.65- .75	18	.64	.52- .76	Montage de Métier, Homme.....	17.
47	.83	.69- .93	..	...	.....	EPINCETAGE ET REPRISAGE - Travail d'Epincetage et de Reprisage,	18.
102	1.14	.91-1.43	..	...	.....	Femme.....	18.
						FINISSAGE - Machine à Sécher et à Humecter, Homme....	19.
						Femme....	20.
						Relevage de Défaut (Etoffe) Femme.....	21.
						TEINTURERIE - Conduite de Machine à Teinture,	22.
						Homme.....	22.

(1) Les marges couvrent les taux horaires pour le 80 p. 100 intermédiaire des travailleurs compris dans les calculs des salaires moyens.

TABLE III
HOSIERY AND KNIT GOODS

October 1952

No.	DEPARTMENT AND OCCUPATION	CANADA		NOVA SCOTIA AND NEW BRUNSWICK			QUEBEC		
		Number of Workers	Average Wages Per Hour	Number of Workers	Average Wages Per Hour	Range of Wages (1) Per Hour	Number of Workers	Average Wages Per Hour	Range of Wages (1) Per Hour
		No. de Travail- leurs	Taux Horaires Moyens	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux (1) Horaires	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux (1) Horaires
			\$		\$	\$		\$	\$
	HOSIERY -								
1.	Full Fashioned Combination, Male.....	952	1.75	...	...	.....	573	1.77	1.41-2.2
2.	Looper, Female.....	535	.84	26	.71	.66- .96	165	.75	.53- .95
3.	Sewing Machine Operator, Female.	605	.96	....	...	.....	354	.90	.66-1.2
4.	Hand Operator, Female.....	1707	.89	34	.56	.47- .70	729	.84	.53-1.1
5.	Boarder, Male.....	292	1.17	...	...	.....	131	1.13	.75-1.5
6.	Female.....	156	1.14	...	...	.....	29	1.29	1.00-1.5
7.	Dye-House Operator, Male.....	104	1.04	...	...	.....	41	.91	.71-1.2
8.	Circular Knitter, Male.....	180	.99	...	...	.....	61	.92	.50-1.1
9.	Female.....	340	.78	...	...	.....	104	.59	.41- .8
10.	Twister, Reeler, Winder Female(2)....	307	.79	34	.79	.57- .99	71	.72	.52- .85
11.	Fixer, Full Fashioned, Male.....	69	1.61	...	...	.....	26	1.70	1.33-2.2
12.	Fixer, Circular, Male.....	150	1.34	...	...	.....	30	1.16	.94-1.3
	UNDERWEAR AND OUTERWEAR -								
13.	Circular Knitter, Male.....	335	1.05	...	...	.....	141	.94	.70-1.1
14.	Female.....	160	.81	24	.76	.57- .98	31	.67	.55- .74
15.	Flat Knitter, Male.....	31	1.14	...	...	.....	...	....	.....
16.	Cloth Finisher, Male.....	78	1.05	...	...	.....	...	....	.....
17.	Sewing Machine Operator, Female.	2914	.75	241	.68	.44- .94	1094	.66	.47- .90
18.	Dye-House Operator, Male.....	94	.94	...	...	.....	31	.84	.74- .95
19.	Hand Operator, Male.....	117	1.08	...	...	.....	51	1.00	.62-1.3
20.	Female.....	1271	.76	86	.65	.45- .82	452	.70	.45-1.0
21.	Cutter, Male.....	147	1.04	16	.95	.84-1.15	83	1.00	.70-1.1
22.	Female.....	210	.85	...	...	.....	...	....	.....
23.	Fixer Knitting, Male.....	65	1.29	...	...	.....	22	1.09	.93-1.3

(1) Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.

(2) Twisters, Reelers and Winders in the Underwear and Outerwear department are included here.

TABLEAU III

BAS ET TRICOT

Octobre 1952

ONTARIO			MANITOBA, ALBERTA, AND BRITISH COLUMBIA			DEPARTEMENT ET OCCUPATION	No.
Number of Workers	Average Wages Per Hour	Range of Wages (1) Per Hour	Number of Workers	Average Wages Per Hour	Range of Wages (1) Per Hour		
No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux (1) Horaires	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux (1) Horaires		
	\$	\$		\$	\$		
						BAS -	
373	1.72	1.18-2.14	...	....	.....	Combinaison(Tricot à Diminution Automatique), Homme.....	1.
343	.90	.68-1.06	...	....	.....	Attachage, Femme.....	2.
250	1.04	.75-1.37	...	....	.....	Couture à la Machine, Femme.....	3.
941	.95	.66-1.26	...	....	.....	Opération Manuelle, Femme.....	4.
154	1.20	.75-1.53	...	....	.....	Bordage, Homme.....	5.
127	1.11	.79-1.46	...	....	.....	Femme.....	6.
58	1.15	.89-1.47	...	....	.....	Ouvrier de Teinturerie, Homme.....	7.
106	1.07	.81-1.34	...	....	.....	Tricotage (Circulaire), Homme.....	8.
232	.87	.60-1.22	...	....	.....	Femme.....	9.
191	.83	.55-1.10	11	.73	.55- .80	Retordage Dévidage Bobinage, Femme(2).....	10.
43	1.56	1.18-1.89	...	....	.....	Montage (Tricot à Diminution Automatique), Homme.....	11.
114	1.41	1.07-1.73	...	....	.....	Montage (Tricot Circulaire), Homme.....	12.
						VETEMENT DE DESSOUS ET DE DESSUS -	
175	1.11	.86-1.35	16	1.33	1.00-1.63	Tricotage (Circulaire), Homme.....	13.
95	.87	.60-1.19	10	.84	.65- .90	Femme.....	14.
26	1.18	.88-1.33	...	....	.....	Tricotage (Plat), Homme.....	15.
66	1.09	.82-1.28	...	....	.....	Finissage, Homme.....	16.
1452	.83	.67-1.02	127	.72	.55- .88	Couture à la Machine, Femme.....	17.
60	1.00	.82-1.23	...	....	.....	Main-d'Oeuvre de Teinturerie, Homme.....	18.
55	1.17	.84-1.60	...	....	.....	Opération Manuelle, Homme.....	19.
657	.82	.63-1.04	76	.74	.55- .93	Femme.....	20.
41	1.10	.80-1.51	...	....	.....	Coupage, Homme.....	21.
166	.88	.68-1.09	18	.74	.55- .96	Femme.....	22.
41	1.41	1.08-1.80	...	....	.....	Montage (Métier à Tricoter), Homme.....	23.

(1) Les marges couvrent les taux horaires pour le 80 p. 100 intermédiaire des travailleurs compris dans les calculs des salaires moyens.

(2) Y compris main-d oeuvre aux travaux de retordage, dévidage et bobinage de la fabrication de vêtements de dessous et de dessus.

TABLE IV
RAYON, NYLON AND SILK TEXTILES

October 1952

No.	DEPARTMENT AND OCCUPATION	CANADA		QUÉBEC		
		Number of Workers	Average Wages Per Hour	Number of Workers	Average Wages Per Hour	Range of Wages (1) Per Hour
		No. de Travail- leurs	Taux Horaires Moyens	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux (1) Horaires
			\$		\$	\$
	SPINNING-					
1.	Spinner, Male.....	202	1.26	111	1.06	.78-1.21
2.	Female.....	134	.92	81	.81	.55-1.03
	THROWING -					
3.	Thrower, Male.....	187	1.31	50	.90	.71-1.18
4.	Female.....	132	.77	116	.76	.56-1.00
	WINDING AND PACKING -					
5.	Winder, Male.....	53	.75	49	.73	.64- .86
6.	Female.....	612	.86	444	.79	.56-1.06
	WARPING -					
7.	Warper Tender, Male.....	67	.99	56	.98	.80-1.35
8.	Female.....	52	.88	44	.87	.75- .95
	DRAWING-IN -					
9.	Drawing-in and Twisting-in Hand, Female.....	92	.84	78	.83	.63-1.14
	DRESSING -					
10.	Slasher Tender, Male.....	63	1.09	49	1.04	.85-1.24
	WEAVING -					
11.	Weaver, Male.....	578	1.13	520	1.10	.92-1.29
12.	Female.....	86	1.09	76	1.06	.93-1.20
13.	Battery Hand, Male.....	115	.77	107	.76	.62- .92
14.	Female.....	130	.82	94	.75	.60- .92
15.	Warp Hanger, Male.....	95	1.13	82	1.12	.95-1.24
16.	Fixer, Male.....	249	1.31	212	1.27	1.10-1.40
	CLOTH ROOM -					
17.	Grader, Male.....	64	.95	57	.94	.78-1.33
18.	Female.....	90	.87	43	.75	.61- .96
	MILL, GENERAL - YARD AND MECHANICAL -					
19.	Skilled Tradesman, Male.....	379	1.26	278	1.16	1.00-1.30

(1) Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.

TABLEAU IV

TEXTILES DE RAYONNE, NYLON ET SOIE

Octobre 1952

ONTARIO			DEPARTEMENT ET OCCUPATION	No.
Number of Workers	Average Wages Per Hour	Range of Wages (1) Per Hour		
No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux (1) Horaires		
	\$	\$		
91	1.50	1.50-1.57	FILAGE (FILE) -	
20	1.06	.85-1.10	Conduite de fileuse, Homme.....	1.
			Femme.....	2.
136	1.46	1.38-1.48	MOULINAGE -	
14	.86	.79-.95	Moulineur, Homme.....	3.
			Femme.....	4.
...	....	.....	ENROULAGE ET EMBALLAGE -	
117	1.02	.85-1.10	Enroulage, Homme.....	5.
			Femme.....	6.
...	....	.....	CURDISSAGE -	
...	....	.....	Conduite d'Ourdisseuse, Homme.....	7.
			Femme.....	8.
...	....	.....	RENTRAYAGE -	
			Travail de Rentrage, Femme.....	9.
...	....	.....	DRESSAGE -	
			Conduite de Pareuse, Homme.....	10.
23	1.27	1.03-1.56	TISSAGE -	
...	....	.....	Conduite de Tisseuse, Homme.....	11.
...	....	.....	Femme.....	12.
...	....	.....	Préposé au Battoir, Homme.....	13.
...	....	.....	Femme.....	14.
...	....	.....	Montage de Chaîne, Homme.....	15.
...	....	.....	Montage, Homme.....	16.
...	....	.....	TOILE (ATELIER DE LA) -	
30	1.01	.85-1.15	Classeur, Homme.....	17.
			Femme.....	18.
83	1.57	1.39-1.72	PERSONNEL GENERAL-DE COUR ET MECHANIQUE -	
			Ouvrier Spécialisé, Homme.....	19.

(1) Les marges couvrent les taux horaires pour le 80 p. 100 intermédiaire des travailleurs compris dans les calculs des salaires moyens.

THE NORMAL WORK WEEK IN THE PRIMARY TEXTILES INDUSTRY

SEMAINE NORMALE DE TRAVAIL DANS L'INDUSTRIE TEXTILE PRIMAIRE

October, 1952 — Octobre, 1952

Region Région	Cotton Yarn and Broad Woven Goods		Woollen and Worsted Woven Goods		Hosiery and Knit Goods		Rayon, Nylon and Silk Textiles	
	Filés de Coton et Cotonnade(Large)		Laine et Tissus de Laine Peignée		Bas et Tricot		Textiles de Rayonne, Nylon et Soie	
	Average Hours	Range of Hours	Average Hours	Range of Hours	Average Hours	Range of Hours	Average Hours	Range of Hours
	Moyenne d'Heures	Marge des Heures	Moyenne d'Heures	Marge des Heures	Moyenne d'Heures	Marge des Heures	Moyenne d'Heures	Marge des Heures
Canada.....	42.1	.....	45.9	.....	44.8	.....	46.4	.....
Nova Scotia & New Brunswick.	44.3	44-48	46.1	44-49	45.0	42-48½	47.9	40-60
Québec.....	41.2	40-50	47.5	40-55	46.2	40 - 55	42.3	42-48
Ontario.....	43.5	40-48	45.1	40-50	43.6	40 - 56	.....	.....
Manitoba & British Columbia.	.....	.....	45.3	40-48	40.5	40 - 44	.....	.....

Standard Weekly Hours Heures Normales Par Semaine	Primary Textiles		Cotton Yarn and Broad Woven Goods		Woollen and Worsted Woven Goods		Hosiery and Knit Goods		Rayon, Nylon and Silk Textiles	
	Textiles Primaire		Filés de Coton et Cotonnade(Large)		Laine et Tissus de Laine Peignée		Bas et Tricot		Textiles de Rayonne, Nylon et Soie	
	Mills	Employees	Mills	Employees	Mills	Employees	Mills	Employees	Mills	Employees
	Usines	Employés	Usines	Employés	Usines	Employés	Usines	Employés	Usines	Employés
40.....	44	16,524	17	12,189	7	1,132	19	3,198	1	5
40.1-44.9.....	47	10,258	5	3,022	6	290	27	1,946	9	5,000
45.....	89	14,339	8	1,718	22	3,776	53	8,321	6	524
45.1-47.9.....	21	2,726	1	359	7	1,084	11	1,138	2	145
48.....	50	12,089	7	2,659	16	1,623	18	2,338	9	5,469
Over(en excès de)48.	36	3,149	1	15	14	975	11	728	10	1,431
Total.....	287	59,085	39	19,962	72	8,880	139	17,669	37	12,574
Percentage on 5-day week Pourcentage pour une Semaine de 5-jours	76.0	74.7	87.2	87.9	65.3	77.4	83.5	83.6	56.8	39.4

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DEPARTMENT OF
LABOUR



WAGES AND HOURS
(IN THE)
PRIMARY TEXTILES INDUSTRY
(IN CANADA)

Report No. 11

SALAIRES ET HEURES
DANS
L'INDUSTRIE TEXTILE PRIMAIRE
AU CANADA

OCTOBER - 1953 - OCTOBRE

Department of Labour, Canada
Economics and Research

Ministère du Travail, Canada
Division de l'Économique et de Recherches

HON. MILTON F. GREGG
MINISTER — MINISTRE

A. H. BROWN
DEPUTY MINISTER — SOUS-MINISTRE

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INTRODUCTION

Le présent rapport est le onzième d'une série annuelle sur les salaires et heures de travail dans l'industrie textile primaire.

Le rapport a été préparé d'après les données transmises à la division de l'Economie et de Recherches du ministère du Travail par des employeurs de l'industrie invités à fournir des chiffres pour la dernière période de paie antérieure au 1er octobre 1953.

Les 287 établissements recensés accusent un effectif global de quelque 59,000 travailleurs et les occupations qui font l'objet de renseignements sur les salaires et les heures groupent environ 13,100 travailleurs et 15,100 travailleuses.

Cette année, pour la première fois, les nombres indices sont donnés sur la base de 1949. Cette nouvelle période de base servira pour tous les indices de taux de salaire durant les quelques prochaines années.

Les indices fondés sur l'ancienne base (1939) ont aussi été donnés pour les années 1945 à 1953, mais cette série sera discontinuée.

Le changement de base a été effectué en vue de ramener la période de référence plus à jour. Aujourd'hui, on s'intéresse d'avantage aux comparaisons d'après-guerre qu'à celles d'avant-guerre parce que depuis les années 1930, l'activité économique a subi des changements considérables dans tous ses domaines. On a adopté 1949 comme année de base pour fins de conformité avec autres séries importantes de la statistique du gouvernement, comme l'indice des prix à la consommation et les indices de l'emploi, des bordereaux de paie et des gains hebdomadaires moyens, préparés par le Bureau fédéral de la statistique.

L'indice des taux de salaire du groupe de l'industrie textile primaire excédait de 29.4 p. 100 celui de 1953 et de 3.8 p. 100 celui de 1952. Le pour-cent d'augmentation des salaires sur ceux de 1952 pour chacune des quatre divisions de l'industrie s'établit comme suit: filés de coton et cotonnades (larges), 0.9; laine et tissus de laine peignée, 4.3; bas et tricot, 6.9, et textiles de rayonne, nylon, soie, 3.5. Le pour-cent des augmentations suit de près celui de 1952, sauf dans la division du coton où l'augmentation a été beaucoup plus faible.

Les employeurs étaient invités à signaler les taux de rémunération au temps ou les gains normaux pour le travail à la pièce. Les taux moyens tiennent compte du travail au temps comme du travail à la pièce. La plupart des salariés de l'industrie textile sont rémunérés à la pièce.

Un tableau est présenté montrant la moyenne et la marge complète des heures hebdomadaires normales pour chacune des principales régions géographiques

INTRODUCTION

This is the eleventh in the annual series of reports on wages and hours in the Primary Textiles industry.

The statistics were compiled from returns obtained from employers in the industry by the Economics and Research Branch of the Department of Labour. Information was requested for the last normal pay period preceding October 1, 1953.

Reports were received from 287 establishments having a total of about 59,000 employees. The occupations for which information on wages and hours are shown cover about 13,100 male and 15,700 female workers.

This year, for the first time, index numbers are shown on a 1949 base. This new base period will be used for all wage rate indexes published by the Department of Labour during the next few years.

Indexes on the previous base, 1939, have also been shown for the years 1945 to 1953 but this series will be discontinued in future.

The change in the base period has been made in order to bring the period of reference more up-to-date. There is obviously more interest in post-war than pre-war comparisons today because there has been considerable change in all fields of economic activity since the '30's. The year 1949 has been adopted as a base period to conform with other major government statistical series such as the consumers price index on employment, payrolls and average weekly earnings prepared by the Dominion Bureau of Statistics.

The index of wage rates for the Primary Textiles group of industries was 29.4 per cent higher in 1953 than in 1949, and 3.8 per cent higher than in 1952. The percentage increases in wages over 1952 in each of the four divisions of the industry were as follows: Cotton Yarn and Broad Woven Goods, 0.9, Woollen and Worsted Woven Goods, 4.3, Hosiery and Knit Goods, 6.9 and Rayon, Nylon and Silk Textiles, 3.5. These percentage rises compare quite closely with those in 1952 except in the Cotton industry where the rise was much smaller.

Employers were requested to report straight-time wage rates or, for workers on piece-work, straight-time earnings. Information on both time-work and piece-work is included in the average rates. Most of the wage-earners in the textiles industry are paid on a piece-work basis.

A table is given showing the average and full range of standard weekly hours for each geographic region in each of the four major divisions of the industry. In addition, the number of establishments and plant employees are shown on a Canada basis according to length of work week.

The wage tables in this report show average wages and the number of workers for representative occupations

dans chacune des quatre divisions majeures de l'industrie. En plus, le nombre d'établissements et d'employés d'usine sont indiqués pour le Canada d'après la durée de la semaine de travail.

Les tableaux des gages dans ce rapport indiquent les taux moyens et le nombre de travailleurs pour des occupations choisies dans chacune des quatre divisions majeures de l'industrie pour le Canada et les principales régions géographiques. Les renseignements régionaux comprennent aussi la marge des salaires pour chacune des occupations. Les moyennes ne comprennent pas le montant des allocations accordées aux travailleurs, telles que primes d'assurance de groupe, prestation de maladie et autre en vertu de régimes de bien-être, et ne comprennent aucun gain résultant de primes de surtemps.

On indique la moyenne des salaires pour tous les travailleurs qualifiés dans chacune des occupations choisies et travaillant sur les équipes de jour et à roulement. Les renseignements ne s'appliquent pas aux contremaîtres et surveillants, aux travailleurs âgés et handicapés, aux novices et débutants et aux travailleurs de nuit ou ceux à emploi partiel. Ceux qui travaillent moins que la moitié des heures hebdomadaires normales indiquées sur les données sont classifiés comme travailleurs à emploi partiel.

Les travailleurs d'une même occupation ne sont pas forcément tous astreints au même régime de travail, lequel tend à être plus lourd pour les travailleurs que pour les travailleuses.

Les tableaux pour le Canada entier ne comprennent que les occupations choisies comptant 30 travailleurs ou plus, ou 30 travailleuses ou plus. Le minimum requis pour les tableaux régionaux est le 10 travailleurs ou 10 travailleuses. Cependant, les salaires moyens pour le Canada comprennent toute la main-d'œuvre qualifiée d'une occupation englobant 30 travailleurs ou plus, sans égard au minimum régional.

Les marges des taux horaires couvrent les 80 p. 100 intermédiaires de la main-d'œuvre de l'occupation 10 p. 100 touchant plus et 10 p. 100 touchant moins que le montant maximum indiqué dans ces marges.

in each of the four major divisions of the industry on a Canada basis and for the main geographic regions. The regional data also include the predominant ranges of rates for each of the occupations. The averages do not include the value of allowances to workers, such as group insurance and sick benefits, nor do they include any overtime premium earnings.

The average wages shown include all qualified workers on both day and rotating shifts in each of the occupations. Information is not included for foremen or supervisors, aged or handicapped workers, beginners and learners, or for night or part-time employees. Those working less than half the normal weekly hours shown on the return were classified as part-time workers.

Workers in the same occupation do not necessarily have the same work load, and the work load tends to be heavier for males than for females.

Only those selected occupations which have 30 or more male or 30 or more female workers are included in the tables for Canada as a whole. In the regional tables, the minimum was 10 male or 10 female workers. The average wages for Canada, however, include all qualified employees in the occupation if there are 30 or more workers, regardless of the regional minimum.

The ranges of hourly wages include the middle 80 per cent of the workers in the occupation, ten per cent of the employees receiving more and ten per cent less than the limits of the ranges shown.

INDEX NUMBERS OF WAGES IN THE PRIMARY TEXTILES INDUSTRY
NOMRES-INDICES DES TAUX DE SALAIRES DANS L'INDUSTRIE TEXTILE PRIMAIRE

(Rates in 1949=100)

(Taux de 1949=100)

Year Année	Primary Textiles	Cotton Yarn and Broad Woven Goods	Woollen and Worsted Woven Goods	Hosiery and Knit Goods	Rayon, Nylon and Silk Textiles
	Textiles Primaires	Filés de Coton et de Cotonnade(Large)	Laine et Tissus de Laine Peignées	Bas et Tricot	Textiles de Rayonne, Nylon et Soie
1945.....	62.0	59.8	63.2	65.3	59.9
1946.....	67.9	65.0	70.8	70.6	66.3
1947.....	77.9	76.0	81.1	80.0	75.2
1948.....	91.8	92.8	93.3	92.8	87.8
1949.....	100.0	100.0	100.0	100.0	100.0
1950.....	106.5	106.1	106.7	106.0	107.7
1951.....	118.0	117.1	120.8	118.9	115.7
1952.....	124.7	127.5	126.2	124.0	120.1
1953.....	129.4	128.7	131.6	132.6	124.3

(Rates in 1939=100)

(Taux de 1939=100)

1945.....	151.5	148.7	163.5	150.3	148.9
1946.....	165.6	161.6	183.1	162.5	164.7
1947.....	190.1	189.0	209.8	184.3	186.8
1948.....	224.2	230.6	241.3	213.8	218.2
1949.....	243.3	248.6	258.6	230.3	248.4
1950.....	256.0	262.0	273.0	243.6	256.2
1951.....	286.4	288.1	305.5	274.2	294.2
1952.....	304.4	312.4	323.4	288.9	305.7

TABLE I

COTTON YARN AND BROAD WOVEN GOODS

October 1953

No.	DEPARTMENT AND OCCUPATION	CANADA		NOVA SCOTIA AND NEW BRUNSWICK		
		Number of Workers	Average Wages Per Hour	Number of Workers	Average Wages Per Hour	Range of Wages (1) Per Hour
		No. de Travail- leurs	Taux Horaires Moyens	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux (1) Horaires
			\$		\$	\$
	OPENING AND PICKING -					
1.	Picker Tender, Male.....	100	1.11	5	1.05	.98-1.12
	CARDING -					
2.	Card Tender, Male.....	317	1.13	15	1.17	1.00-1.37
3.	Grinder, Male.....	131	1.20	8	1.20	1.08-1.33
	DRAWING AND COMBING -					
4.	Drawing and Combing Tender, Male.....	123	1.08	..	..	.....
5.	Female.....	163	1.03	18	.96	.82-1.17
	FLY FRAMES -					
6.	Fly Frame Tender, Male.....	230	1.20	..	..	.....
7.	Female.....	206	1.06	..	..	.....
	SPINNING -					
8.	Spinner (Ring), Male.....	385	1.20	..	..	.....
9.	Female.....	885	1.05	35	.97	.92-1.05
10.	Doffer, Male.....	472	1.20	29	1.10	.88-1.26
11.	Fixer, Male.....	114	1.27	..	..	.....
	SPOOLING -					
12.	Spooler Tender, Male.....	81	1.16	..	..	.....
13.	Female.....	216	1.05	27	1.01	.88-1.15
	WARPING -					
14.	Warper Tender, Male.....	71	1.19	..	..	.....
15.	Female.....	84	1.01	..	..	.....
	DRESSING -					
16.	Slasher Tender, Male.....	132	1.19	..	..	.....
	DRAWING-IN -					
17.	Warp Tying Machine Operator, Male.....	75	1.22	..	..	.....
18.	Drawing-in Hand, Female.....	93	1.00	..	..	.....
	TWISTING -					
19.	Twister Tender, Male.....	131	1.16	..	..	.....
20.	Female.....	121	1.09	..	..	.....
	WEAVING -					
21.	Weaver, Male.....	783	1.20	29	1.01	.93-1.15
22.	Female.....	395	1.07	38	1.02	.93-1.05
23.	Battery Hand, Male.....	201	.87	..	..	.....
24.	Female.....	534	.91	18	.77	.76-.80
25.	Warp Hanger, Male.....	66	1.12	..	..	.....
26.	Loom Fixer, Male.....	541	1.30	31	1.27	1.19-1.37
	NAPPING ROOM -					
27.	Napper, Male.....	83	1.01	..	..	.....
	YARN ROOM -					
28.	Winder Tender, Male.....	80	1.01	..	..	.....
29.	Female.....	786	1.00	..	..	.....
	CLOTH ROOM -					
30.	Inspector, Female.....	450	.97	..	..	.....
	DYE-HOUSE -					
31.	Operator, Male.....	169	1.12	..	..	.....
	MILL, GENERAL - YARD AND MECHANICAL -					
32.	Skilled Tradesman, Male.....	371	1.31	24	1.28	1.14-1.42

(1) Ranges include the rates for the middle 80 per cent of the workers used in the calculation of the averages.

TABLEAU I

FILES DE COTON ET COTONNADE (LARGE)

Octobre 1953

QUEBEC			ONTARIO			DEPARTEMENT ET OCCUPATION	No.
Number of Workers	Average Wages Per Hour	Range of Wages (1) Per Hour	Number of Workers	Average Wages Per Hour	Range of Wages (1) Per Hour		
No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux (1) Horaires	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux (1) Horaires		
	\$	\$		\$	\$		
54	1.04	.99-1.23	41	1.22	1.12-1.29	DEBALLAGE ET DEMELAGE - Conduite de Dénéleuse, Homme.....	1.
182	1.06	.97-1.22	120	1.23	1.11-1.35	CARDAGE - Conduite de Cardeuse, Homme.....	2.
91	1.17	1.10-1.24	32	1.29	1.13-1.39	Aiguillage, Homme.....	3.
103	1.06	.96-1.17	17	1.22	1.15-1.33	ETIRAGE ET PEIGNAGE - Conduite d'Etireuse et Cardeuse, Homme.....	4.
91	.94	.60-1.17	54	1.20	1.07-1.30	Femme.....	5.
201	1.20	1.04-1.32	23	1.23	1.13-1.40	BANCROCHAGE - Conduite de Bancbrocheuse, Homme.....	6.
92	1.04	.86-1.26	106	1.06	.91-1.26	Femme.....	7.
256	1.15	.99-1.26	113	1.33	1.09-1.69	FILAGE - Fileur (Métier à Anneau), Homme.....	8.
590	1.06	.76-1.24	260	1.05	.96-1.13	Femme.....	9.
337	1.17	1.05-1.29	106	1.33	1.19-1.41	Rattachage, Homme.....	10.
89	1.25	1.08-1.52	23	1.34	1.18-1.46	Montage, Homme.....	11.
81	1.16	1.06-1.22	...	....	.....	ENROULAGE - Conduite d'Enrouleuse, Homme.....	12.
137	1.06	.84-1.24	52	1.06	.90-1.30	Femme.....	13.
31	1.11	.96-1.36	34	1.28	1.15-1.40	OURDISAGE - Conduite d'Ourdisseuse, Homme.....	14.
34	1.01	.66-1.34	41	1.03	.90-1.20	Femme.....	15.
82	1.15	1.08-1.35	46	1.24	1.15-1.40	DRESSAGE - Conduite de Pareuse, Homme.....	16.
59	1.21	1.09-1.46	11	1.35	1.12-1.58	RENTRAYAGE - Conduite de Passeuse de Chaîne, Homme.....	17.
55	.96	.64-1.11	31	1.04	.96-1.07	Travail de Rentrage, Femme.....	18.
101	1.16	.98-1.43	19	1.21	1.13-1.26	RETORDAGE - Conduite de Retordeuse, Homme.....	19.
28	1.05	.93-1.42	88	1.12	.90-1.27	Femme.....	20.
468	1.17	1.04-1.33	286	1.27	1.03-1.31	TISSAGE - Conduite de Tisseuse, Homme.....	21.
236	1.04	.77-1.19	121	1.14	1.07-1.24	Femme.....	22.
186	.86	.47-1.03	14	1.04	.93-1.17	Préposé au Battoir, Homme.....	23.
327	.89	.48-.99	189	.96	.86-1.22	Femme.....	24.
66	1.12	1.09-1.17	...	....	.....	Montage de Chaîne, Homme.....	25.
337	1.27	1.22-1.42	173	1.35	1.29-1.43	Montage de Métier, Homme.....	26.
36	.99	.....	42	1.02	1.00-1.05	GITAGE OU LAINAGE - Conduite de Gîteuse, Homme.....	27.
50	.95	.85-1.16	21	1.10	.90-1.16	FILES (ATELIER DES) - Conduite de Dévideuse, Homme.....	28.
453	1.01	.84-1.15	323	1.00	.86-1.25	Femme.....	29.
319	.94	.87-.96	115	1.03	.89-1.32	TOILE (ATELIER DE LA) - Inspection, Femme.....	30.
93	1.09	.92-1.21	67	1.17	1.03-1.25	TEINTURERIE - Conduite d'Appareil, Homme.....	31.
222	1.28	1.20-1.35	125	1.38	1.23-1.53	PERSONNEL GENERAL-DE COUR ET MECANIQUE - Ouvrier Spécialisé, Homme.....	32.

(1) Les marges couvrent les taux horaires pour les 80 p. 100 intermédiaire des travailleurs compris dans les calculs des salaires moyens.

TABLE II
WOOLLEN AND WORSTED WOVEN GOODS

October 1953

No.	DEPARTMENT AND OCCUPATION	CANADA		NOVA SCOTIA AND NEW BRUNSWICK			QUEBEC		
		Number of Workers	Average Wages Per Hour	Number of Workers	Average Wages Per Hour	Range of Wages (1) Per Hour	Number of Workers	Average Wages Per Hour	Range of Wages (1) Per Hour
		No. de Travail- leurs	Taux Horaires Moyens	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux (1) Horaires	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux (1) Horaires
			\$		\$	\$		\$	\$
	STOCK PREPARATION -								
1.	Garnett and Wool Picker, Male...	143	.96	..	..	.....	29	.85	.61-1.0
	GARDING -								
2.	Card Tender and Finisher, Male..	239	1.01	..	..	.....	55	.88	.69-1.1
3.	Card Stripper and Grinder, Male.	89	1.05	..	..	.....	21	.84	.76-.8
	DRAWING -								
4.	Mixing Gill, Draw Box and Draw Frame Operator, Male...	43	1.06	..	..	.....	34	1.07	.83-1.4
5.	Female....	241	.98	..	..	.....	18	.79	.50-1.0
	WORSTED SPINNING -								
6.	Worsted Spinning Frame Op. Female	323	.96	..	..	.....	69	.89	.74-.9
	WOOLLEN SPINNING -								
7.	Mile and Frame Operator, Male...	269	1.13	..	..	.....	79	1.03	.72-1.1
8.	Female...	74	.89	..	..	.....
	TWISTING -								
9.	Twister, Male.....	42	1.12	..	..	.....	24	1.08	.83-1.2
10.	Female.....	250	.96	..	..	.....	24	.82	.64-.9
	WINDING -								
11.	Winder, Spooler and Reeler, Female	774	.89	15	.63	.47-.66	141	.79	.63-.9
	WARPING -								
12.	Warper and Beamer, Male.....	84	1.13	..	..	.....	33	1.05	.93-1.1
13.	Female.....	56	.87	..	..	.....	17	.82	.65-1.1
	DRAWING-IN -								
14.	Drawing-In Hand, Female.....	82	.95				22	1.02	.84-1.2
	WEAVING -								
15.	Weaver, Male.....	517	1.20	..	..	.....	206	1.11	.94-1.3
16.	Female.....	286	.90				26	1.03	.97-1.2
17.	Loom Fixer, Male.....	156	1.36	..	..	.....	54	1.37	1.04-1.5
	BURLING AND MENDING -								
18.	Burler and Mender, Female.....	580	.90	..	..	.....	194	.77	.50-.9
	FINISHING -								
19.	Wet and Dry Operator, Male.....	351	1.04	..	..	.....	102	.94	.70-1.1
20.	Female.....	47	.72	..	..	.....	...	....	.....
21.	Cloth Specker, Female.....	48	.82	..	..	.....	...	....	.....
	DYEING -								
22.	Dye Machine Operator, Male.....	164	1.11	..	..	.....	33	.99	.70-1.1

(1) Ranges include the rates for the middle 80 per cent of the workers used in the calculation of average.

TABLEAU II

LAINE ET TISSUS DE LAINE PEIGNEE

Octobre 1953

ONTARIO			MANITOBA AND BRITISH COLUMBIA			DEPARTEMENT ET OCCUPATION	No.
Number of Workers	Average Wages Per Hour	Range of Wages (1) Per Hour	Number of Workers	Average Wages Per Hour	Range of Wages (1) Per Hour		
No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux (1) Horaires	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux (1) Horaires		
	\$	\$		\$	\$		
88	.99	.81-1.21	19	1.00	.85-1.17	PREPARATION DE MATERIAL - Epaiillage, Laine et Grenat, Homme.....	1.
153	1.06	.81-1.22	19	1.00	.95-1.01	CARDAGE - Conduite de Cardeuse et Finisseuse, Hom.	2.
58	1.13	.92-1.24	..	....	.....	Nettoyage et Aiguillage de Cadre, Homme.	3.
...	....	.....	..	....	.....	ETIRAGE - Conduite de Peigne - Mélangeuse	4.
222	1.00	.79-1.10	..	....	.....	d'Etireuse et de Défectreuse, Homme.	5.
237	.99	.76-1.20	..	....	.....	Femme.	5.
159	1.19	.86-1.45	19	1.08	1.00-1.23	FILAGE DE PEIGNE - Conduite de Métier à Filer (Peigne), Fem.	6.
51	.95	.80-1.01	16	.77	.61- .91	FILAGE DE LAINAGE - Conduite de Métier à Filer et de	7.
14	1.24	.95-1.45	..	....	.....	Renvideuse, Homme.....	8.
213	.99	.79-1.18	..	....	.....	Femme.....	8.
549	.94	.72-1.16	65	.71	.52- .88	RETORDAGE - Travail de Retordage, Homme.....	9.
48	1.21	.96-1.38	..	....	.....	Femme.....	10.
29	.94	.81- .98	..	....	.....	DEVIDAGE - Travail de Dévidage, Bobinage,	11.
55	.94	.74-1.25	..	....	.....	Enroulage, Femme.....	11.
310	1.26	.95-1.57	..	....	.....	COURDISSAGE - Ourdisage et Ensouplage, Homme.....	12.
157	.99	.73-1.31	64	.79	.58- .97	Femme.....	13.
89	1.37	1.15-1.60	10	1.28	1.05-1.33	RENTRAYAGE - Travail de Passage de Fil, Femme.....	14.
360	.97	.75-1.19	26	.83	.64- .91	TISSAGE - Travail de Tissage, Homme.....	15.
222	1.10	.89-1.34	20	1.00	.90-1.17	Femme.....	16.
26	.74	.65- .78	17	.69	.55- .85	Montage de Métier, Homme.....	17.
45	.83	.64- .96	..	....	.....	EPINCEPAGE ET REPRISAGE - Travail d'Epincetage et de Reprisage,	18.
117	1.14	.90-1.38	..	....	.....	Femme.....	18.
						FINISSAGE - Machine à Sécher et à Humecter, Homme...	19.
						Femme...	20.
						Relevage de Défaut (Etoffe) Femme.....	21.
						TEINTURERIE - Conduite de Machine à Teinture,	22.
						Homme.....	22.

(1) Les marges couvrent les taux horaires pour le 80 p. 100 intermédiaire des travailleurs compris dans les calculs des salaires moyens.

TABLE III

Hosiery and Knit Goods

October 1953

No.	DEPARTMENT AND OCCUPATION	CANADA		NOVA SCOTIA			QUEBEC		
		Number of Workers	Average Wages Per Hour	Number of Workers	Average Wages Per Hour	Range of Wages (1) Per Hour	Number of Workers	Average Wages Per Hour	Range of Wages (1) Per Hour
		No. de Travail- leurs	Taux Horaires Moyens	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux (1) Horaires	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux (1) Horaires
			\$		\$	\$		\$	\$
	HOSTERY-FULL FASHIONED -								
1.	Round Heel Knitter, 45 gauge male	342	1.64	..	...	.....	242	1.66	1.52-1.83
2.	Round Heel Knitter, 51 gauge male	624	1.85	..	...	.....	365	1.84	1.49-2.22
3.	Round Heel Knitter, 60 gauge male	199	2.20	..	...	.....	74	2.16	1.02-2.55
4.	Seamer, Female.....	611	.97	..	...	.....	393	.86	.54-1.11
5.	Grey Inspector, Female.....	231	1.07	..	...	.....	118	.93	.68-1.22
6.	Mender, Hand, Female.....	143	1.09	..	...	.....	86	1.13	.65-1.66
7.	Mender, Marvel, Female.....	39	1.08	..	...	.....	15	1.03	.84-1.22
8.	Pre-Boarder, Male.....	138	1.27	..	...	.....	73	1.17	.76-1.44
9.	Final Boarder, Male.....	70	1.35	..	...	.....	47	1.37	1.22-1.66
10.	Final Boarder, Female.....	80	1.26	..	...	.....	24	1.27	.87-1.44
11.	Inspector, Pairer, Classifier, Female.....	380	1.01	..	...	.....	213	.89	.65-1.22
12.	Kaumographer, Female.....	47	.85	..	...	.....	20	.68	.53-.88
13.	Packer, Female.....	162	.87	..	...	.....	79	.73	.55-.95
14.	Dye-House Machine Operator, Male.	41	1.02	..	...	.....	16	.81	.70-.90
15.	Knitting Machine Cleaner, Male...	33	.98	..	...	.....	5	.76	.72-.84
16.	Fixer, Male.....	59	1.71	..	...	.....	31	1.72	1.22-2.22
17.	General Labourer, Male ²	167	.91	..	...	.....	88	.85	.72-1.05
18.	General, Labourer, Female ²	113	.75	..	...	.....	63	.69	.55-.77
	HOSTERY-CIRCULAR -								
19.	Knitter, Male.....	216	1.03	15	.76	.52-.96	76	.93	.60-1.21
20.	Knitter, Female.....	328	.74	5	.60	.44-.82	131	.59	.38-.88
21.	Looper, Female.....	381	.87	..	...	.....	117	.81	.48-1.02

TABLEAU III

BAS ET TRICOT

Octobre 1953

ONTARIO			MANITOBA, ALBERTA, AND BRITISH COLUMBIA			DEPARTEMENT ET OCCUPATION	No.
Number or Workers	Average Wages Per Hour	Range of Wages (1) Per Hour	Number of Workers	Average Wages Per Hour	Range of Wages (1) Per Hour		
No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux (1) Horaires	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux (1) Horaires		
	\$	\$		\$	\$		
100	1.61	1.46-1.87	..	....	.....	BAS-TRICOT A DIMINUTION AUTOMATIQUE - Tricotage, (Talons Ronds), Calibre 45, Homme.....	1.
228	2.02	1.92-2.17	..	....	.....	Tricotage, (Talons Ronds), Calibre 51, Homme.....	2.
125	2.23	2.00-2.36	..	....	.....	Tricotage, (Talons Ronds), Calibre 60, Homme.....	3.
217	1.16	.90-1.53	..	....	.....	Cousage de Coutures, Femme.....	4.
113	1.22	.82-1.67	..	....	.....	Inspection (Ecrû), Femme.....	5.
57	1.03	.79-1.23	..	....	.....	Reprisage à la Main, Femme.....	6.
24	1.11	.70-1.35	..	....	.....	Reprisage, Marvel, Femme.....	7.
64	1.40	1.01-1.66	..	....	.....	Pré-Bordage, Homme.....	8.
23	1.31	1.01-1.73	..	....	.....	Bordage Final, Homme.....	9.
56	1.25	.92-1.56	..	....	.....	Femme.....	10.
164	1.16	.87-1.44	..	....	.....	Inspection, Parage, Classification, Femme.....	11.
26	1.00	.65-1.49	..	....	.....	Imprimerie de Marques, Femme.....	12.
81	1.02	.70-1.49	..	....	.....	Emballage, Femme.....	13.
24	1.18	.95-1.48	..	....	.....	Conduite de Machine à Teinture, Homme...	14.
28	1.02	.77-1.20	..	....	.....	Nettoyage de Machine à Tricoter, Homme..	15.
27	1.71	1.51-1.93	..	....	.....	Montage, Homme.....	16.
79	.96	.73-1.20	..	....	.....	Manoeuvre Générale, Homme?	17.
50	.83	.60-1.00	..	....	.....	Femme?	18.
125	1.12	.90-1.32	..	....	.....	BAS-TRICOT CIRCULAIRE - Tricotage, Homme.....	19.
191	.84	.58-1.21	..	....	.....	Femme.....	20.
257	.90	.65-1.08	..	....	.....	Attachage, Femme.....	21.

TABLE III

HOSIERY AND KNIT GOODS (Concluded)

October 1953

No.	DEPARTMENT AND OCCUPATION	CANADA		NOVA SCOTIA			QUEBEC		
		Number of Workers	Average Wages Per Hour	Number of Workers	Average Wages Per Hour	Range of Wages (1) Per Hour	Number of Workers	Average Wages Per Hour	Range of Wages (1) Per Hour
		No. de Travail- leurs	Taux Horaires Moyens	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux (1) Horaires	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux (1) Horaires
			\$		\$	\$		\$	\$
	HOSTIERY-CIRCULAR - (Concluded)								
22.	Sewing Machine Operator, Female..	69	.82	...	...	.....	17	.78	.53-.85
23.	Boarder, Male.....	145	1.15	...	...	.....	55	1.21	.78-1.79
24.	Boarder, Female.....	53	.98	...	...	.....	5	.64	.....
25.	Trimmer, Female.....	44	.75	...	...	.....	13	.59	.35-1.03
26.	Pairer, Female.....	154	.79	...	...	.....	75	.71	.45-1.04
27.	Finished Mender, Female.....	125	.80	...	...	.....	42	.78	.47-1.10
28.	Kaumographer, Female.....	59	.74	...	...	.....	24	.66	.50-.72
29.	Folder and Boxer, Female.....	57	.77	...	...	.....	23	.73	.60-1.18
30.	Dye-House Machine Operator, Male..	30	1.03	...	...	.....	9	1.02	.70-1.37
31.	Fixer, Male.....	174	1.46	...	...	.....	34	1.32	1.14-1.44
	UNDERWEAR AND OUTERWEAR -								
32.	Circular Knitter, Male.....	383	1.09	...	...	.....	165	.98	.83-1.23
33.	Female.....	133	.85	24	.77	.66-.96	27	.79	.60-.80
34.	Flat Knitter, Male.....	49	1.10	...	...	.....	14	.95	.65-1.20
35.	Cloth Finisher, Male.....	69	1.05	...	...	.....	...	...	.....
36.	Sewing Machine Operator, Female..	2939	.81	274	.72	.44-.97	1007	.77	.55-.91
37.	Dye-House Operator, Male.....	94	1.01	...	...	.....	18	.88	.81-.95
38.	Hand Operator, Male.....	127	1.07	...	...	.....	51	1.08	.75-1.50
39.	Female.....	1320	.78	104	.69	.50-.86	386	.72	.47-1.01
40.	Cutter, Male.....	140	1.08	18	.91	.77-1.21	81	1.08	.75-1.48
41.	Female.....	220	.84	...	...	.....	33	.71	.56-1.00
42.	Fixer Knitting, Male.....	61	1.29	...	...	.....	15	1.12	.99-1.33

(1) Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.

(2) Also includes labourers in Hosiery-Circular.

TABLEAU III

BAS ET TRICOT (Fin)

Octobre 1953

ONTARIO			MANITOBA, ALBERTA, AND BRITISH COLUMBIA			DEPARTEMENT ET OCCUPATION	No.
Number of Workers	Average Wages Per Hour	Range of Wages (1) Per Hour	Number of Workers	Averages Wages Per Hour	Range of Wages (1) Per Hour		
No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux (1) Horaires	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux (1) Horaires		
	\$	\$		\$	\$		
35	.92	.68-1.06	..	....	.....	BAS-TRICOT CIRCULAIRE - (Fin)	
86	1.12	.76-1.37	..	....	.....	Couture à la Machine, Femme.....	22.
46	1.02	.73-1.49	..	....	.....	Bordage, Homme.....	23.
31	.82	.51-.97	..	....	.....	Femme.....	24.
77	.87	.51-1.04	..	....	.....	Parage, Femme.....	25.
80	.82	.50-1.08	..	....	.....	Appareillage, Femme.....	26.
33	.82	.64-1.02	..	....	.....	Reprisage, (Produit Fini), Femme.....	27.
26	.82	.62-1.01	..	....	.....	Imprimerie de Marques, Femme.....	28.
20	1.04	.80-1.25	..	....	.....	Pliage et Mettage en Boîtes, Femme.....	29.
137	1.50	1.16-1.83	..	....	.....	Conduite de Machine à Teinture, Homme..	30.
						Montage, Homme.....	31.
199	1.15	.90-1.41	16	1.37	1.05-1.65	VETEMENT DE DESSOUS ET DE DESSUS -	
71	.90	.72-1.20	11	.79	.63-.95	Tricotage (Circulaire), Homme.....	32.
35	1.16	.81-1.44	..	....	.....	Femme.....	33.
55	1.09	.93-1.30	..	....	.....	Tricotage (Plat), Homme.....	34.
1544	.85	.64-1.07	114	.76	.60-.95	Finissage, Homme.....	35.
72	1.05	.86-1.35	..	....	.....	Couture à la Machine, Femme.....	36.
66	1.07	.68-1.36	..	....	.....	Main-D'Oeuvre de Teinturerie, Homme...	37.
773	.82	.61-1.08	57	.80	.59-1.08	Opération Manuelle, Homme.....	38.
37	1.14	.87-1.39	..	....	.....	Femme.....	39.
168	.87	.64-1.07	15	.80	.65-.98	Coupage, Homme.....	40.
43	1.36	1.15-1.60	..	....	.....	Femme.....	41.
						Montage (Métier à Tricoter), Homme.....	42.

(1) Les marges couvrent les taux horaires pour le 80 p. 100 intermédiaire des travailleurs compris dans les calculs des salaires moyens.

(2) Y compris la manoeuvre de la fabrication de Bas-Tricot Circulaire.

TABLE IV

RAYON, NYLON AND SILK TEXTILES

October 1953

No.	DEPARTMENT AND OCCUPATION	CANADA		QUEBEC		
		Number of Workers	Average Wages Per Hour	Number of Workers	Average Wages Per Hour	Range of Wages (1) Per Hour
		No. de Travail- leurs	Taux Horaires Moyens	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux (1) Horaires
			\$		\$	\$
	SPINNING -					
1.	Spinner, Male.....	416	1.29	266	1.13	.82-1.21
2.	Female.....	154	.91	118	.86	.54-1.05
	THROWING -					
3.	Thrower, Male.....	322	1.26	157	1.00	.75-1.22
4.	Female.....	122	.83	101	.81	.54-1.05
	WINDING AND PACKING -					
5.	Winder, Male.....	142	.90	136	.90	.68-1.16
6.	Female.....	673	.91	494	.86	.68-1.10
	WARPTING -					
7.	Warper Tender, Male.....	91	1.04	81	1.03	.85-1.22
8.	Female.....	53	.85	45	.84	.71-.93
	DRAWING-IN -					
9.	Drawing-in and Twisting-in Hand, Female....	78	.86	58	.85	.63-1.23
	DRESSING -					
10.	Slasher Tender, Male.....	92	1.09	76	1.06	.88-1.22
	WEAVING -					
11.	Weaver, Male.....	828	1.15	756	1.13	.98-1.30
12.	Female.....	77	1.11	66	1.08	.95-1.29
13.	Battery Hand, Male.....	271	.81	254	.80	.67-.92
14.	Female.....	127	.88	91	.82	.65-.92
15.	Warp Hanger, Male.....	92	1.08	85	1.08	.95-1.14
16.	Fixer, Male.....	377	1.30	328	1.27	1.15-1.41
	CLOTH ROOM -					
17.	Grader, Male.....	76	1.03	73	1.02	.80-1.33
18.	Female.....	79	.96	29	.80	.75-.91
	MILL, GENERAL - YARD AND MECHANICAL -					
19.	Skilled Tradesman, Male.....	446	1.29	323	1.19	1.03-1.33

(1) Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.

TABLEAU IV

TEXTILES DE RAYONNE, NYLON ET SOIE

Octobre 1953

ONTARIO			DEPARTEMENT ET OCCUPATION	No.
Number of Workers	Average Wages Per Hour	Range of Wages (1) Per Hour		
No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux (1) Horaires		
	\$	\$		
150	1.57	1.55-1.62	FILAGE (FILE) -	
20	1.04	.90-1.32	Conduite de fileuse, Homme.....	1.
			Femme.....	2.
165	1.52	1.42-1.53	MOULINAGE -	
15	.88	.79- .95	Moulineur, Homme.....	3.
			Femme.....	4.
....	....	.....	ENROULAGE ET EMBALLAGE -	
142	1.03	.85-1.15	Enroulage, Homme.....	5.
			Femme.....	6.
...	....	.....	OURDISSAGE -	
...	....	.....	Conduite d'Ourdisseuse, Homme.....	7.
			Femme.....	8.
14	.83	.65- .94	RENTRAYAGE -	
			Travail de Rentrage, Femme.....	9.
...	....	.....	DRESSAGE -	
			Conduite de Pareuse, Homme.....	10.
28	1.31	1.03-1.71	TISSAGE -	
...	....	.....	Conduite de Tisseuse, Homme.....	11.
...	....	.....	Femme.....	12.
...	....	.....	Préposé au Battoir, Homme.....	13.
...	....	.....	Femme.....	14.
...	....	.....	Montage de Chaîne, Homme.....	15.
16	1.42	1.28-1.50	Montage, Homme.....	16.
...	....	.....	TOILE (ATELIER DE LA) -	
35	1.09	.90-1.20	Classeur, Homme.....	17.
			Femme.....	18.
103	1.61	1.29-1.82	PERSONNEL GENERAL-DE COUR ET MECANIQUE -	
			Ouvrier Spécialisé, Homme.....	19.

(1) Les marges couvrent les taux horaires pour le 80 p. 100 intermédiaire des travailleurs compris dans les calculs des salaires moyens.

THE NORMAL WORK WEEK IN THE PRIMARY TEXTILES INDUSTRY

SEMAINE NORMALE DE TRAVAIL DANS L'INDUSTRIE TEXTILE PRIMAIRE

October, 1953 — Octobre, 1953

Region — Région	Cotton Yarn and Broad Woven Goods		Woollen and Worsted Woven Goods		Hosiery and Knit Goods		Rayon, Nylon and Silk Textiles	
	Filés de Coton et Cotonnade(Large)		Laine et Tissus de Laine Peignée		Bas et Tricot		Textiles de Rayonne, Nylon et Soie	
	Average Hours	Range of Hours	Average Hours	Range of Hours	Average Hours	Range of Hours	Average Hours	Range of Hours
	Moyenne d'Heures	Marge des Heures	Moyenne d'Heures	Marge des Heures	Moyenne d'Heures	Marge des Heures	Moyenne d'Heures	Marge des Heures
Canada.....	42.0	.....	45.9	.....	45.1	.....	46.1	.....
Nova Scotia & New Brunswick..	43.1	40-48	46.3	44-49	43.5	42 $\frac{1}{2}$ -44	.....	.....
Quebec.....	41.2	40-50	46.6	40-55	46.6	40-54	47.3	40-55
Ontario.....	43.7	40-48	45.7	40-54	44.0	40-56	42.1	37 $\frac{1}{2}$ -48
Manitoba & British Columbia..	....	.....	42.2	40-48	41.7	40-48	....	.....

Standard Weekly Hours Heures Normales Par Semaine	Primary Textiles		Cotton Yarn and Broad Woven Goods		Woollen and Worsted Woven Goods		Hosiery and Knit Goods		Rayon, Nylon and Silk Textiles	
	Textiles Primaires		Filés de Coton et Cotonnade(Large)		Laine et Tissus de Laine Peignée		Bas et Tricot		Textiles de Rayonne, Nylon et Soie	
	Mills	Employees	Mills	Employees	Mills	Employees	Mills	Employees	Mills	Employees
	Usines	Employés	Usines	Employés	Usines	Employés	Usines	Employés	Usines	Employés
40 & under.....	45	17,132	16	12,291	7	1,161	17	2,737	5	943
40.1-44.9.....	38	8,750	5	2,568	5	661	22	1,664	6	3,857
45.....	89	15,143	9	2,116	22	3,987	51	8,462	6	578
45.1-47.9.....	17	1,901	..	.....	6	498	10	1,260	1	143
48.....	57	13,976	7	2,594	20	2,126	22	2,895	8	6,361
Over(en excès de)48..	33	2,960	1	18	10	866	12	661	10	1,415
Total.....	279	59,862	38	19,587	70	9,299	135	17,679	36	13,297
Percentage on 5-day week Pourcentage pour une Semaine de 5-jours	76.3	70.7	76.3	73.6	74.3	81.8	81.5	82.4	61.1	43.2

*Canada. Labour Department
Economics and Statistics Branch*

DEPARTMENT OF
LABOUR



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WAGES AND HOURS
(IN THE)
PRIMARY TEXTILES INDUSTRY
(IN CANADA)

Report no. 123

SALAIRES ET HEURES
DANS
L'INDUSTRIE TEXTILE PRIMAIRE
AU CANADA

OCTOBER - 1954 - OCTOBRE

Department of Labour, Canada
Economics and Research
Ottawa, Canada

Ministère du Travail, Canada
Division de l'Économique et de Recherches
Ottawa, Canada

HON. MILTON F. GREGG
MINISTER — MINISTRE

A. H. BROWN
DEPUTY MINISTER — SOUS-MINISTRE

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INTRODUCTION

This is the twelfth in the annual series of reports on wages and hours in the Primary Textiles industry.

The statistics were compiled from returns obtained from employers in the industry by the Economics and Research Branch of the Department of Labour. Information was requested for the last normal pay period preceding October 1, 1954.

Reports were received from 267 establishments having a total of about 46,500 employees. The representative occupations for which information on wages and hours are shown cover approximately 11,400 male and 13,500 female workers.

Table I shows index numbers of wages on the 1949 base for Primary Textiles as a whole and for each of the four divisions of the industry. The index of wages for the industry as a whole rose by 1.8 per cent between October 1953 and October 1954. The percentage increases for each of the four divisions were as follows: Cotton Yarn and Broad Woven Goods, 0.6; Woollen and Worsted Woven Goods and Yarn, 2.3; Hosiery and Knit Goods, 3.3; Rayon, Nylon, and Silk Textiles, 0.9. It will be noted that these increases were smaller than the corresponding increases for the period October 1952 to October 1953. The trend of wages in the industry is shown graphically on the chart below Table I.

The Primary Textiles index in this report does not correspond to the Textile Products (except Clothing) index shown in the Department of Labour's annual report on "Wage Rates and Hours of Labour in Canada". The reason for the difference is that the Primary Textiles index includes the index for Hosiery and Knit Goods, whereas the Textile Products (except Clothing) index does not include the Hosiery and Knit Goods Industry.

Table II shows average wages and numbers of workers for representative occupations in each of the four divisions of the industry on a Canada basis and for the main geographic regions. The regional statistics also include ranges of rates for each of the occupations.

Only those selected occupations which have 30 or more male or female workers were included in the tables for Canada as a whole. In the regional tables, the minimum was 10 male or female workers. The average wages for Canada, however, included all qualified employees in the occupation if there were 30 or more workers, regardless of the regional minimum.

Table III furnishes information on the standard work week. One part shows the average and full range of standard weekly hours for various regions in each of the four divisions of the industry. The second part shows the number of establishments and plant employees, on a Canada basis, according to length of work week.

The term "Average Wages per Hour" as used in this report may be defined as the weighted average of rates paid to either time or incentive workers (on piece work or production bonus systems) or to both in a given occupation. However, as most of the wage earners in the textiles industry are paid on a piece work basis, the wage figures have been heavily influenced by piece work rates.

INTRODUCTION

Le présent rapport est le douzième d'une série annuelle sur les salaires et les heures de travail dans l'industrie textile primaire.

La statistique a été établie à l'aide de données transmises à la Division de l'économique et de recherches du ministère du Travail par des employeurs de l'industrie invités à fournir des chiffres pour la dernière période de paie antérieure au 1er octobre 1954.

Les 267 établissements recensés accusent un effectif global de quelque 46,500 travailleurs, et les occupations types pour lesquelles on a obtenu des renseignements sur les salaires et les heures de travail groupent près de 11,400 travailleurs et 13,500 travailleuses.

Le tableau I donne les nombres-indices des salaires pour l'ensemble de l'industrie textile primaire et pour chacune des quatre divisions de cette industrie, l'année 1949 étant considérée comme année de base. L'indice des salaires pour l'ensemble de l'industrie s'est élevé de 1.8 p. 100, d'octobre 1953 à octobre 1954. Les hausses moyennes pour chacune des quatre divisions s'établissent comme suit: filés de coton et cotonnade, 0.6; laine, tissus de laine peignée et filés, 2.3; bas et tricotés, 3.3; textiles de rayon, nylon et soie, 0.9. On remarquera que ces hausses sont moins marquées que les hausses correspondantes pour la période d'octobre 1952 à octobre 1953. Le graphique au-dessous du tableau I indique la tendance des salaires dans l'industrie.

L'indice de l'industrie textile primaire au présent rapport ne correspond pas à celui des produits textiles (sauf le vêtement) indiqué au rapport annuel du ministère du Travail sur les "Salaires et heures de travail au Canada". La différence s'explique du fait que l'indice de l'industrie textile primaire comprend celui des bas et tricotés, tandis que l'indice des produits textiles (sauf le vêtement) ne tient pas compte de l'industrie des bas et tricotés.

Le tableau II donne le salaire moyen et le nombre de travailleurs dans les occupations types de chacune des quatre divisions de l'industrie, pour le Canada et les principales régions géographiques. La statistique régionale comprend aussi les marges de taux pour chacune des occupations.

Seules les occupations choisies groupant au moins 30 travailleurs ou travailleuses ont été incluses aux tableaux intéressant l'ensemble du pays. Pour les tableaux régionaux, le minimum requis était de 10 travailleurs ou travailleuses. Cependant, les salaires moyens pour le Canada intéressent toute la main-d'œuvre qualifiée de l'occupation groupant 30 travailleurs ou plus, sans égard au minimum régional.

Le tableau III renseigne sur la semaine normale de travail. Une partie indique la moyenne et la marge complète des heures hebdomadaires normales pour diverses régions dans chacune des quatre divisions de l'industrie. La deuxième partie donne le nombre d'établissements et de travailleurs d'usine pour le Canada, d'après la durée de la semaine de travail.

L'expression "taux horaire moyen", au sens où on l'entend dans le présent rapport, signifie la moyenne pondérée des taux versés, soit aux travailleurs rémunérés au temps, soit aux travailleurs rémunérés au rendement (régimes de travail à la pièce ou de primes de

The average wage figures refer to straight-time earnings only and therefore overtime earnings were not included in the averages. Also not included were shift differentials, non-production bonuses, shares in company profits, value of allowances to employees such as free transportation, uniforms, group insurance, or sick benefits. However, the averages were derived from the employee's wages before deductions were made for taxes, unemployment insurance, pensions, etc. Cost of living bonus payments, when applicable, were included in the rates.

The method used in calculating the occupational averages consisted in multiplying or weighting each hourly rate by the number of workers at that rate and dividing the resultant aggregate by the total number of workers. Wages paid on a non-hourly basis were converted to an hourly rate by dividing the straight-time earnings for the pay period by the straight-time hours worked.

The rates apply to fully-qualified workers on both day and rotating shifts in each of the occupations. Beginners, learners, apprentices and part-time workers were not included in the averages. Those working less than half the standard hours were classified as part-time workers.

The rates apply to the last normal pay period preceding October 1, 1954.

In addition to the averages, ranges of rates are shown. These ranges included the rates for the "middle 80 per cent" of the workers, although rates for all workers in an occupation were used in calculating the averages.

By standard work week is meant the number of hours per week after which the employees of an establishment are considered to be working overtime. The average is derived by weighting the standard hours for each establishment in an industry by the corresponding number of male non-office employees.

Workers in the same occupation do not necessarily have the same work load, and the work load tends to be heavier for males than for females.

rendement), soit aux uns et aux autres dans une occupation donnée. Cependant, étant donné que la majorité des travailleurs de l'industrie textile sont rémunérés à la pièce, les données sur les salaires reflètent en grande partie les taux versés pour travail à la pièce.

La statistique du salaire moyen porte uniquement sur la rémunération au temps et, par conséquent, les moyennes ne comprennent pas la rémunération du surtemps. Sont également exclus les taux différenciés de postes, les primes autres que de production, les parts des bénéfices de l'entreprise, le montant des allocations accordées aux travailleurs, telles que transport gratuit, uniformes, assurance de groupe ou présentations de maladie. Cependant, les moyennes ont été calculées d'après les salaires des travailleurs avant déductions pour fin d'impôt, d'assurance-chômage, de pensions, etc. Le boni de vie chère, le cas échéant, a été inclus dans les taux.

La méthode employée dans le calcul des moyennes de chaque occupation a consisté à multiplier ou pondérer chaque taux horaire par le nombre de travailleurs rémunérés à ce taux, puis à diviser le produit par le total des travailleurs. Dans le cas de salaires non versés sur la base d'un tarif horaire, on a calculé le taux horaire en divisant les gains normaux pour la période de paie considérée par le nombre d'heures normales de travail effectuées.

Les taux s'appliquent aux travailleurs entièrement qualifiés, employés dans les postes de jour et par roulement, dans chacune des occupations, les novices, débutants, apprentis et employés à temps partiel n'ont pas été considérés dans le calcul des moyennes. Les personnes ayant travaillé moins de la moitié de l'horaire normal ont été classées comme travailleurs à temps partiel.

Les taux s'appliquent à la dernière période normale de paie antérieure au 1er octobre 1954.

Outre les moyennes, on indique les marges de taux. Ces marges intéressent le "80 p.100 intermédiaire" des travailleurs, bien que les taux versés à tous les travailleurs d'une occupation aient servi au calcul des moyennes.

Par semaine normale de travail on entend le nombre d'heures en une semaine en sus desquelles les travailleurs d'un établissement sont considérés comme travaillant sur-temps. On a obtenu la moyenne en pondérant le nombre d'heures normales de chaque établissement d'une industrie par le nombre correspondant de travailleurs (hommes), autres que les employés de bureau.

Les travailleurs d'une même occupation ne sont pas nécessairement tous astreints aux même volume de travail, lequel a tendance à être plus fort pour les travailleurs que pour les travailleuses.

TABLE I - INDEX NUMBERS OF WAGES IN THE PRIMARY TEXTILES INDUSTRY¹
 TABLEAU I - NOMBRES-INDICES DES TAUX DE SALAIRES DANS L'INDUSTRIE TEXTILE PRIMAIRE¹

(Rates in 1949=100)
 (Taux de 1949=100)

Year Année	Primary Textiles	Cotton Yarn and Broad Woven Goods	Woollen and Worsted Woven Goods and Yarn	Hosiery and Knit Goods	Rayon, Nylon, and Silk Textiles
	Textiles Primaires	Filés de Coton et Cotonnade (Large)	Lainages (filés et étoffes)	Bas et Tricot	Textiles de Rayonne, Nylon et Soie
1945.....	62.0	59.8	63.2	65.3	59.9
1946.....	67.9	65.0	70.8	70.6	66.3
1947.....	77.9	76.0	81.1	80.0	75.2
1948.....	91.8	92.8	93.3	92.8	87.8
1949.....	100.0	100.0	100.0	100.0	100.0
1950.....	106.5	106.1	106.7	106.0	107.7
1951.....	118.0	117.1	120.8	118.9	115.7
1952.....	124.7	127.5	126.2	124.0	120.1
1953.....	129.4	128.7	131.6	132.6	124.3
1954.....	131.7	129.5	134.6	137.0	125.4

¹Indexes for the years prior to 1949 are conversions of the previous series on the 1939 base.

¹Les indices pour les années antérieurement à 1949 sont des conversions de la série préalable sur la base de 1939.

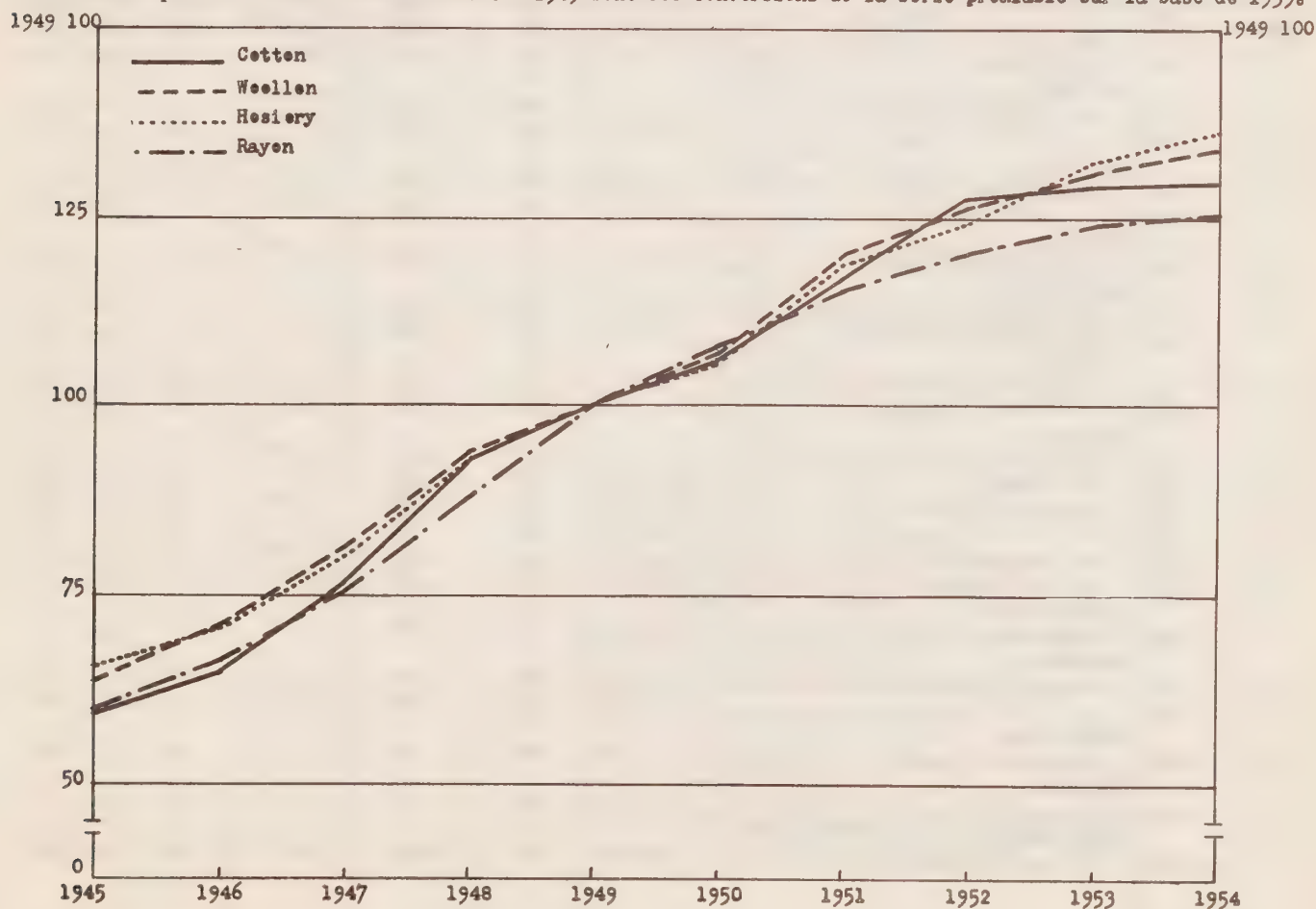


TABLE II - WAGES IN THE PRIMARY TEXTILES INDUSTRY

(1) Cotton Yarn and Broad Woven Goods

October 1954

No.	DEPARTMENT AND OCCUPATION	CANADA		NOVA SCOTIA AND NEW BRUNSWICK		
		Number of Workers	Average Wages Per Hour	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹
		No. de Travail- leurs	Taux Horaires Moyens	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹
			\$		\$	\$
1.	OPENING AND PICKING- Picker Tender, Male.....	91	1.12	..	....	.....
2.	CARDING- Card Tender, Male.....	293	1.14	..	....	.....
3.	Grinder, Male.....	127	1.22	..	....	.....
4.	DRAWING AND COMBING- Drawing and Combing Tender, Male.....	116	1.10	..	....	.....
5.	Female.....	136	1.01	..	....	.....
6.	FLY FRAMES- Fly Frame Tender, Male.....	177	1.20	..	....	.....
7.	Female.....	188	1.07	..	....	.....
8.	SPINNING- Spinner (Ring), Male.....	318	1.16	..	....	.....
9.	Female.....	733	1.05	..	....	.....
10.	Doffer, Male.....	377	1.22	15	1.01	.88-1.08
11.	Fixer, Male.....	96	1.27	..	....	.....
12.	SPOOLING- Spooler Tender, Male.....	89	1.16	..	....	.....
13.	Female.....	199	1.03	17	.99	.....
14.	WARPING- Warper Tender, Male.....	57	1.18	..	....	.....
15.	Female.....	69	.99	..	....	.....
16.	DRESSING- Slasher Tender, Male.....	116	1.19	..	....	.....
17.	DRAWING-IN- Warp Tying Machine Operator, Male.....	86	1.19	..	....	.....
18.	Drawing-in Hand, Female.....	74	1.02	..	....	.....
19.	TWISTING- Twister Tender, Male.....	135	1.16	..	....	.....
20.	Female.....	116	1.09	..	....	.....
21.	WEAVING- Weaver, Male.....	717	1.23	..	....	.....
22.	Female.....	298	1.06	..	....	.....
23.	Battery Hand, Male.....	155	1.01	..	....	.....
24.	Female.....	390	.96	..	....	.....
25.	Warp Hanger, Male.....	44	1.15	..	....	.....
26.	Loom Fixer, Male.....	478	1.35	..	....	.....
27.	NAPPING ROOM- Napper, Male.....	63	1.08	..	....	.....
28.	YARN ROOM- Winder Tender, Male.....	105	1.04	..	....	.....
29.	Female.....	742	1.03	..	....	.....
30.	CLOTH ROOM- Inspector, Female.....	416	.97	..	....	.....
31.	DYE-HOUSE- Operator, Male.....	125	1.11	..	....	.....
32.	MILL, GENERAL - YARD AND MECHANICAL- Skilled Tradesman, Male.....	312	1.32	12	1.19	.94-1.25

¹ Ranges include the rates for the middle 80 per cent of the workers used in the calculation of the averages.

TABLEAU II - SALAIRES DANS L'INDUSTRIE TEXTILE PRIMAIRE

(1) Filés de coton et cotonnade (large)

Octobre 1954

QUEBEC			ONTARIO			DEPARTEMENT ET OCCUPATION	No.
Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹		
No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹		
\$	\$		\$	\$			
50	1.05	.98-1.15	34	1.23	1.09-1.35	DEBALLAGE ET DEMELAGE-	
						Conduite de Démêleuse, Homme.....	1.
169	1.07	.98-1.20	113	1.24	1.14-1.35	CARDAGE-	
86	1.19	1.15-1.30	36	1.31	1.15-1.40	Conduite de Cardeuse, Homme.....	2.
						Aiguillage, Homme.....	3.
92	1.08	.96-1.17	21	1.20	1.05-1.26	ETIRAGE ET PEIGNAGE-	
74	.89	.55-1.13	55	1.18	1.10-1.23	Conduite d'Etireuse et Cardeuse, Homme.....	4.
						Femme.....	5.
143	1.22	1.03-1.35	29	1.15	1.02-1.40	BANCROCHAGE-	
94	1.02	.64-1.24	88	1.12	1.00-1.30	Conduite de Bancbrocheuse, Homme.....	6.
						Femme.....	7.
228	1.16	1.10-1.22	75	1.19	1.05-1.50	FILAGE-	
416	1.04	.68-1.21	305	1.06	1.01-1.14	Filreur (Métier à Anneau), Homme.....	8.
242	1.20	1.05-1.30	120	1.28	1.16-1.40	Femme.....	9.
73	1.25	1.05-1.54	23	1.33	1.20-1.41	Rattachage, Homme.....	10.
						Montage, Homme.....	11.
81	1.17	.98-1.25	...	....	.....	ENROULAGE-	
99	1.06	.88-1.18	83	.99	.90-1.12	Conduite d'Enrouleuse, Homme.....	12.
						Femme.....	13.
22	1.12	.96-1.36	30	1.22	1.04-1.41	OURDISAGE-	
24	.97	.61-1.22	41	1.01	.90-1.19	Conduite d'Ourdisseuse, Homme.....	14.
						Femme.....	15.
66	1.16	1.08-1.23	50	1.23	1.04-1.37	DRESSAGE-	
						Conduite de Pareuse, Homme.....	16.
67	1.19	1.11-1.36	15	1.24	1.14-1.39	RENTRAYAGE-	
39	.94	.55-1.18	35	1.12	.99-1.18	Conduite de Passeuse de Chaîne, Homme.....	17.
						Travail de Rentrage, Femme.....	18.
105	1.16	.97-1.21	19	1.23	1.13-1.26	RETORDAGE-	
23	1.05	.92-1.32	86	1.13	.90-1.28	Conduite de Retordeuse, Homme.....	19.
						Femme.....	20.
411	1.20	1.04-1.33	293	1.28	1.17-1.43	TISSAGE-	
170	1.03	.69-1.31	103	1.12	1.03-1.23	Conduite de Tisseuse, Homme.....	21.
138	1.00	.90-1.12	17	1.09	1.08-1.16	Femme.....	22.
201	1.02	.96-1.17	184	.89	.86-1.04	Prépose au Battoir, Homme.....	23.
41	1.14	1.09-1.35	...	....	.....	Femme.....	24.
292	1.35	1.22-1.51	171	1.36	1.29-1.43	Montage de Chaîne, Homme.....	25.
						Montage de Métier, Homme.....	26.
26	1.02	.....	37	1.12	1.05-1.26	GITAGE OU LAINAGE-	
						Conduite de Gîteuse, Homme.....	27.
70	1.04	.97-1.17	29	1.04	.90-1.21	FILES (ATELIER DES)-	
396	1.03	.84-1.16	342	1.03	.90-1.22	Conduite de Dévideuse, Homme.....	28.
						Femme.....	29.
318	.95	.87- .96	98	1.03	.89-1.31	TOILE (ATELIER DE LA)-	
						Inspection, Femme.....	30.
74	1.07	.92-1.11	51	1.18	1.04-1.34	TEINTURERIE-	
						Conduite d'Appareil, Homme.....	31.
181	1.28	1.20-1.35	115	1.40	1.21-1.58	PERSONNEL GENERAL-DE COUR ET MECANIQUE-	
						Ouvrier Spécialisé, Homme.....	32.

¹Les marges couvrent les taux horaires pour les 80 p. 100 intermédiaire des travailleurs compris dans les calculs des salaires moyens.

TABLE II - (2) WOOLLEN AND WORSTED WOVEN GOODS AND YARN

October 1954

No.	DEPARTMENT AND OCCUPATION	CANADA		NOVA SCOTIA AND NEW BRUNSWICK			QUEBEC		
		Number of Workers	Average Wages Per Hour	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹
		No. de Travail- leurs	Taux Horaires Moyens	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹
			\$		\$	\$		\$	\$
	STOCK PREPARATION -								
1.	Garnett and Weel Picker, Male....	127	.99	..	...	.....	39	.89	.76-1.04
	CARDING -								
2.	Card Tender and Finisher, Male....	191	1.01	..	...	.....	53	.92	.65-1.19
3.	Card Stripper and Grinder, Male..	76	1.03	..	...	.....	23	.87	.76-1.03
	DRAWING -								
4.	Mixing Gill, Draw Box and Draw Frame Operator, Male....	46	1.03	..	...	.....	38	1.05	.83-1.23
5.	Female....	194	.99	..	...	.....	21	.88	.77-1.10
	WORSTED SPINNING -								
6.	Worsted Spinning Frame Op. Female..	239	.95	..	...	.....	62	.94	.85-1.06
	WOOLLEN SPINNING -								
7.	Mule and Frame Operator, Male....	238	1.12	..	...	.....	89	1.02	.82-1.14
8.	Female....	51	.91	..	...	.....	...	...	.....
	TWISTING -								
9.	Twister, Male.....	48	1.12	..	...	.....	27	1.09	.94-1.20
10.	Female.....	197	.96	..	...	.....	25	.84	.75-1.01
	WINDING -								
11.	Winder, Speeder and Reeler, Female	621	.90	..	...	.....	129	.83	.59-1.05
	WARPING -								
12.	Warper and Beamer, Male.....	94	1.14	..	...	.....	44	1.11	.93-1.20
13.	Female.....	47	.92	..	...	.....	14	.87	.41-1.12
	DRAWING-IN -								
14.	Drawing-In Hand, Female.....	80	.94	..	...	.....	29	.97	.85-1.24
	WEAVING -								
15.	Weaver, Male.....	476	1.21	..	...	.....	199	1.12	.75-1.37
16.	Female.....	225	.96	32	.63	.45-1.33	30	1.03	.....
17.	Loom Fixer, Male.....	146	1.38	..	...	.....	64	1.37	1.17-1.63
	BURLING AND MENDING -								
18.	Burlier and Mender, Female.....	498	.91	..	...	.....	221	.86	.50-1.10
	FINISHING -								
19.	Wet and Dry Operator, Male.....	315	1.05	..	...	.....	97	.96	.70-1.12
20.	Female.....	34	.73	..	...	.....	...	...	.....
21.	Cloth Speaker, Female.....	34	.76	..	...	.....	...	...	.....
	DYEING -								
22.	Dye Machine Operator, Male.....	153	1.10	..	...	.....	29	.94	.70-1.08

¹ Ranges include the rates for the middle 80 per cent of the workers used in the calculation of average.² Manitoba only.

TABLEAU II - (2) LAINAGES (FILES ET ETOFFES)

Octobre 1954

ONTARIO			MANITOBA AND BRITISH COLUMBIA			DEPARTEMENT ET OCCUPATION	No.
Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹		
No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹		
\$	\$			\$	\$		
69	1.04	.89-1.21	16	1.02	.95-1.17	PREPARATION DE MATERIEL - Epaillage, Laine et Grenat, Homme.....	1.
113	1.06	.90-1.24	18	1.01	.98-1.17	CARDAGE - Conduite de Gardeuse et Finisseuse, Hom..	2.
46	1.12	.92-1.27	..	....	.....	Nettoyage et Aiguillage de Cadre, Homme..	3.
						ETIRAGE - Conduite de Peigne - Mélangeuse d'Etireuse et de Défautreuse, Homme..	4.
173	1.01	.75-1.22	..	....	.....	Femme..	5.
171	.96	.75-1.21	..	....	.....	FILAGE DE PEIGNE - Conduite de Métier à Filer (Peigne), Fem..	6.
						FILAGE DE LAINAGE - Conduite de Métier à Filer et de Renvideuse, Homme.....	7.
128	1.19	.97-1.45	15	1.16 ²	1.04-1.23	Femme.....	8.
41	.91	.81-1.05	..	....	.....	RETORDAGE - Travail de Retordage, Homme.....	9.
20	1.17	.95-1.52	..	....	.....	Femme.....	10.
166	.99	.75-1.26	..	....	.....	DEVIDAGE - Travail de Dévidage, Bobinage, Enroulage, Femme.....	11.
443	.94	.74-1.24	42	.74	.55-.91	OURDISSAGE - Ourdissage et Enroulage, Homme.....	12.
48	1.19	.96-1.42	..	....	.....	Femme.....	13.
26	1.01	.86-1.18	..	....	.....	RENTRAYAGE - Travail de Passage de Fil, Femme.....	14.
46	.93	.75-1.11	..	....	.....	TISSAGE - Travail de Tissage, Homme.....	15.
272	1.28	.93-1.63	..	....	.....	Femme.....	16.
118	1.05	.90-1.36	40	.95	.70-1.15	Montage de Métier, Homme.....	17.
76	1.38	1.15-1.62	..	....	.....	EPINCETAGE ET REPRISAGE - Travail d'Epincetage et de Reprisage, Femme.....	18.
254	.96	.80-1.11	23	.84	.64-.97	FINISSAGE - Machine à Sécher et à Humecter, Homme...	19.
192	1.10	.94-1.30	22	1.05	.90-1.17	Femme...	20.
18	.76	.71-.78	..	....	.....	Relevage de Défaut (Etoffe) Femme.....	21.
24	.77	.72-.88	..	....	.....	TEINTURERIE - Conduite de Machine à Teinture, Homme.....	22.
115	1.14	.91-1.35	..	....	.....

¹ Les marges couvrent les taux horaires pour le 80 p. 100 intermédiaire des travailleurs compris dans les calculs des salaires moyens.

² Manitoba seulement.

TABLE II - (3) HOSIERY AND KNIT GOODS

October 1954

No.	DEPARTMENT AND OCCUPATION	CANADA		NOVA SCOTIA			QUEBEC		
		Number of Workers	Average Wages Per Hour	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹
		No. de Travail- leurs	Taux Horaires Moyens	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹
			\$		\$	\$		\$	\$
1.	HOSIERY -FULL FASHIONED - Round Heel Knitter, 45 gauge, male	315	1.63	....	....	....	229	1.63	1.57-1.78
2.	Round Heel Knitter, 51 gauge, male	631	1.81	....	....	....	375	1.77	1.45-2.31
3.	Round Heel Knitter, 60 gauge, male	215	2.09	....	....	....	96	1.76	1.06-2.30
4.	Seamer, Female.....	629	1.00	....	....	....	400	.92	.65-1.25
5.	Grey Inspector, Female.....	232	1.08	....	....	....	150	.99	.67-1.28
6.	Mender, Hand, Female.....	137	1.05	....	....	....	96	1.02	.67-1.25
7.	Mender, Marvel, Female.....	41	1.21	....	....	....	16	1.02	.72-1.17
8.	Pre-Boarder, Male.....	122	1.32	....	....	....	65	1.15	.83-1.35
9.	Final Boarder, Male.....	83	1.35	....	....	....	59	1.39	1.24-1.50
10.	Final Boarder, Female.....	82	1.28	....	....	....	22	1.30	1.22-1.46
11.	Inspector, Pairer, Classifier, Female.....	373	1.06	....	....	....	222	.93	.65-1.24
12.	Kaumographer, Female.....	45	.90	....	....	....	26	.80	.52-1.01
13.	Packer, Female.....	157	.89	....	....	....	87	.76	.55-.98
14.	Dye-House Machine Operator, Male.	36	1.05	....	....	....	17	.85	.75-1.05
15.	Knitting Machine Cleaner, Male...	...	.91	....	....	....	...	....	.....
16.	Fixer, Male.....	68	1.77	....	....	....	39	1.77	1.44-2.00
17.	General Labourer, Male ²	123	.93	....	....	....	75	.87	.75-1.00
18.	General Labourer, Female ²	120	.74	....	....	....	56	.65	.48-.81
	HOSIERY- CIRCULAR -								
19.	Knitter, Male.....	183	1.08	....	....	....	67	1.04	.65-1.37
20.	Knitter, Female.....	302	.76	....	....	....	126	.63	.43-.90
21.	Looper, Female.....	363	.83	....	....	....	134	.73	.48-1.02

¹ Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.² Also includes labourers in Hosiery-Circular.

TABLEAU II - (3) BAS ET TRICOT

Octobre 1954

ONTARIO			MANITOBA, ALBERTA, AND BRITISH COLUMBIA			DEPARTEMENT ET OCCUPATION	No.
Number or Workers	Average Wages Per Hour	Range of Wages Per Hour ¹	Number of Workers	Average Wages Per Hour ¹	Range of Wages Per Hour ¹		
No. de Travail- leurs	Taux Horaire Moyens	Marge des Taux Horaire ¹	No. de Travail- leurs	Taux Horaire Moyens	Marge des Taux Horaire ¹		
	\$	\$		\$	\$		
86	1.65	1.33-2.02	....	....	....	BAS-TRICOT A DIMINUTION AUTOMATIQUE - Tricotage, (Talons Ronds), Calibre 45, Homme.....	1.
223	2.00	1.75-2.16	....	....	....	Tricotage, (Talons Ronds), Calibre 51, Homme.....	2.
119	2.36	2.07-2.45	....	....	....	Tricotage, (Talons Ronds), Calibre 60, Homme.....	3.
229	1.14	.92-1.43	....	....	....	Cousage de Coutures, Femme.....	4.
82	1.26	.86-1.68	....	....	....	Inspection (Ecor), Femme.....	5.
41	1.12	.87-1.46	....	....	....	Reprisage à la Main, Femme.....	6.
25	1.32	.89-1.77	....	....	....	Reprisage, Marvel, Femme.....	7.
57	1.53	1.18-1.67	....	....	....	Pré-Bordage, Homme.....	8.
24	1.26	1.12-1.66	....	....	....	Bordage Final, Homme.....	9.
60	1.27	.89-1.53	....	....	....	Femme.....	10.
150	1.27	.96-1.58	....	....	....	Inspection, Parage, Classification, Femme.....	11.
19	1.04	.80-1.46	....	....	....	Imprimerie de Marques, Femme.....	12.
70	1.06	.67-1.47	....	....	....	Emballage, Femme.....	13.
19	1.23	1.00-1.55	....	....	....	Conduite de Machine à Teinture, Homme...	14.
15	.98	.82-1.09	....	....	....	Nettoyage de Machine à Tricoter, Homme..	15.
27	1.79	1.53-2.16	....	....	....	Montage, Homme.....	16.
48	1.02	.90-1.23	....	....	....	Manoeuvre Générale, Homme ²	17.
64	.82	.65-1.00	....	....	....	Femme ²	18.
109	1.11	.90-1.42	....	....	....	BAS-TRICOT CIRCULAIRE - Tricotage, Homme.....	19.
173	.86	.63-1.07	....	....	....	Femme.....	20.
226	.90	.63-1.13	....	....	....	Attachage, Femme.....	21.

¹ Les marges couvrent les taux horaires pour le 80 p. 100 intermédiaire des travailleurs compris dans les calculs des salaires moyens.

² Y compris la manoeuvre de la fabrication de Bas-Tricot circulaire.

TABLE II - (3) HOSIERY AND KNIT GOODS (Concluded)

October 1954

No.	DEPARTMENT AND OCCUPATION	CANADA		NOVA SCOTIA			QUEBEC		
		Number of Workers	Average Wages Per Hour	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹
		No. de Travail- leurs	Taux Horaires Moyens	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹
			\$		\$	\$		\$	\$
	HOSIERY - CIRCULAR - (Concluded)								
22.	Sewing Machine Operator, Female...	57	.84	...	...	.....	20	.74	.56- .81
23.	Bearder, Male.....	129	1.14	...	...	.....	58	1.17	.89-1.36
24.	Bearder, Female.....	52	.98	...	...	.....	...	....	.....
25.	Trimmer, Female.....	36	.72	...	...	.....	...	....	.....
26.	Pairer, Female.....	109	.78	...	...	.....	64	.71	.50- .97
27.	Finished Mender, Female.....	126	.83	...	...	.....	34	.62	.47- .88
28.	Kaumographer, Female.....	41	.79	...	...	.....	18	.71	.60- .75
29.	Folder and Boxer, Female.....	62	.81	...	...	.....	18	.78	.50-1.18
30.	Dye-House Machine Operator, Male.	.....	1.02	...	...	.....	10	1.08	.75-1.42
31.	Fixer, Male.....	167	1.41	...	...	.....	41	1.32	1.11-1.43
	UNDERWEAR AND OUTERWEAR -								
32.	Circular Knitter, Male.....	301	1.11	...	...	.....	140	1.01	.85-1.25
33.	Female.....	151	.90	22	.80	.71- .95	24	.79	.75- .85
34.	Flat Knitter, Male.....	51	1.19	...	...	.....	14	1.06	.75-1.35
35.	Cloth Finisher, Male.....	56	1.04	...	...	.....	...	....	.....
36.	Sewing Machine Operator, Female...	2,422	.84	227	.76	.55- .98	792	.79	.60- .93
37.	Dye-House Operator, Male.....	73	1.00	...	...	.....	17	.88	.80-1.07
38.	Hand Operator, Male.....	118	1.06	...	...	.....	58	.99	.60-1.60
39.	Female.....	1,177	.80	78	.73	.57- .89	409	.73	.50-1.01
40.	Cutter, Male.....	122	1.12	17	.89	.78-1.08	68	1.11	.85-1.30
41.	Female.....	194	.84	...	...	.....	35	.65	.57- .75
42.	Fixer, Knitting, Male.....	47	1.35	...	...	.....	...	....	.....

¹Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.

TABLEAU II - (3) BAS ET TRICOT (Fin)

Octobre 1954

ONTARIO			MANITOBA, ALBERTA, AND BRITISH COLUMBIA			DEPARTEMENT ET OCCUPATION	No.
Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹		
No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹		
	\$	\$		\$	\$		
30	.93	.70-1.08	...	....	.....	BAS-TRICOT CIRCULAIRE -(Fin)	
67	1.11	.79-1.29	...	....	.....	Couture à la Machine, Femme.....	22.
43	1.03	.64-1.38	...	....	.....	Bordage, Homme.....	23.
22	.85	.63-1.03	...	....	.....	Femme.....	24.
43	.89	.63-1.06	...	....	.....	Parage, Femme.....	25.
89	.91	.60-1.20	...	....	.....	Appareillage, Femme.....	26.
23	.84	.63-.99	...	....	.....	Reprisage, (Produit Fini), Femme.....	27.
38	.85	.63-1.11	...	....	.....	Imprimerie de Marques, Femme.....	28.
...	....	.....	...	....	.....	Pliage et Mettage en Boîtes, Femme.....	29.
122	1.45	1.14-1.70	...	....	.....	Conduite de Machine à Teinture, Homme...	30.
						Montage, Homme.....	31.
140	1.19	.98-1.49	16	1.46	1.10-1.75	VETEMENT DE DESSOUS ET DE DESSUS -	
93	.97	.75-1.21	12	.78	.60-.95	Tricotage (Circulaire), Homme.....	32.
36	1.26	1.03-1.47	...	....	.....	Femme.....	33.
43	1.10	.79-1.34	...	....	.....	Tricotage (Plat), Homme.....	34.
1,274	.90	.71-1.09	129	.75	.60-.93	Finissage, Homme.....	35.
52	1.04	.84-1.30	...	....	.....	Couture à la Machine, Femme.....	36.
51	1.13	.94-1.40	...	....	.....	Main-d'Oeuvre de Teinturerie, Homme.....	37.
641	.86	.65-1.10	49	.82	.60-1.08	Operation Manuelle, Homme.....	38.
33	1.21	.86-1.60	...	....	.....	Femme.....	39.
135	.90	.68-1.19	...	.81	.70-1.00	Coupage, Homme.....	40.
37	1.40	1.19-1.65	...	....	.....	Femme.....	41.
						Montage (Métier à Tricoter), Homme.....	42.

¹ Les marges couvrent les taux horaires pour le 80 p. 100 intermédiaire des travailleurs
compris dans les calculs des salaires moyens.

TABLE II - (4) RAYON, NYLON, AND SILK TEXTILES

October 1954

No.	DEPARTMENT AND OCCUPATION	CANADA		QUEBEC		
		Number of Workers	Average Wages Per Hour	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹
		No. de Travail- leurs	Taux Horaires Moyens	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹
			\$		\$	\$
	SPINNING -					
1.	Spinner, Male.....	362	1.27	218	1.09	.78-1.21
2.	Female.....	132	.86	103	.83	.54-1.04
	THROWING -					
3.	Thrower, Male.....	274	1.29	128	.99	.75-1.25
4.	Female.....	105	.85	83	.81	.54-1.04
	WINDING AND PACKING -					
5.	Winder, Male.....	134	.92	127	.91	.72-1.16
6.	Female.....	518	.88	391	.84	.60-1.09
	WARPING -					
7.	Warper Tender, Male.....	72	1.08	62	1.01	.80-1.33
8.	Female.....	26	.89	21	.86	.73-1.00
	DRAWING-IN -					
9.	Drawing-in and Twisting-in Hand, Female....	56	.85	44	.83	.63-1.19
	DRESSING -					
10.	Slasher Tender, Male.....	73	1.10	62	1.07	.92-1.27
	WEAVING -					
11.	Weaver, Male.....	537	1.18	492	1.16	.99-1.36
12.	Female.....	37	1.16	34	1.15	.90-1.33
13.	Battery Hand, Male.....	322	.79	305	.78	.60-.92
14.	Female.....	97	.84	78	.81	.69-.92
15.	Warp Hanger, Male.....	143	1.14	137	1.14	1.00-1.23
16.	Fixer, Male.....	299	1.31	269	1.30	1.16-1.47
	CLOTH ROOM -					
17.	Grader, Male.....	56	1.03	56	1.03	.80-1.33
18.	Female.....	51	1.04	12	.89	.79-.91
	MILL, GENERAL - YARD AND MECHANICAL -					
19.	Skilled Tradesman, Male.....	357	1.36	248	1.20	1.00-1.35

¹Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.

TABLEAU II - (4) TEXTILES DE RAYONNE, NYLON, ET SOIE

Octobre 1954

ONTARIO			DEPARTEMENT ET OCCUPATION	No.
Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹		
No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹		
	\$	\$		
144	1.55	1.20-1.65	FILAGE (FILE) -	
29	.96	.85-1.12	Conduite de fileuse, Homme.....	1.
			Femme.....	2.
146	1.54	1.49-1.60	MOULINAGE -	
19	.94	.85- .98	Moulineur, Homme.....	3.
			Femme.....	4.
...	....	.....	ENROULAGE ET EMBALLAGE -	
110	1.00	.85-1.19	Enroulage, Homme.....	5.
			Femme.....	6.
10	1.52	1.26-1.60	OURDISSAGE -	
...	....	.....	Conduite d'Ourdisseuse, Homme.....	7.
			Femme.....	8.
...	....	.....	RENTRAYAGE -	
			Travail de Rentrage, Femme.....	9.
8	1.24	1.07-1.35	DRESSAGE -	
			Conduite de Pareuse, Homme.....	10.
25	1.42	1.03-1.48	TISSAGE -	
...	....	.....	Conduite de Tisseuse, Homme.....	11.
			Femme.....	12.
13	.91	.85- .93	Prépose au Battoir, Homme.....	13.
...	....	.....	Femme.....	14.
...	....	.....	Montage de Chaîne, Homme.....	15.
14	1.37	1.24-1.40	Montage, Homme.....	16.
...	....	.....	TOILE (ATELIER DE LA) -	
38	1.09	.90-1.19	Classeur, Homme.....	17.
			Femme.....	18.
103	1.72	1.55-1.89	PERSONNEL GENERAL-DE COUR ET MECANIQUE -	
			Ouvrier Spécialisé, Homme.....	19.

¹ Les marges couvrent les taux horaires pour le 80 p. 100 intermédiaire des travailleurs compris dans les calculs des salaires moyens.

TABLE III - STANDARD WORK WEEK IN THE PRIMARY TEXTILES INDUSTRY
TABLEAU III - SEMAINE NORMALE DE TRAVAIL DANS L'INDUSTRIE TEXTILE PRIMAIRE

(1) Standard Work Week by Region
(1) Semaine normale de travail par région

October, 1954 — Octobre, 1954

Region — Région	Cotton Yarn and Broad Woven Goods		Woolen and Worsted Woven Goods and Yarn		Hosiery and Knit Goods		Rayon, Nylon, and Silk Textiles	
	Filés de Coton et Cotonnade(Large)		Lainages (Filés et Etoffes)		Bas et Tricot		Textiles de Rayonne, Nylon et Soie	
	Average Hours	Range of Hours	Average Hours	Range of Hours	Average Hours	Range of Hours	Average Hours	Range of Hours
	Moyenne d'heures	Marge des Heures	Moyenne d'heures	Marge des Heures	Moyenne d'heures	Marge des Heures	Moyenne d'heures	Marge des Heures
Canada.....	41.7	.....	45.2	.....	44.5	.....	45.2	.....
New Scotia & New Brunswick...	41.0	40-44	44.2	40-48½	44.3	42½-48½	....	.....
Quebec.....	41.7	40-50	45.9	40-55	46.1	40 -54	46.1	40-55
Ontario.....	41.6	40-48	45.3	40-48	43.3	40 -49½	42.5	42-48
Manitoba & British Columbia...	....	.....	42.4	40-48	40.8	40 -44	....	.....

(2) Standard Work Week by Hours Worked
(2) Semaine normale de travail d'après les heures travaillées

Standard Weekly Hours — Heures Normales Par Semaine	Primary Textiles		Cotton Yarn and Broad Woven Goods		Woolen and Worsted Woven Goods and Yarn		Hosiery and Knit Goods		Rayon, Nylon, and Silk Textiles	
	Textiles Primaires		Filés de Coton et Cotonnade(Large)		Lainages (Filés et Etoffes)		Bas et Tricot		Textiles de Rayonne, Nylon et Soie	
	Mills	Employees	Mills	Employees	Mills	Employees	Mills	Employees	Mills	Employees
	Usines	Employés	Usines	Employés	Usines	Employés	Usine	Employés	Usines	Employés
40 & under.....	51	15,582	19	10,703	9	1,037	22	3,279	1	563
40.1-44.9.....	39	5,967	1	100	6	806	25	2,018	7	3,043
45.....	91	14,161	8	1,163	24	3,446	52	6,311	7	3,241
45.1-47.9.....	15	1,174	..	.....	7	526	7	565	1	83
48.....	43	7,300	5	2,095	15	1,204	18	2,369	5	1,632
Over(en excès de)48.	28	2,351	1	43	8	467	10	585	9	1,256
Total.....	267	46,535	34	14,104	69	7,486	134	15,127	30	9,818
Percentage on 5-day week (1)	78.8	73.6	74.4	75.6	75.4	82.2	87.6	92.2	54.5	35.1
Pourcentage pour une Semaine de 5-jours (1)										

(1) April 1, 1954 Survey of working conditions.

(1) D'après le relevé des conditions de travail, 1er avril 1954.

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Economy, Department of
Statistics, Canada



WAGES AND HOURS
IN THE
PRIMARY TEXTILES INDUSTRY
IN CANADA
1955

SALAIRES ET HEURES
DANS
L'INDUSTRIE TEXTILE PRIMAIRE
AU CANADA
1955

REPORT NO. 13 — RAPPORT NO. 13

Department of Labour, Canada
Economics and Research
Ottawa, Canada

Ministère du Travail, Canada
Division de l'Économique et de Recherches
Ottawa, Canada

HON. MILTON F. GREGG
MINISTER — MINISTRE

A. H. BROWN
DEPUTY MINISTER — SOUS-MINISTRE

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This is the thirteenth in the annual series of reports on wages and hours in the Primary Textiles industry.

The statistics were compiled from returns obtained from employers in the industry by the Economics and Research Branch of the Department of Labour. Information was requested for the last normal pay period preceding October 1, 1955.

Reports were received from 258 establishments having a total of about 51,900 employees. The representative occupations for which information on wages and hours are shown cover approximately 12,100 male and 13,400 female workers.

Table 1 shows index numbers of wages on the 1949 base for Primary Textiles as a whole and for each of the four divisions of the industry. The index of wages for the industry as a whole rose by 0.4 per cent between October 1954 and October 1955. Two of the four divisions registered percentage increases which were as follows: Cotton Yarn and Broad Woven Goods, 1.5; Woollen and Worsted Woven Goods and Yarn, 2.0. The other two divisions showed slight percentage decreases which were as follows: Hosiery and Knit Goods, -1.5; Rayon, Nylon, and Silk Textiles, -0.1; average wage rates declined in these two divisions, largely as a result of a decrease in piece work earnings. The trend of wages in the industry is shown graphically on the chart below Table 1.

The Primary Textiles index in this report does not correspond to the Textile Products (except Clothing) index shown in the Department of Labour's annual report on "Wage Rates and Hours of Labour in Canada". The reason for the difference is that the Primary Textiles index includes the index for Hosiery and Knit Goods, whereas the Textile Products (except Clothing) index does not include the Hosiery and Knit Goods industry.

Tables 2, 3, 4 and 5 show average wages and numbers of workers for representative occupations in each of the four divisions of the industry on a Canada basis and for the main geographic regions. The regional statistics also include ranges of rates for each of the occupations.

Only those selected occupations which have 30 or more male or female workers were included in the tables for Canada as a whole. In the regional tables, the minimum was 10 male or female workers. The average wages for Canada, however, included all qualified employees in the occupation if there were 30 or more workers, regardless of the regional minimum.

Tables 6 and 7 furnish information on the standard work week. Table 6 shows the average and full range of standard weekly hours for various regions in each of the four divisions of the industry. Table 7 shows the number of establishments and plant employees, on a Canada basis, according to length of work week.

By standard work week is meant the number of hours per week after which the employees of an establishment are considered to be working overtime. The average is derived by weighting the standard hours for each establishment in an industry by the corresponding number of male non-office employees.

The term "Average Wages per Hour" as used in this report may be defined as the weighted average of rates paid to either time or incentive workers (on piece work or production bonus systems) or to both in a given occupation. However, as most of the wage earners

Le présent rapport est le treizième d'une série annuelle sur les salaires et les heures de travail dans l'industrie textile primaire.

La statistique a été établie à l'aide de données transmises à la Division de l'économique et de recherches du ministère du Travail par des employeurs de l'industrie invités à fournir des chiffres pour la dernière période de paie antérieure au 1er octobre 1955.

Les 258 établissements recensés accusent un effectif global de quelque 51,900 travailleurs, et les occupations types pour lesquelles on a obtenu des renseignements sur les salaires et les heures de travail groupent près de 12,100 travailleurs et 13,400 travailleuses.

Le tableau 1 donne les nombres-indices des salaires pour l'ensemble de l'industrie textile primaire et pour chacune des quatre divisions de cette industrie, l'année 1949 étant considérée comme année de base. L'indice des salaires pour l'ensemble de l'industrie s'est élevé de 0.4 p. 100, d'octobre 1954 à octobre 1955. Deux des quatre divisions ont enregistré des gains qui s'établissent comme suit: filés de coton et cotonnade (large), 1.5; lainages (filés et étoffes), 2.0. Les deux autres divisions ont montré de légères diminutions qui s'établissent comme suit: bas et tricot, -1.5; textiles de rayonne, nylon, et soie, -0.1; la moyenne des taux de salaire accuse un léger déclin dans ces deux divisions, surtout en raison de la réduction des gains des apiéceurs. Le graphique au-dessous du tableau 1 indique la tendance des salaires dans l'industrie.

L'indice de l'industrie textile primaire au présent rapport ne correspond pas à celui des produits textiles (sauf le vêtement) indiqué au rapport annuel du ministère du Travail sur les "Salaires et heures de travail au Canada". La différence s'explique du fait que l'indice de l'industrie textile primaire comprend celui des bas et tricots, tandis que l'indice des produits textiles (sauf le vêtement) ne tient pas compte de l'industrie des bas et tricots.

Les tableaux 2, 3, 4 et 5 donnent le salaire moyen et le nombre de travailleurs dans les occupations types de chacune des quatre divisions de l'industrie, pour le Canada et les principales régions géographiques. La statistique régionale comprend aussi les marges de taux pour chacune des occupations.

Seules les occupations choisies groupant au moins 30 travailleurs ou travailleuses ont été incluses aux tableaux intéressant l'ensemble du pays. Pour les tableaux régionaux, le minimum requis était de 10 travailleurs ou travailleuses. Cependant, les salaires moyens pour le Canada intéressent toute la main-d'oeuvre qualifiée de l'occupation groupant 30 travailleurs ou plus, sans égard au minimum régional.

Les tableaux 6 et 7 renseignent sur la semaine normale de travail. Le tableau 6 indique la moyenne et la marge complète des heures hebdomadaires normales pour diverses régions dans chacune des quatre divisions de l'industrie. Le tableau 7 donne le nombre d'établissements et de travailleurs d'usine pour le Canada, d'après la durée de la semaine de travail.

Par semaine normale de travail on entend le nombre d'heures en une semaine en sus desquelles les travailleurs d'un établissement sont considérés comme travaillant surtemps. On a obtenu la moyenne en pondérant le nombre d'heures normales de chaque établissement d'une industrie par le nombre correspondant de travailleurs (hommes), autres que les employés de bureau.

in the textiles industry are paid on a piece work basis, the wage figures have been heavily influenced by straight time piece work earnings.

The average wage figures refer to straight-time earnings only and therefore overtime earnings were not included in the averages. Also not included were shift differentials, non-production bonuses, shares in company profits, value of allowances to employees such as free transportation, uniforms, group insurance, or sick benefits. However, the averages were derived from the employee's wages before deductions were made for taxes, unemployment insurance, pensions, etc. Cost of living bonus payments, when applicable, were included in the rates.

The method used in calculating the occupational averages consisted in multiplying or weighting each hourly rate by the number of workers at that rate and dividing the resultant aggregate by the total number of workers. Wages paid on a non-hourly basis were converted to an hourly rate by dividing the straight-time earnings for the pay period by the straight-time hours worked.

The rates apply to fully-qualified workers on both day and rotating shifts in each of the occupations. Beginners, learners, apprentices and part-time workers were not included in the averages. Those working less than half the standard hours were classified as part-time workers.

In addition to the averages, predominant ranges of rates are shown. These ranges included the rates for the "middle 80 per cent" of the workers, although rates for all workers in an occupation were used in calculating the averages.

Workers in the same occupation do not necessarily have the same work load, and the work load tends to be heavier for males than for females.

L'expression "taux horaire moyen", au sens où on l'entend dans le présent rapport, signifie la moyenne pondérée des taux versés, soit aux travailleurs rémunérés au temps, soit aux travailleurs rémunérés au rendement (régimes de travail à la pièce ou de primes de rendement), soit aux uns et aux autres dans une occupation donnée. Cependant, étant donné que la majorité des travailleurs de l'industrie textile sont rémunérés à la pièce, les données sur les salaires reflètent en grande partie les gains normaux pour travail à la pièce.

La statistique du salaire moyen porte uniquement sur la rémunération au temps et, par conséquent, les moyennes ne comprennent pas la rémunération du sur-temps. Sont également exclus les taux différenciés de postes, les primes autres que de production, les parts des bénéfices de l'entreprise, le montant des allocations accordées aux travailleurs, telles que transport gratuit, uniformes, assurance de groupe ou présentation de maladie. Cependant, les moyennes ont été calculées d'après les salaires des travailleurs avant déductions pour fin d'impôt, d'assurance-chômage, de pensions, et le boni de vie chère, le cas échéant, a été inclus dans les taux.

La méthode employée dans le calcul des moyennes de chaque occupation a consisté à multiplier ou pondérer chaque taux horaire par le nombre de travailleurs rémunérés à ce taux, puis à diviser le produit par le total des travailleurs. Dans le cas de salaires non versés sur la base d'un tarif horaire, on a calculé le taux horaire en divisant les gains normaux pour la période de paie considérée par le nombre d'heures normales de travail effectuées.

Les taux s'appliquent aux travailleurs entièrement qualifiés, employés dans les postes de jour et par roulement, dans chacune des occupations; les novices, débutants, apprentis et employés à temps partiel n'ont pas été considérés dans le calcul des moyennes. Les personnes ayant travaillé moins de la moitié de l'horaire normal ont été classées comme travailleurs à temps partiel.

Outre les moyennes, on indique les marges prédominantes de taux. Ces marges intéressent le "80 p.100 intermédiaire" des travailleurs, bien que les taux versés à tous les travailleurs d'une occupation aient servi au calcul des moyennes.

Les travailleurs d'une même occupation ne sont pas nécessairement tous astreints au même volume de travail, lequel a tendance à être plus fort pour les travailleurs que pour les travailleuses.

TABLE 1 - INDEX NUMBERS OF WAGES IN THE PRIMARY TEXTILES INDUSTRY, 1945-1955

3

TABLEAU 1 - NOMBRES-INDICES DES TAUX DE SALAIRE DANS L'INDUSTRIE TEXTILE PRIMAIRE, 1945-1955

(Rates in 1949=100)
(Taux de 1949=100)

Notes:- Indexes for the years prior to 1949 are conversions of the previous series on the 1939 base.

Notes:- Les indices pour les années antérieurement à 1949 sont des conversions de la série préalable sur la base de 1939.

Year Année	Primary Textiles	Cotton Yarn and Broad Woven Goods	Woollen and Worsted Woven Goods and Yarn	Hosiery and Knit Goods	Rayon, Nylon, and Silk Textiles
	Textiles Primaires	Filés de Coton et Cotonnade (Large)	Lainages (filés et étoffes)	Bas et Tricot	Textiles de Rayonne, Nylon et Soie
1945.....	62.0	59.8	63.2	65.3	59.9
1946.....	67.9	65.0	70.8	70.6	66.3
1947.....	77.9	76.0	81.1	80.0	75.2
1948.....	91.8	92.8	93.3	92.8	87.8
1949.....	100.0	100.0	100.0	100.0	100.0
1950.....	106.5	106.1	106.7	106.0	107.7
1951.....	118.0	117.1	120.8	118.9	115.7
1952.....	124.7	127.5	126.2	124.0	120.1
1953.....	129.4	128.7	131.6	132.6	124.3
1954.....	131.7	129.5	134.6	137.0	125.4
1955.....	132.2	131.5	137.3	135.0	125.3

TREND OF WAGE RATES IN THE PRIMARY TEXTILES INDUSTRIES, 1949-1955

TENDANCE DES TAUX DE SALAIRE DANS L'INDUSTRIE TEXTILE PRIMAIRE, 1949-1955

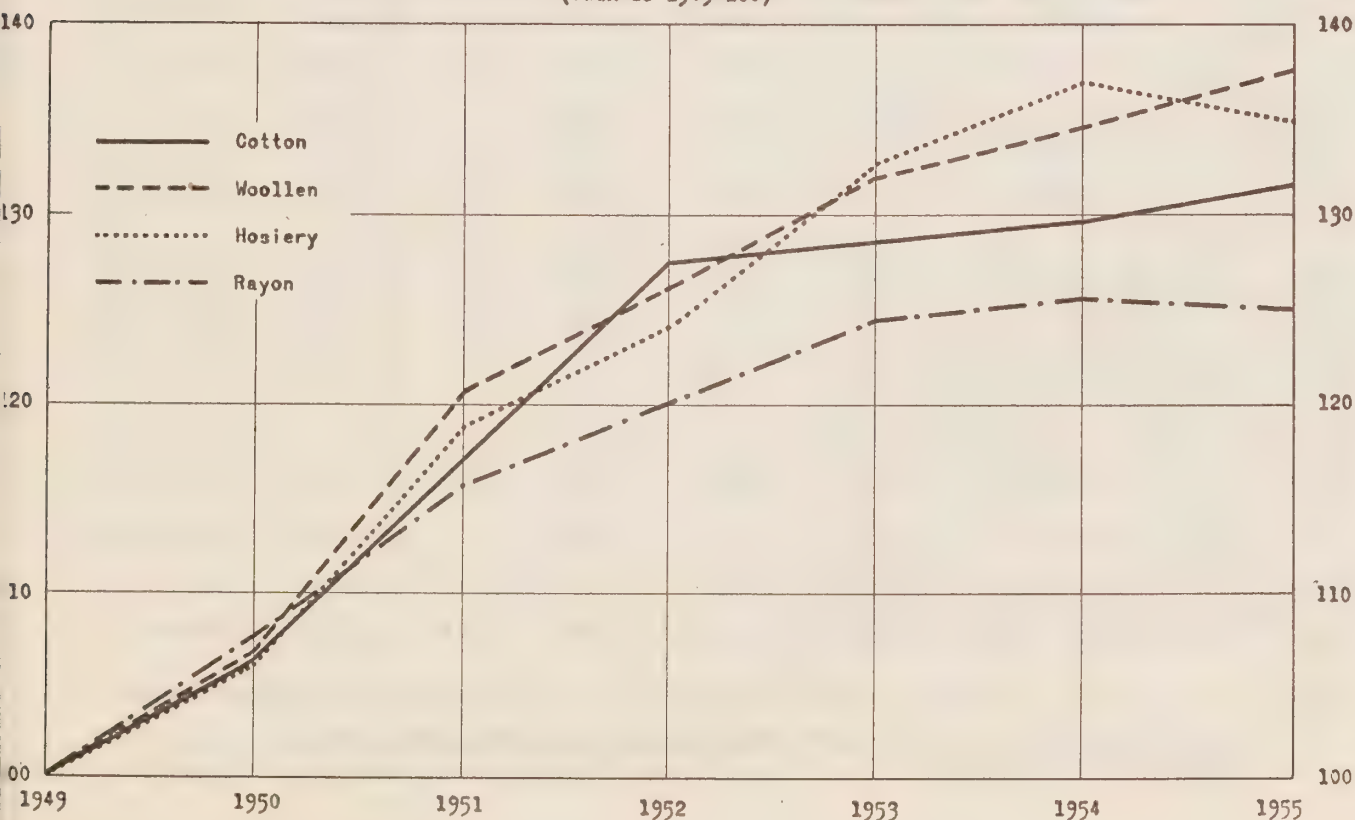
(Rates in 1949=100)
(Taux de 1949=100)

TABLE 2 - COTTON YARN AND BROAD WOVEN GOODS

October 1955

No.	DEPARTMENT AND OCCUPATION	CANADA		NOVA SCOTIA AND NEW BRUNSWICK		
		Number of Workers	Average Wages Per Hour	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹
		No. de Travail- leurs	Taux Horaires Moyens	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹
			\$		\$	\$
1.	OPENING AND PICKING- Picker Tender, Male.....	96	1.12	..	....	.....
2.	GARDING- Card Tender, Male.....	330	1.16	..	....	.....
3.	Grinder, Male.....	138	1.24	..	....	.....
4.	DRAWING AND COMBING- Drawing and Combing Tender, Male.....	150	1.09	..	....	.....
5.	Female.....	178	1.04	..	....	.....
6.	FLY FRAMES- Fly Frame Tender, Male.....	227	1.21	..	....	.....
7.	Female.....	196	1.09	..	....	.....
8.	SPINNING- Spinner (Ring), Male.....	979	1.16	..	....	.....
9.	Female.....	884	1.06	27	.97	.96-.99
10.	Doffer, Male.....	475	1.22	16	1.01	.88-1.07
11.	Fixer, Male.....	111	1.28	..	....	.....
12.	SPOOLING- Spooler Tender, Male.....	130	1.14	..	....	.....
13.	Female.....	297	1.05	18	1.04	.88-1.12
14.	WARPING- Warper Tender, Male.....	62	1.21	..	....	.....
15.	Female.....	62	.96	..	....	.....
16.	DRESSING- Slasher Tender, Male.....	113	1.23	..	....	.....
17.	DRAWING-IN- Warp Tying Machine Operator, Male.....	102	1.20	..	....	.....
18.	Drawing-in Hand, Female.....	76	1.04	..	....	.....
19.	TWISTING- Twister Tender, Male.....	163	1.16	..	....	.....
20.	Female.....	118	1.14	..	....	.....
21.	WEAVING- Weaver, Male.....	694	1.23	..	....	.....
22.	Female.....	426	1.15	..	....	.....
23.	Battory Hand, Male.....	200	.96	..	....	.....
24.	Female.....	401	.96	..	....	.....
25.	Warp Hanger, Male.....	59	1.18	..	....	.....
26.	Loom Fixer, Male.....	551	1.95	..	....	.....
27.	NAPPING ROOM- Napper, Male.....	57	1.08	..	....	.....
28.	YARN ROOM- Winder Tender, Male.....	110	1.09	..	....	.....
29.	Female.....	761	1.03	..	....	.....
30.	CLOTH ROOM- Inspector, Female.....	431	1.01	..	....	.....
31.	DYE-HOUSE- Operator, Male.....	157	1.14	..	....	.....
32.	MILL, GENERAL - YARD AND MECHANICAL- Skilled Tradesman, Male.....	314	1.33	18	1.14	.90-1.25

¹Ranges include the rates for the middle 80 per cent of the workers used in the calculation of the averages.

TABLEAU 2 - FILES DE COTON ET COTONNADE (LARGE)

Octobre 1955

QUEBEC			ONTARIO			DEPARTEMENT ET OCCUPATION	No.
Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹		
No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹		
\$	\$		\$	\$			
59	1.08	.96-1.24	33	1.22	1.04-1.45	DEBALLAGE ET DEMELAGE- Conduite de Démêluse, Homme.....	1.
212	1.12	1.01-1.29	108	1.23	1.08-1.35	CARDAGE- Conduite de Cardeuse, Homme.....	2.
103	1.22	1.15-1.36	32	1.30	1.18-1.40	Aiguillage, Homme.....	3.
133	1.08	.96-1.18	17	1.20	1.10-1.32	ETIRAGE ET PEIGNAGE- Conduite d'Etiruse et Cardeuse, Homme..	4.
90	.98	.60-1.21	80	1.11	1.02-1.22	Femme..	5.
199	1.22	1.03-1.38	23	1.19	.99-1.43	BANC BROCHAGE- Conduite de Bancbrocheuse, Homme.....	6.
90	1.06	.79-1.27	101	1.12	1.02-1.30	Femme.....	7.
320	1.17	1.05-1.26	53	1.15	1.02-1.27	FILAGE- Fileur (Métier à Anneau), Homme.....	8.
518	1.09	.65-1.22	339	1.03	.89-1.15	Femme.....	9.
341	1.21	1.13-1.29	118	1.28	1.08-1.38	Rattachage, Homme.....	10.
83	1.27	1.08-1.32	24	1.32	1.14-1.41	Montage, Homme.....	11.
130	1.14	1.05-1.27	...	...	...	ENROULAGE- Conduite d'Enrouleuse, Homme.....	12.
149	1.04	.88-1.18	70	1.08	.97-1.16	Femme.....	13.
32	1.15	.99-1.30	25	1.30	1.21-1.37	OURDISAGE- Conduite d'Ourdisseuse, Homme.....	14.
24	.92	.60-1.24	34	.99	.90-1.16	Femme.....	15.
70	1.21	1.08-1.33	43	1.25	1.15-1.36	DRESSAGE- Conduite de Pareuse, Homme.....	16.
74	1.20	1.09-1.53	25	1.21	1.07-1.33	RENTRAYAGE- Conduite de Passeuse de Chaîne, Homme...	17.
46	1.03	.69-1.26	30	1.05	.98-1.07	Travail de Rentrage, Femme.....	18.
122	1.15	1.00-1.21	29	1.25	1.13-1.38	RETORDAGE- Conduite de Retordeuse, Homme.....	19.
26	1.02	.92-1.29	90	1.18	.95-1.43	Femme.....	20.
507	1.19	1.13-1.32	185	1.34	1.21-1.53	TISSAGE- Conduite de Tisseuse, Homme.....	21.
189	1.07	.69-1.34	209	1.23	1.11-1.35	Femme.....	22.
189	.96	.93-1.06	11	1.09	1.08-1.12	Préposé au Battoir, Homme.....	23.
222	1.02	.97-1.09	175	.89	.86-1.04	Femme.....	24.
55	1.17	1.09-1.32	...	...	...	Montage de Chaîne, Homme.....	25.
354	1.34	1.22-1.50	182	1.39	1.31-1.47	Montage de Métier, Homme.....	26.
21	1.13	1.06-1.22	36	1.05	...	GITAGE OU LAINAGE- Conduite de Gîteuse, Homme.....	27.
89	1.09	.91-1.19	15	1.10	.98-1.14	FILES (ATELIER DES)- Conduite de Dévideuse, Homme.....	28.
419	1.03	.81-1.16	340	1.02	.86-1.15	Femme.....	29.
347	.99	.90-1.10	81	1.08	.91-1.38	TOILE (ATELIER DE LA)- Inspection, Femme.....	30.
95	1.12	.92-1.26	62	1.18	1.01-1.33	TEINTURERIE- Conduite d'Appareil, Homme.....	31.
182	1.29	1.21-1.35	114	1.44	1.24-1.58	PERSONNEL GENERAL-DE COUR ET MECANIQUE- Ouvrier Spécialisé, Homme.....	32.

¹ Les marges couvrent les taux horaires pour les 80 p. 100 intermédiaire des travailleurs compris dans les calculs des salaires moyens.

TABLE 3 - WOOLLEN AND WORSTED WOVEN GOODS AND YARN

October 1955

No.	DEPARTMENT AND OCCUPATION	CANADA		NOVA SCOTIA AND NEW BRUNSWICK			QUEBEC		
		Number of Workers	Average Wages Per Hour	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹	Number of Workers	Average Wages Per Hour	Range Wages Per Ho
		No. de Travail- leurs	Taux Horaires Moyens	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹	No. de Travail- leurs	Taux Horaires Moyens	Marge des Ta Horair
			\$		\$	\$		\$	\$
1.	STOCK PREPARATION- Garnett and Wool Picker, Male....	136	.99	..	...	.....	46	.92	.78-1
2.	CARDING- Card Tender and Finisher, Male...	214	1.02	..	...	.....	56	.90	.65-
3.	Card Stripper and Grinder, Male..	93	1.03	..	...	.....	31	.91	.76-1
4.	DRAWING- Mixing Gill, Draw Box and Draw Frame Operator, Male.....	39	.97	..	...	.....	31	.97	.80-1
5.	Female.....	183	.96	..	...	.....	17	.82	.....
6.	WORSTED SPINNING- Worsted Spinning Frame Op. Female..	222	.95	..	...	.....	35	.91	.70-1
7.	WOOLLEN SPINNING- Mule and Frame Operator, Male....	274	1.16	..	...	.....	100	1.03	.75-1
8.	Female....	50	.90	..	...	.....	11	.93	.90-
9.	TWISTING- Twister, Male.....	54	1.12	..	...	.....	34	1.10	.97-1
10.	Female.....	210	.94	..	...	.....	22	.84	.76-
11.	WINDING- Winder, Spooler and Reeler, Female	634	.92	16	.58	.42- .66	99	.89	.55-1
12.	WARPING- Warper and Beamer, Male.....	84	1.17	..	...	.....	38	1.14	.93-1
13.	Female.....	47	.82	..	...	.....	13	.86	.41-1
14.	DRAWING-IN- Drawing-In Hand, Female.....	69	.95	..	...	.....	22	.98	.82-1
15.	WEAVING- Weaver, Male.....	507	1.23	..	...	.....	262	1.15	1.04-1
16.	Female.....	221	.98	34	.67	.44-1.25	26	1.11	.....
17.	Loom Fixer, Male.....	150	1.39	..	...	.....	74	1.40	1.27-1
18.	BURLING AND MENDING- Burler and Mender, Female.....	481	.92	..	...	.....	213	.85	.54-1
19.	FINISHING- Wet and Dry Operator, Male.....	347	1.07	..	...	.....	118	.98	.70-1
20.	Cloth Specker, Female.....	43	.77	..	...	.....	...	....	.....
21.	DYEING- Dye Machine Operator, Male.....	150	1.06	..	...	.....	34	.97	.75-1

¹Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.²Manitoba only.

TABLEAU 3 - LAINAGES (FILES ET ETOFFES)

Octobre 1955

ONTARIO			MANITOBA AND BRITISH COLUMBIA			DEPARTEMENT ET OCCUPATION	No.
Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹		
No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹		
\$	\$		\$	\$			
69	1.02	.85-1.21	15	1.06	.95-1.17	PREPARATION DE MATERIEL- Epaillage, Laine et Grenat, Homme.....	1.
138	1.09	.90-1.23	13	1.00 ²	.90-1.05 ²	CARDAGE- Conduite de Cardeuse et Finisseuse, Hom.	2.
54	1.10	.92-1.26	..	....	.....	Nettoyage et Aiguisage de Cadre, Homme..	3.
...	....	.....	..	....	.....	ETIRAGE- Conduite de Peigne - Mélangeuse	4.
166	.98	.77-1.18	..	....	.....	d'Etireuse et de Défectreuse, Homme.	5.
180	.96	.77-1.12	..	....	.....	FILAGE DE PEIGNE- Conduite de Métier à Filer (Peigne), Fem..	6.
153	1.24	.97-1.63	16	1.27 ²	1.00-1.43 ²	FILAGE DE LAINE- Conduite de Métier à Filer et de	7.
21	.95	.75-1.04	..	....	.....	Renvideuse, Homme.....	8.
19	1.18	.84-1.52	..	....	.....	Femme.....	9.
181	.96	.75-1.15	..	....	.....	RETOURDAGE- Travail de Retordage, Homme.....	10.
478	.95	.75-1.15	40	.75	.60- .88	Femme.....	11.
44	1.21	.99-1.36	..	....	.....	DEVIDAGE- Travail de Dévidage, Bobinage,	12.
25	.86	.75- .95	..	....	.....	Enroulage, Femme.....	13.
41	.96	.75-1.21	..	....	.....	OURDISSAGE- Ourdisage et Encouplage, Homme.....	14.
242	1.31	.93-1.53	..	....	.....	Femme.....	15.
123	1.04	.83-1.41	34	1.00	.80-1.21	RENTRAYAGE- Travail de Passage de Fil, Femme.....	16.
71	1.38	1.15-1.62	..	....	.....	TISSAGE- Travail de Tissage, Homme.....	17.
244	.98	.80-1.10	24	.83	.70- .94	Femme.....	18.
209	1.12	.97-1.30	15	1.09	1.00-1.17	FINISSAGE- Machine à Sécher et à Humecter, Homme...	19.
32	.78	.66- .88	..	....	.....	Relevage de Défaut (Etoffe) Femme.....	20.
104	1.09	.90-1.28	..	....	.....	TEINTURERIE- Conduite de Machine à Teinture,	21.
						Homme.....	

¹Les marges couvrent les taux horaires pour le 80 p. 100 intermédiaire des travailleurs compris dans les calculs des salaires moyens.

²Manitoba seulement.

TABLE 4 - HOSIERY AND KNIT GOODS

October 1955

No.	DEPARTMENT AND OCCUPATION	CANADA		NOVA SCOTIA			QUEBEC		
		Number of Workers	Average Wages Per Hour	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹	Number of Workers	Average Wages Per Hour	Range Wages Per Hour
		No. de Travail- leurs	Taux Horaires Moyens	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹	No. de Travail- leurs	Taux Horaires Moyens	Marge des Ta Horair
			\$		\$	\$		\$	\$
	HOSIERY-FULL FASHIONED-								
1.	Round Heel Knitter, 45 gauge, male	191	1.57	...	...	.....	117	1.55	1.28-1
2.	Round Heel Knitter, 51 gauge, male	575	1.76	...	...	.....	363	1.68	1.50-1
3.	Round Heel Knitter, 60 gauge, male	153	1.94	...	...	.....	73	1.80	1.50-2
4.	Seamer, Female.....	560	.98	...	...	.....	328	.94	.69-1
5.	Grey Inspector, Female.....	181	1.03	...	...	.....	118	.96	.65-1
6.	Mender, Hand, Female.....	110	.93	...	...	.....	79	.88	.39-1
7.	Mender, Marvel, Female.....	44	1.09	...	...	.....	23	.96	.86-1
8.	Pre-Boarder, Male.....	91	1.36	...	...	.....	41	1.23	.95-1
9.	Final Boarder, Male.....	86	1.27	...	...	.....	64	1.28	1.14-1
10.	Final Boarder, Female.....	65	1.20	...	...	.....	19	1.13	.66-1
11.	Inspector, Pairer, Classifier, Female.....	297	1.04	...	...	.....	187	.94	.70-1
12.	Kaumographer, Female.....	37	.94	...	...	.....	21	.81	.60-
13.	Packer, Female.....	198	.88	...	...	.....	91	.71	.55-
14.	Dye-House Machine Operator, Male..	33	1.08	...	...	.....	15	.88	.80-
15.	Knitting Machine Cleaner, Male....	....	.39	...	...	.....	...	...	.....
16.	Fixer, Male.....	52	1.76	...	...	.....	29	1.82	1.77-2
17.	General Labourer, Male ²	101	.91	...	...	.....	78	.88	.80-1
18.	General Labourer, Female ²	135	.74	...	...	.....	84	.68	.50-
	HOSIERY- CIRCULAR-								
19.	Knitter, Male.....	203	1.10	...	...	.....	78	1.04	.70-1
20.	Knitter, Female.....	275	.82	...	...	.....	115	.70	.43-
21.	Looper, Female.....	395	.86	13	.83	.67-1.06	131	.76	.50-1
22.	Grey Inspector, Female.....	75	.77	...	...	.....	27	.81	.77-
23.	Sewing Machine Operator, Female...	41	.88	...	...	.....	18	.82	.56-
24.	Boarder, Male.....	126	1.21	...	...	.....	56	1.26	1.21-1
25.	Boarder, Female.....	43	1.05	...	...	.....	...	...	.....
26.	Trimmer, Female.....	40	.79	...	...	.....	13	.57	.52-
27.	Pairer, Female.....	128	.83	...	...	.....	62	.74	.51-
28.	Finished Mender, Female.....	128	.81	...	...	.....	42	.73	.44-
29.	Kaumographer, Female.....	45	.82	...	...	.....	18	.72	.60-
30.	Folder and Boxer, Female.....	72	.81	...	...	.....	21	.71	.48-1
31.	Dye-House Machine Operator, Male..	....	1.06	...	...	.....	10	1.04	.70-1
32.	Fixer, Male.....	163	1.47	...	...	.....	43	1.31	1.11-1
	UNDERWEAR AND OUTERWEAR-								
33.	Circular Knitter, Male.....	299	1.14	...	...	.....	120	1.04	.89-1
34.	Female.....	96	.89	20	.81	.67-.99	10	.88	.82-
35.	Flat Knitter, Male.....	68	1.25	...	...	.....	15	1.11	.85-1
36.	Cloth Finisher, Male.....	56	1.03	...	...	.....	...	...	.....
37.	Sewing Machine Operator, Female...	2389	.85	233	.78	.55-.98	747	.79	.61-1
38.	Dye-House Operator, Male.....	89	1.02	...	...	.....	17	.87	.80-1
39.	Hand Operator, Male.....	125	1.10	...	...	.....	60	1.04	.75-1
40.	Female.....	865	.79	73	.71	.57-.92	372	.75	.52-1
41.	Cutter, Male.....	114	1.15	20	.92	.78-1.15	60	1.17	.84-1
42.	Female.....	187	.91	...	...	.....	32	.74	.63-
43.	Fixer, Knitting, Male.....	51	1.32	...	...	.....	12	1.16	1.02-1

¹Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.²Also includes labourers in Hosiery-Circular.

TABLEAU 4 - BAS ET TRICOT

Octobre 1955

ONTARIO			MANITOBA, ALBERTA, AND BRITISH COLUMBIA			DEPARTEMENT ET OCCUPATION	No.
Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹		
No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹		
	\$	\$		\$	\$		
74	1.60	1.31-2.01	...	....	.....	BAS-TRICOT A DIMINUTION AUTOMATIQUE-	
212	1.89	1.64-2.11	...	....	.....	Tricotage, (Talons Ronds), Calibre 45, Homme.....	1.
80	2.06	1.93-2.33	...	....	.....	Tricotage, (Talons Ronds), Calibre 51, Homme.....	2.
231	1.04	.75-1.32	...	....	.....	Tricotage, (Talons Ronds), Calibre 60, Homme.....	3.
63	1.15	.78-1.57	...	....	.....	Cousage de Coutures, Femme.....	4.
31	1.06	.76-1.15	...	....	.....	Inspection (Ecrue), Femme.....	5.
21	1.24	.97-1.51	...	....	.....	Reprisage à la Main, Femme.....	6.
50	1.47	1.20-1.59	...	....	.....	Reprisage, Marvel, Femme.....	7.
22	1.24	1.16-1.68	...	....	.....	Pré-Bordage, Homme.....	8.
46	1.23	1.07-1.38	...	....	.....	Bordage Final, Homme.....	9.
						Femme.....	10.
110	1.22	.91-1.47	...	....	.....	Inspection, Parage, Classification, Femme.....	11.
16	1.10	.85-1.30	...	....	.....	Imprimerie de Marques, Femme.....	12.
47	1.20	.75-1.55	...	....	.....	Empaquetage, Femme.....	13.
18	1.25	1.05-1.27	...	....	.....	Conduite de Machine à Teinture, Homme.....	14.
12	.98	.76-1.10	...	....	.....	Nettoyage de Machine à Tricoter, Homme.....	15.
19	1.77	1.63-2.42	...	....	.....	Montage, Homme.....	16.
21	1.03	.88-1.25	...	....	.....	Manoeuvre Générale, Homme ²	17.
50	.86	.65-1.00	...	....	.....	Femme ²	18.
119	1.14	.75-1.41	...	....	.....	BAS-TRICOT CIRCULAIRE-	
156	.91	.65-1.24	...	....	.....	Tricotage, Homme.....	19.
251	.91	.70-1.10	...	....	.....	Femme.....	20.
39	.76	.54-.93	...	....	.....	Attachage, Femme.....	21.
23	.92	.71-1.14	...	....	.....	Inspection (Ecrue), Femme.....	22.
66	1.19	.91-1.35	...	....	.....	Couture à la Machine, Femme.....	23.
37	1.13	.75-1.43	...	....	.....	Bordage, Homme.....	24.
27	.90	.68-1.12	...	....	.....	Femme.....	25.
64	.93	.53-1.11	...	....	.....	Parage, Femme.....	26.
79	.88	.61-1.27	...	....	.....	Appareillage, Femme.....	27.
27	.89	.75-1.15	...	....	.....	Reprisage, (Produit Fini), Femme.....	28.
43	.87	.65-1.04	...	....	.....	Imprimerie de Marques, Femme.....	29.
16	1.14	.90-1.32	...	....	.....	Pliage et Mettage en Boîtes, Femme.....	30.
117	1.54	1.25-1.78	...	....	.....	Conduite de Machine à Teinture, Homme.....	31.
						Montage, Homme.....	32.
164	1.19	.96-1.41	13	1.50	1.10-1.80	VETEMENT DE DESSOUS ET DE DESSUS-	
64	.92	.70-1.25	...	....	.....	Tricotage (Circulaire), Homme.....	33.
53	1.29	1.00-1.44	...	....	.....	Femme.....	34.
42	1.08	.85-1.30	...	....	.....	Tricotage (Plat), Homme.....	35.
1342	.90	.71-1.10	67	.90	.75-1.05	Finissage, Homme.....	36.
68	1.07	.85-1.30	...	....	.....	Couture à la Machine, Femme.....	37.
61	1.15	.88-1.35	...	....	.....	Main-d'Œuvre de Teinturerie, Homme.....	38.
391	.83	.65-1.13	29	.87	.70-1.20	Operation Manuelle, Homme.....	39.
31	1.22	.83-1.50	...	....	.....	Femme.....	40.
141	.96	.75-1.22	...	....	.....	Coupage, Homme.....	41.
36	1.39	1.14-1.65	...	....	.....	Femme.....	42.
						Montage (Métier à Tricoter), Homme.....	43.

¹Les marges couvrent les taux horaires pour le 80 p. 100 intermédiaire des travailleurs compris dans les calculs des salaires moyens.

²Y compris la manoeuvre de la fabrication de Bas-Tricot circulaire.

TABLE 5 - RAYON, NYLON, AND SILK TEXTILES

October 1955

No.	DEPARTMENT AND OCCUPATION	CANADA		QUEBEC		
		Number of Workers	Average Wages Per Hour	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹
		No. de Travail- leurs	Taux Horaires Moyens	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹
			\$		\$	\$
	SPINNING-					
1.	Spinner, Male.....	344	1.31	207	1.11	.82-1.21
2.	Female.....	185	.93	139	.88	.54-1.19
	THROWING-					
3.	Thrower, Male.....	351	1.31	162	1.00	.75-1.26
4.	Female.....	126	.84	106	.82	.54-1.00
	WINDING AND PACKING-					
5.	Winder, Male.....	167	.91	160	.91	.71-1.14
6.	Female.....	564	.91	421	.86	.50-1.08
	WARPING-					
7.	Warper Tender, Male.....	69	1.12	57	1.03	.82-1.31
8.	Female.....	...	.91	...	....	.....
	DRAWING-IN-					
9.	Drawing-in and Twisting-in Hand, Female.....	53	.85	44	.84	.60-1.36
	DRESSING-					
10.	Slasher Tender, Male.....	75	1.09	63	1.07	.92-1.27
	WEAVING-					
11.	Weaver, Male.....	546	1.17	497	1.17	.95-1.29
12.	Female.....	36	1.16	31	1.14	.92-1.29
13.	Battery Hand, Male.....	300	.78	295	.78	.60-.92
14.	Female.....	118	.85	93	.81	.71-.92
15.	Warp Hanger, Male.....	150	1.14	145	1.14	.96-1.24
16.	Fixer, Male.....	304	1.34	277	1.33	1.18-1.47
	CLOTH ROOM-					
17.	Grader, Male.....	63	1.01	62	1.01	.83-1.33
18.	Female.....	35	1.11	...	....	.....
	MILL, GENERAL - YARD AND MECHANICAL-					
19.	Skilled Tradesman, Male.....	483	1.49	243	1.21	1.03-1.35

¹Ranges include the rates for the middle 80 per cent of the workers in the calculation of averages.

TABLEAU 5 - TEXTILES DE RAYONNE, NYLON, ET SOIE

Octobre 1955

ONTARIO			DEPARTEMENT ET OCCUPATION	No.
Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹		
No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹		
	\$	\$		
135	1.61	1.32-1.68	FILAGE (FILE)-	
21	1.05	.97-1.19	Conduite de fileuse, Homme.....	1.
			Femme.....	2.
186	1.59	1.51-1.63	MOULINAGE-	
15	.91	.85- .95	Moulineur, Homme.....	3.
			Femme.....	4.
...	....	.....	ENROULAGE ET EMBALLAGE-	
104	1.03	.87-1.20	Enroulage, Homme.....	5.
			Femme.....	6.
12	1.55	1.36-1.69	OURDISSAGE-	
18	.87	.79- .96	Conduite d'Ourdisseuse, Homme.....	7.
			Femme.....	8.
...	....	.....	RENTRAYAGE-	
			Travail de Rentrage, Femme.....	9.
...	....	.....	DRESSAGE-	
			Conduite de Pareuse, Homme.....	10.
17	1.19	1.03-1.64	TISSAGE-	
...	....	.....	Conduite de Tisseuse, Homme.....	11.
...	....	.....	Femme.....	12.
...	....	.....	Préposé au Battoir, Homme.....	13.
...	....	.....	Femme.....	14.
...	....	.....	Montage de Chaîne, Homme.....	15.
...	....	.....	Montage, Homme.....	16.
...	....	.....	TOILE (ATELIER DE LA)-	
27	1.19	.....	Classeur, Homme.....	17.
			Femme.....	18.
232	1.78	1.58-1.93	PERSONNEL GENERAL-DE COUR ET MECANIQUE-	
			Ouvrier Spécialisé, Homme.....	19.

¹Les marges couvrent les taux horaires pour le 80 p. 100 intermédiaire des travailleurs compris dans les calculs des salaires moyens.

TABLE 6 - AVERAGE STANDARD HOURS PER WEEK IN THE PRIMARY TEXTILES INDUSTRY, BY REGION, AT OCTOBER 1, 1955

TABLEAU 6 - HORAIRE HEBDOMADAIRE NORMAL MOYEN, PAR REGION, AU 1er OCTOBRE, 1955

Region — Région	Cotton Yarn and Broad Woven Goods		Woollen and Worsted Woven Goods and Yarn		Hosiery and Knit Goods		Rayon, Nylon, and Silk Textiles	
	Filés de Coton et Cotonnade(Large)		Lainages (Filés et Etoffes)		Bas et Tricot		Textiles de Rayonne, Nylon et Soie	
	Average Hours	Range of Hours	Average Hours	Range of Hours	Average Hours	Range of Hours	Average Hours	Range of Hours
	Moyenne d'heures	Marge des Heures	Moyenne d'heures	Marge des Heures	Moyenne d'heures	Marge des Heures	Moyenne d'heures	Marge des Heures
Canada.....	41.4	.....	45.0	.....	44.6	.....	44.9	.....
Nova Scotia & New Brunswick....	41.0	40-44	43.8	40-48½	44.4	42½-48½	....	.....
Quebec.....	41.6	40-48	46.5	40-55	46.4	40-54	46.2	40-55
Ontario.....	41.1	40-48	44.7	37½-48	43.5	40-49½	42.4	42-48
Manitoba, Alberta and British Columbia.....	....	.....	41.1	40-44	41.0	40-44	....	.....

TABLE 7 - DISTRIBUTION OF MILLS AND EMPLOYEES BY LENGTH OF STANDARD WORK WEEK, AT OCTOBER 1, 1955

TABLEAU 7 - DISTRIBUTION DES USINES ET DES EMPLOYES D'APRES LA DUREE DE LA SEMAINE NORMALE DE TRAVAIL,
AU 1er OCTOBRE, 1955

Standard Weekly Hours — Heures Normales par Semaine	Primary Textiles		Cotton Yarn and Broad Woven Goods		Woollen and Worsted Woven Goods and Yarn		Hosiery and Knit Goods		Rayon, Nylon, and Silk Textiles	
	Textiles Primaires		Filés de Coton et Cotonnade(Large)		Lainages (Filés et Etoffes)		Bas et Tricot		Textiles de Rayonne, Nylon et Soie	
	Mills	Employees	Mills	Employees	Mills	Employees	Mills	Employees	Mills	Employees
	Usines	Employés	Usines	Employés	Usines	Employés	Usines	Employés	Usines	Employés
40 & under.....	55	18,665	23	13,955	10	1,201	19	2,905	3	604
40.1-44.9.....	40	7,933	1	105	8	1,064	22	2,972	9	4,692
45.....	86	13,742	8	1,203	23	3,144	47	6,128	8	3,267
45.1-47.9.....	11	1,344	1	103	3	310	6	851	1	80
48.....	42	7,911	5	2,291	15	1,594	17	2,340	5	1,686
Over(en excès de)48....	24	2,333	..	.....	7	470	9	537	8	1,326
Total.....	258	51,928	38	17,657	66	7,783	120	14,833	34	11,655
Percentage on 5-day week ¹ — Pourcentage pour une Semaine de 5-jours ¹	76.8	77.1	86.8	89.5	67.2	73.7	83.1	84.7	58.1	48.0

¹Figures applying to the 5-day week were compiled from the Survey of Working Conditions, April 1955; the October 1955 survey did not request information on the number of days per week.

¹Les chiffres s'appliquant à la semaine de 5-jours sont tirés du relevé des conditions de travail au 1er avril, 1955; le relevé du 1er octobre 1955, n'a pas fait de demande d'information au sujet du nombre de jours par semaine.

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WAGES AND HOURS
— (IN THE)
PRIMARY TEXTILES INDUSTRY
(IN CANADA)
1956

SALAIRES ET HEURES
DANS
L'INDUSTRIE TEXTILE PRIMAIRE
AU CANADA
1956

REPORT NO. 14 — RAPPORT NO. 14

Department of Labour, Canada
Economics and Research Branch
Ottawa, Canada

Ministère du Travail, Canada
Division de l'Économique et de Recherches
Ottawa, Canada

HON. MICHAEL STARR

MINISTER — MINISTRE

A. H. BROWN

DEPUTY MINISTER — SOUS-MINISTRE

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INTRODUCTION

This is the fourteenth in the annual series of reports on wages and hours in the Primary Textiles Industry.

The statistics were compiled from returns obtained from employers in the industry by the Economics and Research Branch of the Department of Labour. Information was requested for the last normal pay period preceding October 1, 1956.

Reports were received from 249 establishments having a total of about 51,200 employees. The representative occupations for which information on wages and hours are shown cover approximately 11,700 male and 13,400 female workers.

Table 1 shows index numbers of wages on the 1949 base for Primary Textiles as a whole and for each of the four divisions of the industry. The index of wages for the industry as a whole rose by 4.0 per cent between October 1955 and October 1956. The percentage increases for each of the four divisions were as follows: Cotton Yarn and Broad Woven Goods, 5.4; Woollen and Worstead Woven Goods and Yarn, 1.7; Hosiery and Other Knitted Goods, 5.0; Synthetic and Silk Textiles, 2.2. These increases were substantially larger than those shown for 1955 except in the Woollen industry where the rise was slightly smaller. The trend of wages in the industry is shown graphically on the chart below Table 1.

The Primary Textiles index in this report does not correspond to the Textile Products (except Clothing) index shown in the Department of Labour's annual report "Wage Rates and Hours of Labour". The reason for the difference is that the Primary Textiles index includes the index for Hosiery and Other Knitted Goods, whereas the Textile Products (except Clothing) index does not include the Hosiery and Other Knitted Goods industry.

Tables 2, 3, 4 and 5 show average wages and numbers of workers for representative occupations in each of the four divisions of the industry on a Canada basis and for the main geographic regions. The regional statistics also include ranges of rates for each of the occupations.

Only those selected occupations which have 30 or more male or female workers were included in the tables for Canada as a whole. In the regional tables, the minimum was 10 male or female workers. The average wages for Canada, however, included all qualified employees in the occupation if there were 30 or more workers, regardless of the regional minimum.

Tables 6 and 7 furnish information on the standard work week. Table 6 shows the average and full range of standard weekly hours for various regions in each of the four divisions of the industry. Table 7 shows the number of establishments and plant employees, on a Canada basis, according to length of work week.

By standard work week is meant the number of hours per week after which the employees of an establishment are considered to be working overtime. The average is derived by weighting the standard hours for each establishment in an industry by the corresponding number of male non-office employees.

The term "Average Wages per Hour" as used in this report may be defined as the weighted average of rates paid to either time or incentive workers (on piece work or production bonus systems) or to both in a given occupation. However, as most of the wage earners

INTRODUCTION

Le présent rapport est le quatorzième d'une série annuelle sur les salaires et les heures de travail dans l'industrie textile primaire.

La statistique a été établie à l'aide de données transmises à la Division de l'économie et de recherches du ministère du Travail par des employeurs de l'industrie invités à fournir des chiffres pour la dernière période de paie antérieure au 1er octobre 1956.

Les 249 établissements recensés accusent un effectif global de quelque 51,200 travailleurs, et les occupations types pour lesquelles on a obtenu des renseignements sur les salaires et les heures de travail groupent près de 11,700 travailleurs et 13,400 travailleuses.

Le tableau 1 donne les nombres-indices des salaires pour l'ensemble de l'industrie textile primaire et pour chacune des quatre divisions de cette industrie, l'année 1949 étant considérée comme année de base. L'indice des salaires pour l'ensemble de l'industrie s'est élevé de 4,0 p. 100, d'octobre 1955 à octobre 1956. Les hausses moyennes pour chacune des quatre divisions s'établissent comme suit: filés de coton et cotonnade, 5,4; lainages (filés et étoffes), 1,7; bas et tricot, 5,0; textiles synthétiques et soie, 2,2. Ces hausses sont substantiellement plus élevées que celles indiquées pour 1955 sauf dans la division des lainages où la hausse a été un peu plus faible. Le graphique au-dessous du tableau 1 indique la tendance des salaires dans l'industrie.

L'indice de l'industrie textile primaire au présent rapport ne correspond pas à celui des produits textiles (sauf le vêtement) indiqué au rapport annuel du ministère du Travail sur les "Salaires et heures de travail au Canada". La différence s'explique du fait que l'indice de l'industrie textile primaire comprend celui des bas et tricots, tandis que l'indice des produits textiles (sauf le vêtement) ne tient pas compte de l'industrie des bas et tricots.

Les tableaux 2, 3, 4 et 5 donnent le salaire moyen et le nombre de travailleurs dans les occupations types de chacune des quatre divisions de l'industrie, pour le Canada et les principales régions géographiques. La statistique régionale comprend aussi les marges de taux pour chacune des occupations.

Seules les occupations choisies groupant au moins 30 travailleurs ou travailleuses ont été incluses aux tableaux intéressant l'ensemble du pays. Pour les tableaux régionaux, le minimum requis était de 10 travailleurs ou travailleuses. Cependant, les salaires moyens pour le Canada groupent toute la main-d'œuvre qualifiée de l'occupation groupant 30 travailleurs ou plus, sans égard au minimum régional.

Les tableaux 6 et 7 renseignent sur la semaine normale de travail. Le tableau 6 indique la moyenne et la marge complète des heures hebdomadaires normales pour diverses régions dans chacune des quatre divisions de l'industrie. Le tableau 7 donne le nombre d'établissements et de travailleurs d'usine pour le Canada, d'après la durée de la semaine de travail.

Par semaine normale de travail on entend le nombre d'heures en une semaine en sus desquelles les travailleurs d'un établissement sont considérés comme travaillant surtemps. On a obtenu la moyenne en pondérant le nombre d'heures normales de chaque établissement d'une industrie par le nombre correspondant de travailleurs (hommes), autres que les employés de bureau.

in the textiles industry are paid on a piece work basis, the wage figures have been heavily influenced by straight time piece work earnings.

The average wage figures refer to straight-time earnings only and therefore overtime earnings were not included in the averages. Also not included were shift differentials, non-production bonuses, shares in company profits, value of allowances to employees such as free transportation, uniforms, group insurance, or sick benefits. However, the averages were derived from the employee's wages before deductions were made for taxes, unemployment insurance, pensions, etc. Cost of living bonus payments, when applicable, were included in the rates.

The method used in calculating the occupational averages consisted in multiplying or weighting each hourly rate by the number of workers at that rate and dividing the resultant aggregate by the total number of workers. Wages paid on a non-hourly basis were converted to an hourly rate by dividing the straight-time earnings for the pay period by the straight-time hours worked.

The rates apply to fully-qualified workers on both day and rotating shifts in each of the occupations. Beginners, learners, apprentices and part-time workers were not included in the averages. Those working less than half the standard hours were classified as part-time workers.

In addition to the averages, predominant ranges of rates are shown. These ranges included the rates for the "middle 80 per cent" of the workers, although rates for all workers in an occupation were used in calculating the averages.

Workers in the same occupation do not necessarily have the same work load, and the work load tends to be heavier for males than for females.

L'expression "taux horaire moyen", au sens où on l'entend dans le présent rapport, signifie la moyenne pondérée des taux versés, soit aux travailleurs rémunérés au temps, soit aux travailleurs rémunérés au rendement (régimes de travail à la pièce ou de primes de rendement), soit aux uns et aux autres dans une occupation donnée. Cependant, étant donné que la majorité des travailleurs de l'industrie textile sont rémunérés à la pièce, les données sur les salaires reflètent en grande partie les gains normaux pour travail à la pièce.

La statistique du salaire moyen porte uniquement sur la rémunération au temps et, par conséquent, les moyennes ne comprennent pas la rémunération du sur-temps. Sont également exclus les taux différenciés de postes, les primes autres que de production, les parts des bénéfices de l'entreprise, le montant des allocations accordées aux travailleurs, telles que transport gratuit, uniformes, assurance de groupe ou présentations de maladie. Cependant, les moyennes ont été calculées d'après les salaires des travailleurs avant déductions pour fin d'impôt, d'assurance-chômage, de pensions, etc. Le boni de vie chère, le cas échéant, a été inclus dans les taux.

La méthode employée dans le calcul des moyennes de chaque occupation a consisté à multiplier ou pondérer chaque taux horaire par le nombre de travailleurs rémunérés à ce taux, puis à diviser le produit par le total des travailleurs. Dans le cas de salaires non versés sur la base d'un tarif horaire, on a calculé le taux horaire en divisant les gains normaux pour la période de paie considérée par le nombre d'heures normales de travail effectuées.

Les taux s'appliquent aux travailleurs entièrement qualifiés, employés dans les postes de jour et par roulement, dans chacune des occupations; les novices, débutants, apprentis et employés à temps partiel n'ont pas été considérés dans le calcul des moyennes. Les personnes ayant travaillé moins de la moitié de l'horaire normal ont été classées comme travailleurs à temps partiel.

Outre les moyennes, on indique les marges prédominantes de taux. Ces marges intéressent le "80 p.100 intermédiaire" des travailleurs, bien que les taux versés à tous les travailleurs d'une occupation aient servi au calcul des moyennes.

Les travailleurs d'une même occupation ne sont pas nécessairement tous astreints au même volume de travail, lequel a tendance à être plus fort pour les travailleurs que pour les travailleuses.

TABLE 1 - INDEX NUMBERS OF WAGES IN THE PRIMARY TEXTILES INDUSTRY, 1945-1956

3

TABLEAU 1 - NOMBRES-INDICES DES TAUX DE SALAIRE DANS L'INDUSTRIE TEXTILE PRIMAIRE, 1945-1956

(Rates in 1949=100)
(Taux de 1949=100)

Notes:- Indexes for the years prior to 1949 are conversions of the previous series on the 1939 base.

Notes:- Les indices pour les années antérieurement à 1949 sont des conversions de la série préalable sur la base de 1939.

Year Année	Primary Textiles	Cotton Yarn and Broad Woven Goods	Woollen and Worsted Woven Goods and Yarn	Hosiery and other Knitted Goods	Synthetic and Silk Textiles
	Textiles Primaires	Filés de Coton et Cotonnade (Large)	Lainages (filés et étoffes)	Bas et Tricot	Textiles synthétiques et soie
1945.....	62.0	59.8	63.2	65.3	59.9
1946.....	67.9	65.0	70.8	70.6	66.3
1947.....	77.9	76.0	81.1	80.0	75.2
1948.....	91.8	92.8	93.3	92.8	87.8
1949.....	100.0	100.0	100.0	100.0	100.0
1950.....	106.5	106.1	106.7	106.0	107.7
1951.....	118.0	117.1	120.8	118.9	115.7
1952.....	124.7	127.5	126.2	124.0	120.1
1953.....	129.4	128.7	131.6	132.6	124.3
1954.....	131.7	129.5	134.6	137.0	125.4
1955.....	132.2	131.5	137.3	135.0	125.3
1956.....	137.5	133.6	139.7	141.8	128.1

TREND OF WAGE RATES IN THE PRIMARY TEXTILES INDUSTRIES, 1949-1956

TENDANCE DES TAUX DE SALAIRE DANS L'INDUSTRIE TEXTILE PRIMAIRE, 1949-1956

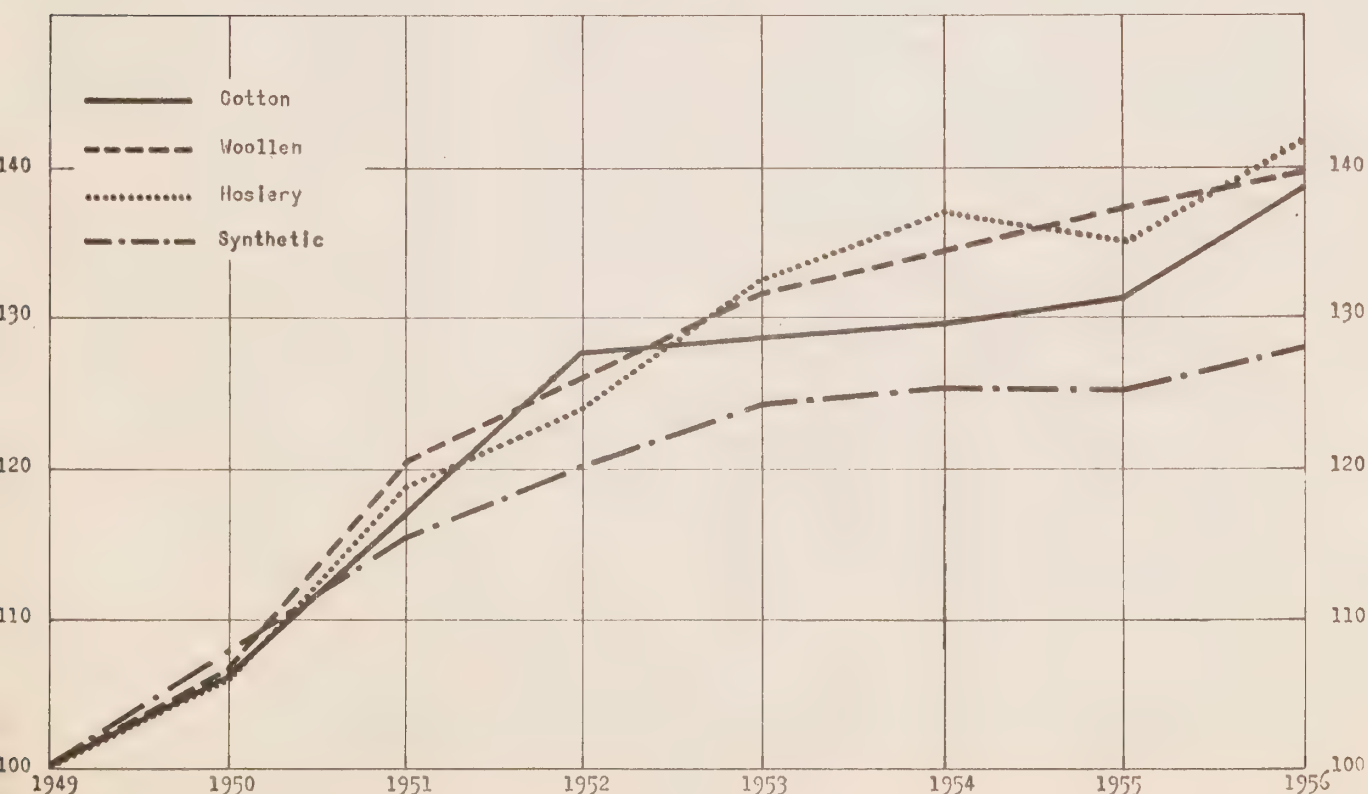
(Rates in 1949=100)
(Taux de 1949=100)

TABLE 2 - COTTON YARN AND BROAD WOVEN GOODS

October 1956

No.	DEPARTMENT AND OCCUPATION	CANADA		NOVA SCOTIA AND NEW BRUNSWICK		
		Number of Workers	Average Wages Per Hour	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹
		No. de Travail- leurs	Taux Horaires Moyens	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹
			\$		\$	\$
1.	OPENING AND PICKING- Picker Tender, Male.....	100	1.18	..	....	.....
2.	GARDING- Card Tender, Male.....	342	1.19	11	1.12	1.00-1.18
3.	Grinder, Male.....	143	1.31	..	....	.....
4.	DRAWING AND COMBING- Drawing and Combing Tender, Male.....	158	1.14	..	....	.....
5.	Female.....	147	1.08	..	....	.....
6.	FLY FRAMES- Fly Frame Tender, Male.....	231	1.27	..	....	.....
7.	Female.....	224	1.14	..	....	.....
8.	SPINNING- Spinner (Ring), Male.....	357	1.24	..	....	.....
9.	Female.....	856	1.14	27	1.00	.96-1.05
10.	Doffer, Male.....	440	1.27	16	1.06	.98-1.12
11.	Fixer, Male.....	140	1.31	..	....	.....
12.	SPOOLING- Spooler Tender, Male.....	97	1.18	..	....	.....
13.	Female.....	243	1.09	16	1.08	.38-1.19
14.	WARPING- Warper Tender, Male.....	73	1.24	..	....	.....
15.	Female.....	71	1.03	..	....	.....
16.	DRESSING- Slasher Tender, Male.....	115	1.30	..	....	.....
17.	DRAWING-IN- Warp Tying Machine Operator, Male.....	98	1.34	..	....	.....
18.	Drawing-in Hand, Female.....	87	1.08	..	....	.....
19.	TWISTING- Twister Tender, Male.....	159	1.21	..	....	.....
20.	Female.....	99	1.09	..	....	.....
21.	WEAVING- Weaver, Male.....	728	1.30	..	....	.....
22.	Female.....	386	1.15	..	....	.....
23.	Battery Hand, Male.....	190	1.09	..	....	.....
24.	Female.....	394	1.01	..	....	.....
25.	Warp Hanger, Male.....	75	1.21	..	....	.....
26.	Loom Fixer, Male.....	542	1.42	12	1.26	.....
27.	NAPPING ROOM- Napper, Male.....	58	1.21	..	....	.....
28.	YARN ROOM- Winder Tender, Male.....	118	1.07	..	....	.....
29.	Female.....	686	1.09	..	....	.....
30.	CLOTH ROOM- Inspector, Female.....	448	1.08	..	....	.....
31.	DYE-HOUSE- Operator, Male.....	159	1.18	..	....	.....
32.	MILL, GENERAL - YARD AND MECHANICAL- Skilled Tradesman, Male.....	341	1.42	11	1.24	1.04-1.28

¹ Ranges include the rates for the middle 80 per cent of the workers used in the calculation of the averages.

TABLEAU 2 - FILES DE COTON ET COTONNADE (LARGE)

Octobre 1956

QUEBEC			ONTARIO			DEPARTEMENT ET OCCUPATION	No.
Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹		
No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹		
	\$	\$		\$	\$		
59	1.13	.37-1.30	37	1.28	1.16-1.47	DEBALLAGE ET DEMELAGE- Conduite de Démêleuse, Homme.....	1.
227	1.16	.95-1.31	104	1.28	1.15-1.39	CARDAGE- Conduite de Cardeuse, Homme.....	2.
108	1.29	1.21-1.44	32	1.40	1.25-1.52	Aiguillage, Homme.....	3.
140	1.13	1.00-1.31	17	1.26	1.13-1.36	ETIRAGE ET PEIGNAGE- Conduite d'Etireuse et Cardeuse, Homme..	4.
72	1.07	.71-1.29	69	1.10	1.00-1.21	Femme..	5.
203	1.28	1.10-1.43	24	1.22	1.09-1.50	BANC BROCHAGE- Conduite de Bancbrocheuse, Homme.....	6.
109	1.14	.72-1.36	114	1.14	1.05-1.37	Femme.....	7.
307	1.25	1.14-1.33	50	1.17	1.08-1.26	FILAGE- Fileur (Métier à Anneau), Homme.....	8.
496	1.17	.84-1.32	333	1.10	1.00-1.21	Femme.....	9.
310	1.29	1.20-1.39	114	1.25	1.17-1.44	Rattachage, Homme.....	10.
105	1.31	1.14-1.46	31	1.34	1.27-1.41	Montage, Homme.....	11.
94	1.17	1.07-1.29	...	...	...	ENROULAGE- Conduite d'Enrouleuse, Homme.....	12.
147	1.12	.85-1.25	80	1.03	.95-1.11	Femme.....	13.
40	1.22	1.08-1.35	28	1.29	1.15-1.34	OURDISAGE- Conduite d'Ourdisseuse, Homme.....	14.
28	1.02	.76-1.33	41	1.04	.94-1.18	Femme.....	15.
71	1.31	1.14-1.43	44	1.29	1.18-1.37	DRESSAGE- Conduite de Pareuse, Homme.....	16.
71	1.39	1.17-1.56	25	1.23	1.14-1.33	RENTRAYAGE- Conduite de Passeuse de Chaîne, Homme...	17.
56	1.08	.94-1.28	31	1.08	1.00-1.12	Travail de Rentrage, Femme.....	18.
137	1.22	1.12-1.33	12	1.20	1.13-1.29	RETORDAGE- Conduite de Retordeuse, Homme.....	19.
27	.97	.69-1.21	70	1.13	1.05-1.34	Femme.....	20.
474	1.29	1.17-1.44	251	1.33	1.23-1.52	TISSAGE- Conduite de Tisseuse, Homme.....	21.
215	1.11	.78-1.40	150	1.22	1.11-1.26	Femme.....	22.
176	1.08	.99-1.20	14	1.09	1.05-1.14	Préposé au Battoir, Homme.....	23.
216	1.11	1.04-1.24	175	.90	.86-1.04	Femme.....	24.
56	1.21	1.15-1.28	19	1.20	1.13-1.25	Montage de Chaîne, Homme.....	25.
356	1.42	1.28-1.61	174	1.44	1.34-1.63	Montage de Métier, Homme.....	26.
21	1.21	1.16-1.28	37	1.21	1.05-1.25	GITAGE OU LAINAGE- Conduite de Gîteuse, Homme.....	27.
100	1.06	.96-1.20	12	1.09	.97-1.13	FILES (ATELIER DES)- Conduite de Dévideuse, Homme.....	28.
374	1.10	.98-1.21	310	1.08	.95-1.28	Femme.....	29.
339	1.08	.94-1.24	106	1.09	.95-1.38	TOILE (ATELIER DE LA)- Inspection, Femme.....	30.
95	1.18	1.08-1.27	64	1.19	1.03-1.35	TEINTURERIE- Conduite d'Appareil, Homme.....	31.
214	1.38	1.30-1.44	116	1.50	1.29-1.66	PERSONNEL GENERAL-DE COUR ET MECANIQUE- Ouvrier Spécialisé, Homme.....	32.

¹Les marges couvrent les taux horaires pour les 80 p. 100 intermédiaire des travailleurs
compris dans les calculs des salaires moyens.

TABLE 3 - WOOLLEN AND WORSTED WOVEN GOODS AND YARN

October 1956

No.	DEPARTMENT AND OCCUPATION	CANADA		NOVA SCOTIA AND NEW BRUNSWICK			QUEBEC		
		Number of Workers	Average Wages Per Hour	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹
		No. de Travail- leurs	Taux Horaires Moyens	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹
			\$		\$	\$		\$	\$
1.	STOCK PREPARATION- Garnett and Wool Picker, Male....	140	1.06	..	...	.....	48	1.00	.37-1.06
2.	CARDING- Card Tender and Finisher, Male...	213	1.09	..	...	.....	58	.98	.75-1.15
3.	Card Stripper and Grinder, Male..	95	1.09	..	...	.....	31	.98	.30-1.15
4.	DRAWING- Mixing Gill, Draw Box and Draw Frame Operator, Male.....	34	.99	..	...	.....	21	.98	.30-1.17
5.	Female.....	176	.97	..	...	.....	16	.90	.35-1.03
6.	WORSTED SPINNING- Worsted Spinning Frame Op. Female..	211	.98	..	...	.....	41	.97	.93-1.14
7.	WOOLLEN SPINNING- Mule and Frame Operator, Male....	262	1.18	..	...	.....	108	1.06	.82-1.20
8.	Female....	44	.92	..	...	.....	...	...	.....
9.	TWISTING- Twister, Male.....	47	1.07	..	...	.....	36	1.10	.97-1.20
10.	Female.....	182	.92	..	...	.....	16	.77	.38-.89
11.	WINDING- Winder, Spooler and Reeler, Female	575	.96	11	.57	.42-.66	93	.92	.60-1.27
12.	WARPING- Warper and Beamer, Male.....	69	1.13	..	...	.....	34	1.11	1.00-1.24
13.	Female.....	37	.38	..	...	.....	...	...	.....
14.	DRAWING-IN- Drawing-In Hand, Female.....	68	.97	..	...	.....	24	1.04	.96-1.33
15.	WEAVING- Weaver, Male.....	457	1.26	..	...	.....	229	1.16	.90-1.30
16.	Female.....	217	.97	44	.72	.53-1.25	24	.90	.40-1.22
17.	Loom Fixer, Male.....	133	1.39	..	...	.....	62	1.34	1.24-1.62
18.	BURLING AND MENDING- Burler and Mender, Female.....	449	.93	..	...	.....	195	.93	.59-1.02
19.	FINISHING- Wet and Dry Operator, Male.....	335	1.08	..	...	.....	132	.98	.70-1.13
20.	Cloth Specker, Female.....	33	.78	..	...	.....	23	.77	.....
21.	DYEING- Dye Machine Operator, Male.....	140	1.09	..	...	.....	39	1.09	.95-1.11

¹Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.²Manitoba only.

TABLEAU 3 - LAINAGES (FILES ET ETOFFES)

Octobre 1956

ONTARIO			MANITOBA AND BRITISH COLUMBIA			DEPARTEMENT ET OCCUPATION	No.
Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹		
No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹		
	\$	\$		\$	\$		
72	1.11	.97-1.26	11	1.10	1.05-1.24	PREPARATION DE MATERIEL- Epaillage, Laine et Grenat, Homme.....	1.
129	1.14	.97-1.26	20	1.16	1.00-1.46	CARDAGE- Conduite de Cardouse et Finisseuse, Hom.	2.
56	1.15	.94-1.32	..	....	.....	Nettoyage et Aiguillage de Cadre, Homme..	3.
						ETIRAGE- Conduite de Peigne - Mélangeuse	4.
13	1.00	.97-1.13	..	....	.....	d'Etireuse et de Défautreuse, Homme.	
158	.98	.83-1.13	..	....	.....	Femme.	5.
164	.98	.80-1.12	..	....	.....	FILAGE DE PEIGNE- Conduite de Métier à Filer(Peigne), Fem..	6.
136	1.26	1.00-1.61	12	1.45 ²	.....	FILAGE DE LAINE- Conduite de Métier à Filer et de	
22	.96	.79-1.11	..	....	.....	Renvideuse, Homme.....	7.
						Femme.....	8.
11	.99	.75-1.30	..	....	.....	RETORDAGE- Travail de Retordage, Homme.....	9.
159	.95	.78-1.08	..	....	.....	Femme.....	10.
						DEVIDAGE- Travail de Dévidage, Bobinage,	
454	.98	.84-1.13	16	.78	.60- .91	Enroulage, Femme.....	11.
33	1.28	1.01-1.51	..	....	.....	OURDISSAGE- Ourdisage et Ensouplage, Homme.....	12.
23	.89	.75-1.05	..	....	.....	Femme.....	13.
40	.93	.78-1.13	..	....	.....	RENTRAYAGE- Travail de Passage de Fil, Femme.....	14.
224	1.37	1.01-1.63	..	....	.....	TISSAGE- Travail de Tissage, Homme.....	15.
118	1.07	.70-1.43	26	1.10	.80-1.25	Femme.....	16.
63	1.43	1.20-1.62	..	....	.....	Montage de Métier, Homme.....	17.
						EPINCETAGE ET REPRISAGE- Travail d'Epincetage et de Reprisage,	
236	1.02	.86-1.12	18	.89	.68-1.10	Femme.....	18.
183	1.16	1.03-1.36	13	1.12	1.05-1.24	FINISSAGE- Machine à Sécher et à Humecter, Homme...	19.
...	....	.....	..	....	.....	Relevage de Défaut(Etoffe) Femme.....	20.
88	1.12	.94-1.33	10	1.16	1.00-1.26	TEINTURERIE- Conduite de Machine à Teinture,	21.
						Homme.....	

¹Les marges couvrent les taux horaires pour le 80 p. 100 intermédiaire des travailleurs compris dans les calculs des salaires moyens.

²Manitoba seulement.

TABLE 4 - HOSIERY AND OTHER KNITTED GOODS

October 1956

No.	DEPARTMENT AND OCCUPATION	CANADA		NOVA SCOTIA			QUEBEC		
		Number of Workers	Average Wages Per Hour	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹
		No. de Travail- leurs	Taux Horaires Moyens	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹
			\$		\$	\$		\$	\$
	HOSIERY-FULL FASHIONED-								
1.	Round Heel Knitter, 45 gauge, male	171	1.67	..	....	.....	149	1.69	1.60-2.05
2.	Round Heel Knitter, 51 gauge, male	452	1.32	..	....	.....	335	1.78	1.56-2.05
3.	Round Heel Knitter, 60 gauge, male	178	2.02	..	....	.....	110	1.92	1.49-2.19
4.	Seamer, Female.....	479	1.06	..	....	.....	385	1.03	.78-1.22
5.	Grey Inspector, Female.....	125	1.09	..	....	.....	100	1.04	.30-1.35
6.	Mender, Hand, Female.....	94	1.07	..	....	.....	84	1.07	.31-1.50
7.	Mender, Marvel, Female.....	48	1.11	..	....	.....	34	1.03	.78-1.30
8.	Pre-Boarder, Male.....	87	1.35	..	....	.....	54	1.23	1.04-1.53
9.	Final Boarder, Male.....	73	1.30	..	....	.....	69	1.27	1.05-1.41
10.	Final Boarder, Female.....	39	1.14	..	....	.....	17	1.11	.78-1.26
11.	Inspector, Pairer, Classifier, Female.....	306	1.03	..	....	.....	222	.96	.71-1.32
12.	Kaumographer, Female.....	37	1.01	..	....	.....	24	.92	.76-1.24
13.	Packer, Female.....	153	.35	..	....	.....	115	.75	.52-1.09
14.	Dye-House Machine Operator, Male..	....	1.13	..	....	.....	10	.93	.80-1.17
15.	Fixer, Male.....	37	1.32	..	....	.....	22	1.31	1.57-2.03
16.	General Labourer, Male ²	119	.34	..	....	.....	93	.92	.73-1.10
17.	General Labourer, Female ²	120	.71	..	....	.....	99	.66	.50-.83
	HOSIERY- CIRCULAR-								
18.	Knitter, Male.....	187	1.12	10	1.03	.93-1.15	96	1.10	.76-1.32
19.	Knitter, Female.....	239	.95	..	....	.....	89	.82	.53-1.05
20.	Looper, Female.....	393	.34	18	.82	.61-1.06	180	.76	.52-1.06
21.	Grey Inspector, Female.....	100	.34	14	.68	.53-.75	43	.38	.56-1.06
22.	Sewing Machine Operator, Female...	81	.39	..	....	.....	57	.36	.75-1.11
23.	Boarder, Male.....	117	1.23	..	....	.....	55	1.23	1.00-1.44
24.	Boarder, Female.....	59	1.07	..	....	.....	10	.75	.50-1.11
25.	Trimmer, Female.....	40	.76	..	....	.....	23	.61	.50-.71
26.	Pairer, Female.....	116	.85	..	....	.....	55	.78	.52-1.00
27.	Finished Mender, Female.....	107	.38	..	....	.....	53	.90	.59-1.2
28.	Kaumographer, Female.....	40	.30	..	....	.....	17	.72	.56-.83
29.	Folder and Boxer, Female.....	76	.79	12	.69	.47-.83	27	.71	.50-.79
30.	Dye-House Machine Operator, Male..	....	1.23	..	....	.....	10	1.33	1.00-1.55
31.	Fixer, Male.....	174	1.50	..	....	.....	64	1.37	1.24-1.44
	UNDERWEAR AND OUTERWEAR-								
32.	Circular Knitter, Male.....	282	1.21	..	....	.....	106	1.06	.86-1.3
33.	Female.....	120	.93	24	.33	.66-1.13	28	.39	.75-1.0
34.	Flat Knitter, Male.....	73	1.32	..	....	.....	27	1.10	.86-1.3
35.	Cloth Finisher, Male.....	56	1.06	..	....	.....	..	..	..
36.	Sewing Machine Operator, Female...	2375	.90	276	.31	.60-1.03	603	.39	.61-1.1
37.	Dye-House Operator, Male.....	108	1.04	..	....	.....	38	.95	.88-1.0
38.	Hand Operator, Male.....	128	1.11	..	....	.....	61	1.12	.90-1.5
39.	Female.....	1254	.36	76	.73	.60-.82	393	.32	.59-1.0
40.	Cutter, Male.....	104	1.21	18	1.04	.83-1.20	57	1.23	1.00-1.4
41.	Female.....	149	.97	..	....	.....	28	.39	.78-1.0
42.	Fixer, Knitting, Male.....	45	1.46	..	....	.....	10	1.28	1.11-1.5

¹Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.

²Also includes labourers in Hosiery-Circular.

TABLEAU 4 - BAS ET TRICOT

Octobre 1956

ONTARIO			MANITOBA, ALBERTA, AND BRITISH COLUMBIA			DEPARTEMENT ET OCCUPATION	No.
Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹		
No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹		
	\$	\$		\$	\$		
22	1.49	1.42-1.55	..	....	.....	BAS-TRICOT A DIMINUTION AUTOMATIQUE-	
117	1.95	1.67-2.17	..	....	.....	Tricotage, (Talons Ronds), Calibre 45, Homme.....	1.
68	2.18	2.02-2.41	..	....	.....	Tricotage, (Talons Ronds), Calibre 51, Homme.....	2.
90	1.22	1.10-1.41	..	....	.....	Tricotage, (Talons Ronds), Calibre 60, Homme.....	3.
25	1.30	1.15-1.47	..	....	.....	Cousage de Coutures, Femme.....	4.
10	1.07	1.00-1.31	..	....	.....	Inspection (Ecrû), Femme.....	5.
14	1.31	1.14-1.47	..	....	.....	Reprisage à la Main, Femme.....	6.
33	1.55	1.18-1.74	..	....	.....	Reprisage, Marvel, Femme.....	7.
....	....	.....	..	....	.....	Pré-Bordage, Homme.....	8.
22	1.16	.93-1.71	..	....	.....	Bordage Final, Homme.....	9.
						Femme.....	10.
84	1.21	1.09-1.30	..	....	.....	Inspection, Parage, Classification, Femme.....	11.
19	1.18	.85-1.37	..	....	.....	Imprimerie de Marques, Femme.....	12.
38	1.15	.75-1.50	..	....	.....	Empaquetage, Femme.....	13.
....	....	.....	..	....	.....	Conduite de Machine à Teinture, Homme...	14.
12	1.96	1.63-2.42	..	....	.....	Montage, Homme.....	15.
24	1.03	.77-1.25	..	....	.....	Manoeuvre Générale, Homme ²	16.
20	.96	.88-1.10	..	....	.....	Femme ²	17.
81	1.15	1.00-1.35	..	....	.....	BAS-TRICOT CIRCULAIRE-	
147	.37	.70-1.18	..	....	.....	Tricotage, Homme.....	18.
195	.92	.63-1.13	..	....	.....	Femme.....	19.
43	.35	.61-1.09	..	....	.....	Attachage, Femme.....	20.
24	.96	.65-1.25	..	....	.....	Inspection (Ecrû), Femme.....	21.
59	1.23	.93-1.43	..	....	.....	Couture à la Machine, Femme.....	22.
49	1.13	.75-1.57	..	....	.....	Bordage, Homme.....	23.
17	.96	.68-1.09	..	....	.....	Femme.....	24.
60	.91	.69-1.06	..	....	.....	Parage, Femme.....	25.
50	.38	.68-1.06	..	....	.....	Appareillage, Femme.....	26.
23	.35	.60-1.14	..	....	.....	Reprisage, (Produit Fini), Femme.....	27.
36	.88	.70-1.02	..	....	.....	Imprimerie de Marques, Femme.....	28.
17	1.18	1.03-1.25	..	....	.....	Pliage et Mettage en Boîtes, Femme.....	29.
106	1.59	1.34-1.39	..	....	.....	Conduite de Machine à Teinture, Homme...	30.
						Montage, Homme.....	31.
161	1.29	1.05-1.62	11	1.65	1.40-1.90	VETEMENT DE DESSOUS ET DE DESSUS-	
64	.99	.30-1.29	..	....	.....	Tricotage (Circulaire), Homme.....	32.
44	1.48	1.15-1.76	..	....	.....	Femme.....	33.
42	1.10	.32-1.35	..	....	.....	Tricotage (Plat), Homme.....	34.
1414	.91	.72-1.13	82	.95	.75-1.31	Finissage, Homme.....	35.
66	1.09	.90-1.44	..	....	.....	Couture à la Machine, Femme.....	36.
64	1.10	.32-1.35	..	....	.....	Main-d'Œuvre de Teinturerie, Homme.....	37.
743	.39	.69-1.05	42	.96	.74-1.26	Operation Manuelle, Homme.....	38.
28	1.31	.95-1.59	..	....	.....	Femme.....	39.
109	1.00	.78-1.21	..	....	.....	Coupage, Homme.....	40.
32	1.54	1.19-1.39	..	....	.....	Femme.....	41.
						Montage (Métier à Tricoter), Homme.....	42.

¹Les marges couvrent les taux horaires pour le 80 p. 100 intermédiaire des travailleurs compris dans les calculs des salaires moyens.

²Y compris la manoeuvre de la fabrication de Bas-Tricot circulaire.

TABLE 5 - SYNTHETIC AND SILK TEXTILES

October 1956

No.	DEPARTMENT AND OCCUPATION	CANADA		QUEBEC		
		Number of Workers	Average Wages Per Hour	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹
		No. de Travail- leurs	Taux Horaires Moyens	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹
			\$		\$	\$
	SPINNING-					
1.	Spinner, Male.....	350	1.41	203	1.17	.95-1.23
2.	Female.....	162	.92	136	.88	.54-1.05
	THROWING-					
3.	Thrower, Male.....	337	1.40	128	1.01	.78-1.23
4.	Female.....	155	.84	127	.80	.54-1.09
	WINDING AND PACKING-					
5.	Winder, Male.....	136	.95	126	.95	.77-1.23
6.	Female.....	516	.93	371	.87	.63-1.12
	WARPING-					
7.	Warper Tender, Male.....	57	1.33	34	1.11	.95-1.55
8.	Female.....	...	.93	14	.92	.79-.97
	DRAWING-IN-					
9.	Drawing-in and Twisting-in Hand, Female.....	73	.93	63	.93	.63-1.26
	DRESSING-					
10.	Slasher Tender, Male.....	66	1.10	58	1.08	.92-1.27
	WEAVING-					
11.	Weaver, Male.....	475	1.20	433	1.19	1.00-1.35
12.	Female.....	37	1.21	29	1.18	1.01-1.33
13.	Battery Hand, Male.....	219	.83	211	.82	.67-.94
14.	Female.....	132	.87	111	.83	.65-.94
15.	Warp Hanger, Male.....	137	1.16	129	1.15	1.01-1.23
16.	Fixer, Male.....	304	1.35	280	1.34	1.16-1.48
	CLOTH ROOM-					
17.	Grader, Male.....	96	1.05	87	1.05	.88-1.35
18.	Female.....	73	1.09	32	.92	.83-1.01
	MILL, GENERAL - YARD AND MECHANICAL-					
19.	Skilled Tradesman, Male.....	481	1.53	273	1.27	1.08-1.42

¹Ranges include the rates for the middle 80 per cent of the workers in the calculation of averages.

TABLEAU 5 - TEXTILES SYNTHETIQUES ET SOIE

Octobre 1956

ONTARIO			DEPARTEMENT ET OCCUPATION	No.
Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹		
No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹		
	\$	\$		
147	1.73	1.59-1.76	FILAGE (FILE)-	1.
12	1.08	.92-1.27	Conduite de fileuse, Homme.....	2.
			Femme.....	
206	1.64	1.30-1.71	MOULINAGE-	3.
22	.98	.90-1.00	Moulineur, Homme.....	4.
			Femme.....	
...	...	...	ENROULAGE ET EMBALLAGE-	5.
107	1.03	.90-1.21	Enroulage, Homme.....	6.
			Femme.....	
23	1.65	1.53-1.71	OURDISSAGE-	7.
10	.91	.84- .98	Conduite d'Ourdisseuse, Homme.....	8.
			Femme.....	
...	...	...	RENTRAYAGE-	9.
			Travail de Rentrage, Femme.....	
...	...	...	DRESSAGE-	10.
			Conduite de Pareuse, Homme.....	
11	1.19	...	TISSAGE-	11.
			Conduite de Tisseuse, Homme.....	12.
			Femme.....	
...	...	...	Préposé au Battoir, Homme.....	13.
...	...	...	Femme.....	14.
...	...	...	Montage de Chaîne, Homme.....	15.
...	...	...	Montage, Homme.....	16.
...	...	...	TOILE (ATELIER DE LA)-	17.
41	1.21	1.02-1.31	Classeur, Homme.....	18.
			Femme.....	
198	1.39	1.66-2.01	PERSONNEL GENERAL-DE COUR ET MECANIQUE-	19.
			Ouvrier Spécialisé, Homme.....	

¹Les marges couvrent les taux horaires pour le 80 p. 100 intermédiaire des travailleurs compris dans les calculs des salaires moyens.

TABLE 6 - AVERAGE STANDARD HOURS PER WEEK IN THE PRIMARY TEXTILES INDUSTRY, BY REGION, AT OCTOBER 1, 1956

TABLEAU 6 - HORAIRE HEBDOMADAIRE NORMAL MOYEN, PAR REGION, AU 1er OCTOBRE, 1956

Region — Région	Cotton Yarn and Broad Woven Goods		Woollen and Worsted Woven Goods and Yarn		Hosiery and Other Knitted Goods		Synthetic and Silk Textiles	
	Filés de Coton et Cotonnade(Large)		Lainages (Filés et Etoffes)		Bas et Tricot		Textiles synthétiques et Soie	
	Average Hours	Range of Hours	Average Hours	Range of Hours	Average Hours	Range of Hours	Average Hours	Range of Hours
	Moyenne d'heures	Marge des Heures	Moyenne d'heures	Marge des Heures	Moyenne d'heures	Marge des Heures	Moyenne d'heures	Marge des Heures
Canada.....	41.1	.....	45.1	.....	44.0	.....	44.0	.....
Nova Scotia & New Brunswick....	41.0	40-44	43.0	40-48	43.3	42½-49½	....	.....
Quebec.....	41.1	40-48	46.1	40-55	45.5	40 - 54	46.1	40-55
Ontario.....	41.0	40-48	44.7	40-48	42.0	40 - 48	42.3	40-47½
Manitoba, Alberta and British Columbia.....	....	.....	41.6	40-48	41.0	40 - 44	....	.....

TABLE 7 - DISTRIBUTION OF MILLS AND EMPLOYEES BY LENGTH OF STANDARD WORK WEEK, AT OCTOBER 1, 1956

TABLEAU 7 - DISTRIBUTION DES USINES ET DES EMPLOYÉS D'APRÈS LA DURÉE DE LA SEMAINE NORMALE DE TRAVAIL, AU 1er OCTOBRE, 1956

Standard Weekly Hours — Heures Normales par Semaine	Primary Textiles		Cotton Yarn and Broad Woven Goods		Woollen and Worsted Woven Goods and Yarn		Hosiery and Other Knitted Goods		Synthetic and Silk Textiles	
	Textiles Primaires		Filés de Coton et Cotonnade(Large)		Lainages (Filés et Etoffes)		Bas et Tricot		Textiles synthétiques et Soie	
	Mills	Employees	Mills	Employees	Mills	Employees	Mills	Employees	Mills	Employees
	Usines	Employés	Usines	Employés	Usines	Employés	Usines	Employés	Usines	Employés
40 & under.....	61	19,621	25	14,034	9	1,076	25	3,943	2	568
40.1-44.9.....	45	9,800	6	2,345	5	914	25	2,298	9	4,243
45.....	77	12,582	4	559	22	3,415	46	5,642	5	2,966
45.1- 47.9.....	11	965	1	116	1	78	7	540	2	231
48.....	35	5,989	2	879	14	1,477	16	2,200	3	1,433
Over(en excès de)48....	20	2,217	..	.....	6	447	7	383	7	1,387
Total.....	249	51,174	38	17,933	57	7,407	126	15,006	28	10,828
Percentage on 5-day week ¹ — Pourcentage pour une Semaine de 5-jours ¹	77.1	77.8	86.8	89.8	75.5	81.6	79.5	83.0	58.1	49.3

¹Figures applying to the 5-day week were compiled from the Survey of Working Conditions, April 1956; the October 1956 survey did not request information on the number of days per week.

¹Les chiffres s'appliquant à la semaine de 5-jours sont tirés du relevé des conditions de travail au 1er avril, 1956; le relevé du 1er octobre 1956, n'a pas fait de demande d'information au sujet du nombre de jours par semaine.



WAGES & HOURS — PRIMARY TEXTILES INDUSTRY
SALAIRES & HEURES — INDUSTRIE TEXTILE PRIMAIRE
1957

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REPORT NO. 15 — RAPPORT NO. 15

DEPARTMENT OF LABOUR, ECONOMICS AND RESEARCH BRANCH
MINISTÈRE DU TRAVAIL, DIVISION DE L'ÉCONOMIQUE ET DE RECHERCHES
OTTAWA, CANADA

HON. MICHAEL STARR
MINISTER — MINISTRE

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WAGES & HOURS — PRIMARY TEXTILES INDUSTRY **SALAIRES & HEURES — INDUSTRIE TEXTILE PRIMAIRE** **1957**

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de Travail, au 1er octobre, 1957

INTRODUCTION

This is the fifteenth in the annual series of reports on wages and hours in the Primary Textiles Industry.

The statistics were compiled from returns obtained from employers in the industry by the Economics and Research Branch of the Department of Labour. Information was requested for the last normal pay period preceding October 1, 1957.

Reports were received from 204 establishments having a total of about 47,400 employees. The representative occupations for which information on wages and hours are shown cover approximately 10,400 male and 12,000 female workers.

Table 1 shows index numbers of wages on the 1949 base for Primary Textiles as a whole and for each of the four divisions of the industry. The index of wages for the industry as a whole rose by 4.7 per cent between October 1956 and October 1957. The percentage increases for each of the four divisions were as follows: Cotton Yarn and Cloth, 3.2; Woollen Yarn and Cloth, 6.4; Hosiery and Other Knitted Goods, 5.4; Synthetic and Silk Textiles, 4.4. These increases were slightly larger than those shown for 1956 except in the Cotton industry where the rise was smaller. The trend of wages in the industry is shown graphically on the chart below Table 1.

The Primary Textiles index in this report does not correspond to the Textile Products (except Clothing) index shown in the Department of Labour's annual report "Wage Rates and Hours of Labour". The reason for the difference is that the Primary Textiles index includes the index for Hosiery and Other Knitted Goods, whereas the Textile Products (except Clothing) index does not include the Hosiery and Other Knitted Goods industry.

Tables 2, 3, 4 and 5 show average wages and numbers of workers for representative occupations in each of the four divisions of the industry on a Canada basis and for the main geographic regions. The regional statistics also include ranges of rates for each of the occupations.

Only those selected occupations which have 30 or more male or female workers were included in the tables for Canada as a whole. In the regional tables, the minimum was 10 male or female workers. The average wages for Canada, however, included all qualified employees in the occupation if there were 30 or more workers, regardless of the regional minimum.

Tables 6 and 7 furnish information on the standard work week. Table 6 shows the average and full range of standard weekly hours for various regions in each of the four divisions of the industry. Table 7 shows the number of establishments and plant employees, on a Canada basis, according to length of work week.

By standard work week is meant the number of hours per week after which the employees of an establishment are considered to be working overtime. The average is derived by weighting the standard hours for each establishment in an industry by the corresponding number of male non-office employees.

The term "Average Wages per Hour" as used in this report may be defined as the weighted average of rates paid to either time or incentive workers (on piece work or production bonus systems) or to both in a given occupation. However,

INTRODUCTION

Le présent rapport est le quinzième d'une série annuelle sur les salaires et les heures de travail dans l'industrie textile primaire.

La statistique a été établie à l'aide de données transmises à la Division de l'économique et de recherches du ministère du Travail par des employeurs de l'industrie invités à fournir des chiffres pour la dernière période de paie antérieure au 1er octobre 1957.

Les 204 établissements recensés accusent un effectif global de quelque 47,400 travailleurs, et les occupations types pour lesquelles on a obtenu des renseignements sur les salaires et les heures de travail groupent près de 10,400 travailleurs et 12,000 travailleuses.

Le tableau 1 donne les nombres-indices des salaires pour l'ensemble de l'industrie textile primaire et pour chacune des quatre divisions de cette industrie, l'année 1949 étant considérée comme année de base. L'indice des salaires pour l'ensemble de l'industrie s'est élevé de 4.7 p. 100, d'octobre 1956 à octobre 1957. Les hausses moyennes pour chacune des quatre divisions s'établissent comme suit: coton, filés et toile, 3.2; laine, filés et étoffes, 6.4; bas et tricot, 5.4; textiles synthétiques et soie, 4.4. Ces hausses sont un peu plus élevées que celles indiquées pour 1956 sauf dans la division du coton où la hausse a été plus faible. Le graphique au-dessous du tableau 1 indique la tendance des salaires dans l'industrie.

L'indice de l'industrie textile primaire au présent rapport ne correspond pas à celui des produits textiles (sauf le vêtement) indiqué au rapport annuel du ministère du Travail sur les "Salaires et heures de travail au Canada". La différence s'explique du fait que l'indice de l'industrie textile primaire comprend celui des bas et tricot, tandis que l'indice des produits textiles (sauf le vêtement) ne tient pas compte de l'industrie des bas et tricot.

Les tableaux 2, 3, 4 et 5 donnent le salaire moyen et le nombre de travailleurs dans les occupations types de chacune des quatre divisions de l'industrie, pour le Canada et les principales régions géographiques. La statistique régionale comprend aussi les marges de taux pour chacune des occupations.

Seules les occupations choisies groupant au moins 30 travailleurs ou travailleuses ont été incluses aux tableaux intéressant l'ensemble du pays. Pour les tableaux régionaux, le minimum requis était de 10 travailleurs ou travailleuses. Cependant, les salaires moyens pour le Canada groupent toute la main-d'œuvre qualifiée de l'occupation groupant 30 travailleurs ou plus, sans égard au minimum régional.

Les tableaux 6 et 7 renseignent sur la semaine normale de travail. Le tableau 6 indique la moyenne et la marge complète des heures hebdomadaires normales pour diverses régions dans chacune des quatre divisions de l'industrie. Le tableau 7 donne le nombre d'établissements et de travailleurs d'usine pour le Canada, d'après la durée de la semaine de travail.

Par semaine normale de travail on entend le nombre d'heures en une semaine en sus desquelles les travailleurs d'un établissement sont considérés comme travaillant surtemps. On a obtenu la moyenne en pondérant le nombre d'heures normales de chaque établissement d'une industrie par le nombre correspondant de travailleurs (hommes), autres que les employés de bureau.

as most of the wage earners in the textiles industry are paid on a piece work basis, the wage figures have been heavily influenced by *straight-time piece work earnings*.

The average wage figures refer to straight-time earnings only and therefore overtime earnings were not included in the averages. Also not included were shift differentials, non-production bonuses, shares in company profits, value of allowances to employees such as free transportation, uniforms, group insurance, or sick benefits. However, the averages were derived from the employee's wages before deductions were made for taxes, unemployment insurance, pensions, etc. Cost-of-living bonus payments, when applicable, were included in the rates.

The method used in calculating the occupational averages consisted in multiplying or weighting each hourly rate by the number of workers at that rate and dividing the resultant aggregate by the total number of workers. Wages paid on a non-hourly basis were converted to an hourly rate by dividing the straight-time earnings for the pay period by the straight-time hours worked.

The rates used in the averages are day rates but all fully-qualified workers on both day work and shifts are included in the averages for each of the occupations. Beginners, learners, apprentices and part-time workers were not included in the averages. Those working less than half the standard hours were classified as part-time workers.

In addition to the averages, predominant ranges of rates are shown. These ranges included the rates for the "middle 80 per cent" of the workers, although rates for all workers in an occupation were used in calculating the averages.

Workers in the same occupation do not necessarily have the same work load, and the work load tends to be heavier for males than for females.

L'expression "taux horaire moyen", au sens où on l'entend dans le présent rapport, signifie la moyenne pondérée des taux versés, soit aux travailleurs rémunérés au temps, soit aux travailleurs rémunérés au rendement (régimes de travail à la pièce ou de primes de rendement) soit aux uns et aux autres dans une occupation donnée. Cependant, étant donné que la majorité des travailleurs de l'industrie textile sont rémunérés à la pièce, les données sur les salaires reflètent en grande partie les gains normaux pour travail à la pièce.

La statistique du salaire moyen porte uniquement sur la rémunération au temps et, par conséquent, les moyennes ne comprennent pas la rémunération du surtemps. Sont également exclus les taux différenciés de postes, les primes autres que de production, les parts des bénéfices de l'entreprise, le montant des allocations accordées aux travailleurs, telles que transport gratuit, uniformes, assurance de groupe ou présentations de maladie. Cependant, les moyennes ont été calculées d'après les salaires des travailleurs avant déductions pour fin d'impôt, d'assurance-chômage, de pensions, etc. Le boni de vie chère, le cas échéant, a été inclus dans les taux.

La méthode employée dans le calcul des moyennes de chaque occupation a consisté à multiplier ou pondérer chaque taux horaire par le nombre de travailleurs rémunérés à ce taux, puis à diviser le produit par le total des travailleurs. Dans le cas de salaires non versés sur la base d'un tarif horaire, on a calculé le taux horaire en divisant les gains normaux pour la période de paie considérée par le nombre d'heures normales de travail effectuées.

Les taux utilisés dans le calcul des moyennes sont les taux de jour, mais tous les travailleurs entièrement qualifiés pour le travail de jour et par roulement sont inclus dans les moyennes pour chacune des occupations; les novices, débutants, apprentis et employés à temps partiel n'ont pas été considérés dans le calcul des moyennes. Les personnes ayant travaillé moins de la moitié de l'horaire normal ont été classées comme travailleurs à temps partiel.

Outre les moyennes, on indique les marges prédominantes de taux. Ces marges intéressent le "80 p.100 intermédiaire" des travailleurs, bien que les taux versés à tous les travailleurs d'une occupation aient servi au calcul des moyennes.

Les travailleurs d'une même occupation ne sont pas nécessairement tous astreints au même volume de travail, lequel a tendance à être plus fort pour les travailleurs que pour les travailleuses.

TABLE 1 - INDEX NUMBERS OF WAGES IN THE PRIMARY TEXTILES INDUSTRY, 1945-1957

TABLEAU 1 - NOMBRES-INDICES DES TAUX DE SALAIRE DANS L'INDUSTRIE

TEXTILE PRIMAIRE, 1945-1957

(Rates in 1949=100)

(Taux de 1949=100)

Note: - Indexes for the years prior to 1949 are conversions of the previous series on the 1939 base.

Note: - Les indices pour les années antérieurement à 1949 sont des conversions de la série préalable sur la base de 1939.

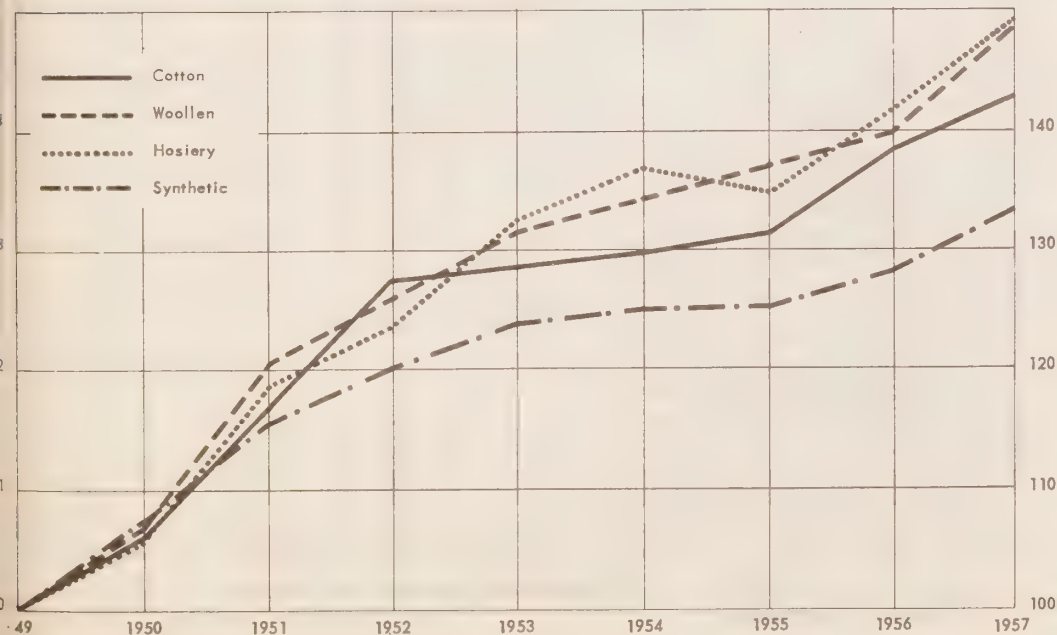
YEAR	Primary Textiles	Cotton Yarn and Cloth	Woollen Yarn and Cloth	Hosiery and other Knitted Goods	Synthetic and Silk Textiles
ANNÉE	Textiles Primaires	Coton, Filés et Toile	Laine, Filés et Étoffes	Bas et Tricot	Textiles synthétiques et soie
5.....	62.0	59.8	63.2	65.3	59.9
6.....	67.9	65.0	70.8	70.6	66.3
7.....	77.9	76.0	81.1	80.0	75.2
8.....	91.8	92.8	93.3	92.8	87.8
9.....	100.0	100.0	100.0	100.0	100.0
0.....	106.5	106.1	106.7	106.0	107.7
1.....	118.0	117.1	120.8	118.9	115.7
2.....	124.7	127.5	126.2	124.0	120.1
3.....	129.4	128.7	131.6	132.6	124.3
4.....	131.7	129.5	134.6	137.0	125.4
5.....	132.2	131.5	137.3	135.0	125.3
6.....	137.5	138.6	139.7	141.8	128.1
7.....	143.9	143.0	148.6	149.4	133.8

TREND OF WAGE RATES IN THE PRIMARY TEXTILES INDUSTRIES, 1949-1957

TENDANCE DES TAUX DE SALAIRE DANS L'INDUSTRIE TEXTILE PRIMAIRE, 1949-1957

(Rates in 1949=100)

(Taux de 1949=100)



¹Ranges include the rates for the middle 80 per cent of the workers used in the calculation of the averages.

TABLEAU 2 - COTON, FILES ET TOILE
Octobre 1957

QUEBEC			ONTARIO			DÉPARTEMENT ET OCCUPATION
Number of Workers	Average Wages Per Hour	Range of Wages Per Hour	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour	
No. de travailleurs	Taux Horaires Moyens	Marge des Taux Horaires	No. de Travailleurs	Taux Horaires Moyens	Marge des Taux Horaires	
	\$	\$		\$	\$	
61	1.14	1.00-1.31	35	1.36	1.29-1.54	DÉBALLAGE ET DÉMÊLAGE- Conduite de Démêleuse, Homme..... 1.
153	1.19	1.01-1.36	91	1.34	1.27-1.45	CARDAGE- Conduite de Cardeuse, Homme..... 2.
104	1.29	1.21-1.46	34	1.46	1.35-1.63	Aiguillage, Homme..... 3.
140	1.16	.91-1.31	20	1.29	1.14-1.44	ÉTIRAGE ET PEIGNAGE- Conduite d'Étireuse et Cardeuse, Homme 4.
81	1.12	.89-1.31	54	1.23	1.12-1.38	Femme 5.
178	1.27	1.14-1.40	21	1.31	1.21-1.47	BANC BROCHAGE- Conduite de Bancbrocheuse, Homme.... 6.
80	1.09	.79-1.45	108	1.21	1.10-1.34	Femme.... 7.
271	1.27	1.15-1.34	57	1.25	1.19-1.35	FILEAGE- Fileur (Métier à Anneau), Homme..... 8.
438	1.16	.96-1.29	296	1.17	1.07-1.26	Femme..... 9.
273	1.29	1.13-1.42	122	1.31	1.26-1.41	Rattachage, Homme..... 10.
72	1.36	1.23-1.50	33	1.43	1.36-1.57	Montage, Homme..... 11.
89	1.16	.95-1.26	...	....	.....	ENROULAGE- Conduite d'Enrouleuse, Homme..... 12.
132	1.15	.95-1.25	79	1.11	1.03-1.22	Femme..... 13.
25	1.23	1.08-1.38	27	1.48	1.25-1.70	OURDISAGE- Conduite d'Ourdisseuse, Homme..... 14.
20	1.06	.84-1.30	35	1.13	1.07-1.22	Femme..... 15.
54	1.33	1.14-1.48	40	1.37	1.30-1.43	DRESSAGE- Conduite de Pareuse, Homme..... 16.
47	1.42	1.21-1.69	26	1.29	1.20-1.39	RENTRAYAGE- Conduite de Passeuse de Chaîne, Homme 17.
54	1.13	.95-1.28	26	1.16	1.09-1.18	Travail de Rentrage, Femme..... 18.
136	1.32	1.24-1.38	..	....	.....	RETORDAGE- Conduite de Retordeuse, Homme..... 19.
25	1.10	.98-1.31	49	1.20	1.03-1.34	Femme..... 20.
406	1.33	1.11-1.41	206	1.44	1.35-1.46	TISSAGE- Conduite de Tisseuse, Homme..... 21.
203	1.13	.81-1.46	148	1.38	1.18-1.51	Femme..... 22.
137	1.09	.98-1.19	14	1.16	1.11-1.24	Préposé au Battoir, Homme..... 23.
187	1.09	.74-1.19	118	1.04	.96-1.10	Femme..... 24.
28	1.17	1.06-1.26	22	1.24	1.13-1.31	Montage de Chaîne, Homme..... 25.
310	1.46	1.28-1.62	149	1.57	1.38-1.73	Montage de Métier, Homme..... 26.
28	1.21	1.09-1.29	23	1.42	1.25-1.50	GÎTAGE OU LAINAGE- Conduite de Gîteuse, Homme..... 27.
71	1.17	1.12-1.34	14	1.24	1.14-1.37	FILES (ATELIER DES)- Conduite de Dévideuse, Homme..... 28.
335	1.13	.99-1.27	273	1.13	1.02-1.26	Femme..... 29.
335	1.06	.80-1.20	99	1.12	.96-1.42	TOILE (ATELIER DE LA)- Inspection, Femme..... 30.
36	1.11	.98-1.15	...	....	.....	Teinturerie-Conducteur de machine à Teinture Matières premières, Homme..... 31.
...	....	.....	27	1.18	1.07-1.37	de Filés, Homme..... 32.
23	1.24	1.21-1.28	20	1.30	1.20-1.35	de Toile, Homme..... 33.
195	1.44	1.34-1.50	93	1.56	1.41-1.70	Personnel Général-de Cour et Mécanique- Ouvrier Spécialisé, Homme..... 34.

Les marges couvrent les taux horaires pour les 80 p. 100 intermédiaire des travailleurs
compris dans les calculs des salaires moyens.

TABLE 3 - WOOLLEN, YARN AND CLOTH

October 1957

DEPARTMENT AND OCCUPATION	CANADA		NOVA SCOTIA AND NEW BRUNSWICK		
	Number of Workers	Average Wages Per Hour	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour
	No. de Travail- leurs	Taux Horaires Moyens	No. de Travail- leurs	Taux Horaires Moyens	Marge des Ta Horaires
STOCK PREPARATION-		\$		\$	\$
1. Gamett and Wool Picker, Male.....	133	1.11	..	....	.....
CARDING-					
2. Card Tender and Finisher, Male	193	1.13	..	....	.....
3. Card Stripper and Grinder, Male.....	200	1.12	..	....	.....
DRAWING-					
4. Mixing Gill, Draw Box and Draw Frame Operator, Male.....	37	1.03	..	....	.....
5. Female.....	139	1.07	..	....	.....
WORSTED SPINNING-					
6. Worsted Spinning Frame Operator, Female ...	203	1.07	..	....	.....
WOOLLEN SPINNING-					
7. Mule and Frame Operator, Male	259	1.22	..	....	.....
8. Female	44	.98	..	....	.....
TWISTING-					
9. Twister, Male	55	1.22	..	....	.....
10. Female	161	1.03	..	....	.....
WINDING-					
11. Winder, Spooler and Reeler, Female	562	1.02	..	....	.....
WARPING-					
12. Warper and Beamer, Male	80	1.23	..	....	.....
13. Female	33	.93	..	....	.....
DRAWING-IN-					
14. Drawing-In Hand, Female	69	1.00	..	....	.....
WEAVING-					
15. Weaver, Male.....	440	1.35	..	....	.....
16. Female.....	185	1.11	24	.91	.....
17. Loom Fixer, Male.....	132	1.47	..	....	.....
BURLING AND MENDING-					
18. Burler and Mender, Female.....	449	.99	..	....	.....
FINISHING-					
19. Wet and Dry Operator, Male	298	1.13	..	....	.....
20. Cloth Specker, Female .....	...	....	..	....	.....
DYEING-					
21. Dye Machine Operator, Male	139	1.13	..	....	.....

¹Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.

Octobre 1957

QUEBEC			ONTARIO			DÉPARTEMENT ET OCCUPATION
Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹	
No. de travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹	
	\$	\$		\$	\$	
39	1.05	.99-1.16	84	1.15	1.01-1.32	PRÉPARATION DE MATÉRIEL- Épillage, Laine et Grenat, Homme 1.
53	.98	.70-1.12	133	1.18	.97-1.32	CARDAGE- Conduite de Cardeuse et Finisseuse, Hom. 2.
36	.97	.80-1.07	61	1.19	1.00-1.35	Nettoyage et Aiguillage de Cadre, Homme. 3.
						ETIRAGE- Conduite de Peigne - Mélangeuse 4.
32	1.05	.84-1.25	...	....	.....	d'Étireuse et de Défeutreuse, Homme... 5.
15	.97	.92-1.00	122	1.08	.93-1.26	Femme... 5.
51	1.04	1.03-1.11	144	1.08	.90-1.27	FILAGE DE PEIGNE- Conduite de Métier à Filer (Peigne), Fem. 6.
113	1.11	.80-1.25	141	1.31	1.01-1.67	FILAGE DE LAINE- Conduite de Métier à Filer et de 7.
...	....	.....	28	1.00	.84-1.15	Renvideuse, Homme..... 7.
38	1.18	1.03-1.28	17	1.30	1.11-1.57	Femme..... 8.
16	.95	.86-1.00	140	1.04	.80-1.19	RETORDAGE- Travail de Retordage, Homme..... 9.
83	1.00	.74-1.25	461	1.03	.80-1.24	Femme..... 10.
41	1.20	1.01-1.29	35	1.30	1.04-1.53	DÉVIDAGE- Travail de Dévidage, Bobinage, 11.
...	....	.....	21	.90	.75-1.10	Enroulage, Femme 11.
16	1.14	.98-1.42	50	.97	.81-1.27	OURDISSAGE- Ourdisage et Ensouplage, Homme..... 12.
193	1.29	1.13-1.41	237	1.41	1.11-1.71	Femme..... 13.
34	1.07	.50-1.31	110	1.16	1.03-1.48	RENTRAYAGE- Travail de Passage de Fil, Femme 14.
73	1.52	1.21-1.75	50	1.43	1.23-1.58	TISSAGE- Travail de Tissage, Homme..... 15.
186	.91	.69-1.14	251	1.06	.88-1.18	Femme..... 16.
111	1.03	.75-1.23	174	1.18	1.01-1.42	Montage de Métier, Homme..... 17.
...	....	.....	13	.83	.70- .93	ÉPINCETAGE ET REPRISAGE- Travail d'Épincetage et de Reprisage, 18.
40	1.05	.85-1.15	95	1.16	.94-1.31	Femme..... 18.
						FINISSAGE- Machine à Sécher et à Humecter, Homme.. 19.
						Relevage de Défaut (Étoffe) Femme..... 20.
						TEINTURERIE- Conduite de Machine à Teinture, 21.
						Homme 21.

Les marges couvrent les taux horaires pour le 80 p. 100 intermédiaire des travailleurs compris dans les calculs des salaires moyens.

TABLE 4 — HOSIERY AND OTHER KNITTED GOODS
October 1957

DEPARTMENT AND OCCUPATION	CANADA		NOVA SCOTIA		
	Number of Workers	Average Wages Per Hour	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹
	No. de Travail- leurs	Taux Horaires Moyens	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ²
HOSIERY-FULL FASHIONED-		\$		\$	\$
1. Round Heel Knitter, 45 gauge, male.....	80	1.58	..	....	.....
2. Round Heel Knitter, 51 gauge, male.....	435	1.90	..	....	.....
3. Round Heel Knitter, 60 gauge, male.....	158	2.03	..	....	.....
4. Seamer, Female	332	1.15	..	....	.....
5. Grey Inspector, Female.....	93	1.19	..	....	.....
6. Mender, Hand, Female.....	69	1.06	..	....	.....
7. Mender, Marvel, Female	39	1.20	..	....	.....
8. Pre-Boarder, Male	76	1.52	..	....	.....
9. Final Boarder, Male.....	69	1.36	..	....	.....
10. Final Boarder, Female	30	1.30	..	....	.....
11. Inspector, Pairer, Classifier, Female.....	273	1.08	..	....	.....
12. Kaumographer, Female	34	.99	..	....	.....
13. Packer, Female	131	.91	..	....	.....
14. Fixer, Male .....	...	1.88	..	....	.....
15. General Labourer, Male ²	84	.98	..	....	.....
16. General Labourer, Female ²	117	.76	..	....	.....
HOSIERY- CIRCULAR-					
17. Knitter, Male.....	189	1.21	11	1.18	1.02-1.29
18. Knitter, Female	200	.97	..	....	.....
19. Looper, Female	383	.96	13	.82	.47-1.11
20. Grey Inspector, Female.....	93	.93	11	.75	.62-.90
21. Sewing Machine Operator, Female.....	46	1.07	..	....	.....
22. Boarder, Male	119	1.27	..	....	.....
23. Boarder, Female.....	51	1.06	..	....	.....
24. Trimmer, Female .....	...	.98	..	....	.....
25. Pairer, Female	109	.88	..	....	.....
26. Finished Mender, Female	100	.98	..	....	.....
27. Kaumographer, Female .....	...	.93	..	....	.....
28. Folder and Boxer, Female	73	.86	..	....	.....
29. Dye-House Machine Operator, Male.....	...	1.30	..	....	.....
30. Fixer, Male	148	1.61	..	....	.....
UNDERWEAR AND OUTERWEAR-					
31. Circular Knitter, Male	248	1.29	..	....	.....
32. Female	87	1.01	17	.82	.72-.95
33. Flat Knitter, Male	90	1.37	..	....	.....
34. Sewing Machine Operator, Female	2383	.95	258	.86	.61-1.09
35. Dye-House Operator, Male	94	1.11	..	....	.....
36. Hand Operator, Male	119	1.22	..	....	.....
37. Female	1093	.90	78	.78	.60-.98
38. Cutter, Male	102	1.33	17	1.07	.85-1.38
39. Female	173	1.00	..	....	.....
40. Fixer, Knitting, Male.....	54	1.51	..	....	.....

¹Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.

²Also includes labourers in Hosiery-Circular.

Octobre 1957

QUEBEC			ONTARIO			DÉPARTEMENT ET OCCUPATION
Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹	
No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹	
	\$	\$		\$	\$	
66	1.61	1.45-1.80	14	1.45	1.35-1.58	Bas-Tricot à Diminution Automatique-
349	1.87	1.74-2.03	86	2.05	1.79-2.20	Tricotage, (Talons Ronds), Calibre 45,...
93	1.93	1.75-2.21	65	2.16	2.04-2.38	Homme..... 1.
243	1.10	1.00-1.34	87	1.32	1.07-1.46	Tricotage, (Talons Ronds), Calibre 51,
73	1.13	.90-1.33	20	1.40	1.04-1.80	Homme..... 2.
58	1.04	.83-1.30	11	1.15	1.00-1.19	Tricotage, (Talons Ronds), Calibre 60,
25	1.10	.92-1.41	14	1.37	1.20-1.50	Homme..... 3.
47	1.40	1.17-1.65	29	1.73	1.31-1.94	Cousage de Coutures, Femme..... 4.
64	1.33	1.12-1.39	...	....	....	Inspection (Écru), Femme..... 5.
10	1.24	1.20-1.27	20	1.32	.92-1.78	Reprisage à la Main, Femme..... 6.
200	1.00	.80-1.35	73	1.29	1.17-1.46	Reprisage, Marvel, Femme..... 7.
23	.91	.70-1.25	11	1.16	.90-1.40	Pre-Bordage, Homme..... 8.
90	.80	.60-.97	41	1.15	.80-1.50	Bordage Final, Homme..... 9.
22	1.77	1.31-2.00	...	....	....	Femme..... 10.
61	.94	.84-1.10	23	1.10	.87-1.33	Inspection, Parage, Classification,
96	.73	.55-.80	21	.90	.79-1.00	Femme..... 11.
67	1.19	.97-1.42	111	1.23	1.06-1.38	Imprimerie de Marques, Femme..... 12.
50	.93	.70-1.15	149	.99	.73-1.32	Emballage, Femme..... 13.
134	.97	.60-1.24	236	.96	.78-1.29	Montage, Homme..... 14.
39	1.02	.80-1.19	43	.89	.70-1.13	Manoeuvre Générale, Homme ² 15.
25	1.05	.74-1.43	21	1.09	.87-1.49	Femme ² 16.
48	1.24	.94-1.38	68	1.30	1.20-1.45	BAS- TRICOT CIRCULAIRE-
...	....	....	46	1.09	.75-1.49	Tricotage, Homme..... 17.
...	....	....	24	1.03	.60-1.51	Femme..... 18.
49	.81	.60-1.12	58	.94	.78-1.11	Attache, Femme..... 19.
39	.98	.62-1.26	60	.98	.68-1.27	Inspection (Écru), Femme..... 20.
...	....	....	21	.98	.70-1.34	Couture à la Machine, Femme..... 21.
19	.83	.63-1.47	42	.92	.75-1.13	Bordage, Homme..... 22.
...	....	....	12	1.24	1.04-1.47	Femme..... 23.
44	1.54	1.20-1.89	101	1.65	1.35-1.89	Parage, Femme..... 24.
101	1.19	.99-1.50	137	1.34	1.10-1.59	Appareillage, Femme..... 25.
27	.99	.85-1.18	42	1.10	.90-1.40	Reprisage, (Produit Fini), Femme..... 26.
23	1.17	.96-1.50	66	1.44	1.25-1.93	Imprimerie de Marques, Femme..... 27.
670	.92	.69-1.10	1363	.98	.80-1.17	Pliage et Mettage en Boîtes, Femme.... 28.
31	1.02	.90-1.10	63	1.15	.99-1.36	Conduite de Machine à Teinture, Homme. 29.
44	1.31	.96-1.66	65	1.16	.98-1.30	Montage, Homme..... 30.
354	.87	.65-1.18	621	.93	.71-1.14	VÊTEMENT DE DESSOUS ET DE DESSUS-
50	1.35	1.00-1.70	31	1.41	.97-1.70	Tricotage (Circulaire), Homme..... 31.
37	.96	.81-1.21	123	1.01	.81-1.27	Femme..... 32.
...	....	....	41	1.58	1.25-1.88	Tricotage (Plat), Homme..... 33.
						Couture à la Machine, Femme..... 34.
						Main-d'Oeuvre de Teinturerie, Homme... 35.
						Operation Manuelle, Homme..... 36.
						Femme..... 37.
						Coupure, Homme..... 38.
						Femme..... 39.
						Montage (Métier à Tricoter), Homme.... 40.

Les marges couvrent les taux horaires pour le 80 p. 100 intermédiaire des travailleurs compris dans les calculs des salaires moyens.

Y compris la manoeuvre de la fabrication de Bas-Tricot circulaire.

TABLE 5 - SYNTHETIC AND SILK TEXTILES
October 1957

DEPARTMENT AND OCCUPATION	CANADA		QUEBEC		
	Number of Workers	Average Wages Per Hour	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹
	No. de Travail- leurs	Taux Horaires Moyens	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹
SPINNING-		\$		\$	¢
1. Spinner, Male	300	1.47	183	1.20	.96-1.28
2. Female	124	.93	115	.91	.54-1.13
THROWING-					
3. Thrower, Male	359	1.56	126	1.09	.90-1.30
4. Female	132	.83	117	.81	.54-1.08
WINDING AND PACKING-					
5. Winder, Male	93	.97	90	.97	.85-1.18
6. Female	417	.96	326	.93	.54-1.14
WARPING-					
7. Warper Tender, Male	51	1.32	32	1.09	.95-1.28
8. Female .....	...	.94	20	.93	.80- .99
DRAWING-IN-					
9. Drawing-in and Twisting-in Hand, Female ..	43	.90	40	.91	.70-1.26
DRESSING-					
10. Slasher Tender, Male	70	1.17	66	1.17	1.01-1.27
WEAVING-					
11. Weaver, Male	402	1.28	394	1.28	1.21-1.37
12. Female	30	1.20	30	1.20	1.02-1.36
13. Battery Hand, Male	156	.87	152	.87	.80- .96
14. Female	100	.88	100	.88	.74- .96
15. Warp Hanger, Male	126	1.24	124	1.23	1.06-1.33
16. Fixer, Male	297	1.40	290	1.39	1.30-1.57
CLOTH ROOM-					
17. Grader, Male	94	1.08	92	1.08	.92-1.37
18. Female	58	1.16	26	.98	.88-1.17
MILL, GENERAL-YARD AND MECHANICAL-					
19. Skilled Tradesman, Male	379	1.61	223	1.32	1.13-1.48

¹Ranges include the rates for the middle 80 per cent of the workers in the calculation of averages.

Octobre 1957

ONTARIO			DÉPARTEMENT ET OCCUPATION
Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹	
No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹	
117	1.90	1.89-1.97	FILAGE (FILÉ)-
...	....	.....	Conduite de fileuse, Homme 1.
			Femme 2.
233	1.82	.....	MOULINAGE-
15	.99	.94-1.05	Moulineur, Homme 3.
			Femme 4.
...	....	.....	ENROULAGE ET EMBALLAGE-
91	1.09	.94-1.36	Enroulage, Homme 5.
			Femme 6.
19	1.70	.....	OURDISSAGE-
...	....	.....	Conduite d'Ourdisseuse, Homme 7.
			Femme 8.
...	....	.....	RENTRAYAGE-
			Travail de Rentrage, Femme 9.
...	....	.....	DRESSAGE-
			Conduite de Pareuse, Homme 10.
...	....	.....	TISSAGE-
			Conduite de Tisseuse, Homme 11.
			Femme 12.
			Préposé au Battoir, Homme 13.
			Femme 14.
			Montage de Chaîne, Homme 15.
			Montage, Homme 16.
...	....	.....	TOILE (ATELIER DE LA)-
32	1.30	1.02-1.41	Classeur, Homme 17.
			Femme 18.
156	2.03	1.82-2.19	Personnel Général de Cour et Mécanique-
			Ouvrier Spécialisé, Homme 19.

¹Les marges couvrent les taux horaires pour le 80 p. 100 intermédiaire des travailleurs compris dans les calculs des salaires moyens.

¹² TABLE 6 - AVERAGE STANDARD HOURS PER WEEK IN THE PRIMARY TEXTILES INDUSTRY,
BY REGION, AT OCTOBER 1, 1957

TABEAU 6 - HORAIRE HEBDOMADAIRE NORMAL MOYEN, PAR RÉGION,
AU 1^{er} OCTOBRE, 1957

REGION RÉGION	Cotton Yarn and Cloth		Woollen Yarn and Cloth		Hosiery and Other Knitted Goods		Synthetic and Silk Textiles	
	Coton, Filés et Toile		Laine, Filés et Étoffes		Bas et Tricot		Textiles synthétiques et Soie	
	Average Hours	Range of Hours	Average Hours	Range of Hours	Average Hours	Range of Hours	Average Hours	Range of Hours
	Moyenne d'heures	Marge des Heures	Moyenne d'heures	Marge des Heures	Moyenne d'heures	Marge des Heures	Moyenne d'heures	Marge des Heures
Canada.....	40.7	.....	45.1	.....	43.8	.....	44.3	.....
Nova Scotia & New Brunswick.	41.1	40-44	42.3	40-48	42.8	42½-48½	....	.....
Quebec.....	40.5	40-48	46.7	40-55	45.2	40-54	45.8	40-55
Ontario.....	41.0	40-48	46.5	40-48	42.9	40-48	41.4	40-47½
British Columbia.....	....	.....	40.0	.....	40.0	.....	....	.....

TABLE 7 - DISTRIBUTION OF MILLS AND EMPLOYEES BY LENGTH OF STANDARD WORK
WEEK, AT OCTOBER 1, 1957

TABEAU 7 - DISTRIBUTION DES USINES ET DES EMPLOYÉS D'APRÈS LA DURÉE DE LA
SEMAINE NORMALE DE TRAVAIL, AU 1^{er} OCTOBRE, 1957

STANDARD WEEKLY HOURS HEURES NORMALES PAR SEMAINE	Primary Textiles		Cotton Yarn and Cloth		Woollen Yarn and Cloth		Hosiery and Other Knitted Goods		Synthetic and Silk Textiles	
	Textiles Primaires		Coton Filés et Toile		Laine Filés et Étoffes		Bas et Tricot		Textiles synthétiques et Soie	
	Mills	Em- ployees	Mills	Em- ployees	Mills	Em- ployees	Mills	Em- ployees	Mills	Em- ployees
	Usines	Em- ployés	Usines	Em- ployés	Usines	Em- ployés	Usines	Em- ployés	Usines	Em- ployés
40 & under.....	58	22,012	23	14,144	7	1,079	24	3,736	4	3,053
40.1-44.9.....	34	6,213	3	501	6	1,135	19	2,320	6	2,257
45.....	65	11,884	2	475	19	3,011	38	5,119	6	3,279
45.1-47.9.....	6	554	1	114	2	161	1	68	2	211
48.....	24	4,585	2	838	10	1,232	9	1,649	3	866
Over (en excès de) 48	17	2,119	..	.....	7	665	5	361	5	1,093
Total.....	204	47,259	31	16,072	51	7,283	96	13,254	26	10,759
Percentage on 5-day week ¹	79.1	82.7	94.6	98.1	72.2	78.0	81.0	90.6	63.0	48.7
Pourcentage pour une Semaine de 5-jours ¹										

¹Figures applying to the 5-day week were compiled from the Survey of Working Conditions, April 1957; the October 1957 survey did not request information on the number of days per week.

¹Les chiffres s'appliquant à la semaine de 5-jours sont tirés du relevé des conditions de travail au 1^{er} avril, 1957; le relevé du 1^{er} octobre 1957, n'a pas fait de demande d'information au sujet du nombre de jours par semaine.

The information contained in this report is presented in a modified form (time and incentive rates separate) in:—

WAGE RATES AND HOURS OF LABOUR

An annual report published in loose-leaf form and followed later by a paper-bound volume.

Contains the results of an annual survey at October 1 of occupational wage rates and standard hours of work in most industries. Averages and predominant ranges of wage rates for selected occupations are tabulated separately on a regional basis for some 90 industries including logging, mining, manufacturing, construction, transportation, trade and service groups. Weekly salaries for office occupations and wage rates for labourers in manufacturing in 40 cities are also shown. Trends in wage rates are indicated in tables of index numbers by industry.

The information is available in two ways:

- 1—Through a subscription to a loose-leaf service (\$7.50 per year with indexed binder or \$5.00 per year without binder). Tables from the October 1, 1958 survey will be distributed in loose-leaf form as they become available from next February to July. Subscribers will later receive a paper-bound volume. (Bilingual).
- 2—In paper-bound volume, available about one year after survey date. The 1957 volume will be released approximately November 1958. One dollar a copy. (Bilingual).

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Les données dans le présent rapport sont présentées sous forme modifiée (taux au temps et taux à la pièce séparément) dans:—

SALAIRES ET HEURES DE TRAVAIL

Rapport annuel publié d'abord sur feuilles mobiles et présenté plus tard en un volume broché.

Il donne les résultats d'une enquête annuelle terminée le 1er octobre et portant sur les taux de salaire et heures normales de travail dans la plupart des industries.

Les moyennes et marges prédominantes des taux de salaire pour certaines occupations choisies y sont indiquées séparément, par région, pour quelque 90 industries dont l'exploitation forestière, les mines, l'industrie manufacturière, la construction, les transports, le commerce et les services. On y donne également les traitements hebdomadaires des employés de bureau et les taux de salaire des manoeuvres de l'industrie manufacturière dans 40 villes. Des tableaux des nombres-indices, par industrie, font voir la tendance des taux de salaire.

Ces renseignements s'obtiennent de deux façons:

- 1—Abonnement au service sur feuilles mobiles (\$7.50 par année avec auto-relieur indexé ou \$5.00 par année sans l'auto-relieur). Les tableaux de la dernière enquête terminée le 1er octobre sont distribués sur feuilles mobiles à mesure qu'ils sont disponibles, de mars à juillet. Les abonnés reçoivent par la suite un volume broché. (Bilingue)
- 2—Volume broché, disponible un an environ après la date de l'enquête (prix: un dollar), (Bilingue)

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**PRIMARY TEXTILE INDUSTRY:
Wages and Hours**

**INDUSTRIE TEXTILE PRIMAIRE:
salaires et heures**

1958



**Report
Rapport** **No. 16**

**Economics and Research Branch, Department of Labour.
Direction de l'économique et de la recherche, ministère du Travail.**

CAL 21-257



WAGES & HOURS — PRIMARY TEXTILES INDUSTRY **SALAIRES & HEURES — INDUSTRIE TEXTILE PRIMAIRE** **1958**

REPORT NO. 16

RAPPORT NO. 16



DEPARTMENT OF LABOUR, ECONOMICS AND RESEARCH BRANCH
MINISTÈRE DU TRAVAIL, DIRECTION DE L'ÉCONOMIQUE ET DE LA RECHERCHE
OTTAWA, CANADA

HON. MICHAEL STARR
MINISTER — MINISTRE

A. H. BROWN
DEPUTY MINISTER — SOUS-MINISTRE

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This is the sixteenth in the annual series of reports on wages and hours in the Primary Textiles industry.

The statistics were compiled from returns obtained from employers in the industry by the Economics and Research Branch of the Department of Labour. Information was requested for the first normal pay period preceding October 1, 1958.

Reports were received from 197 establishments covering a total of about 43,286 employees. The representative occupations for which information on wages and hours are shown cover approximately 9,900 male and 10,800 female workers.

Table 1 shows index numbers of wages on the 1949 base for Primary Textiles as a whole and for each of the four divisions of the industry. The index of wages for the industry as a whole rose 3.3 per cent between October 1957 and October 1958. The percentage increases for each of the four divisions were as follows: Cotton Yarn and Cloth, 2.0; Woollen Yarn and Cloth, 4.5; Hosiery and Other Knitted Goods, 3.1; Synthetic and Silk Textiles, 4.9. These increases were slightly smaller than those shown for 1957. The trend of wages in the industry is shown graphically on the chart below Table 1.

The Primary Textiles index in this report does not correspond to the Textile Products (except Clothing) index shown in the Department of Labour's annual report "Wage Rates, Salaries and Hours of Labour." The reason for the difference is that the Primary Textiles index includes the index for Hosiery and Other Knitted Goods, whereas the Textile Products (except Clothing) index does not include the Hosiery and Other Knitted Goods Industry.

Tables 2, 3, 4 and 5 show average wages and numbers of workers for representative occupations in each of the four divisions of the industry on a Canada basis and for the main geographic regions. The regional statistics also include ranges of wages for each of the occupations.

Only those selected occupations which have 30 or more male or female workers were included in the tables for Canada as a whole. In the regional tables, the minimum was 10 male or female workers. The average wages for Canada, however, included all qualified employees in the occupation if there were 30 or more workers, regardless of the regional minimum.

Tables 6 and 7 furnish information on the standard work week. Table 6 shows the average full range of standard weekly hours for various regions in each of the four divisions of the industry. Table 7 shows the number of establishments and plant employees, on a Canada basis, according to length of work week.

By standard work week is meant the number of hours per week after which the employees of an establishment are considered to be working overtime. The average is derived by weighting the standard hours for each establishment in an industry by the corresponding number of male non-finance employees.

The term "Average Wages per Hour" as used in this report may be defined as the weighted average of rates paid to either time or incentive workers (on piece work or production bonus systems) or to both in a given occupation. However,

Le présent rapport est le seizième d'une série annuelle sur les salaires et les heures de travail dans l'industrie textile primaire.

La statistique a été établie à l'aide de données transmises à la Direction de l'économie et de la recherche du ministère du Travail par des employeurs de l'industrie invités à fournir des chiffres pour la dernière période de paie antérieure au 1^{er} octobre 1958.

Les 197 établissements recensés accusent un effectif global de quelque 43,286 travailleurs, et les occupations types pour lesquelles on a obtenu des renseignements sur les salaires et les heures de travail groupent près de 9,900 travailleurs et 10,800 travailleuses.

Le tableau 1 donne les nombres-indices des salaires pour l'ensemble de l'industrie textile primaire et pour chacune des quatre divisions de cette industrie, l'année 1949 étant considérée comme année de base. L'indice des salaires pour l'ensemble de l'industrie s'est élevé de 3,3 p. 100, d'octobre 1957 à octobre 1958. Les hausses moyennes pour chacune des quatre divisions s'établissent comme suit: coton, files et toile, 2,0; laine, files et étoffes, 4,5; bas et tricot, 3,1; textiles synthétiques et soie, 4,9. Ces hausses sont un peu moins élevées que celles indiquées pour 1957. Le graphique au-dessous du tableau 1 indique la tendance des salaires dans l'industrie.

L'indice de l'industrie textile primaire au présent rapport ne correspond pas à celui des produits textiles (sauf le vêtement) indiqué au rapport annuel du ministère du Travail sur les "gages, traitements et heures de travail au Canada". La différence s'explique du fait que l'indice de l'industrie textile primaire comprend celui des bas et tricots, tandis que l'indice des produits textiles (sauf le vêtement) ne tient pas compte de l'industrie des bas et tricots.

Les tableaux 2, 3, 4 et 5 donnent le salaire moyen et le nombre de travailleurs dans les occupations types de chacune des quatre divisions de l'industrie, pour le Canada et les principales régions géographiques. La statistique régionale comprend aussi les marges de taux pour chacune des occupations.

Seules les occupations choisies groupant au moins 30 travailleurs ou travailleuses ont été incluses aux tableaux intéressant l'ensemble du pays. Pour les tableaux régionaux, le minimum requis était de 10 travailleurs ou travailleuses. Cependant, les salaires moyens pour le Canada groupent toute la main-d'oeuvre qualifiée de l'occupation groupant 30 travailleurs ou plus, sans égard au minimum régional.

Les tableaux 6 et 7 renseignent sur la semaine normale de travail. Le tableau 6 indique la moyenne et la marge complète des heures hebdomadaires normales pour diverses régions dans chacune des quatre divisions de l'industrie. Le tableau 7 donne le nombre d'établissements et de travailleurs d'usine pour le Canada, d'après la durée de la semaine de travail.

Par semaine normale de travail on entend le nombre d'heures en une semaine en sus desquelles les travailleurs d'un établissement sont considérés comme travaillant surtemps. On a obtenu la moyenne en pondérant le nombre d'heures normales de chaque établissement d'une industrie par le nombre correspondant de travailleurs (hommes), autres que les employés de bureau.

as most of the wage earners in the textiles industry are paid on a piece work basis, the wage figures have been heavily influenced by *straight-time piece work earnings*.

The average wage figures refer to straight-time earnings only and therefore overtime earnings were not included in the averages. Also not included were shift differentials, non-production bonuses, shares in company profits, value of allowances to employees such as free transportation, uniforms, group insurance, or sick benefits. However, the averages were derived from the employee's wages before deductions were made for taxes, unemployment insurance, pensions, etc. Cost-of-living bonus payments, when applicable, were included in the rates.

The method used in calculating the occupational averages consisted in multiplying or weighting each hourly rate by the number of workers at that rate and dividing the resultant aggregate by the total number of workers. Wages paid on a non-hourly basis were converted to an hourly rate by dividing the straight-time earnings for the pay period by the straight-time hours worked.

The rates used in the averages are day rates but all fully-qualified workers on both day work and shifts are included in the averages for each of the occupations. Beginners, learners, apprentices and part-time workers were not included in the averages. Those working less than half the standard hours were classified as part-time workers.

In addition to the averages, predominant ranges of rates are shown. These ranges included the rates for the "middle 80 per cent" of the workers, although rates for all workers in an occupation were used in calculating the averages.

Workers in the same occupation do not necessarily have the same work load, and the work load tends to be heavier for males than for females

L'expression "taux horaire moyen", au sens où on l'entend dans le présent rapport, signifie la moyenne pondérée des taux versés, soit aux travailleurs rémunérés au temps, soit aux travailleurs rémunérés au rendement (régimes de travail à la pièce ou de primes de rendement) soit aux uns et aux autres dans une occupation donnée. Cependant, étant donné que la majorité des travailleurs de l'industrie textile sont rémunérés à la pièce, les données sur les salaires reflètent en grande partie les gains normaux pour travail à la pièce.

La statistique du salaire moyen porte uniquement sur la rémunération au temps et, par conséquent, les moyennes ne comprennent pas la rémunération du surtemps. Sont également exclus les taux différenciés de postes, les primes autres que de production, les parts des bénéfices de l'entreprise, le montant des allocations accordées aux travailleurs, telles que transport gratuit, uniformes, assurance de groupe ou présentations de maladie. Cependant, les moyennes ont été calculées d'après les salaires des travailleurs avant déductions pour fin d'impôt, d'assurance-chômage, de pensions, etc. Le boni de vie chère, le cas échéant, a été inclus dans les taux.

La méthode employée dans le calcul des moyennes de chaque occupation a consisté à multiplier ou pondérer chaque taux horaire par le nombre de travailleurs rémunérés à ce taux, puis à diviser le produit par le total des travailleurs. Dans le cas de salaires non versés sur la base d'un tarif horaire, on a calculé le taux horaire en divisant les gains normaux pour la période de paie considérée par le nombre d'heures normales de travail effectuées.

Les taux utilisés dans le calcul des moyennes sont les taux de jour, mais tous les travailleurs entièrement qualifiés pour le travail de jour et par roulement sont inclus dans les moyennes pour chacune des occupations; les novices, débutants, apprentis et employés à temps partiel n'ont pas été considérés dans le calcul des moyennes. Les personnes ayant travaillé moins de la moitié de l'horaire normal ont été classées comme travailleurs à temps partiel.

Outre les moyennes, on indique les marges prédominantes de taux. Ces marges intéressent le "80 p.100 intermédiaire" des travailleurs bien que les taux versés à tous les travailleurs d'une occupation aient servi au calcul des moyennes.

Les travailleurs d'une même occupation ne sont pas nécessairement tous astreints au même volume de travail, lequel a tendance à être plus fort pour les travailleurs que pour les travailleuses.

TABLE 1 – INDEX NUMBERS OF WAGES IN THE PRIMARY TEXTILES INDUSTRY, 1945–1958

TABEAU 1 – NOMBRES-INDICES DES TAUX DE SALAIRE DANS L'INDUSTRIE
TEXTILE PRIMAIRE, 1945–1958

(Rates in 1949=100)
(Taux de 1949=100)

Note: – Indexes for the years prior to 1949 are conversions of the previous series on the 1939 base.
Note: – Les indices pour les années antérieurement à 1949 sont des conversions de la série préalable sur la base de 1939.

YEAR	Primary Textiles	Cotton Yarn and Cloth	Woollen Yarn and Cloth	Hosiery and other Knitted Goods	Synthetic and Silk Textiles
ANNÉE	Textiles Primaires	Coton, Filés et Toile	Laine, Filés et Etoffes	Bas et Tricot	Textiles synthétiques et soie
945.....	62.0	59.8	63.2	65.3	59.9
946.....	67.9	65.0	70.8	70.6	66.3
947.....	77.9	76.0	81.1	80.0	75.2
948.....	91.8	92.8	93.3	92.8	87.8
949.....	100.0	100.0	100.0	100.0	100.0
950.....	106.5	106.1	106.7	106.0	107.7
951.....	118.0	117.1	120.8	118.9	115.7
952.....	124.7	127.5	126.2	124.0	120.1
953.....	129.4	128.7	131.6	132.6	124.3
954.....	131.7	129.5	134.6	137.0	125.4
955.....	132.2	131.5	137.3	135.0	125.3
956.....	137.5	138.6	139.7	141.8	128.1
957.....	143.9	143.0	148.6	149.4	133.8
958.....	148.7	145.8	155.3	154.1	140.3

TREND OF WAGE RATES IN THE PRIMARY TEXTILES INDUSTRIES, 1949–1958
TENDANCE DES TAUX DE SALAIRE DANS L'INDUSTRIE TEXTILE PRIMAIRE, 1949–1958

(Rates in 1949= 100)
(Taux de 1949= 100)

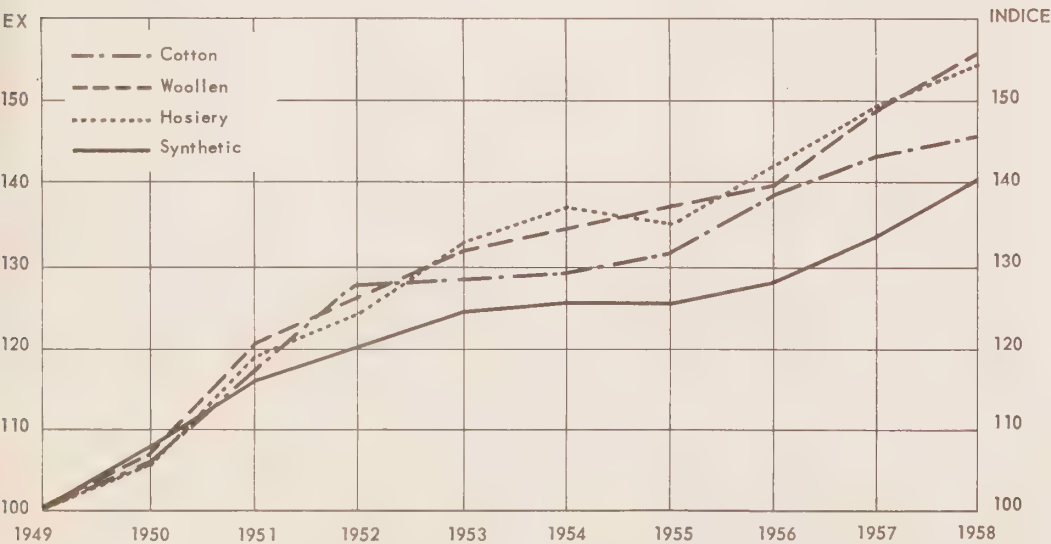


TABLE 2 - COTTON YARN AND CLOTH

October 1, 1958

DEPARTMENT AND OCCUPATION	INDUSTRY INDUSTRIE		NOVA SCOTIA AND NEW BRUNSWICK		
	Number of Workers	Average Wages Per Hour	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹
	No. de Travail- leurs	Taux Horaires Moyens	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹
OPENING AND PICKING-		\$		\$	\$
1. Opener Tender, Male	78	1.17	-----	-----	-----
2. Picker Tender, Male	84	1.21	-----	-----	-----
CARDING-					
3. Card Tender, Male	208	1.26	-----	-----	-----
4. Grinder, Male	127	1.36	-----	-----	-----
DRAWING AND COMBING-					
5. Drawing and Combing Tender, Male	164	1.20	-----	-----	-----
6. Female	117	1.17	-----	-----	-----
FLY FRAMES-					
7. Fly Frame Tender, Male	198	1.28	-----	-----	-----
8. Female	198	1.16	-----	-----	-----
SPINNING-					
9. Spinner (Ring), Male	294	1.26	-----	-----	-----
10. Female	632	1.17	-----	-----	-----
11. Doffer, Male	335	1.29	-----	-----	-----
12. Fixer, Male	103	1.41	-----	-----	-----
SPOOLING-					
13. Spooler Tender, Male	107	1.23	-----	-----	-----
14. Female	169	1.11	-----	-----	-----
WARPING-					
15. Warper Tender, Male	32	1.28	-----	-----	-----
16. Female	47	1.12	-----	-----	-----
DRESSING-					
17. Slasher Tender, Male	89	1.35	-----	-----	-----
DRAWING-IN-					
18. Warp Tying Machine Operator, Male	79	1.37	-----	-----	-----
19. Drawing-in Hand, Female	95	1.13	-----	-----	-----
TWISTING-					
20. Twister Tender, Male	144	1.29	-----	-----	-----
21. Female	99	1.15	-----	-----	-----
WEAVING-					
22. Weaver, Male	485	1.42	-----	-----	-----
23. Female	200	1.28	-----	-----	-----
24. Battery Hand, Male	217	1.10	-----	-----	-----
25. Female	231	1.08	-----	-----	-----
26. Warp Hanger, Male	73	1.30	-----	-----	-----
27. Loom Fixer, Male	395	1.52	-----	-----	-----
NAPPING ROOM-					
28. Napper, Male	63	1.24	-----	-----	-----
YARN ROOM-					
29. Winder Tender, Male	138	1.17	-----	-----	-----
30. Female	632	1.12	-----	-----	-----
CLOTH ROOM-					
31. Inspector, Female	339	1.09	-----	-----	-----
DYE-HOUSE-MACHINE TENDER					
32. Yarn Dyeing, Male	41	1.18	-----	-----	-----
33. Cloth Dyeing, Male	50	1.31	-----	-----	-----
MILL, GENERAL-YARD AND MECHANICAL-					
34. Skilled Tradesman, Male	225	1.49	13	1.43	1.28-1.71

¹ Ranges include the rates for the middle 80 per cent of the workers used in the calculation of the averages.

TABLEAU 2 - COTON, FILES ET TOILE

5

1er octobre, 1958

QUEBEC			ONTARIO			DÉPARTEMENT ET OCCUPATION
Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹	
No. de travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹	
	\$	\$		\$	\$	
52	1.15	1.02-1.38	23	1.30	1.10-1.42	DÉBALLAGE ET DÉMÊLAGE-
62	1.17	1.05-1.24	19	1.33	1.25-1.42	Conducteur d'Ouvreuse 1.
130	1.23	1.08-1.34	67	1.34	1.22-1.46	Conduite de Démêleuse, Homme 2.
94	1.35	1.21-1.50	30	1.41	1.17-1.53	CARDAGE-
144	1.18	1.02-1.29	18	1.38	1.25-1.53	Conduite de Cardeuse, Homme 3.
60	1.10	.93-1.31	51	1.26	1.05-1.43	Aiguillage, Homme 4.
174	1.28	1.08-1.40	21	1.32	1.21-1.50	ETIRAGE ET PEIGNAGE-
125	1.12	.88-1.32	66	1.24	1.06-1.44	Conduite d'Étireuse et Cardeuse, Homme 5.
248	1.26	1.21-1.41	46	1.26	1.22-1.35	Femme 6.
386	1.17	.97-1.28	222	1.18	1.05-1.33	BANCBROCHAGE-
234	1.27	1.08-1.40	86	1.36	1.29-1.54	Conduite de Bancbrocheuse, Homme 7.
68	1.38	1.24-1.47	32	1.46	1.30-1.57	Femme 8.
105	1.23	1.03-1.38	-----	-----	-----	FILAGE-
124	1.11	.94-1.23	45	1.12	1.00-1.22	Fileur (Métier à Anneau), Homme 9.
20	1.25	1.02-1.36	-----	-----	-----	Femme 10.
22	1.09	.96-1.34	22	1.17	1.05-1.27	Rattachage, Homme 11.
60	1.31	1.14-1.47	29	1.42	1.29-1.58	Montage, Homme 12.
47	1.45	1.33-1.52	31	1.27	1.18-1.42	ENROULAGE-
68	1.16	1.05-1.28	17	1.16	1.06-1.37	Conduite d'Enrouleuse, Homme 13.
119	1.31	1.27-1.41	13	1.20	1.10-1.30	Femme 14.
22	1.11	.96-1.33	65	1.22	1.03-1.40	OURDISSAGE-
313	1.37	1.25-1.48	170	1.52	1.35-1.71	Conduite d'Ourdisseuse, Homme 15.
130	1.27	.94-1.44	48	1.35	1.19-1.53	Femme 16.
200	1.09	.86-1.23	17	1.19	1.14-1.24	DRESSAGE-
149	1.11	.86-1.21	77	1.04	.96-1.17	Conduite de Pareuse, Homme 17.
55	1.30	1.20-1.33	18	1.29	1.18-1.34	RENTRAYAGE-
266	1.49	1.28-1.64	112	1.62	1.48-1.81	Conduite de Passeuse de Chaîne, Homme 18.
34	1.19	1.04-1.23	29	1.31	1.11-1.50	Travail de Rentrage, Femme 19.
119	1.16	.84-1.32	13	1.21	1.17-1.29	RETORDAGE-
361	1.12	.93-1.21	264	1.13	.96-1.32	Conduite de Retordeuse, Homme 20.
266	1.08	.92-1.24	68	1.12	.99-1.25	Femme 21.
.....	.....	.....	15	1.28	1.07-1.59	TISSAGE-
30	1.32	1.15-1.41	20	1.29	1.09-1.39	Conduite de Tisseuse, Homme 22.
161	1.46	1.34-1.58	51	1.60	1.53-1.66	Femme 23.
						Préposé au Battoir, Homme 24.
						Femme 25.
						Montage de Chaîne, Homme 26.
						Montage de Métier, Homme 27.
						GITAGE OU LAINAGE-
						Conduite de Gîteuse, Homme 28.
						FILES (ATELIER DES)-
						Conduite de Dévideuse, Homme 29.
						Femme 30.
						TOILE (ATELIER DE LA)-
						Inspection, Femme 31.
						TEINTURERIE-CONDUCTEUR DE MACHINE À TEINTURE)-
						de Filés, Homme 32.
						de Toile, Homme 33.
						PERSONNEL GÉNÉRAL-DE COUR ET MÉCANIQUE-
						Ouvrier Spécialisé, Homme 34.

¹ Les marges couvrent les taux horaires pour les 80 p. 100 intermédiaire des travailleurs
compris dans les calculs des salaires moyens.

TABLE 3 - WOOLLEN, YARN AND CLOTH

October 1958

DEPARTMENT AND OCCUPATION	INDUSTRY INDUSTRIE		NEW BRUNSWICK		
	Number of Workers	Average Wages Per Hour	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹
	No. de Travail- leurs	Taux Horaires Moyens	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹
STOCK PREPARATION-		\$		\$	\$
1. Garnett and Wool Picker, Male.....	172	1.12	..	....	.....
CARDING-					
2. Card Tender and Finisher, Male	218	1.14	..	....	.....
3. Card Stripper and Grinder, Male.....	96	1.18	..	....	.....
DRAWING-					
4. Mixing Gill, Draw Box and Draw Frame Operator, Male.....	43	1.17	..	....	.....
5. Female.....	136	1.08	..	....	.....
WORSTED SPINNING-					
6. Worsted Spinning Frame Operator, Female ...	196	1.09	..	....	.....
WOOLLEN SPINNING-					
7. Mule and Frame Operator, Male	262	1.23	..	....	.....
8. Female	53	1.17	..	....	.....
TWISTING-					
9. Twister, Male	50	1.15	..	....	.....
10. Female	158	1.10	..	....	.....
WINDING-					
11. Winder, Spooler and Reeler, Female	549	1.04	..	....	.....
WARPING-					
12. Warper and Beamer, Male	90	1.25	..	....	.....
DRAWING-IN-					
13. Drawing-In Hand, Female	74	1.01	..	....	.....
WEAVING-					
14. Weaver, Male.....	418	1.38	..	....	.....
15. Female.....	141	1.15	19	.90	.51-1.13
16. Loom Fixer, Male.....	142	1.52	..	....	.....
BURLING AND MENDING-					
17. Burler and Mender, Female.....	411	1.06	..	....	.....
FINISHING-					
18. Wet and Dry Operator, Male	385	1.15	..	....	.....
19. Cloth Specker, Female	46	.84	..	....	.....
DYEING-					
20. Dye Machine Operator, Male.....	132	1.18	..	....	.....

¹Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.

TABLEAU 3 - LAINE, FILÉS ET ÉTOFFES

1er octobre, 1958

QUEBEC			ONTARIO			DÉPARTEMENT ET OCCUPATION
Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹	
No. de travailleurs	Taux Horaires Moyens	Marge des Taux Horaires ¹	No. de Travailleurs	Taux Horaires Moyens	Marge des Taux Horaires ¹	
	\$	\$		\$	\$	
73	1.04	.75-1.21	92	1.18	1.03-1.32	PRÉPARATION DE MATÉRIEL- Épailage, Laine et Grenat, Homme 1.
82	1.04	.80-1.20	131	1.20	1.03-1.32	CARDAGE- Conduite de Cardeuse et Finisseuse, Hom. 2.
36	1.07	.98-1.12	58	1.24	1.05-1.39	Nettoyage et Aiguillage de Cadre, Homme. 3.
						ÉTIRAGE- Conduite de Peigne - Mélangeuse d'Étireuse et de Défeutreuse, Homme... 4.
21	1.16	.99-1.30	22	1.17	1.09-1.49	Femme... 5.
14	1.02	.99-1.09	120	1.09	.81-1.27	FILAGE DE PEIGNE- Conduite de Métier à Filer (Peigne), Fem. 6.
44	1.06	1.06-1.07	147	1.10	.90-1.26	FILAGE DE LAINE- Conduite de Métier à Filer et de Renvideuse, Homme..... 7.
12	1.17	.80-1.36	146	1.29	1.06-1.63	Femme..... 8.
21	1.21	1.09-1.24	23	1.22	.86-1.37	RETORDAGE- Travail de Retordage, Homme..... 9.
42	1.16	1.03-1.31	....	....	.....	Femme..... 10.
15	1.04	1.01-1.04	138	1.11	.90-1.31	DÉVIDAGE- Travail de Dévidage, Bobinage, Enroulage, Femme 11.
103	1.01	.77-1.20	432	1.06	.81-1.26	OURDISSAGE- Ourdisage et Ensouplage, Homme..... 12.
53	1.22	1.03-1.42	36	1.33	1.12-1.50	RENTRAYAGE- Travail de Passage de Fil, Femme 13.
25	1.08	.88-1.44	45	.98	.84-1.20	TISSAGE- Travail de Tissage, Homme..... 14.
13	1.30	.96-1.57	195	1.46	1.19-1.69	Femme..... 15.
28	1.17	.83-1.41	78	1.22	1.08-1.52	Montage de Métier, Homme..... 16.
72	1.52	1.28-1.76	64	1.50	1.25-1.67	ÉPINCETAGE ET REPRISAGE- Travail d'Épincetage et de Reprisage, Femme 17.
88	1.03	.73-1.30	212	1.09	.88-1.27	FINISSAGE- Machine à Sécher et à Humecter, Homme.. 18.
85	1.05	.85-1.22	186	1.24	1.03-1.37	Relevage de Défaut (Étoffe) Femme..... 19.
29	.77	.72- .86	15	.94	.80-1.12	TEINTURERIE- Conduite de Machine à Teinture, Homme 20.
41	1.08	.98-1.19	88	1.23	1.00-1.44	

Les marges couvrent les taux horaires pour le 80 p. 100 intermédiaire des travailleurs compris dans les
calculs des salaires moyens.

TABLE 4 - HOSIERY AND OTHER KNITTED GOODS

October 1, 1958

DEPARTMENT AND OCCUPATION	INDUSTRY INDUSTRIE		NOVA SCOTIA		
	Number of Workers	Average Wages Per Hour	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹
	No. de Travail- leurs	Taux Horaires Moyens	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹
HOSIERY-FULL FASHIONED-					
1. Round Heel Knitter, 45 gauge, male.....	43	1.71	..	....	.....
2. Round Heel Knitter, 51 gauge, male.....	284	1.96	..	....	.....
3. Round Heel Knitter, 60 gauge, male.....	108	1.94	..	....	.....
4. Seamer, Female	273	1.11	..	....	.....
5. Grey Inspector, Female.....	64	1.23	..	....	.....
6. Mender, Hand, Female.....	50	1.16	..	....	.....
7. Mender, Marvel, Female	41	1.18	..	....	.....
8. Pre-Boarder, Male	80	1.53	..	....	.....
9. Final Boarder, Male.....	52	1.47	..	....	.....
10. Final Boarder, Female	30	1.31	..	....	.....
11. Inspector, Pairer, Classifier, Female.....	220	1.13	..	....	.....
12. Kaumographer, Female .....	....	....	..	....	.....
13. Packer, Female	87	.94	..	....	.....
14. Fixer, Male .....	....	....	..	....	.....
15. General Labourer, Male ²	43	1.01	..	....	.....
16. General Labourer, Female ²	61	.86	..	....	.....
HOSIERY- CIRCULAR-					
17. Knitter, Male	204	1.28	..	....	.....
18. Knitter, Female	191	.99	..	....	.....
19. Looper, Female	499	1.01	..	....	.....
20. Grey Inspector, Female.....	86	1.02	..	....	.....
21. Sewing Machine Operator, Female.....	36	1.02	..	....	.....
22. Boarder, Male	122	1.33	..	....	.....
23. Boarder, Female.....	56	1.05	..	....	.....
24. Trimmer, Female .....	....	....	..	....	.....
25. Pairer, Female	142	.96	..	....	.....
26. Finished Mender, Female	99	1.03	..	....	.....
27. Kaumographer, Female	50	.81	..	....	.....
28. Folder and Boxer, Female	95	.94	..	....	.....
29. Dye-House Machine Operator, Male.....	....	....	..	....	.....
30. Fixer, Male	159	1.60	..	....	.....
UNDERWEAR AND OUTERWEAR-					
31. Circular Knitter, Male	190	1.31	..	....	.....
32. Female	59	1.08	15	.79	.76- .83
33. Flat Knitter, Male	77	1.39	....	....	.....
34. Sewing Machine Operator, Female	1,972	.97	275	.93	.66-1.22
35. Dye-House Operator, Male	87	1.15	....	....	.....
36. Hand Operator, Male	91	1.21	....	....	.....
37. Female	876	.92	36	.74	.63- .93
38. Cutter, Male	79	1.37	16	1.07	.95-1.18
39. Female	117	1.02	....	....	.....
40. Fixer, Knitting, Male.....	50	1.61	....	....	.....

¹Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.²Also includes labourers in Hosiery-Circular.

TABLEAU 4 - BAS ET TRICOT

1er octobre, 1958

QUEBEC			ONTARIO			DÉPARTEMENT ET OCCUPATION
Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹	
No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹	
	\$	\$		\$	\$	
39	1.74	1.45-1.95	....	....	.....	Bas-Tricot à Diminution Automatique-
221	1.90	1.74-2.05	63	2.15	1.86-2.22	Tricotage, (Talons Ronds), Calibre 45, .. 1.
78	1.90	1.72-2.15	30	1.98	1.35-2.41	Homme.....
217	1.09	.94-1.25	51	1.25	1.13-1.47	Tricotage, (Talons Ronds), Calibre 51, 2.
47	1.14	1.01-1.27	17	1.48	1.20-1.68	Homme.....
46	1.14	.93-1.60	....	....	.....	Tricotage, (Talons Ronds), Calibre 60, 3.
27	1.02	.91-1.09	14	1.48	1.25-1.81	Homme.....
45	1.36	1.21-1.54	33	1.78	1.37-2.21	Cousage de Coutures, Femme..... 4.
46	1.44	1.35-1.52	....	....	.....	Inspection (Écru), Femme..... 5.
....	....	.....	19	1.39	1.13-1.81	Reprisage à la Main, Femme..... 6.
156	1.04	.84-1.17	64	1.36	1.12-1.59	Reprisage, Marvel, Femme..... 7.
16	.96	.60-1.33	....	....	.....	Pre-Bordage, Homme..... 8.
60	.83	.72-.90	27	1.16	.80-1.59	Bordage Final, Homme..... 9.
16	1.97	1.73-2.27	....	....	.....	Femme..... 10.
27	1.03	1.00-1.05	....	....	.....	Inspection, Parage, Classification,
28	.78	.60-.94	32	.95	.70-1.07	Femme..... 11.
87	1.25	1.11-1.36	112	1.30	1.11-1.53	Imprimerie de Marques, Femme..... 12.
64	.94	.58-1.12	127	1.01	.73-1.41	Emballage, Femme..... 13.
244	1.01	.63-1.24	242	1.02	.75-1.40	Montage, Homme..... 14.
39	1.09	.85-1.37	43	.98	.75-1.14	Manoeuvre Générale, Homme ² 15.
15	1.03	.80-1.19	18	1.08	.80-1.47	Femme ² 16.
60	1.35	1.02-1.49	61	1.31	1.00-1.60	BAS- TRICOT CIRCULAIRE-
....	....	.....	47	1.07	.80-1.55	Tricotage, Homme..... 17.
10	.87	.65-1.27	16	1.05	.75-1.48	Femme..... 18.
66	.96	.73-1.17	70	.98	.74-1.25	Attachage, Femme..... 19.
51	1.08	.80-1.22	47	.99	.66-1.25	Inspection (Écru), Femme..... 20.
18	.77	.63-.94	32	.84	.60-1.20	Couture à la Machine, Femme..... 21.
46	.96	.60-1.27	49	.92	.69-1.20	Bordage, Homme..... 22.
....	....	.....	11	1.32	1.07-1.50	Femme..... 23.
52	1.54	1.32-1.78	104	1.64	1.35-1.89	Parage, Femme..... 24.
89	1.26	1.00-1.59	92	1.35	1.10-1.61	Appareillage, Femme..... 25.
....	....	.....	34	1.17	.95-1.41	Reprisage, (Produit Fini), Femme..... 26.
16	1.13	1.00-1.36	58	1.44	1.27-1.95	Imprimerie de Marques, Femme..... 27.
613	.98	.65-1.20	1,046	.98	.80-1.24	Pliage et Mettage en Boîtes, Femme.... 28.
24	1.08	.90-1.44	58	1.21	1.07-1.50	Conduite de Machine à Teinture, Homme. 29.
31	1.27	1.00-1.55	59	1.18	.99-1.41	Montage, Homme..... 30.
262	.91	.69-1.22	544	.94	.75-1.15	VÊTEMENT DE DESSOUS ET DE DESSUS-
39	1.39	1.05-1.60	20	1.49	1.25-1.85	Tricotage (Circulaire), Homme..... 31.
32	1.00	.77-1.31	77	1.02	.80-1.26	Femme..... 32.
18	1.66	1.24-2.00	36	1.62	1.35-1.89	Tricotage (Plat), Homme..... 33.
						Couture à la Machine, Femme..... 34.
						Main-d'Oeuvre de Teinturerie, Homme... 35.
						Operation Manuelle, Homme..... 36.
						Femme..... 37.
						Coupage, Homme..... 38.
						Femme..... 39.
						Montage (Métier à Tricoter), Homme..... 40.

Les marges couvrent les taux horaires pour le 80 p. 100 intermédiaire des travailleurs compris dans les taux des salaires moyens.

Compris la manœuvre de la fabrication de Bas-Tricot circulaire.

TABLE 5 - SYNTHETIC AND SILK TEXTILES

October 1, 1958

DEPARTMENT AND OCCUPATION	INDUSTRY INDUSTRIE		QUEBEC		
	Number of Workers	Average Wages Per Hour	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour
	No. de Travail- leurs	Taux Horaires Moyens	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹
SPINNING-		\$		\$	\$
1. Spinner, Male	277	1.43	193	1.21	.98-1.30
2. Female	125	.97	121	.96	.60-1.13
THROWING-					
3. Thrower, Male	417	1.58	131	1.09	.88-1.37
4. Female	136	.92	101	.85	.54-1.10
WINDING AND PACKING-					
5. Winder, Male	156	1.11	120	1.03	.85-1.34
6. Female	527	1.01	381	.97	.70-1.19
WARPING-					
7. Warper Tender, Male	39	1.21	35	1.16	1.04-1.38
8. Female .....	.....	.....	20	.93	.75-1.04
DRAWING-IN-					
9. Drawing-in and Twisting-in Hand, Female ..	75	1.02	73	1.02	.75-1.22
DRESSING-					
10. Slasher Tender, Male	61	1.23	60	1.24	1.09-1.35
WEAVING-					
11. Weaver, Male	377	1.36	363	1.36	1.21-1.57
12. Female .....	.....	.....	13	1.27	1.17-1.39
13. Battery Hand, Male	171	.92	164	.92	.81-1.01
14. Female	71	.96	70	.96	.85-1.00
15. Warp Hanger, Male	118	1.29	116	1.28	1.13-1.39
16. Fixer, Male	258	1.46	250	1.46	1.36-1.56
CLOTH ROOM-					
17. Grader, Male	75	1.13	71	1.12	.97-1.30
18. Female	57	1.20	17	.99	.95-1.02
MILL, GENERAL-YARD AND MECHANICAL-					
19. Skilled Tradesman, Male	604	1.77	233	1.38	1.20-1.53

¹Ranges include the rates for the middle 80 per cent of the workers in the calculation of averages.

1er octobre, 1958

ONTARIO			DÉPARTEMENT ET OCCUPATION
Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹	
No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹	
	\$	\$	
84	1.93	.....	FILAGE (FILÉ)-
.....	.....	.....	Conduite de fileuse, Homme 1.
			Femme 2.
286	1.81	1.75-1.87	MOULINAGE-
35	1.10	1.03-1.14	Moulineur, Homme 3.
			Femme 4.
36	1.36	.96-1.45	ENROULAGE ET EMBALLAGE-
146	1.14	1.04-1.36	Enroulage, Homme 5.
			Femme 6.
.....	.....	.....	OURDISSAGE-
.....	.....	.....	Conduite d'Ourdisseuse, Homme 7.
			Femme 8.
.....	.....	.....	RENTRAYAGE-
			Travail de Rentrage, Femme 9.
.....	.....	.....	DRESSAGE-
			Conduite de Pareuse, Homme 10.
14	1.30	1.07-1.37	TISSAGE-
.....	.....	.....	Conduite de Tisseuse, Homme 11.
.....	.....	.....	Femme 12.
.....	.....	.....	Préposé au Battoir, Homme 13.
.....	.....	.....	Femme 14.
.....	.....	.....	Montage de Chaîne, Homme 15.
.....	.....	.....	Montage, Homme 16.
.....	.....	.....	TOILE (ATELIER DE LA)-
.....	.....	.....	Classeur, Homme 17.
40	1.28	1.02-1.41	Femme 18.
371	2.02	1.82-2.19	Personnel Général-de Cour et Mécanique-
			Ouvrier Spécialisé, Homme 19.

Les marges couvrent les taux horaires pour le 80 p. 100 intermédiaire des travailleurs compris dans les calculs des salaires moyens.

TABLE 6 - AVERAGE STANDARD HOURS PER WEEK IN THE PRIMARY TEXTILES INDUSTRY
BY REGION, AT OCTOBER 1, 1958

TABLEAU 6 - HORAIRE HEBDOMADAIRE NORMAL MOYEN, PAR RÉGION,
AU 1er OCTOBRE, 1958

REGION RÉGION	Cotton Yarn and Cloth		Woollen Yarn and Cloth		Hosiery and Other Knitted Goods		Synthetic and Silk Textiles	
	Coton, Filés et Toile		Laine, Filés et Étoffes		Bas et Tricot		Textiles synthétiques et Soie	
	Average Hours	Range of Hours	Average Hours	Range of Hours	Average Hours	Range of Hours	Average Hours	Range of Hours
	Moyenne d'heures	Marge des Heures	Moyenne d'heures	Marge des Heures	Moyenne d'heures	Marge des Heures	Moyenne d'heures	Marge des Heures
Canada.....	40.7	.....	45.1	.....	43.8	.....	43.6	.....
Nova Scotia & New Brunswick..	40.7	40-44	43.3	40-48	41.3	40-48½	.....	.....
Quebec.....	40.5	40-48	46.7	40-54	45.1	40-54	45.2	40-55
Ontario.....	41.0	40-48	44.2	40-48	43.2	40-48	40.8	40-47½
British Columbia.....	.....	.....	40.0	.....	40.0	.....	.....	.....

TABLE 7 - DISTRIBUTION OF MILLS AND EMPLOYEES BY LENGTH OF STANDARD WORK
WEEK, AT OCTOBER 1, 1958

TABLEAU 7 - DISTRIBUTION DES USINES ET DES EMPLOYÉS D'APRÈS LA DURÉE DE LA
SEMAINE NORMALE DE TRAVAIL, AU 1er OCTOBRE, 1958

STANDARD WEEKLY HOURS HEURES NORMALES PAR SEMAINE	Primary Textiles		Cotton Yarn and Cloth		Woollen, Yarn and Cloth		Hosiery and Other Knitted Goods		Synthetic and Silk Textiles	
	Textiles Primaires		Coton Filés et Toile		Laine Filés et Étoffe		Bas et Tricot		Textiles synthétiques et Soie	
	Mills	Em- ployees	Mills	Em- ployees	Mills	Em- ployees	Mills	Em- ployees	Mills	Em- ployees
	Usines	Em- ployés	Usines	Em- ployés	Usines	Em- ployés	Usines	Em- ployés	Usines	Em- ployés
40 & under.....	57	21,190	22	12,727	7	1,024	21	3,288	7	4,151
40.1-44.9.....	33	4,851	3	464	6	1,129	19	2,273	5	985
45.....	68	10,461	2	458	22	2,644	40	4,635	4	2,724
45.1-47.9.....	3	312	1	50	...	.....	...	.....	2	262
48.....	24	4,771	2	707	11	1,791	8	1,499	3	774
Over (en excès de) 48	12	1,701	...	.....	3	259	4	290	5	1,152
Total.....	197	43,286	30	14,406	49	6,847	92	11,985	26	10,048
Percentage on 5-day week ¹	80.0	82.4	97.3	99.4	70.9	76.1	82.8	89.9	59.3	49.4
Pourcentage pour une Semaine de 5-jours ¹										

¹Figures applying to the 5-day week were compiled from the Survey of Working Conditions, April 1958; the October 1958 survey did not request information on the number of days per week.

¹Les chiffres s'appliquant à la semaine de 5-jours sont tirés du relevé des conditions de travail au 1er avril, 1958; le relevé du 1er octobre 1958, n'a pas fait de demande d'information au sujet du nombre de jours par semaine.

Box 100
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Economics and Research Branch.

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PRIMARY TEXTILES INDUSTRY:
Wages and Hours

INDUSTRIE TEXTILE PRIMAIRE:
salaires et heures

1959



Report
Rapport No. 17

Economics and Research Branch, Department of Labour
Direction de l'économique et de la recherche, ministère du Travail



WAGES & HOURS — PRIMARY TEXTILES INDUSTRY **SAIRES & HEURES — INDUSTRIE TEXTILE PRIMAIRE** **1959**

REPORT NO. 17

RAPPORT NO. 17



DEPARTMENT OF LABOUR, ECONOMICS AND RESEARCH BRANCH
MINISTÈRE DU TRAVAIL, DIRECTION DE L'ÉCONOMIQUE ET DE LA RECHERCHE
OTTAWA, CANADA

N. MICHAEL STARR
MINISTER — MINISTRE

A. H. BROWN
DEPUTY MINISTER — SOUS-MINISTRE

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This report for 1959 is the seventeenth in an annual series providing information on wage rates and hours of labour in the Primary Textiles industry. The data set forth in the tables published in this report have been obtained from the survey of wage rates and salaries conducted by mail each year at October 1 by the Economics and Research Branch of the federal Department of Labour.

The information contained in this report is more broadly based than that provided in previous years owing to an expansion in coverage which was effected in order to include all establishments known to have 15 or more employees. The results of this addition to the mailing list are reflected in the number of establishments surveyed, which increased from 197 in 1958 to 247 for 1959. The total number of employees covered by these returns stood at 43,286 in 1958 and 44,535 for 1959, an increase of 1,249 workers. The representative occupations for which information on wage rates and hours of labour are shown cover approximately 10,177 male and 11,216 female workers, an increase over 1958 of 277 and 416 respectively.

In order to allow a full appraisal of the effects of this enlarged survey coverage to be made it has been decided to issue the index numbers for 1959 for the four divisions and the industry as a whole on the basis of information collected at October 1, 1959 from those establishments that were surveyed at the time of the October 1, 1958 survey of wage and salary rates. The index numbers published herein for 1959 are thus constructed on a basis comparable to those published in earlier years.

Table 1 shows index numbers of wages on the 1949 base for Primary Textiles as a whole and for each of the four divisions of the industry. The index of wages for the industry as a whole rose by 3.0 per cent between October 1958 and October 1959. The percentage increases in the indexes for each of the four divisions were as follows in the year-to-year comparison: Cotton Yarn and Cloth, 3.6; Woollen Yarn and Cloth, 2.5; Hosiery and Other Knitted Goods, 2.5; Synthetic and Silk Textiles, 3.6. These gains were slightly smaller than those that occurred between 1957 and 1958 except in the Cotton Yarn and Cloth industry where the increase in 1959 was greater. The trend of wages in the industry since 1949 is shown graphically on a chart below Table 1.

The Primary Textiles index in this report does not correspond to the Textile Products (except Clothing) index shown in the Department of Labour's annual report "Wage Rates, Salaries and Hours of Labour." The reason for the difference is that the Primary Textiles index includes the index for Hosiery and Other Knitted Goods, whereas the Textile Products (except Clothing) index does not include the Hosiery and Other Knitted Goods Industry.

Tables 2, 3, 4 and 5 show average wages and numbers of workers for representative occupations in each of the four divisions of the industry on a Canada basis and for the main geographic regions. The regional statistics also include ranges of rates for each of the occupations.

Le présent rapport pour 1959, est le dix-septième d'une série de rapports annuels renseignant sur les taux de salaire et les heures de travail dans l'industrie textile primaire. Les données que renferment les tableaux publiés dans ce rapport ont été obtenues à l'aide d'une enquête sur les taux de salaire et traitements, menée par la poste au 1er octobre de chaque année, par la Direction de l'économie et de la recherche du ministère fédéral du Travail.

Les renseignements contenus dans le rapport de cette année sont plus représentatifs que ceux des années précédentes du fait de l'extension du cadre de l'enquête pour y faire entrer tous les établissements comptant 15 travailleurs ou plus. Par suite de cette extension, le nombre des établissements sur lesquels a porté l'enquête est passé de 197 en 1958 à 247 en 1959. Le total des travailleurs englobés dans les rapports s'est établi à 44,535 en 1959, au regard de 43,286 en 1958, soit une augmentation de 1,249. Les occupations représentatives pour lesquelles des renseignements sur les taux de salaire et les heures de travail ont été fournis groupent près de 10,177 travailleurs et 11,216 travailleuses, soit une augmentation de 277 et 416 respectivement, par rapport aux chiffres de 1958.

Pour permettre de mesurer exactement les effets de cette expansion du cadre de l'enquête, on a décidé de publier les nombres-index pour 1959 relativement aux quatre divisions et pour l'industrie dans son ensemble, à l'aide des renseignements recueillis au 1er octobre 1959 des établissements recensés au 1er octobre 1958. Les nombres-index publiés ici pour 1959 sont ainsi établis de façon à pouvoir être comparés à ceux des années précédentes.

Le tableau 1 indique les nombres-indexes des salaires suivant la base établie en 1949 pour les textiles primaires dans l'ensemble et pour chacune des quatre divisions de l'industrie. L'indice des salaires pour l'industrie, dans son ensemble, s'est accru de 3.0 p. 100 d'octobre 1958 à octobre 1959. Comparativement aux chiffres d'un an plus tôt, les pourcentages d'augmentation des indices pour chacune des quatre divisions s'établissent comme suit: coton, filés et toiles, 3.6; laine, filés et étoffes, 2.5; bas et autres tricotés, 2.5; textiles synthétiques et soie, 3.6. Ces augmentations sont un peu moindres que celles de 1957 à 1958, sauf pour l'industrie des filés et toiles de coton où l'augmentation a été plus marquée en 1959. La tendance des salaires dans l'industrie depuis 1949 est indiquée en graphique au-dessous du tableau 1.

L'indice de l'industrie textile primaire au présent rapport ne correspond pas à celui des produits textiles (sauf le vêtement) indiqué au rapport annuel du ministère du Travail sur les "gages, traitements et heures de travail au Canada". La différence s'explique du fait que l'indice de l'industrie textile primaire comprend celui des bas et tricotés, tandis que l'indice des produits textiles (sauf le vêtement) ne tient pas compte de l'industrie des bas et tricotés.

Les tableaux 2, 3, 4 et 5 donnent le salaire moyen et le nombre de travailleurs dans les occupations types de chacune des quatre divisions de l'industrie, pour le Canada et les principales régions géographiques. La statistique régionale comprend aussi les marges de taux pour chacune des occupations.

Only those selected occupations which have 10 or more male or female workers were included in the tables for Canada as a whole.

Tables 6 and 7 furnish information on the standard work week. Table 6 shows the average and full range of standard weekly hours for various regions in each of the four divisions of the industry. Table 7 shows the number of establishments and plant employees, on a Canada basis, according to length of work week.

By standard work week is meant the number of hours per week after which the employees of an establishment are considered to be working overtime. The average is derived by weighting the standard hours for each establishment in an industry by the corresponding number of male non-office employees.

The term "Average Wages per Hour" as used in this report may be defined as the weighted average of rates paid to either time or incentive workers (on piece work or production bonus systems) or to both in a given occupation. However, as most of the wage earners in the textiles industry are paid on a piece work basis, the wage figures have been heavily influenced by *straight-time* piece work earnings.

The average wage figures refer to straight-time earnings only and therefore overtime earnings were not included in the averages. Also not included were shift differentials, non-production bonuses, shares in company profits, value of allowances to employees such as free transportation, uniforms, group insurance, or sick benefits. However, the averages were derived from the employee's wages before deductions were made for taxes, unemployment insurance, pensions, etc. Cost-of-living bonus payments, when applicable, were included in the rates.

The method used in calculating the occupational averages consisted in multiplying or weighting each hourly rate by the number of workers at that rate and dividing the resultant aggregate by the total number of workers. Wages paid on a non-hourly basis were converted to an hourly rate by dividing the straight-time earnings for the pay period by the straight-time hours worked.

The rates used in the averages are day shift rates but all fully-qualified workers on all shifts are included in the averages for each of the occupations. Beginners, learners, apprentices and part-time workers were not included in the averages. Those working less than half the standard hours were classified as part-time workers.

In addition to the averages, predominant ranges of rates are shown. These ranges included the rates for the "middle 80 per cent" of the workers, although rates for all workers in an occupation were used in calculating the averages.

Seules les occupations choisies groupées au moins 10 travailleurs ou travailleuses ont été incluses aux tableaux intéressant l'ensemble du pays.

Les tableaux 6 et 7 renseignent sur la semaine normale de travail. Le tableau 6 indique la moyenne et la marge complète des heures hebdomadaires normales pour diverses régions dans chacune des quatre divisions de l'industrie. Le tableau 7 donne le nombre d'établissements et de travailleurs d'usine pour le Canada, d'après la durée de la semaine de travail.

Par semaine normale de travail on entend le nombre d'heures en une semaine en sus de laquelle les travailleurs d'un établissement sont considérés comme travaillant surtemps. On obtient la moyenne en pondérant le nombre d'heures normales de chaque établissement d'une industrie par le nombre correspondant travailleurs (hommes), autres que les employés de bureau.

L'expression "taux horaire moyen", sens ou on l'entend dans le présent rapport signifie la moyenne pondérée des taux versés soit aux travailleurs rémunérés au temps, soit aux travailleurs rémunérés au rendement (régimes de travail à la pièce ou de primes au rendement), soit aux uns et aux autres dans une occupation donnée. Cependant, étant donné que la majorité des travailleurs de l'industrie textile sont rémunérés à la pièce, les données sur les salaires reflètent en grande partie les gains normaux pour travail à la pièce.

La statistique du salaire moyen porte uniquement sur la rémunération au temps et par conséquent, les moyennes ne comprennent pas la rémunération du surtemps. Soit également exclus les taux différenciés (postes, les primes autres que de production, les parts des bénéfices de l'entreprise, le montant des allocations accordées aux travailleurs, telles que transport gratuit, uniformes, assurance de groupe ou présentation de maladie. Cependant, les moyennes ont été calculées d'après les salaires des travailleurs avant déductions pour fin d'impôt, d'assurance chômage, de pensions, etc. Le boni de vie chère, le cas échéant, a été inclus dans les taux.

La méthode employée dans le calcul des moyennes de chaque occupation a consisté à multiplier ou pondérer chaque taux horaire par le nombre de travailleurs rémunérés à ce taux puis à diviser le produit par le total des travailleurs. Dans le cas de salaires non versés sur la base d'un tarif horaire, on a calculé le taux horaire en divisant les gains normaux pour la période de paie considérée par le nombre d'heures normales de travail effectuée.

Les taux utilisés dans le calcul des moyennes sont les taux des équipes de jour, mais tous les travailleurs entièrement qualifiés pour le travail de jour et par roulement sont inclus dans les moyennes pour chacune des occupations; les novices, débutants, apprentis et employés à temps partiel n'ont pas été considérés dans le calcul des moyennes. Les moyennes ayant travaillé moins de la moitié de l'horaire normal ont été classées comme travailleurs temps partiel.

Outre les moyennes, on indique les marges prédominantes de taux. Ces marges intéressent le "80 p. 100 intermédiaire" des travailleurs, bien que les taux versés à tous les travailleurs d'une occupation aient servi au calcul des moyennes.

TABLE 1 - INDEX NUMBERS OF WAGES IN THE PRIMARY TEXTILES INDUSTRY, 1945-1959

TABEAU 1 - NOMBRES-INDICES DES TAUX DE SALAIRE DANS L'INDUSTRIE

TEXTILE PRIMAIRE, 1945-1959

(Rates in 1949=100)

(Taux de 1949=100)

- Indexes for the years prior to 1949 are conversions of the previous series on the 1939 base.

- Les indices pour les années antérieurement à 1949 sont des conversions de la série préalable sur la base de 1939.

YEAR	Primary Textiles	Cotton Yarn and Cloth	Woollen Yarn and Cloth	Hosiery and other Knitted Goods	Synthetic and Silk Textiles
ANNÉE	Textiles Primaires	Coton, Filés et Toile	Laine, Filés et Etoffes	Bas et Tricot	Textiles synthétiques et soie
	62.0	59.8	63.2	65.3	59.9
	67.9	65.0	70.8	70.6	66.3
	77.9	76.0	81.1	80.0	75.2
	91.8	92.8	93.3	92.8	87.8
	100.0	100.0	100.0	100.0	100.0
	106.5	106.1	106.7	106.0	107.7
	118.0	117.1	120.8	118.9	115.7
	124.7	127.5	126.2	124.0	120.1
	129.4	128.7	131.6	132.6	124.3
	131.7	129.5	134.6	137.0	125.4
	132.2	131.5	137.3	135.0	125.3
	137.5	138.6	139.7	141.8	128.1
	143.9	143.0	148.6	149.4	133.8
	148.7	145.8	155.3	154.1	140.3
	153.2	151.0	159.2	158.0	145.4

TREND OF WAGE RATES IN THE PRIMARY TEXTILES INDUSTRIES, 1949-1959

TENDANCE DES TAUX DE SALAIRE DANS L'INDUSTRIE TEXTILE PRIMAIRE, 1949-1959

(Rates in 1949=100)

(Taux de 1949=100)

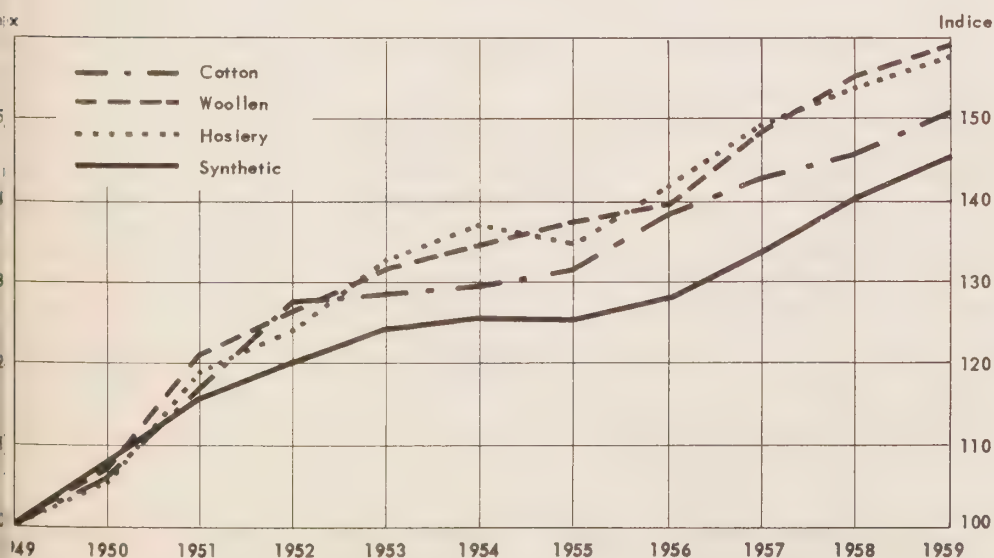


TABLE 2 - COTTON YARN AND CLOTH

October 1, 1959

DEPARTMENT AND OCCUPATION	INDUSTRY INDUSTRIE		NOVA SCOTIA AND NEW BRUNSWICK		
	Number of Workers	Average Wages Per Hour	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour
	No. de Travail- leurs	Taux Horaires Moyens	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires
OPENING AND PICKING-		\$		\$	\$
1. Opener Tender, Male	69	1.19	...	....	.....
2. Picker Tender, Male	88	1.24	...	....	.....
CARDING-					
3. Card Tender, Male	223	1.29	...	....	.....
4. Grinder, Male	138	1.41	...	....	.....
DRAWING AND COMBING-					
5. Drawing and Combing Tender, Male	155	1.24	...	....	.....
6. Female	89	1.21	...	....	.....
FLY FRAMES-					
7. Fly Frame Tender, Male	209	1.34	...	....	.....
8. Female	134	1.26	...	....	.....
SPINNING-					
9. Spinner (Ring), Male	347	1.28	...	....	.....
10. Female	588	1.21	...	....	.....
11. Doffer, Male	365	1.33	...	....	.....
12. Fixer, Male	108	1.43	...	....	.....
SPOOLING-					
13. Spooler Tender, Male	100	1.24	...	....	.....
14. Female	177	1.18	...	....	.....
WARPING-					
15. Warper Tender, Male	42	1.31	...	....	.....
16. Female	42	1.18	...	....	.....
DRESSING-					
17. Slasher Tender, Male	82	1.37	...	....	.....
DRAWING-IN-					
18. Warp Tying Machine Operator, Male	81	1.41	...	....	.....
19. Drawing-in Hand, Female	56	1.16	...	....	.....
TWISTING-					
20. Twister Tender, Male	150	1.35	...	....	.....
21. Female	52	1.17	...	....	.....
WEAVING-					
22. Weaver, Male	540	1.41	...	....	.....
23. Female	218	1.27	...	....	.....
24. Battery Hand, Male	227	1.11	...	....	.....
25. Female	241	1.11	...	....	.....
26. Warp Hanger, Male	82	1.29	...	....	.....
27. Loom Fixer, Male	366	1.52	...	....	.....
NAPPING ROOM-					
28. Napper, Male	56	1.23	...	....	.....
YARN ROOM-					
29. Winder Tender, Male	107	1.34	...	....	.....
30. Female	512	1.18	...	....	.....
CLOTH ROOM-					
31. Inspector, Female	350	1.11	...	....	.....
DYE-HOUSE-MACHINE TENDER					
32. Yarn Dyeing, Male	41	1.27	...	....	.....
33. Cloth Dyeing, Male	63	1.37	...	....	.....
MILL, GENERAL-YARD AND MECHANICAL-					
34. Skilled Tradesman, Male	272	1.49	...	....	.....

¹ Ranges include the rates for the middle 80 per cent of the workers used in the calculation of the averages.

TABLEAU 2 - COTON, FILES ET TOILE

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1^{er} octobre, 1959

QUEBEC			ONTARIO			DÉPARTEMENT ET OCCUPATION
Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹	
de travailleurs	Taux Horaires Moyens	Marge des Taux Horaires ¹	No. de Travailleurs	Taux Horaires Moyens	Marge des Taux Horaires ¹	
	\$	\$		\$	\$	
	1.14	1.02-1.24	15	1.36	1.28-1.40	DÉBALLAGE ET DÉMÊLAGE-
	1.21	1.08-1.30	18	1.33	1.21-1.41	Conducteur d'Ouvreuse
						Conduite de Démêleuse, Homme
	1.27	1.15-1.35	54	1.36	1.26-1.49	CARDAGE-
	1.39	1.19-1.51	21	1.48	1.31-1.55	Conduite de Cardeuse, Homme
						Aiguillage, Homme
	1.23	.99-1.46	16	1.39	1.05-1.53	ÉTIRAGE ET PEIGNAGE-
	1.15	.99-1.28	28	1.33	1.15-1.49	Conduite d'Étireuse et Cardeuse, Homme ...
						Femme ...
	1.35	1.26-1.51	22	1.30	1.00-1.54	BANC BROCHAGE-
	1.26	1.09-1.40	39	1.27	1.13-1.45	Conduite de Bancbrocheuse, Homme
						Femme
	1.28	1.22-1.38	49	1.26	1.12-1.43	FILAGE-
	1.20	1.08-1.26	149	1.25	1.08-1.26	Fileur (Métier à Anneau), Homme
	1.32	1.22-1.37	68	1.36	1.24-1.55	Femme
	1.43	1.24-1.53	21	1.50	1.38-1.63	Rattachage, Homme
						Montage, Homme
	1.25	1.13-1.29	...	...	.....	ENROULAGE-
	1.19	1.03-1.25	29	1.17	.95-1.29	Conduite d'Enrouleuse, Homme
						Femme
	1.31	1.13-1.52	...	...	.....	OURDISAGE-
	1.16	1.02-1.28	19	1.21	1.16-1.30	Conduite d'Ourdisseuse, Homme
						Femme
	1.35	1.21-1.51	24	1.43	1.24-1.62	DRESSAGE-
						Conduite de Pareuse, Homme
	1.46	1.16-1.59	27	1.31	1.20-1.43	RENTRAYAGE-
	1.16	1.07-1.25	...	...	.....	Conduite de Passeuse de Chafne, Homme ...
						Travail de Rentrage, Femme
	1.38	1.29-1.49	14	1.23	1.20-1.58	RETORDAGE-
	...	.....	43	1.18	1.05-1.40	Conduite de Retordeuse, Homme
						Femme
	1.36	1.25-1.48	144	1.53	1.30-1.89	TISSAGE-
	1.30	1.26-1.41	40	1.26	.84-1.42	Conduite de Tisseuse, Homme
	1.10	.99-1.20	16	1.16	1.13-1.17	Femme
	1.13	.99-1.20	65	1.07	1.01-1.13	Préposé au Battoir, Homme
	1.29	1.15-1.33	19	1.31	1.20-1.34	Femme
	1.50	1.28-1.63	90	1.63	1.50-1.76	Montage de Chafne, Homme
						Montage de Métier, Homme
	1.19	1.04-1.24	27	1.26	1.11-1.49	GÎTAGE OU LAINAGE-
						Conduite de Gîteuse, Homme
	1.36	1.05-1.75	16	1.24	1.14-1.33	FI LÉS (ATELIER DES)-
	1.19	1.00-1.34	166	1.16	.98-1.36	Conduite de Dévideuse, Homme
						Femme
	1.11	1.02-1.23	55	1.07	1.01-1.13	TOILE (ATELIER DE LA)-
						Inspection, Femme
	...	.....	16	1.41	1.25-1.59	TEINTURERIE-CONDUCTEUR DE MACHINE
	1.37	1.13-1.47	19	1.38	1.36-1.47	A TEINTURE)-
						de Filés, Homme
						de Toile, Homme
	1.46	1.33-1.62	65	1.60	1.48-1.63	PERSONNEL GÉNÉRAL-DE COUR ET
						MÉCANIQUE-
						Ouvrier Spécialisé, Homme

Les marges couvrent les taux horaires pour les 80 p. 100 intermédiaire des travailleurs
pris dans les calculs des salaires moyens.

TABLE 3 - WOOLLEN, YARN AND CLOTH

October 1959

DEPARTMENT AND OCCUPATION	INDUSTRY INDUSTRIE		NEW BRUNSWICK		
	Number of Workers	Average Wages Per Hour	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹
	No. de Travail- leurs	Taux Horaires Moyens	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹
STOCK PREPARATION-		\$		\$	\$
1. Garnett and Wool Picker, Male	185	1.11	...	....	.....
CARDING-					
2. Card Tender and Finisher, Male	218	1.15	...	....	.....
3. Card Stripper and Grinder, Male	89	1.20	...	....	.....
DRAWING-					
4. Mixing Gill, Draw Box and Draw Frame Operator, Male	45	1.17	...	....	.....
5. Female	161	1.06	...	....	.....
WORSTED SPINNING-					
6. Worsted Spinning Frame Operator, Female ...	224	1.12	...	....	.....
WOOLLEN SPINNING-					
7. Mule and Frame Operator, Male	272	1.25	...	....	.....
8. Female	57	1.11	...	....	.....
TWISTING-					
9. Twister, Male	61	1.12	...	....	.....
10. Female	209	1.09	...	....	.....
WINDING-					
11. Winder, Spooler and Reeler, Female	598	1.06	...	....	.....
WARPING-					
12. Warper and Beamer, Male	92	1.30	...	....	.....
DRAWING-IN-					
13. Drawing-In Hand, Female	72	1.03	...	....	.....
WEAVING-					
14. Weaver, Male	442	1.44	...	....	.....
15. Female	146	1.15	19	.93	.65-1.1
16. Loom Fixer, Male	159	1.55	...	....	.....
BURLING AND MENDING-					
17. Burler and Mender, Female	448	1.06	...	....	.....
FINISHING-					
18. Wet and Dry Operator, Male	402	1.20	...	....	.....
19. Cloth Specker, Female	24	.94	...	....	.....
DYEING-					
20. Dye Machine Operator, Male	159	1.23	...	....	.....

¹Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.

TABLEAU 3 - LAINE, FILÉS ET ÉTOFFES

1er octobre, 1959

QUEBEC			ONTARIO			DÉPARTEMENT ET OCCUPATION
Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹	
No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹	
\$	\$		\$	\$		
15	1.04	.77-1.21	92	1.17	1.03-1.30	PRÉPARATION DE MATÉRIEL- Épailage, Laine et Grenat, Homme 1.
12	1.08	.77-1.25	120	1.20	1.05-1.29	CARDAGE- Conduite de Cardeuse et Finisseuse, Hom. 2.
14	1.10	.88-1.22	53	1.27	1.06-1.45	Nettoyage et Aiguillage de Cadre, Homme. 3.
						ÉTIRAGE- Conduite de Peigne - Mélangeuse d'Étireuse et de Défenteuse, Homme... 4.
12	1.14	.92-1.50	13	1.25	1.05-1.49	Femme... 5.
15	1.06	.99-1.10	146	1.07	.84-1.26	FILAGE DE PEIGNE- Conduite de Métier à Filer (Peigne), Fem. 6.
10	1.07	.99-1.08	184	1.13	.97-1.42	FILAGE DE LAINE- Conduite de Métier à Filer et de Renvideuse, Homme 7.
19	1.19	.88-1.37	141	1.31	1.05-1.50	Femme 8.
12	1.24	1.07-1.35	26	1.11	.80-1.35	RETORDAGE- Travail de Retordage, Homme 9.
11	1.15	.86-1.40	...	....	.....	Femme 10.
18	.96	.83-1.11	163	1.13	.84-1.36	DÉVIDAGE- Travail de Dévidage, Bobinage, Enroulage, Femme 11.
18	1.03	.88-1.22	461	1.07	.84-1.29	OURDISSAGE- Ourdisage et Ensouplage, Homme 12.
9	1.28	1.02-1.49	40	1.36	1.15-1.69	RENTRAYAGE- Travail de Passage de Fil, Femme 13.
8	1.06	.87-1.33	42	1.01	.85-1.24	TISSAGE- Travail de Tissage, Homme 14.
14	1.42	1.04-1.71	191	1.47	1.20-1.62	Femme 15.
11	1.07	.50-1.52	92	1.18	1.07-1.45	Montage de Métier, Homme 16.
13	1.57	1.21-1.83	70	1.53	1.25-1.72	ÉPINCETAGE ET REPRISAGE- Travail d'Épincetage et de Reprisage, Femme 17.
18	.97	.63-1.30	216	1.14	.99-1.48	FINISSAGE- Machine à Sécher et à Humecter, Homme.. 18.
20	1.13	.90-1.29	178	1.26	1.05-1.47	Relevage de Défaut (Étoffe) Femme 19.
11	....	.....	11	.98	.88-1.12	TEINTURERIE- Conduite de Machine à Teinture, Homme 20.
5	1.11	.88-1.24	108	1.28	1.05-1.48	

¹ Les marges couvrent les taux horaires pour le 80 p. 100 intermédiaire des travailleurs compris dans les
taux des salaires moyens.

TABLE 4 - HOSIERY AND OTHER KNITTED GOODS

October 1, 1959

DEPARTMENT AND OCCUPATION	INDUSTRY INDUSTRIE		NOVA SCOTIA		
	Number of Workers	Average Wages Per Hour	Number of Workers	Average Wages Per Hour	Range Wage Per Hour
	No. de Travail- leurs	Taux Horaires Moyens	No. de Travail- leurs	Taux Horaires Moyens	Marge des Tai Horaire
HOSIERY-FULL FASHIONED-					
1. Round Heel Knitter, 45 gauge, male.....	31	1.76	...	....	.....
2. Round Heel Knitter, 51 gauge, male.....	232	1.87	...	....	.....
3. Round Heel Knitter, 60 gauge, male.....	101	1.95	...	....	.....
4. Seamer, Female	192	1.09	...	....	.....
5. Grey Inspector, Female.....	93	1.21	...	....	.....
6. Mender, Hand, Female	38	1.14	...	....	.....
7. Mender, Marvel, Female	53	1.19	...	....	.....
8. Pre-Boarder, Male	46	1.59	...	....	.....
9. Final Boarder, Male.....	66	1.43	...	....	.....
10. Final Boarder, Female	53	1.15	...	....	.....
11. Inspector, Pairer, Classifier, Female.....	253	1.14	...	....	.....
12. Kaumographer, Female	29	1.04	...	....	.....
13. Packer, Female	139	1.03	...	....	.....
14. Fixer, Male	30	2.29	...	....	.....
15. General Labourer, Female ²	35	.87	...	....	.....
HOSIERY- CIRCULAR-					
16. Knitter, Male.....	258	1.31	...	....	.....
17. Knitter, Female	203	1.00	...	....	.....
18. Looper, Female	498	1.05	...	....	.....
19. Grey Inspector, Female.....	85	1.03	...	....	.....
20. Sewing Machine Operator, Female.....	37	1.03	...	....	.....
21. Boarder, Male	135	1.37	...	....	.....
22. Boarder, Female.....	73	1.06	...	....	.....
23. Trimmer, Female	37	.84	...	....	.....
24. Pairer, Female	131	.97	...	....	.....
25. Finished Mender, Female	94	.96	...	....	.....
26. Kaumographer, Female	61	.83	...	....	.....
27. Folder and Boxer, Female	109	.90	...	....	.....
28. Dye-House Machine Operator, Male.....	25	1.29	...	....	.....
29. Fixer, Male	181	1.69	...	....	.....
UNDERWEAR AND OUTERWEAR-					
30. Circular Knitter, Male	262	1.35	15	1.12	.91-1.3
31. Female	98	1.05	...	....	.....
32. Flat Knitter, Male	87	1.18	...	....	.....
33. Sewing Machine Operator, Female	2,154	.99	...	....	.....
34. Dye-House Operator, Male	103	1.18	...	....	.....
35. Hand Operator, Male	109	1.21	...	....	.....
36. Female	984	.93	93	.85	.64-1.2
37. Cutter, Male	92	1.41	23	1.13	.98-1.3
38. Female	151	1.04	...	....	.....
39. Fixer, Knitting, Male.....	41	1.61	...	....	.....

¹Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.²Also includes labourers in Hosiery-Circular.

TABLEAU 4 - BAS ET TRICOT

1er octobre, 1959

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QUEBEC			ONTARIO			DÉPARTEMENT ET OCCUPATION
Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹	
No. de travailleurs	Taux Horaires Moyens	Marge des Taux Horaires ¹	No. de Travailleurs	Taux Horaires Moyens	Marge des Taux Horaires ¹	
	\$	\$		\$	\$	
27	1.82	1.56-1.95	...	....	.....	Bas-Tricot à Diminution Automatique- Tricotage, (Talons Ronds), Calibre 45,... 1.
202	1.84	1.60-2.42	30	2.06	1.58-2.27	Homme..... 2.
72	1.90	1.63-2.40	29	2.09	1.58-2.45	Tricotage, (Talons Ronds), Calibre 51, Homme..... 3.
157	1.06	.90-1.35	35	1.22	1.05-1.57	Tricotage, (Talons Ronds), Calibre 60, Homme..... 4.
79	1.19	.80-1.50	14	1.58	.88-1.86	Cousage de Coutures, Femme..... 5.
34	1.11	.99-1.60	...	....	.....	Inspection (Écru), Femme..... 6.
38	1.09	.86-1.47	15	1.43	1.24-1.80	Reprisage à la Main, Femme..... 7.
24	1.33	1.21-1.54	22	1.87	1.37-2.28	Reprisage, Marvel, Femme..... 8.
62	1.41	1.19-1.64	...	....	.....	Pre-Bordage, Homme..... 9.
32	1.09	.84-1.62	21	1.24	.65-1.78	Bordage Final, Homme..... 10.
						Femme..... 10.
199	1.06	.74-1.45	54	1.44	1.12-1.70	Inspection, Parage, Classification, Femme..... 11.
22	.99	.69-1.54	...	....	.....	Imprimerie de Marques, Femme..... 12.
120	.98	.72-1.35	19	1.37	1.06-1.60	Empaquetage, Femme..... 13.
25	2.30	1.89-2.50	...	....	.....	Montage, Homme..... 14.
15	.68	.60-.80	20	1.01	.75-1.07	Manoeuvre Général, Femme ² 15.
						BAS- TRICOT CIRCULAIRE-
26	1.29	1.00-1.63	128	1.33	1.11-1.55	Tricotage, Homme..... 16.
60	.97	.77-1.12	143	1.01	.75-1.39	Femme..... 17.
263	1.01	.60-1.26	235	1.09	.82-1.40	Attachage, Femme..... 18.
43	1.02	.80-1.48	42	1.03	.80-1.20	Inspection (Écru), Femme..... 19.
18	1.03	.78-1.19	19	1.03	.80-1.39	Couture à la Machine, Femme..... 20.
73	1.40	1.17-1.70	61	1.33	.97-1.80	Bordage, Homme..... 21.
14	1.02	.58-1.36	59	1.07	.80-1.38	Femme..... 22.
10	.61	.50-.75	22	.87	.65-1.15	Parage, Femme..... 23.
69	.93	.77-1.36	62	1.01	.78-1.29	Appareillage, Femme..... 24.
43	1.00	.55-1.47	51	.93	.65-1.16	Reprisage, (Produit Fini), Femme..... 25.
25	.78	.60-.99	35	.87	.65-1.24	Imprimerie de Marques, Femme..... 26.
31	.85	.60-1.19	72	.93	.70-1.22	Pliage et Mettage en Boîtes, Femme..... 27.
13	1.21	1.00-1.70	12	1.38	1.00-1.78	Conduite de Machine à Teinture, Homme..... 28.
58	1.60	1.33-1.87	123	1.73	1.44-2.20	Montage, Homme..... 29.
						VÊTEMENT DE DESSOUS ET DE DESSUS-
07	1.29	1.00-1.69	136	1.40	1.10-1.70	Tricotage (Circulaire), Homme..... 30.
23	1.06	.85-1.24	46	1.11	1.00-1.23	Femme..... 31.
26	1.15	1.00-1.30	58	1.44	1.20-1.89	Tricotage (Plat), Homme..... 32.
41	.97	.65-1.27	1,022	1.01	.79-1.24	Couture à la Machine, Femme..... 33.
46	1.11	.94-1.20	57	1.24	1.05-1.50	Main-d'Oeuvre de Teinturerie, Homme... 34.
61	1.17	1.00-1.35	47	1.26	1.04-1.44	Operation Manuelle, Homme..... 35.
140	.89	.65-1.19	521	.94	.75-1.15	Femme..... 36.
41	1.48	1.15-1.78	24	1.50	1.25-1.85	Coupage, Homme..... 37.
34	1.03	.88-1.22	109	1.04	.85-1.31	Femme..... 38.
16	1.70	1.34-2.00	19	1.62	1.40-1.74	Montage (Métier à Tricoter), Homme..... 39.

¹ Les marges couvrent les taux horaires pour le 80 p. 100 intermédiaire des travailleurs compris dans les calculs des salaires moyens.

² Compris la manoeuvre de la fabrication de Bas-Tricot circulaire.

TABLE 5 - SYNTHETIC AND SILK TEXTILES

October 1, 1959

DEPARTMENT AND OCCUPATION	INDUSTRY INDUSTRIE		QUEBEC		
	Number of Workers	Average Wages Per Hour	Number of Workers	Average Wages Per Hour	Range o Wages Per Hour
	No. de Travail- leurs	Taux Horaires Moyens	No. de Travail- leurs	Taux Horaires Moyens	Marge des Tau- Horaires
SPINNING-		\$		\$	\$
1. Spinner, Male	471	1.65	184	1.18	.97-1.65
2. Female	179	.96	154	.94	.55-1.00
THROWING-					
3. Thrower, Male	143	1.31	84	1.12	.94-1.65
4. Female	118	.88	95	.82	.54-1.00
WINDING AND PACKING-					
5. Winder, Male	174	1.09	137	1.01	.85-1.65
6. Female	443	1.05	334	.97	.58-1.65
WARPING-					
7. Warper Tender, Male	88	1.61	35	1.15	1.02-1.65
8. Female	26	1.01	16	.98	.80-1.65
DRAWING-IN-					
9. Drawing-in and Twisting-in Hand, Female ..	68	1.06	63	1.08	.91-1.65
DRESSING-					
10. Slasher Tender, Male	73	1.24	72	1.24	1.00-1.65
WEAVING-					
11. Weaver, Male	385	1.38	367	1.38	1.20-1.55
12. Battery Hand, Male	149	.94	137	.95	.85-1.00
13. Female	70	.98	69	.98	.85-1.00
14. Warp Hanger, Male	117	1.32	115	1.32	1.11-1.41
15. Fixer, Male	253	1.51	241	1.50	1.33-1.65
CLOTH ROOM-					
16. Grader, Male	81	1.17	74	1.16	1.02-1.35
17. Female	82	1.21	27	.98	.95-1.02
MILL, GENERAL-YARD AND MECHANICAL-					
18. Skilled Tradesman, Male	621	1.82	236	1.38	1.20-1.53

¹Ranges include the rates for the middle 80 per cent of the workers in the calculation of averages.

TABLEAU 5 - TEXTILES SYNTHÉTIQUES ET SOIE

1er octobre, 1959

ONTARIO			DÉPARTEMENT ET OCCUPATION
Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹	
No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹	
	\$	\$	
287	1.94	1.93-1.99	FILAGE (FILÉ)-
25	1.15	.....	Conduite de fileuse, Homme 1.
			Femme 2.
59	1.58	1.14-1.72	MOULINAGE-
23	1.10	.96-1.15	Moulineur, Homme 3.
			Femme 4.
37	1.39	1.15-1.45	ENROULAGE ET EMBALLAGE-
109	1.33	.98-1.47	Enroulage, Homme 5.
			Femme 6.
53	1.91	.....	OURDISSAGE-
10	1.04	1.00-1.10	Conduite d'Ourdisseuse, Homme 7.
			Femme 8.
...	....	.....	RENTRAYAGE-
			Travail de Rentrage, Femme 9.
...	....	.....	DRESSAGE-
			Conduite de Pareuse, Homme 10.
18	1.36	1.15-1.51	TISSAGE-
12	.85	.74-1.02	Conduite de Tisseuse, Homme 11.
...	....	.....	Préposé au Battoir, Homme 12.
...	....	.....	Femme 13.
12	1.73	1.46-2.25	Montage de Chaîne, Homme 14.
			Montage, Homme 15.
...	....	.....	TOILE (ATELIER DE LA)-
55	1.32	1.02-1.47	Classeur, Homme 16.
			Femme 17.
385	2.09	1.88-2.25	Personnel Général de Cour et Mécanique-
			Ouvrier Spécialisé, Homme 18.

¹ Les marges couvrent les taux horaires pour le 80 p. 100 intermédiaire des travailleurs compris dans les
culs des salaires moyens.

TABLE 6 - AVERAGE STANDARD HOURS PER WEEK IN THE PRIMARY TEXTILES INDUSTRY
BY REGION, AT OCTOBER 1, 1959

TABLEAU 6 - HORAIRE HEBDOMADAIRE NORMAL MOYEN, PAR RÉGION,
AU 1^{er} OCTOBRE, 1959

REGION RÉGION	Cotton Yarn and Cloth		Woolen Yarn and Cloth		Hosiery and Other Knitted Goods		Synthetic and Silk Textiles	
	Coton, Filés et Toile		Laine, Filés et Étoffes		Bas et Tricot		Textiles synthétiques et Soie	
	Average Hours	Range of Hours	Average Hours	Range of Hours	Average Hours	Range of Hours	Average Hours	Range Hours
	Moyenne d'heures	Marge des Heures	Moyenne d'heures	Marge des Heures	Moyenne d'heures	Marge des Heures	Moyenne d'heures	Marge d' Heures
Canada.....	40.4	.....	44.2	.....	43.9	.....	43.9	.....
Nova Scotia & New Brunswick.	40.0	.....	41.6	40-44	40.9	42½-44	....	.....
Quebec.....	40.1	40-47½	45.5	40-55	45.2	40-60	45.5	40-55
Ontario.....	41.5	40-45	43.6	40-48	43.1	40-60	40.9	40-47
British Columbia.....	....	.....	40.0	.....	40.0	.....	....	.....

TABLE 7 - DISTRIBUTION OF MILLS AND EMPLOYEES BY LENGTH OF STANDARD WORK
WEEK, AT OCTOBER 1, 1959

TABLEAU 7 - DISTRIBUTION DES USINES ET DES EMPLOYÉS D'APRÈS LA DURÉE DE LA
SEMAINE NORMALE DE TRAVAIL, AU 1^{er} OCTOBRE, 1959

STANDARD WEEKLY HOURS HEURES NORMALES PAR SEMAINE	Primary Textiles		Cotton Yarn and Cloth		Woolen, Yarn and Cloth		Hosiery and Other Knitted Goods		Synthetic and Silk Textiles	
	Textiles Primaires		Coton Filés et Toile		Laine Filés et Étoffe		Bas et Tricot		Textiles synthétiques et Soie	
	Mills	Em- ployees	Mills	Em- ployees	Mills	Em- ployees	Mills	Em- ployees	Mills	Em- ployees
	Usines	Em- ployés	Usines	Em- ployés	Usines	Em- ployés	Usines	Em- ployés	Usines	Em- ployés
40 & under.....	71	21,504	25	12,050	10	1,893	28	3,505	8	4,056
40.1-44.9.....	47	5,479	1	358	8	1,323	31	2,490	7	1,308
45.....	82	12,078	4	690	18	2,363	53	6,042	7	2,983
45.1-47.9.....	4	460	1	94	1	61	...	.....	2	305
48.....	20	2,910	..	.....	9	1,334	8	986	3	590
Over (en excès de) 48	23	2,104	..	.....	7	309	7	348	9	1,447
Total.....	247	44,535	31	13,192	53	7,283	127	13,371	36	10,689

ROGER DUHAMEL, F.R.S.C.
QUEEN'S PRINTER AND CONTROLLER OF STATIONERY
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PRIMARY TEXTILES INDUSTRY:

Wages and Hours -

(INDUSTRIE TEXTILE PRIMAIRE:

salaires et heures)

no. 18
1960



**Report
Rapport**

No. 18

Economics and Research Branch, Department of Labour

Direction de l'économique et des recherches, ministère du Travail



WAGES & HOURS — PRIMARY TEXTILES INDUSTRY **ALAIRES & HEURES — INDUSTRIE TEXTILE PRIMAIRE** **1960**

REPORT NO. 18

RAPPORT NO. 18



DEPARTMENT OF LABOUR, ECONOMICS AND RESEARCH BRANCH
MINISTÈRE DU TRAVAIL, DIRECTION DE L'ECONOMIQUE ET DES RECHERCHES
OTTAWA, CANADA

HON. MICHAEL STARR
MINISTER — MINISTRE

G. V. HAYTHORNE
DEPUTY MINISTER — SOUS-MINISTRE

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INTRODUCTION

This report for 1960 is the eighteenth in an annual series providing information on wage rates and hours of labour in the Primary Textiles industry. The data set forth in the tables published in this report have been obtained from the survey of wage rates and salaries conducted by mail in 1960 at October 1 by the Economics and Research Branch of the federal Department of Labour.

The data contained in this report were obtained from a survey of establishments known to employ 15 or more employees. Few new establishments were added to the mailing list in 1960 due to the substantial expansion in coverage effected in 1959. However, the number of returns which were received increased from 247 in 1959 to 270 in 1960, but the number of employees covered by these returns decreased slightly from 44,535 in 1959 to 44,194 in 1960. The representative occupations for which information on wages and hours of labour are shown cover approximately 10,349 male and 10,826 female workers, a slight over-all decrease from 1959 to 1960.

This year, in order to allow a full appraisal of the effects of the enlarged 1959 survey coverage, two series of index numbers for 1959 for the four divisions and the industry as a whole are being published. The first series is based on information collected at October 1, 1959 from those establishments that were surveyed at the time of the October 1, 1958 survey; the second series is based on the 1959 expanded survey coverage. The index numbers for 1960 are compiled on the latter basis.

Table 1 shows index numbers of wages on 1949 base for Primary Textiles as a whole for each of the four divisions of the industry. The index of wages, based on the 1959 expanded survey coverage, for the industry as a whole rose by 4.1 per cent between October 1959 and October 1960. The percentage increases in the indexes for each of the four divisions were as follows in the year-to-year comparison: Cotton and Cloth, 6.6; Woollen Yarn and Cloth, 6.6; Hosiery and Other Knitted Goods, 2.4; Synthetic and Silk Textiles, 4.1. These gains were slightly bigger than those that occurred between 1958 and 1959 except in the Woollen Yarn and Cloth industry and in Hosiery and Other Knitted Goods where minute decreases were registered.

The Primary Textiles index in this report does not correspond to the Textile Products (except Clothing) index shown in the Department of Labour's annual report "Wage Rates, Salaries and Hours of Labour". The reason for the difference is that the Primary Textiles index includes the index for Hosiery and Other Knitted Goods, whereas the Textile Products (except Clothing) index does not include the Hosiery and Other Knitted Goods Industry.

Tables 2, 3, 4 and 5 show average wages and numbers of workers for representative occupations in each of the four divisions of the industry on a Canada basis and for the main geographic regions. The regional statistics include ranges of rates for each of the occupations.

INTRODUCTION

1

Le présent rapport pour 1960, est le dix-huitième d'une série de rapports annuels renseignant sur les taux de salaire et les heures de travail dans l'industrie textile primaire. Les données que renferment les tableaux publiés dans ce rapport ont été obtenues à l'aide d'une enquête sur les taux de salaire et traitements, menée par la poste au 1^{er} octobre de chaque année, par la Direction de l'économie et des recherches du ministère fédéral du Travail.

Les données contenues dans le présent rapport ont été obtenues à l'occasion d'une enquête sur les établissements comptant, à notre connaissance, 15 travailleurs ou plus. Peu de nouveaux établissements ont été ajoutés à la liste en 1960 en raison surtout de l'élargissement considérable du cadre de l'enquête en 1959. Toutefois, le nombre de rapports reçus a augmenté de 247 en 1959 à 270 en 1960, mais le nombre des travailleurs sur lesquels portent ces rapports a accusé une légère baisse de 44,535 en 1959 à 44,194 en 1960. Les occupations représentatives pour lesquelles on publie des renseignements sur les taux de salaire et les heures de travail englobent près de 10,349 travailleurs et 10,826 travailleuses, soit 218 travailleurs de moins qu'en 1959, dans l'ensemble.

Cette année, pour pouvoir déterminer plus exactement les conséquences de l'élargissement du cadre de l'enquête en 1959 nous publions deux séries des nombres-indices pour 1959 à l'égard des quatre divisions de l'industrie en général. La première série est fondée sur les renseignements obtenus au 1^{er} octobre 1959 des établissements sur lesquels avait porté l'enquête du 1^{er} octobre 1958; la deuxième série est fondée sur les résultats de l'enquête dont le cadre a été élargi en 1959. Les nombres-indices pour 1960 ont été établis suivant cette deuxième méthode.

Le tableau 1 indique les nombres-indices des salaires suivant la base établie en 1949 pour les textiles primaires dans l'ensemble et pour chacune des quatre divisions de l'industrie. L'indice des salaires, basé sur le cadre élargi de l'enquête en 1959, pour l'industrie, dans son ensemble, s'est accru de 4.1 p. 100 d'octobre 1959 à octobre 1960. Comparativement aux chiffres d'un an plus tôt, les pourcentages d'augmentation des indices pour chacune des quatre divisions s'établissent comme suit: coton, filés et toiles 6.6; laine, filés et étoffes, 2.4; bas et autres tricotés, 2.4; textiles synthétiques et soie, 4.1. Ces augmentations sont un peu plus élevées que celles de 1958 à 1959, sauf pour les industries des filés et étoffes de laine et bas et autres tricotés où il y a eu des diminutions minimes.

L'indice de l'industrie textile primaire au présent rapport ne correspond pas à celui des produits textiles (sauf le vêtement) indiqué au rapport annuel du ministère du Travail sur les "gages, traitements et heures de travail au Canada". La différence s'explique du fait que l'indice de l'industrie textile primaire comprend celui des bas et tricotés, tandis que l'indice des produits textiles (sauf le vêtement) ne tient pas compte de l'industrie des bas et tricotés.

Les tableaux 2, 3, 4 et 5 donnent le salaire moyen et le nombre de travailleurs dans les occupations types de chacune des quatre divisions de l'industrie, pour le Canada et les principales régions géographiques. La statistique régionale comprend aussi les marges de taux pour chacune des occupations.

2 Only those selected occupations which have 10 or more male or female workers were included in the tables for Canada as a whole.

Tables 6 and 7 furnish information on the standard work week. Table 6 shows the average and full range of standard weekly hours for various regions in each of the four divisions of the industry. Table 7 shows the number of establishments and plant employees, on a Canada basis, according to length of work week.

By standard work week is meant the number of hours per week after which the employees of an establishment are considered to be working overtime. The average is derived by weighting the standard hours for each establishment in an industry by the corresponding number of male non-office employees.

The term "Average Wages per Hour" as used in this report may be defined as the weighted average of rates paid to either time or incentive workers (on piece work or production bonus systems) or to both in a given occupation. However, as most of the wage earners in the textiles industry are paid on a piece work basis, the wage figures have been heavily influenced by *straight-time* piece work earnings.

The average wage figures refer to straight-time earnings only and therefore overtime earnings were not included in the averages. Also not included were shift differentials, non-production bonuses, shares in company profits, value of allowances to employees such as free transportation, uniforms, group insurance, or sick benefits. However, the averages were derived from the employee's wages before deductions were made for taxes, unemployment insurance, pensions, etc. Cost-of-living bonus payments, when applicable, were included in the rates.

The method used in calculating the occupational averages consisted in multiplying or weighting each hourly rate by the number of workers at that rate and dividing the resultant aggregate by the total number of workers. Wages paid on a non-hourly basis were converted to an hourly rate by dividing the straight-time earnings for the pay period by the straight-time hours worked.

The rates used in the averages are day shift rates but all fully-qualified workers on all shifts are included in the averages for each of the occupations. Beginners, learners, apprentices and part-time workers were not included in the averages. Those working less than half the standard hours were classified as part-time workers.

In addition to the averages, predominant ranges of rates are shown. These ranges included the rates for the "middle 80 per cent" of the workers, although rates for all workers in an occupation were used in calculating the averages.

Seules les occupations choisies groupées au moins 10 travailleurs ou travailleuses ont été incluses aux tableaux intéressant l'ensemble du pays.

Les tableaux 6 et 7 renseignent sur la semaine normale de travail. Le tableau 6 indique la moyenne et la marge complète des heures hebdomadaires normales pour diverses régions dans chacune des quatre divisions de l'industrie. Le tableau 7 donne le nombre d'établissements et de travailleurs d'usine pour le Canada, d'après la durée de la semaine de travail.

Par semaine normale de travail on entend le nombre d'heures en une semaine en sus desquelles les travailleurs d'un établissement sont considérés comme travaillant surtemps. On obtient la moyenne en pondérant le nombre d'heures normales de chaque établissement d'une industrie par le nombre correspondant de travailleurs (hommes), autres que les employés de bureau.

L'expression "taux horaire moyen", a sens ou on l'entend dans le présent rapport signifie la moyenne pondérée des taux versés soit aux travailleurs rémunérés au temps, soit aux travailleurs rémunérés au rendement (régimes de travail à la pièce ou de primes d'industrialité), soit aux uns et aux autres dans une occupation donnée. Cependant, étant donné que la majorité des travailleurs de l'industrie textile sont rémunérés à la pièce, les données sur les salaires reflètent en grande partie les gains normaux pour travail à la pièce.

La statistique du salaire moyen porte uniquement sur la rémunération au temps et par conséquent, les moyennes ne comprennent pas la rémunération du surtemps. Soit également exclus les taux différenciés de postes, les primes autres que de production, les parts des bénéfices de l'entreprise, le montant des allocations accordées aux travailleurs, telles que transport gratuit, uniformes, assurance de groupe ou présentation de maladie. Cependant, les moyennes ont été calculées d'après les salaires des travailleurs avant déductions pour fin d'impôt, d'assurance-chômage, de pensions, etc. Le boni de viatique, le cas échéant, a été inclus dans les taux.

La méthode employée dans le calcul des moyennes de chaque occupation a consisté à multiplier ou pondérer chaque taux horaire par le nombre de travailleurs rémunérés à ce taux puis à diviser le produit par le total des travailleurs. Dans le cas de salaires non versés sur la base d'un tarif horaire, on a calculé le taux horaire en divisant les gains normaux pour la période de paie considérée par le nombre d'heures normales de travail effectuées.

Les taux utilisés dans le calcul des moyennes sont les taux des équipes de jour, mais tous les travailleurs entièrement qualifiés pour le travail de jour et par roulement sont inclus dans les moyennes pour chacune des occupations; les novices, débutants, apprentis et employés à temps partiel n'ont pas été considérés dans le calcul des moyennes. Les moyennes ayant travaillé moins de la moitié de l'horaire normal ont été classées comme travailleurs temps partiel.

Outre les moyennes, on indique les marges prédominantes de taux. Ces marges intressent le "80 p. 100 intermédiaire" des travailleurs, bien que les taux versés à tous les travailleurs d'une occupation aient servi au calcul des moyennes.

TABLE 1 - INDEX NUMBERS OF WAGES IN THE PRIMARY TEXTILES INDUSTRY
1945-1960

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TABEAU 1 - NOMBRES-INDICES DES TAUX DE SALAIRE DANS L'INDUSTRIE
TEXTILE PRIMAIRE, 1945-1960
(Rates in 1949 = 100)
(Taux de 1949 = 100)

Note: - Indexes for the years prior to 1949 are conversions of the previous series on the 1939 base.

Note: - Les indices pour les années antérieurement à 1949 sont des conversions de la série préalable sur la base de 1939.

YEAR	Primary Textiles	Cotton Yarn and Cloth	Woollen Yarn and Cloth	Hosiery and other Knitted Goods	Synthetic and Silk Textiles
ANNÉE	Textiles Primaires	Coton, Filés et Toile	Laine, Filés et Étoffes	Bas et Tricot	Textiles Synthétiques et Soie
1945.....	62.0	59.8	63.2	65.3	59.9
1946.....	67.9	65.0	70.8	70.6	66.3
1947.....	77.9	76.0	81.1	80.0	75.2
1948.....	91.8	92.8	93.3	92.8	87.8
1949.....	100.0	100.0	100.0	100.0	100.0
1950.....	106.5	106.1	106.7	106.0	107.7
1951.....	118.0	117.1	120.8	118.9	115.7
1952.....	124.7	127.5	126.2	124.0	120.1
1953.....	129.4	128.7	131.6	132.6	124.3
1954.....	131.7	129.5	134.6	137.0	125.4
1955.....	132.2	131.5	137.3	135.0	125.3
1956.....	137.5	138.6	139.7	141.8	128.1
1957.....	143.9	143.0	148.6	149.4	133.8
1958.....	148.7	145.8	155.3	154.1	140.3
1959 ¹	153.2	151.0	159.2	158.0	145.4
1959 ²	152.0	150.3	156.9	156.0	145.1
1960.....	158.3	160.2	160.7	159.8	151.1

¹ - 1958 Survey Coverage

¹ - Cadre de l'enquête en 1958.

² - Expanded Survey Coverage.

² - Cadre élargi de l'enquête.

TABLE 2 - COTTON YARN AND CLOTH

October 1, 1960

DEPARTMENT AND OCCUPATION	INDUSTRY INDUSTRIE		NOVA SCOTIA AND NEW BRUNSWICK		
	Number of Workers	Average Wages Per Hour	Number of Workers	Average Wages Per Hour	Range Wages Per Hour
	No. de Travail- leurs	Taux Horaires Moyens	No. de Travail- leurs	Taux Horaires Moyens	Marge des T Horaires
OPENING AND PICKING -		\$		\$	\$
1. Opener Tender, Male	59	1.27	-	-	-
2. Picker Tender, Male	79	1.33	-	-	-
CARDING -					
3. Card Tender, Male	212	1.35	-	-	-
4. Grinder, Male	131	1.53	-	-	-
DRAWING AND COMBING -					
5. Drawing and Combing Tender, Male	161	1.31	-	-	-
6. Female	83	1.29	-	-	-
FLY FRAMES -					
7. Fly Frame Tender, Male	201	1.43	-	-	-
8. Female	120	1.35	-	-	-
SPINNING -					
9. Spinner (Ring), Male	333	1.36	-	-	-
10. Female	467	1.28	-	-	-
11. Doffer, Male	362	1.40	-	-	-
12. Fixer, Male	94	1.49	-	-	-
SPOOLING -					
13. Spooler Tender, Male	95	1.32	-	-	-
14. Female	175	1.26	-	-	-
WARPING -					
15. Warper Tender, Male	33	1.42	-	-	-
16. Female	42	1.24	-	-	-
DRESSING -					
17. Slasher Tender, Male	78	1.46	-	-	-
DRAWING-IN -					
18. Warp Tying Machine Operator, Male	72	1.51	-	-	-
19. Drawing-In Hand, Female	51	1.27	-	-	-
TWISTING -					
20. Twister Tender, Male	138	1.40	-	-	-
21. Female	46	1.27	-	-	-
WEAVING -					
22. Weaver, Male	515	1.47	-	-	-
23. Female	220	1.34	-	-	-
24. Battery Hand, Male	260	1.17	-	-	-
25. Female	191	1.21	-	-	-
26. Warp Hanger, Male	93	1.36	-	-	-
27. Loom Fixer, Male	399	1.61	-	-	-
NAPPING ROOM -					
28. Napper, Male	31	1.24	-	-	-
YARN ROOM -					
29. Winder Tender, Male	88	1.31	-	-	-
30. Female	458	1.25	-	-	-
CLOTH ROOM -					
31. Inspector, Female	86	1.28	-	-	-
DYE-HOUSE-MACHINE TENDER -					
32. Yarn Dyeing, Male	29	1.35	-	-	-
33. Cloth Dyeing, Male	60	1.47	-	-	-
MILL, GENERAL-YARD AND MECHANICAL -					
34. Skilled Tradesman, Male	238	1.56	-	-	-

¹ Ranges include the rates for the middle 80 per cent of the workers used in the calculation of the averages.

TABLEAU 2 - COTON, FILÉS ET TOILE

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1^{er} octobre, 1960

QUÉBEC			ONTARIO			DÉPARTEMENT ET OCCUPATION
Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹	
No. de travailleurs	Taux Horaires Moyens	Marge des Taux Horaires ¹	No. de Travailleurs	Taux Horaires Moyens	Marge des Taux Horaires ¹	
	\$	\$		\$	\$	
47	1.25	1.12-1.36	10	1.38	1.35-1.40	DÉBALLAGE ET DÉMÊLAGE -
60	1.31	1.18-1.40	17	1.38	1.31-1.47	Conducteur d'Ouvreuse 1.
160	1.35	1.15-1.45	43	1.38	1.28-1.46	Conduite de Démêleuse, Homme 2.
108	1.53	1.31-1.61	19	1.57	1.50-1.61	CARDAGE -
						Conduite de Cardeuse, Homme 3.
						Aiguisage, Homme 4.
139	1.30	1.10-1.43	17	1.48	1.27-1.62	ETIRAGE ET PEIGNAGE -
57	1.27	1.10-1.43	25	1.34	1.19-1.54	Conduite d'Etireuse et Cardeuse, Homme 5.
						Femme .. 6.
172	1.45	1.29-1.54	21	1.37	1.09-1.64	BANC BROCHAGE -
76	1.35	1.16-1.44	44	1.34	1.20-1.53	Conduite de Bancbrocheuse, Homme 7.
						Femme 8.
294	1.37	1.27-1.46	39	1.33	1.20-1.41	FILAGE -
354	1.28	1.08-1.41	98	1.29	1.12-1.41	Fileur (Métier à Anneau), Homme 9.
292	1.40	1.26-1.46	58	1.46	1.38-1.58	Femme 10.
74	1.49	1.33-1.59	16	1.58	1.49-1.67	Rattachage, Homme 11.
						Montage, Homme 12.
89	1.33	1.12-1.45	-	-	-	ENROULAGE -
133	1.27	1.12-1.43	31	1.23	1.07-1.34	Conduite d'Enrouleuse, Homme 13.
						Femme 14.
26	1.38	1.15-1.56	7	1.55	-	OURDISSAGE -
23	1.24	1.12-1.50	19	1.24	1.21-1.30	Conduite d'Ourdisseuse, Homme 15.
						Femme 16.
51	1.46	1.32-1.61	27	1.47	1.36-1.61	DRESSAGE -
49	1.58	1.21-1.77	20	1.40	1.25-1.47	Conduite de Pareuse, Homme 17.
45	1.28	1.14-1.44	6	1.22	-	RENTRAYAGE -
						Conduite de Passeuse de Chaîne, Homme .. 18.
98	1.47	1.32-1.56	19	1.24	1.14-1.32	Travail de Rentrage, Femme 19.
9	1.34	-	37	1.26	1.13-1.40	RETORDAGE -
						Conduite de Retordeuse, Homme 20.
						Femme 21.
369	1.48	1.36-1.69	131	1.49	1.30-1.66	TISSAGE -
153	1.40	1.16-1.54	41	1.30	1.24-1.52	Conduite de Tisseuse, Homme 22.
245	1.16	.99-1.28	15	1.23	1.22-1.27	Femme 23.
155	1.23	.99-1.35	31	1.18	-	Préposé au Battoir, Homme 24.
69	1.37	1.15-1.54	24	1.36	1.31-1.41	Femme 25.
311	1.62	1.40-1.71	74	1.64	1.55-1.81	Montage de Chaîne, Homme 26.
						Montage de Métier, Homme 27.
27	1.24	1.14-1.39	-	-	-	GÎTAGE OU LAINAGE -
						Conduite de Giteuse, Homme 28.
70	1.31	1.11-1.56	8	1.32	-	FILÉS (ATELIER DES) -
316	1.25	1.05-1.41	140	1.24	1.05-1.46	Conduite de Dévideuse, Homme 29.
						Femme 30.
61	1.30	1.12-1.37	25	1.22	1.01-1.39	TOILE (ATELIER DE LA) -
						Inspection, Femme 31.
-	-	-	17	1.43	1.22-1.64	TEINTURERIE-CONDUCTEUR DE MACHINE
48	1.48	1.23-1.64	12	1.43	1.37-1.46	A TEINTURE -
						de Filés, Homme 32.
						de Toile, Homme 33.
167	1.55	1.44-1.63	57	1.64	1.50-1.77	PERSONNEL GÉNÉRAL-DE COUR ET
						MÉCANIQUE -
						Ouvrier Spécialisé, Homme 34.

marges couvrent les taux horaires pour le 80 p. 100 intermédiaire des travailleurs compris dans les calculs salaires moyens.

TABLE 3 - WOOLLEN, YARN AND CLOTH
October 1, 1960

DEPARTMENT AND OCCUPATION	INDUSTRY INDUSTRIE		NEW BRUNSWICK		
	Number of Workers	Average Wages Per Hour	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour
	No. de Travail- leurs	Taux Horaires Moyens	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires
STOCK PREPARATION -		\$		\$	\$
1. Garnett and Wool Picker, Male	217	1.15	—	—	—
CARDING -					
2. Card Tender and Finisher, Male	274	1.17	—	—	—
3. Card Stripper and Grinder, Male	87	1.22	—	—	—
DRAWING -					
4. Mixing Gill, Draw Box and Draw Frame Operator, Male	29	1.12	—	—	—
5. Female	136	1.18	—	—	—
WORSTED SPINNING -					
6. Worsted Spinning Frame Operator, Female..	242	1.16	—	—	—
WOOLLEN SPINNING -					
7. Mule and Frame Operator, Male	316	1.27	—	—	—
8. Female	46	1.10	—	—	—
TWISTING -					
9. Twister, Male	77	1.19	—	—	—
10. Female	219	1.16	—	—	—
WINDING -					
11. Winder, Spooler and Reeler, Female	646	1.06	10	.76	.70— .78
WARPING -					
12. Warper and Beamer, Male	91	1.33	—	—	—
DRAWING-IN -					
13. Drawing-In Hand, Female	81	1.07	—	—	—
WEAVING -					
14. Weaver, Male	444	1.46	—	—	—
15. Female	157	1.16	12	1.06	.87—1.13
16. Loom Fixer, Male	165	1.57	—	—	—
BURLING AND MENDING -					
17. Burler and Mender, Female	450	1.12	—	—	—
FINISHING -					
18. Wet and Dry Operator, Male	355	1.26	—	—	—
19. Cloth Specker, Female	21	.99	—	—	—
DYEING -					
20. Dye Machine Operator, Male	148	1.28	—	—	—

¹ Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.

TABLEAU 3 — LAINE, FILÉS ET ÉTOFFES
1^{er} octobre, 1960

QUÉBEC			ONTARIO			DÉPARTEMENT ET OCCUPATION
Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹	
No. de travaille- urs	Taux Horaires Moyens	Marge des Taux Horaires ¹	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹	
	\$	\$		\$	\$	
100	1.06	.85-1.24	104	1.22	1.04-1.45	PRÉPARATION DE MATÉRIEL — Épillage, Laine et Grenat, Homme 1.
116	1.13	.86-1.32	149	1.21	1.06-1.36	CARDAGE — Conduite de Cardeuse et Finisseuse, Homme 2.
33	1.13	.95-1.37	52	1.29	1.11-1.45	Nettoyage et Aiguillage de Cadre, Homme.. 3.
21	1.12	1.00-1.43	—	—	—	ÉTIRAGE — Conduite de Peigne — Mélangeuse d'Étireuse et de Défeteuse, Homme 4.
9	1.04	—	127	1.14	.95-1.36	Femme..... 5.
43	1.13	1.12-1.25	189	1.17	.95-1.35	FILAGE DE PEIGNE — Conduite de Métier à Filer (Peigne), Femme 6.
160	1.24	.98-1.37	152	1.31	1.08-1.62	FILAGE DE LAINE — Conduite de Métier à Filer et de Renvieuse, Homme 7.
—	—	—	23	1.17	.86-1.43	Femme 8.
59	1.21	.96-1.48	16	1.12	1.09-1.17	RETORDAGE — Travail de Retordage, Homme 9.
58	1.03	.88-1.31	158	1.20	.90-1.39	Femme 10.
118	1.04	.75-1.22	488	1.08	.86-1.30	DÉVIDAGE — Travail de Dévidage, Bobinage, Enroulage, Femme 11.
51	1.29	1.05-1.50	38	1.41	1.16-1.65	OURDISSAGE — Ourdisage et Ensouplage, Homme 12.
32	1.10	.81-1.24	47	1.06	.84-1.28	RENTRAYAGE — Travail de Passage de Fil, Femme 13.
225	1.42	1.05-1.70	213	1.50	1.08-1.78	TISSAGE — Travail de Tissage, Homme 14.
36	1.07	.64-1.33	89	1.19	1.01-1.47	Femme 15.
89	1.55	1.20-1.81	70	1.60	1.33-1.75	Montage de Métier, Homme 16.
211	1.07	.67-1.35	221	1.17	1.02-1.46	ÉPINCETAGE ET REPRISAGE — Travail d'Épincetage et de Reprisage, Femme 17.
89	1.19	1.00-1.34	153	1.33	1.10-1.52	FINISSAGE — Machine à Sécher et à Humecter, Homme .. 18.
11	.95	.89- .96	7	1.06	—	Relevage de Défaut (Etoffe) Femme 19.
38	1.17	.95-1.29	102	1.31	1.09-1.52	TEINTURERIE — Conduite de Machine à Teinture, Homme .. 20.

marges couvrent les taux horaires pour le 80 p. 100 intermédiaire des travailleurs compris dans les calculs salaires moyens.

TABLE 4 - HOSIERY AND OTHER KNITTED GOODS

October 1, 1960

DEPARTMENT AND OCCUPATION	INDUSTRY INDUSTRIE		NOVA SCOTIA		
	Number of Workers	Average Wages Per Hour	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹
	No. de Travail- leurs	Taux Horaires Moyens	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹
HOSIERY-FULL FASHIONED -					
1. Round Heel Knitter, 45 Gauge, Male	16	1.64	-	-	-
2. Round Heel Knitter, 51 Gauge, Male	144	1.82	-	-	-
3. Round Heel Knitter, 60 Gauge, Male	53	1.88	-	-	-
4. Seamer, Female	130	1.12	-	-	-
5. Grey Inspector, Female	46	1.25	-	-	-
6. Mender, Hand, Female	38	1.18	-	-	-
7. Mender, Marvel, Female	20	1.37	-	-	-
8. Pre-Boarder, Male	51	1.44	-	-	-
9. Final Boarder, Male	39	1.54	-	-	-
10. Final Boarder, Female	34	1.22	-	-	-
11. Inspector, Pairer, Classifier, Female	126	1.09	-	-	-
12. Kaumographer, Female	14	1.09	-	-	-
13. Packer, Female	121	.92	-	-	-
14. Fixer, Male	29	2.08	-	-	-
15. General Labourer, Female ²	66	.83	-	-	-
HOSIERY-CIRCULAR -					
16. Knitter, Male	304	1.33	9	1.10	-
17. Female	190	1.06	-	-	-
18. Looper, Female	496	1.12	11	.86	.60-1.19
19. Grey Inspector, Female	127	1.01	-	-	-
20. Sewing Machine Operator, Female	135	1.06	-	-	-
21. Boarder, Male	152	1.36	8	1.11	-
22. Boarder, Female	62	1.01	-	-	-
23. Trimmer, Female	42	.93	-	-	-
24. Pairer, Female	178	1.06	-	-	-
25. Finished Mender, Female	92	1.12	-	-	-
26. Kaumographer, Female	65	.93	-	-	-
27. Folder and Boxer, Female	102	.94	-	-	-
28. Dye-House Machine Operator, Male	29	1.26	-	-	-
29. Fixer, Male	195	1.80	-	-	-
UNDERWEAR AND OUTERWEAR -					
30. Circular Knitter, Male	227	1.41	8	1.03	-
31. Female	92	1.09	24	.96	.72-1.19
32. Flat Knitter, Male	119	1.44	-	-	-
33. Sewing Machine Operator, Female	2393	1.03	321	.96	.70-1.25
34. Dye-House Operator, Male	121	1.26	-	-	-
35. Hand Operator, Male	136	1.22	-	-	-
36. Female	1131	.93	110	.84	.60-1.17
37. Cutter, Male	107	1.47	25	1.23	1.02-1.55
38. Female	165	1.12	6	.89	-
39. Fixer, Knitting, Male	38	1.66	8	1.42	-

¹Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.²Also includes labourers in Hosiery-Circular.

TABLEAU 4 - BAS ET TRICOT

1^{er} octobre, 1960

QUÉBEC			ONTARIO			DEPARTEMENT ET OCCUPATION
Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ²	
No. de travailleurs	Taux Horaires Moyens	Marge des Taux Horaires ¹	No. de Travailleurs	Taux Horaires Moyens	Marge des Taux Horaires ¹	
\$	\$		\$	\$		
BAS-TRICOT À DIMINUTION AUTOMATIQUE -						
11	1.77	1.59-2.01	-	-	-	Tricotage, (Talons Ronds), Calibre 45, Homme 1.
118	1.74	1.47-1.88	26	2.20	2.04-2.28	Tricotage, (Talons Ronds), Calibre 51, Homme 2.
33	1.79	1.50-2.08	20	2.03	1.30-2.47	Tricotage, (Talons Ronds), Calibre 60, Homme 3.
107	1.11	.88-1.44	23	1.16	.95-1.31	Cousage de Coutures, Femme 4.
36	1.17	.90-1.50	10	1.51	1.25-1.59	Inspection (Ecrû), Femme 5.
13	1.38	1.28-1.55	25	1.08	.93-1.22	Reprisage à la Main, Femme 6.
11	1.21	.90-1.48	9	1.56	-	Reprisage, Marvel, Femme 7.
34	1.33	1.14-1.83	17	1.68	1.33-1.86	Pre-Bordage, Homme 8.
35	1.52	1.29-1.80	-	-	-	Bordage Final, Homme 9.
13	1.16	.84-1.39	21	1.26	1.00-1.62	Femme 10.
92	.98	.75-1.37	34	1.37	1.08-1.71	Inspection, Parage, Classification, Femme 11.
9	1.03	-	5	1.17	-	Imprimerie de Marques, Femme 12.
79	.84	.57-1.03	42	1.07	.70-1.60	Emballage, Femme 13.
19	2.16	1.67-2.56	9	1.99	-	Montage, Homme 14.
22	.68	.56-.80	44	.90	.70-1.15	Manoeuvre Général, Femme ² 15.
BAS-TRICOT CIRCULAIRE -						
161	1.28	1.00-1.62	134	1.40	1.15-1.59	Tricotage, Homme 16.
51	1.11	.80-1.18	138	1.05	.75-1.45	Femme 17.
251	1.15	.75-1.46	234	1.10	.85-1.42	Attachage, Femme 18.
80	1.01	.64-1.30	41	1.04	.78-1.42	Inspection (Ecrû), Femme 19.
72	1.00	.71-1.47	56	1.15	.85-1.46	Couture à la Machine, Femme 20.
79	1.41	1.16-1.73	65	1.33	1.10-1.75	Bordage, Homme 21.
18	.97	.75-1.33	42	1.03	.82-1.34	Femme 22.
16	.85	.65-1.17	26	.97	.73-1.25	Parage, Femme 23.
06	1.07	.79-1.39	67	1.07	.75-1.34	Appareillage, Femme 24.
57	1.18	.84-1.85	33	1.05	.65-1.23	Reprisage, (Produit Fini), Femme 25.
27	.89	.60-1.19	36	.97	.70-1.37	Imprimerie de Marques, Femme 26.
62	.91	.70-1.06	39	.99	.75-1.38	Pliage et Mettage en Boîtes, Femme 27.
11	1.33	1.12-1.70	18	1.22	1.03-1.40	Conduite de Machine à Teinture, Homme 28.
88	1.79	1.43-2.14	102	1.83	1.50-2.31	Montage, Homme 29.
VÊTEMENT DE DESSOUS ET DE DESSUS -						
98	1.37	1.00-1.80	113	1.44	1.20-1.70	Tricotage (Circulaire), Homme 30.
16	1.20	1.05-1.46	50	1.11	.90-1.35	Femme 31.
26	1.33	1.25-1.40	85	1.46	1.20-1.77	Tricotage (Plat), Homme 32.
09	1.02	.73-1.30	1084	1.07	.86-1.28	Couture à la Machine, Femme 33.
48	1.20	1.12-1.20	69	1.33	1.10-1.56	Main-d'Oeuvre de Teinturerie, Homme 34.
82	1.19	1.00-1.50	45	1.30	1.05-1.49	Opération Manuelle, Homme 35.
36	.86	.66-1.12	561	1.01	.80-1.26	Femme 36.
52	1.49	1.05-1.89	26	1.62	1.32-2.00	Coupage, Homme 37.
29	1.09	.84-1.31	121	1.12	.95-1.40	Femme 38.
12	1.78	1.33-2.35	18	1.68	1.50-1.80	Montage (Métier à Tricoter), Homme 39.

marges couvrent les taux horaires pour le 80 p. 100 intermédiaire des travailleurs compris dans les calculs des
moyens.

compris la manoeuvre de la fabrication de Bas-Tricot circulaire.

TABLE 5 - SYNTHETIC AND SILK TEXTILES

October 1, 1960

DEPARTMENT AND OCCUPATION	INDUSTRY INDUSTRIE		QUÉBEC		
	Number of Workers	Average Wages Per Hour	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹
	No. de Travail- leurs	Taux Horaires Moyens	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹
		\$		\$	\$
SPINNING -					
1. Spinner, Male	555	1.85	151	1.26	.92-1.57
2. Female	132	1.04	130	1.04	.65-1.29
THROWING -					
3. Thrower, Male	165	1.34	80	1.10	.98-1.30
4. Female	130	.98	88	.91	.65-1.12
WINDING AND PACKING -					
5. Winder, Male	138	1.14	120	1.13	.95-1.45
6. Female	487	1.09	347	1.04	.65-1.29
WARPING -					
7. Warper Tender, Male	41	1.35	30	1.19	1.05-1.47
8. Female	22	1.01	14	.98	.75-1.24
DRAWING-IN -					
9. Drawing-in and Twisting-in Hand, Female	57	1.12	53	1.13	.98-1.29
DRESSING -					
10. Slasher Tender, Male	59	1.27	58	1.27	1.03-1.52
WEAVING -					
11. Weaver, Male	370	1.42	347	1.43	1.29-1.58
12. Female	18	1.41	11	1.38	1.26-1.59
13. Battery Hand, Male	133	1.00	119	1.01	.85-1.23
14. Female	78	1.06	77	1.06	.87-1.23
15. Warp Hanger, Male	120	1.39	118	1.39	1.19-1.52
16. Fixer, Male	271	1.57	261	1.56	1.41-1.66
CLOTH ROOM -					
17. Grader, Male	87	1.19	80	1.18	1.04-1.35
18. Female	100	1.26	30	1.06	.97-1.12
MILL, GENERAL-YARD AND MECHANICAL -					
19. Skilled Tradesman, Male	686	1.98	264	1.44	1.20-1.62

¹ Ranges include the rates for the middle 80 per cent of the workers in the calculation of averages.

TABLEAU 5 - TEXTILES SYNTHÉTIQUES ET SOIE

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1er octobre, 1960

ONTARIO			DÉPARTEMENT ET OCCUPATION
Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹	
No. de Travailleurs	Taux Horaires Moyens	Marge des Taux Horaires ¹	
	\$	\$	
404	2.06	2.00-2.10	FILAGE (FILÉ) -
-	-	-	Conduite de Fileuse, Homme 1.
			Femme 2.
85	1.56	1.22-1.79	MOULINAGE -
42	1.13	1.01-1.15	Moulineur, Homme 3.
			Femme 4.
18	1.23	1.02-1.42	ENROULAGE ET EMBALLAGE
140	1.24	1.05-1.54	Enroulage, Homme 5.
			Femme 6.
11	1.77	1.47-1.88	OURDISSAGE -
8	1.07	-	Conduite d'Ourdisseuse, Homme 7.
			Femme 8.
-	-	-	RENTRAYAGE -
			Travail de Rentrage, Femme 9.
-	-	-	DRESSAGE -
			Conduite de Pareuse, Homme 10.
23	1.27	1.16-1.37	TISSAGE -
-	-	-	Conduite de Tisseuse, Homme 11.
14	.87	.72-1.02	Femme 12.
-	-	-	Préposé au Battoir, Homme 13.
-	-	-	Femme 14.
10	1.79	1.59-2.25	Montage de Chaîne, Homme 15.
			Montage, Homme 16.
7	1.26	-	TOILE (ATELIER DE LA) -
70	1.35	.93-1.54	Classeur, Homme 17.
			Femme 18.
422	2.19	1.95-2.32	PERSONNEL GÉNÉRAL-DE COUR ET MÉCANIQUE -
			Ouvrier Spécialisé, Homme 19.

es marges couvrent les taux horaires pour le 80 p. 100 intermédiaire des travailleurs compris dans les calculs es salaires moyens.

12 TABLE 6 - AVERAGE STANDARD HOURS PER WEEK IN THE PRIMARY TEXTILES INDUSTRY, BY REGION, AT OCTOBER 1, 1960

TABLEAU 6 - HORAIRE HEBDOMADAIRE NORMAL MOYEN, PAR RÉGION, AU 1^{er} OCTOBRE, 1960

REGION RÉGION	Cotton Yarn and Cloth		Woollen Yarn and Cloth		Hosiery and Other Knitted Goods		Synthetic and Silk Textiles	
	Coton, Filés et Toile		Laine, Filés et Étoffes		Bas et Tricot		Textiles Synthétiques et Soie	
	Average Hours	Range of Hours	Average Hours	Range of Hours	Average Hours	Range of Hours	Average Hours	Range of Hours
	Moyenne d'heures	Marge des Heures	Moyenne d'heures	Marge des Heures	Moyenne d'heures	Marge des Heures	Moyenne d'heures	Marge des Heures
Canada	40.4	—	43.8	—	43.6	—	43.5	—
Nova Scotia & New Brunswick	40.0	—	41.5	40-44	41.6	40-48 ³ / ₄	—	—
Quebec	40.1	40-50	45.1	40-55	44.7	40-54	45.1	37 ¹ / ₂ -55
Ontario	41.4	40-45	43.0	40-48	43.0	40-60	41.0	40-48
British Columbia	—	—	40.0	—	40.0	—	—	—

TABLE 7 - DISTRIBUTION OF MILLS AND EMPLOYEES BY LENGTH OF STANDARD WORK WEEK, AT OCTOBER 1, 1960

TABLEAU 7 - DISTRIBUTION DES USINES ET DES EMPLOYÉS D'APRÈS LA DURÉE DE LA SEMAINE NORMALE DE TRAVAIL, AU 1^{er} OCTOBRE, 1960

STANDARD WEEKLY HOURS HEURES NORMALES PAR SEMAINE	Primary Textiles		Cotton Yarn and Cloth		Woollen Yarn and Cloth		Hosiery and Other Knitted Goods		Synthetic and Silk Textiles	
	Textiles Primaires		Coton, Filés et Toile		Laine, Filés et Étoffes		Bas et Tricot		Textiles Synthétiques et Soie	
	Mills	Em- ployees	Mills	Em- ployees	Mills	Em- ployees	Mills	Em- ployees	Mills	Em- ployees
	Usines	Em- ployés	Usines	Em- ployés	Usines	Em- ployés	Usines	Em- ployés	Usines	Em- ployés
40 & under	82	22,081	22	11,548	14	2,261	35	3,965	11	4,307
40.1-44.9	61	6,869	1	334	10	1,482	41	3,006	9	2,047
45	74	10,017	6	688	17	2,288	46	4,510	5	2,531
45.1-47.9	3	248	—	—	1	59	1	27	1	162
48	28	3,047	—	—	10	927	13	1,112	5	1,008
Over (en excès de) 48	22	1,932	1	18	8	340	7	425	6	1,149
Total	270	44,194	30	12,588	60	7,357	143	13,045	37	11,204

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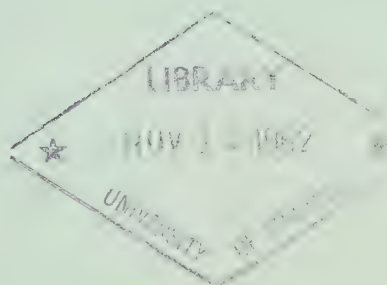
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*Canada Labour Dept of
Economics & Research Branch*

**PRIMARY TEXTILES INDUSTRY:
Wages and Hours**

**INDUSTRIE TEXTILE PRIMAIRE:
salaires et heures
1961)**



Report
Rapport

No. 19

Economics and Research Branch, Department of Labour
Direction de l'économique et des recherches, ministère du Travail

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INTRODUCTION

This report for 1961 is the nineteenth in an annual series providing information on wages and hours of labour in the Primary Textiles industry. The data set forth in the tables published in this report have been obtained from the survey of wage rates and salaries conducted each year at October 1 by the Economics and Research Branch of the federal Department of Labour.

The data contained in this report were obtained from a survey of establishments known to employ 15 or more employees. The number of returns which were received increased from 270 in 1960 to 273 in 1961, and the number of employees covered by these returns increased from 44,194 in 1960 to 45,826 in 1961. The representative occupations for which information on wage rates and hours of labour are shown cover approximately 10,912 male and 11,071 female workers, an overall increase over 1960 of 808 employees.

Table 1 shows index numbers of wages on the 1949 base for Primary Textiles as a whole and for each of the four divisions of the industry. The index of wages for the industry as a whole rose by 3.1 per cent between October 1960 and October 1961. The percentage increases in the indexes for each of the four divisions were as follows in the year-to-year comparison: Cotton Textiles, 2.9; Woollen Yarn and Cloth, 4.2; Hosiery and Other Knitted Goods, 2.3; Synthetic and Silk Textiles, 3.9. These gains were smaller than those that occurred between 1959 and 1960 except in the Woollen Yarn and Cloth industry where a slight increase was registered.

The Primary Textiles index in this report does not correspond to the Textile Products (except Clothing) index shown in the Department of Labour's annual report "Wage Rates, Salaries and Hours of Labour". The reason for the difference is that the Primary Textiles index includes an index for Hosiery and Other Knitted Goods, whereas the Textile Products (except Clothing) index does not include the Hosiery and Other Knitted Goods Industry.

Tables 2, 3, 4 and 5 show average wages and numbers of workers for representative occupations in each of the four divisions of the industry on a Canada basis and for the main geographic regions. The regional statistics also include ranges of rates for each of the occupations.

Only those selected occupations which have 10 or more male or female workers were included in the tables for Canada as a whole.

Tables 6 and 7 furnish information on the standard work week. Table 6 shows the average full range of standard weekly hours for various regions in each of the four divisions of the industry. Table 7 shows the number of establishments and plant employees, on a Canada basis, according to length of work week.

By standard work week is meant the number of hours per week after which the employees at an establishment are considered to be working overtime. The average is derived by weighting the standard hours for each establishment in an industry by the corresponding number of male and female office employees.

The term "Average Wages per Hour" as used in this report may be defined as the weighted average of rates paid to either time or incentive workers (on piece work or production bonus systems) or to both in a given occupation. However, as most of the wage earners in the textiles industry are paid on a piece work basis, the wage figures have been heavily influenced by *straight-time piece work earnings*.

The average wage figures refer to straight-time earnings only and therefore overtime earnings were not included in the averages. Also not included were shift differentials, non-production bonuses, shares in company profits, value of allowances to employees such as free transportation, uniforms, group insurance, or sick benefits. However, the averages were derived from the employee's wages before deductions were made for taxes, unemployment insurance, pensions, etc. Cost-of-living bonus payments, when applicable, were included in the rates.

The method used in calculating the occupational averages consisted in multiplying or weighting each hourly rate by the number of workers at that rate and dividing the resultant aggregate by the total number of workers. Wages paid on a non-hourly basis were converted to an hourly rate by dividing the straight-time earnings for the pay period by the straight-time hours worked.

The rates used in the averages are day shift rates but all fully-qualified workers all shifts are included in the averages for each of the occupations. Beginners, learners, apprentices and part-time workers were not included in the averages. Those working less than half standard hours were classified as part-time workers.

In addition to the averages, predominant ranges of rates are shown. These ranges include the rates for the "middle 80 per cent" of the workers, although rates for all workers in an occupation were used in calculating the averages. For the ranges, ten per cent of the workers receive the highest figure shown in the range or more and ten per cent receive the lowest figure in the range or less. No ranges are shown where the rates for an occupation apply to less than 10 employees.

INTRODUCTION

Le présent rapport pour 1961, est le dix-neuvième d'une série de rapports annuels renseignant les taux de salaire et les heures de travail dans l'industrie textile primaire. Les données renferment les tableaux publiés dans ce rapport ont été obtenues à l'aide d'une enquête sur les taux de salaire et traitements, menée par la poste au 1^{er} octobre de chaque année, par la section de l'économie et des recherches du ministère fédéral du Travail.

Les données contenues dans le présent rapport ont été obtenues à l'occasion d'une enquête sur les établissements comptant, à notre connaissance, 15 travailleurs ou plus. Les nombre de rapports reçus a augmenté de 270 en 1960 à 273 en 1961, et le nombre des travailleurs sur lesquels portent ces rapports a augmenté de 44,194 en 1960 à 45,826 en 1961. Les occupations représentatives pour lesquelles on publie des renseignements sur les taux de salaire et les heures de travail englobent près de 10,912 travailleurs et 11,071 travailleuses, soit 808 travailleurs de plus qu'en 1960, dans l'ensemble.

Le tableau 1 indique les nombres-indices des salaires suivant la base établie en 1949 pour les textiles primaires dans l'ensemble et pour chacune des quatre divisions de l'industrie. L'indice des salaires pour l'industrie, dans son ensemble, s'est accru de 3.1 p. 100 d'octobre 1960 à octobre 1961. Comparativement aux chiffres d'un an plus tôt, les pourcentages d'augmentation des indices pour chacune des quatre divisions s'établissent comme suit: coton, filés et toiles 2.9; laine, filés et étoffes, 4.2; bas et autres tricots, 2.3; textiles synthétiques et soie, 3.9. Ces augmentations sont un peu moindres que celles de 1959 à 1960, sauf pour l'industrie des filés et étoffes de laine où il y a eu une augmentation minime.

L'indice de l'industrie textile primaire au présent rapport ne correspond pas à celui des produits textiles (sauf le vêtement) indiqué au rapport annuel du ministère du Travail sur les salaires, traitements et heures de travail au Canada". La différence s'explique du fait que l'indice de l'industrie textile primaire comprend celui des bas et tricots, tandis que l'indice des produits textiles, (sauf le vêtement) ne tient pas compte de l'industrie des bas et tricots.

Les tableaux 2, 3, 4 et 5 donnent le salaire moyen et le nombre de travailleurs dans les occupations types de chacune des quatre divisions de l'industrie, pour le Canada et les principales régions géographiques. La statistique régionale comprend aussi les marges de taux pour chacune des occupations.

Seules les occupations choisies groupant au moins 10 travailleurs ou travailleuses ont été incluses aux tableaux intéressant l'ensemble du pays.

Les tableaux 6 et 7 renseignent sur la semaine normale de travail. Le tableau 6 indique la moyenne et la marge complète des heures hebdomadaires normales pour diverses régions dans chacune des quatre divisions de l'industrie. Le tableau 7 donne le nombre d'établissements et de travailleurs d'usine pour le Canada, d'après la durée de la semaine de travail.

Par semaine normale de travail on entend le nombre d'heures en une semaine en sus desquelles les travailleurs d'un établissement sont considérés comme travaillant surtemps. On a tenu la moyenne en pondérant le nombre d'heures normales de chaque établissement d'industrie par le nombre correspondant de travailleurs (hommes), autres que les employés de bureau.

L'expression "taux horaire moyen", au sens où on l'entend dans le présent rapport, signifie la moyenne pondérée des taux versés, soit aux travailleurs rémunérés au temps, soit aux travailleurs rémunérés au rendement (régimes de travail à la pièce ou de primes de rendement), soit aux uns et aux autres dans une occupation donnée. Cependant, étant donné que la majorité des travailleurs de l'industrie textile sont rémunérés à la pièce, les données sur les salaires représentent en grande partie les gains normaux pour travail à la pièce.

La statistique du salaire moyen porte uniquement sur la rémunération au temps et par conséquent, les moyennes ne comprennent pas la rémunération du surtemps. Sont également exclus les taux différenciés de postes, les primes autres que de production, les parts des bénéfices d'entreprise, le montant des allocations accordées aux travailleurs, telles que transport, uniformes, assurance de groupe ou présentations de maladie. Cependant, les moyennes ont été calculées d'après les salaires des travailleurs avant déductions pour fin d'impôt, d'assurance-chômage, de pensions, etc. Le boni de vie chère, le cas échéant, a été inclus dans les taux.

La méthode employée dans le calcul des moyennes de chaque occupation a consisté à multiplier ou pondérer chaque taux horaire par le nombre de travailleurs rémunérés à ce taux, puis diviser le produit par le total des travailleurs. Dans le cas de salaires non versés sur la base d'un tarif horaire, on a calculé le taux horaire en divisant les gains normaux pour la période paie considérée par le nombre d'heures normales de travail effectuées.

Les taux utilisés dans le calcul des moyennes sont les taux des équipes de jour, mais tous les travailleurs entièrement qualifiés pour le travail de jour et par roulement sont inclus dans les moyennes pour chacune des occupations; les novices, débutants, apprentis et employés à temps partiel n'ont pas été considérés dans le calcul des moyennes. Les employés ayant travaillé moins de la moitié de l'horaire normal ont été classés comme travailleurs à temps partiel.

Outre les moyennes, on indique les marges prédominantes de taux. Ces marges intéressent le "80 p. 100 intermédiaire" des travailleurs, bien que les taux versés à tous les travailleurs d'une occupation aient servi au calcul des moyennes. Pour les marges, 10 p. 100 des travailleurs reçoivent le chiffre le plus élevé indiqué dans la marge ou plus, et 10 p. 100 reçoivent le chiffre le plus bas indiqué dans la marge ou moins. Aucune marge n'est indiquée là où les taux d'une occupation s'appliquent à moins de 10 travailleurs.

TABLE 1 - INDEX NUMBERS OF WAGES IN THE PRIMARY TEXTILES INDUSTRY
1945 - 1961

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TABLEAU 1 - NOMBRES-INDICES DES TAUX DE SALAIRE DANS L'INDUSTRIE
TEXTILE PRIMAIRE, 1945 - 1961
(Rates in 1949 = 100)
(Taux de 1949 = 100)

es: - Indexes for the years prior to 1949 are conversions of the previous series on the 1939 base.

es: - Les indices pour les années antérieurement à 1949 sont des conversions de la série préalable sur la base de 1939.

YEAR	Primary Textiles	Cotton Yarn and Cloth	Woollen Yarn and Cloth	Hosiery and other Knitted Goods	Synthetic and Silk Textiles
ANNÉE	Textiles Primaires	Coton, Filés et Toile	Laine, Filés et Étoffes	Bas et Tricot	Textiles Synthétiques et Soie
1945.....	62.0	59.8	63.2	65.3	59.9
1946.....	67.9	65.0	70.8	70.6	66.3
1947.....	77.9	76.0	81.1	80.0	75.2
1948.....	91.8	92.8	93.3	92.8	87.8
1949.....	100.0	100.0	100.0	100.0	100.0
1950.....	106.5	106.1	106.7	106.0	107.7
1951.....	118.0	117.1	120.8	118.9	115.7
1952.....	124.7	127.5	126.2	124.0	120.1
1953.....	129.4	128.7	131.6	132.6	124.3
1954.....	131.7	129.5	134.6	137.0	125.4
1955.....	132.2	131.5	137.3	135.0	125.3
1956.....	137.5	138.6	139.7	141.8	128.1
1957.....	143.9	143.0	148.6	149.4	133.8
1958.....	148.7	145.8	155.3	154.1	140.3
1959.....	152.0	150.3	156.9	156.0	145.1
1960.....	158.3	160.2	160.7	159.8	151.1
1961.....	163.2	164.8	167.5	163.4	157.0

TABLE 2 - COTTON YARN AND CLOTH

October 1, 1961

DEPARTMENT AND OCCUPATION	INDUSTRY INDUSTRIE		NOVA SCOTIA & NEW BRUNSWICK NOUV. ÉCOSSE et NOUV. BRUNSW.		
	Number of Workers	Average Wages Per Hour	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹
	No. de Travail- leurs	Taux Horaires Moyens	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires
OPENING AND PICKING -		\$		\$	\$
1. Opener Tender, Male	59	1.31	-	-	-
2. Picker Tender, Male	90	1.40	-	-	-
CARDING -					
3. Card Tender, Male	214	1.39	-	-	-
4. Grinder, Male	138	1.58	-	-	-
DRAWING AND COMBING -					
5. Drawing and Combing Tender, Male	148	1.37	-	-	-
6. Female	76	1.32	-	-	-
FLY FRAMES -					
7. Fly Frame Tender, Male	227	1.47	-	-	-
8. Female	124	1.35	-	-	-
SPINNING -					
9. Spinner (Ring), Male	360	1.39	-	-	-
10. Female	482	1.33	-	-	-
11. Doffer, Male	395	1.43	-	-	-
12. Fixer, Male	130	1.55	-	-	-
SPOOLING -					
13. Spooler Tender, Male	116	1.45	-	-	-
14. Female	168	1.29	-	-	-
WARPING -					
15. Warper Tender, Male	51	1.43	-	-	-
16. Female	38	1.28	-	-	-
DRESSING -					
17. Slasher Tender, Male	75	1.53	-	-	-
DRAWING-IN -					
18. Warp Tying Machine Operator, Male	69	1.60	-	-	-
19. Drawing-In Hand, Female	50	1.32	-	-	-
TWISTING -					
20. Twister Tender, Male	162	1.45	-	-	-
21. Female	75	1.30	-	-	-
WEAVING -					
22. Weaver, Male	549	1.51	-	-	-
23. Female	227	1.40	-	-	-
24. Battery Hand, Male	285	1.21	-	-	-
25. Female	190	1.25	-	-	-
26. Warp Hanger, Male	86	1.37	-	-	-
27. Loom Fixer, Male	442	1.65	-	-	-
NAPPING ROOM -					
28. Napper, Male	34	1.28	-	-	-
YARN ROOM -					
29. Winder Tender, Male	132	1.40	-	-	-
30. Female	507	1.27	-	-	-
CLOTH ROOM -					
31. Inspector, Female	147	1.35	-	-	-
DYE-HOUSE-MACHINE TENDER -					
32. Yarn Dyeing, Male	43	1.36	-	-	-
33. Cloth Dyeing, Male	59	1.52	-	-	-
MILL, GENERAL-YARD AND MECHANICAL -					
34. Skilled Tradesman, Male	228	1.60	-	-	-

¹ Ranges include the rates for the middle 80 per cent of the workers used in the calculation of the averages.

TABLEAU 2 - COTON, FILÉS ET TOILE

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1er octobre, 1961

QUÉBEC			ONTARIO			DÉPARTEMENT ET OCCUPATION
Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹	
No. de travailleurs	Taux Horaires Moyens	Marge des Taux Horaires ¹	No. de Travailleurs	Taux Horaires Moyens	Marge des Taux Horaires ¹	
	\$	\$		\$	\$	
47	1.29	1.15-1.39	10	1.41	1.38-1.42	DEBALLAGE ET DÉMÊLAGE -
68	1.40	1.22-1.76	20	1.39	1.25-1.48	Conducteur d'Ouvreuse 1.
						Conduite de Démêleuse, Homme 2.
155	1.41	1.22-1.51	50	1.38	1.28-1.51	CARDAGE -
115	1.59	1.37-1.65	19	1.58	1.48-1.61	Conduite de Cardeuse, Homme 3.
						Aiguillage, Homme 4.
129	1.35	1.15-1.48	16	1.52	1.35-1.64	ETIRAGE ET PEIGNAGE -
49	1.33	1.14-1.45	26	1.31	1.16-1.55	Conduite d'Etireuse et Cardeuse, Homme ... 5.
						Femme .. 6.
197	1.49	1.27-1.58	23	1.39	1.12-1.68	BANC BROCHAGE -
75	1.34	1.16-1.50	48	1.36	1.15-1.60	Conduite de Bancbrocheuse, Homme 7.
						Femme 8.
310	1.41	1.27-1.48	50	1.29	1.15-1.43	FILAGE -
345	1.36	1.15-1.45	122	1.28	1.09-1.44	Fileur (Métier à Anneau), Homme 9.
316	1.45	1.25-1.58	65	1.41	1.26-1.62	Femme 10.
107	1.56	1.39-1.67	19	1.56	1.40-1.67	Rattachage, Homme 11.
						Montage, Homme 12.
112	1.46	1.26-1.86	-	-	-	ENROULAGE -
123	1.32	1.13-1.40	33	1.26	1.08-1.41	Conduite d'Enrouleuse, Homme 13.
						Femme 14.
25	1.40	1.22-1.53	18	1.53	1.31-1.78	OURDISSAGE -
19	1.30	1.20-1.52	19	1.27	1.22-1.37	Conduite d'Ourdisseuse, Homme 15.
						Femme 16.
45	1.51	1.35-1.70	30	1.57	1.47-1.72	DRESSAGE -
						Conduite de Pareuse, Homme 17.
47	1.70	1.32-2.22	18	1.44	1.37-1.50	RENTRAYAGE -
43	1.34	1.10-1.51	7	1.23	-	Conduite de Passeuse de Chaîne, Homme.. 18.
						Travail de Rentrage, Femme 19.
117	1.51	1.31-1.62	25	1.33	1.30-1.35	RETORDAGE -
14	1.40	1.16-1.57	58	1.28	1.12-1.50	Conduite de Retordeuse, Homme 20.
						Femme 21.
406	1.51	1.45-1.61	128	1.54	1.38-1.73	TISSAGE -
146	1.50	1.37-1.60	44	1.35	1.19-1.59	Conduite de Tisseuse, Homme 22.
254	1.21	1.06-1.29	31	1.25	1.24-1.29	Femme 23.
154	1.27	1.06-1.36	31	1.20	1.18-1.21	Préposé au Battoir, Homme 24.
60	1.36	1.22-1.48	26	1.38	1.37-1.42	Femme 25.
338	1.66	1.43-1.77	81	1.68	1.60-1.80	Montage de Chaîne, Homme 26.
						Montage de Métier, Homme 27.
29	1.28	1.17-1.38	5	1.28	-	GÎTAGE OU LAINAGE -
						Conduite de Gîteuse, Homme 28.
89	1.46	1.16-1.85	31	1.34	1.19-1.47	FILES (ATELIER DES) -
326	1.30	1.05-1.42	179	1.20	1.01-1.43	Conduite de Dévideuse, Homme 29.
						Femme 30.
121	1.36	1.27-1.39	26	1.27	1.10-1.44	TOILE (ATELIER DE LA) -
						Inspection, Femme 31.
-	-	-	27	1.42	1.22-1.61	TEINTURERIE-CONDUCTEUR DE MACHINE
49	1.54	1.40-1.60	10	1.45	1.40-1.47	A TEINTURE -
						de Filés, Homme 32.
						de Toile, Homme 33.
171	1.59	1.48-1.70	46	1.67	1.48-1.82	PERSONNEL GÉNÉRAL-DE COUR ET
						MECANIQUE -
						Ouvrier Spécialisé, Homme 34.

¹ Les marges couvrent les taux horaires pour le 80 p. 100 intermédiaire des travailleurs compris dans les calculs des salaires moyens.

TABLE 3 - WOOLLEN, YARN AND CLOTH
October 1, 1961

DEPARTMENT AND OCCUPATION	INDUSTRY INDUSTRIE		NEW BRUNSWICK NOUVEAU BRUNSWICK		
	Number of Workers	Average Wages Per Hour	Number of Workers	Average Wages Per Hour	Range Wages Per Hour
	No. de Travail- leurs	Taux Horaires Moyens	No. de Travail- leurs	Taux Horaires Moyens	Marge des Horaires
STOCK PREPARATION -		\$		\$	\$
1. Garnett and Wool Picker, Male	190	1.19	-	-	-
CARDING -					
2. Card Tender and Finisher, Male	242	1.22	-	-	-
3. Card Stripper and Grinder, Male	88	1.25	-	-	-
DRAWING -					
4. Mixing Gill, Draw Box and Draw Frame Operator, Male	32	1.22	-	-	-
5. Female	160	1.17	-	-	-
WORSTED SPINNING -					
6. Worsted Spinning Frame Operator, Female..	220	1.23	-	-	-
WOOLLEN SPINNING -					
7. Mule and Frame Operator, Male	311	1.30	-	-	-
8. Female	43	1.22	-	-	-
TWISTING -					
9. Twister, Male	65	1.24	-	-	-
10. Female	199	1.18	-	-	-
WINDING -					
11. Winder, Spooler and Reeler, Female	624	1.10	10	.77	.75-
WARPING -					
12. Warper and Beamer, Male	88	1.37	-	-	-
DRAWING-IN -					
13. Drawing-In Hand, Female	76	1.11	-	-	-
WEAVING -					
14. Weaver, Male	474	1.51	-	-	-
15. Female	126	1.26	10	1.04	.68-1.2
16. Loom Fixer, Male	166	1.62	-	-	-
BURLING AND MENDING -					
17. Burler and Mender, Female	415	1.16	-	-	-
FINISHING -					
18. Wet and Dry Operator, Male	379	1.29	-	-	-
19. Cloth Specker, Female	37	1.02	-	-	-
DYEING -					
20. Dye Machine Operator, Male	176	1.30	-	-	-

¹Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.

TABLEAU 3 - LAINE, FILÉS ET ÉTOFFES
1^{er} octobre, 1961

QUÉBEC			ONTARIO			DÉPARTEMENT ET OCCUPATION
Average Wages Per Hour	Range of Wages Per Hour ¹	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹		
Taux Horaires Moyens	Marge des Taux Horaires ¹	No. de Travail- leurs	Taux Horaires Moyens	Marge des Taux Horaires ¹		
\$	\$		\$	\$		
7	1.15	1.00-1.37	74	1.26	1.06-1.49	PRÉPARATION DE MATÉRIEL - Épillage, Laine et Grenat, Homme 1.
5	1.18	1.00-1.32	146	1.23	1.10-1.41	CARDAGE - Conduite de Cardeuse et Finisseuse, Homme 2.
5	1.20	1.10-1.31	51	1.29	1.11-1.47	Nettoyage et Aiguisage de Cadre, Homme.. 3.
						ÉTIRAGE - Conduite de Peigne - Mélangeuse d'Étireuse et de Défenteuse, Homme 4.
1	1.25	1.03-1.48	11	1.18	1.13-1.23	Femme 5.
5	1.05	-	153	1.18	1.00-1.31	
29	1.29	1.29-1.30	183	1.22	1.01-1.40	FILAGE DE PEIGNE - Conduite de Métier à Filier (Peigne), Femme 6.
39	1.28	1.08-1.45	145	1.32	1.13-1.57	FILAGE DE LAINE - Conduite de Métier à Filier et de Renvideuse, Homme 7.
-	-	-	25	1.33	.88-1.49	Femme 8.
41	1.23	.88-1.43	20	1.31	1.13-1.67	RETORDAGE - Travail de Retordage, Homme 9.
51	1.11	.95-1.36	142	1.21	.90-1.42	Femme 10.
18	1.07	.73-1.37	477	1.12	.88-1.36	DÉVIDAGE - Travail de Dévidage, Bobinage, Enroulage, Femme 11.
47	1.33	1.05-1.44	34	1.48	1.30-1.89	OURDISSAGE - Ourdisage et Ensouplage, Homme 12.
29	1.15	.64-1.61	45	1.10	.88-1.27	RENTRAYAGE - Travail de Passage de Fil, Femme 13.
39	1.49	1.08-1.74	228	1.54	1.15-1.82	TISSAGE - Travail de Tissage, Homme 14.
28	1.26	.98-1.65	74	1.26	1.12-1.60	Femme 15.
87	1.61	1.12-1.86	72	1.64	1.41-1.78	Montage de Métier, Homme 16.
79	1.11	.75-1.40	224	1.20	1.04-1.43	ÉPINCETAGE ET REPRISAGE - Travail d'Epincetage et de Reprisage, Femme 17.
12	1.21	1.00-1.45	154	1.38	1.20-1.58	FINISSAGE - Machine à Sécher et à Humecter, Homme .. 18.
20	.93	.64-1.01	17	1.13	1.00-1.25	Relevage de Défaut (Etoffe) Femme 19.
53	1.25	1.00-1.56	118	1.33	1.13-1.50	TEINTURERIE - Conduite de Machine à Teinture, Homme .. 20.

1. Les marges couvrent les taux horaires pour le 80 p. 100 intermédiaire des travailleurs compris dans les calculs des salaires moyens.

TABLE 4 - HOSIERY AND OTHER KNITTED GOODS

October 1, 1961

DEPARTMENT AND OCCUPATION	INDUSTRY INDUSTRIE		NOVA SCOTIA NOUVELLE ÉCOSSE		
	Number of Workers	Average Wages Per Hour	Number of Workers	Average Wages Per Hour	Range Wages Per Ho
	No. de Travail- leurs	Taux Horaires Moyens	No. de Travail- leurs	Taux Horaires Moyens	Marge des T Horqir
HOSIERY-FULL FASHIONED -					
1. Round Heel Knitter, 45 Gauge, Male	22	1.81	-	-	-
2. Round Heel Knitter, 51 Gauge, Male	91	1.79	-	-	-
3. Round Heel Knitter, 60 Gauge, Male	28	1.93	-	-	-
4. Seamer, Female	92	1.08	-	-	-
5. Grey Inspector, Female	42	1.15	-	-	-
6. Mender, Hand, Female	28	1.32	-	-	-
7. Mender, Marvel, Female	34	1.40	-	-	-
8. Pre-Boarder, Male	46	1.41	-	-	-
9. Final Boarder, Male	28	1.71	-	-	-
10. Final Boarder, Female	32	1.17	-	-	-
11. Inspector, Pairer, Classifier, Female	158	1.26	-	-	-
12. Kaumographer, Female	19	1.13	-	-	-
13. Packer, Female	107	.97	-	-	-
14. General Labourer, Female ²	127	.91	-	-	-
HOSIERY-CIRCULAR -					
15. Knitter, Male	357	1.33	16	.99	.65-1.
16. Female	179	1.08	-	-	-
17. Looper, Female	431	1.16	13	1.00	.86-1.
18. Grey Inspector, Female	159	1.04	-	-	-
19. Sewing Machine Operator, Female	168	1.07	-	-	-
20. Boarder, Male	149	1.41	-	-	-
21. Boarder, Female	73	1.08	-	-	-
22. Trimmer, Female	35	.87	-	-	-
23. Pairer, Female	210	1.05	13	.71	.50-1.
24. Finished Mender, Female	83	1.04	-	-	-
25. Kaumographer, Female	55	.98	-	-	-
26. Folder and Boxer, Female	142	.94	-	-	-
27. Dye-House Machine Operator, Male	39	1.37	-	-	-
28. Fixer, Male	204	1.80	10	1.38	1.25-1.
UNDERWEAR AND OUTERWEAR -					
29. Circular Knitter, Male	257	1.43	7	1.11	-
30. Female	101	1.06	23	.96	.67-1.
31. Flat Knitter, Male	132	1.43	-	-	-
32. Sewing Machine Operator, Female	2,424	1.04	278	1.03	.65-1.
33. Dye-House Operator, Male	149	1.30	-	-	-
34. Hand Operator, Male	155	1.22	9	1.06	-
35. Female	1,040	.95	100	.82	.60-1.
36. Cutter, Male	98	1.50	22	1.24	1.06-1.
37. Female	152	1.10	10	.90	.74-1.
38. Fixer, Knitting, Male	49	1.75	7	1.49	-

¹Ranges include the rates for the middle 80 per cent of the workers used in the calculation of averages.²Also includes labourers in Hosiery-Circular.

TABLEAU 4 - BAS ET TRICOT
1er octobre, 1961

QUEBEC			ONTARIO			DÉPARTEMENT ET OCCUPATION
Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹	Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹	
No. de travailleurs	Taux Horaires Moyens	Marge des Taux Horaires ¹	No. de Travailleurs	Taux Horaires Moyens	Marge des Taux Horaires ¹	
	\$	\$		\$	\$	
BAS-TRICOT À DIMINUTION AUTOMATIQUE -						
11	1.71	1.60-1.71	—	—	—	Tricotage, (Talons Ronds), Calibre 45, Homme 1.
80	1.76	1.40-2.14	—	—	—	Tricotage, (Talons Ronds), Calibre 51, Homme 2.
23	1.98	1.81-2.35	—	—	—	Tricotage, (Talons Ronds), Calibre 60, Homme 3.
76	1.11	.90-1.43	—	—	—	Cousage de Coutures, Femme 4.
32	.99	.86-1.17	—	—	—	Inspection (Ecrû), Femme 5.
15	1.33	.91-1.81	13	1.31	1.15-1.35	Reprisage à la Main, Femme 6.
19	1.26	1.04-1.60	15	1.59	1.20-1.82	Reprisage, Marvel, Femme 7.
34	1.32	1.15-1.41	12	1.68	1.32-1.85	Pré-Bordage, Homme 8.
25	1.70	1.03-2.38	—	—	—	Bordage Final, Homme 9.
15	.96	.86-1.11	17	1.35	1.09-1.79	Femme 10.
120	1.21	.80-1.79	38	1.44	1.25-1.64	Inspection, Parage, Classification, Femme 11.
15	1.08	.86-1.33	—	—	—	Imprimerie de Marques, Femme 12.
69	.88	.65-1.10	38	1.13	.75-1.65	Emballage, Femme 13.
45	.84	.70-1.11	80	.95	.75-1.20	Manoeuvre Général, Femme 14.
BAS-TRICOT CIRCULAIRE -						
226	1.28	.99-1.71	115	1.46	1.25-1.65	Tricotage, Homme 15.
51	1.13	.85-1.24	126	1.07	.75-1.50	Femme 16.
242	1.13	.81-1.65	176	1.22	.95-1.50	Attachage, Femme 17.
102	1.05	.81-1.25	54	1.05	.80-1.40	Inspection (Ecrû), Femme 18.
101	1.01	.75-1.68	55	1.28	.92-1.57	Couture à la Machine, Femme 19.
108	1.43	1.00-1.90	36	1.38	1.13-1.72	Bordage, Homme 20.
22	1.04	.70-1.55	50	1.12	.87-1.37	Femme 21.
20	.85	.64-1.18	15	.90	.71-1.14	Parage, Femme 22.
148	1.07	.72-1.37	49	1.09	.85-1.34	Appareillage, Femme 23.
39	1.15	.80-1.45	38	1.00	.70-1.36	Reprisage, (Produit Fini), Femme 24.
22	.97	.79-1.16	31	1.00	.71-1.51	Imprimerie de Marques, Femme 25.
80	.94	.70-1.26	58	.96	.75-1.23	Pliage et Mettage en Boîtes, Femme 26.
21	1.45	1.00-1.88	16	1.29	1.02-1.60	Conduite de Machine à Teinture, Homme 27.
83	1.84	1.47-2.25	111	1.82	1.55-2.22	Montage, Homme 28.
VÊTEMENT DE DESSOUS ET DE DESSUS -						
110	1.38	1.11-1.80	129	1.52	1.25-1.85	Tricotage (Circulaire), Homme 29.
21	1.13	.80-1.37	48	1.11	.95-1.38	Femme 30.
68	1.32	1.08-1.70	61	1.57	1.25-1.90	Tricotage (Plat), Homme 31.
918	1.04	.80-1.29	1,131	1.07	.80-1.30	Couture à la Machine, Femme 32.
53	1.24	1.15-1.29	91	1.33	1.10-1.60	Main-d'Oeuvre de Teinturerie, Homme 33.
97	1.19	.95-1.41	48	1.29	1.18-1.51	Opération Manuelle, Homme 34.
443	.87	.70-1.15	494	1.04	.80-1.31	Femme 35.
47	1.59	1.05-2.27	29	1.56	1.13-2.00	Coupage, Homme 36.
25	1.11	.80-1.36	117	1.11	.85-1.50	Femme 37.
14	1.89	1.42-2.44	28	1.74	1.50-1.94	Montage (Métier à Tricoter), Homme 38.

Les marges couvrent les taux horaires pour le 80 p. 100 intermédiaire des travailleurs compris dans les calculs des laires moyens.

Compris la manoeuvre de la fabrication de Bas-Tricot circulaire.

TABLE 5 - SYNTHETIC AND SILK TEXTILES

October 1, 1961

DEPARTMENT AND OCCUPATION	INDUSTRY INDUSTRIE		QUÉBEC		
	Number of Workers	Average Wages Per Hour	Number of Workers	Average Wages Per Hour	Range Wage Per Hour
	No. de Travail- leurs	Taux Horaires Moyens	No. de Travail- leurs	Taux Horaires Moyens	Marge des T Horaires
SPINNING -		\$		\$	\$
1. Spinner, Male	336	1.68	183	1.30	.97-
2. Female	132	1.17	127	1.15	.68-
THROWING -					
3. Thrower, Male	466	1.75	118	1.22	1.08-
4. Female	137	1.01	91	.93	.65-
WINDING AND PACKING -					
5. Winder, Male	202	1.20	142	1.13	.97-
6. Female	573	1.11	437	1.05	.65-
WARPING -					
7. Warper Tender, Male	66	1.69	31	1.28	1.18-
8. Female	12	1.17	8	1.22	-
DRAWING-IN -					
9. Drawing-in and Twisting-in Hand, Female	59	1.15	56	1.16	.91-
DRESSING -					
10. Slasher Tender, Male	67	1.34	65	1.34	1.15-
WEAVING -					
11. Weaver, Male	374	1.49	360	1.50	1.34-
12. Female	14	1.43	13	1.45	1.31-
13. Battery Hand, Male	154	1.04	146	1.05	.90-
14. Female	76	1.10	75	1.11	.93-
15. Warp Hanger, Male	142	1.43	140	1.43	1.19-
16. Fixer, Male	296	1.61	290	1.61	1.46-
CLOTH ROOM -					
17. Grader, Male	111	1.29	97	1.23	1.10-
18. Female	93	1.34	37	1.11	1.03-
MILL, GENERAL-YARD AND MECHANICAL -					
19. Skilled Tradesman, Male	591	1.93	234	1.51	1.33-

¹ Ranges include the rates for the middle 80 per cent of the workers in the calculation of averages.

TABLEAU 5 - TEXTILES SYNTHÉTIQUES ET SOIE

1^{er} octobre, 1961

ONTARIO			DÉPARTEMENT ET OCCUPATION
Number of Workers	Average Wages Per Hour	Range of Wages Per Hour ¹	
No. de travailleurs	Taux Horaires Moyens	Marge des Taux Horaires ¹	
	\$	\$	
—	—	—	FILAGE (FILE) —
—	—	—	Conduite de Fileuse, Homme 1.
			Femme 2.
			MOULINAGE —
348	1.93	1.45-2.06	Moulineur, Homme 3.
46	1.17	1.15-1.18	Femme 4.
			ENROULAGE ET EMBALLAGE
60	1.39	1.22-1.43	Enroulage, Homme 5.
136	1.33	1.15-1.60	Femme 6.
			OURDISSAGE —
—	—	—	Conduite d'Ourdisseuse, Homme 7.
—	—	—	Femme 8.
			RENTRAYAGE —
—	—	—	Travail de Rentrage, Femme 9.
			DRESSAGE —
—	—	—	Conduite de Pareuse, Homme 10.
			TISSAGE —
14	1.39	1.19-1.50	Conduite de Tisseuse, Homme 11.
—	—	—	Femme 12.
—	—	—	Préposé au Battoir, Homme 13.
—	—	—	Femme 14.
—	—	—	Montage de Chaîne, Homme 15.
—	—	—	Montage, Homme 16.
			TOILE (ATELIER DE LA) —
14	1.65	1.07-1.85	Classeur, Homme 17.
56	1.49	1.10-1.65	Femme 18.
			PERSONNEL GÉNÉRAL-DE COUR ET MÉCANIQUE —
357	2.20	2.01-2.38	Ouvrier Spécialisé, Homme 19.

marges couvrent les taux horaires pour le 80 p. 100 intermédiaire des travailleurs compris dans les calculs salariaux moyens.

14 TABLE 6 - AVERAGE STANDARD HOURS PER WEEK IN THE PRIMARY TEXTILES INDUSTRY, BY REGION, AT OCTOBER 1, 1961

TABLEAU 6 - HORAIRE HEBDOMADAIRE NORMAL MOYEN, PAR RÉGION, AU 1^{er} OCTOBRE, 1961

REGION RÉGION	Cotton Yarn and Cloth		Woollen Yarn and Cloth		Hosiery and Other Knitted Goods		Synthetic and Silk Textiles	
	Coton, Filés et Toile		Laine, Filés et Étoffes		Bas et Tricot		Textiles Synthétiques et Soie	
	Average Hours	Range of Hours	Average Hours	Range of Hours	Average Hours	Range of Hours	Average Hours	Range of Hours
	Moyenne d'heures	Marge des Heures	Moyenne d'heures	Marge des Heures	Moyenne d'heures	Marge des Heures	Moyenne d'heures	Marge des Heures
Canada	40.2	—	44.2	—	43.7	—	43.8	—
Nova Scotia & New Brunswick — Nouv. Ecosse et Nouv. Brunswick	40.0	—	41.6	40 — 44	41.5	40 — 48½	—	—
Québec	40.1	40 — 50	46.2	40 — 59	44.6	40 — 49½	45.1	37½ — 55
Ontario	40.8	40 — 45	42.9	40 — 48	43.3	40 — 52½	41.0	40 — 47
British Columbia — Colombie Britannique	—	—	40.0	—	40.0	—	—	—

TABLE 7 - DISTRIBUTION OF MILLS AND EMPLOYEES BY LENGTH OF STANDARD WORK WEEK, AT OCTOBER 1, 1961

TABLEAU 7 - DISTRIBUTION DES USINES ET DES EMPLOYÉS D'APRÈS LA DURÉE DE LA SEMAINE NORMALE DE TRAVAIL, AU 1^{er} OCTOBRE, 1961

STANDARD WEEKLY HOURS HEURES NORMALES PAR SEMAINE	Primary Textiles		Cotton Yarn and Cloth		Woollen Yarn and Cloth		Hosiery and Other Knitted Goods		Synthetic and Silk Textiles	
	Textiles Primaires		Coton, Filés et Toile		Laine, Filés et Étoffes		Bas et Tricot		Textiles Synthétiques et Soie	
	Mills	Em- ployees	Mills	Em- ployees	Mills	Em- ployees	Mills	Em- ployees	Mills	Em- ployees
	Usines	Em- ployés	Usines	Em- ployés	Usines	Em- ployés	Usines	Em- ployés	Usines	Em- ployés
40 & under	81	23,207	25	13,223	14	2,233	33	3,994	9	3,757
40.1-44.9	60	6,081	—	—	12	1,549	38	2,776	10	1,756
45	76	10,022	4	580	16	1,921	53	4,967	3	2,554
45.1-47.9	8	979	—	—	2	78	2	327	4	574
48	27	3,542	—	—	6	1,024	17	1,522	4	996
Over (en excès de) 48	21	1,995	1	24	8	582	5	244	7	1,145
Total	273	45,826	30	13,827	58	7,387	148	13,830	37	10,782

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Wages and Hours

1962

INDUSTRIE TEXTILE PRIMAIRE:

salaires et heures

Report
Rapport No. 20

Economics and Research Branch, Department of Labour
Direction de l'économie et des recherches, ministère du Travail



WAGES & HOURS — PRIMARY TEXTILES INDUSTRY **SAIRES & HEURES — INDUSTRIE TEXTILE PRIMAIRE** **1962**

REPORT NO. 20

RAPPORT NO. 20

DEPARTMENT OF LABOUR, ECONOMICS AND RESEARCH BRANCH
MINISTÈRE DU TRAVAIL, DIRECTION DE L'ÉCONOMIQUE ET DES RECHERCHES
OTTAWA, CANADA

HON. ALLAN J. MacEACHEN
MINISTER — MINISTRE

GEORGE V. HAYTHORNE
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INTRODUCTION

This report for 1962 is the twentieth in an annual series providing information on wage rates and hours of labour in the Primary Textiles industry. The data set forth in the tables published in this report have been obtained from the Survey of Wage Rates and Salaries conducted by mail at October 1, 1962 by the Economics and Research Branch of the Federal Department of Labour.

Survey Coverage

The data contained in this report were obtained from a survey of establishments having 15 or more employees. The number of returns which were received increased from 273 in 1961 to 275 in 1962 and the number of employees covered by these returns increased from 45,826 in 1961 to 47,523 in 1962. The representative occupations for which information on wage rates and hours of labour are shown cover approximately 11,374 male and 12,049 female workers, an over-all increase over 1961 of 1,440 employees.

Index Numbers

Table 1 shows index numbers of wage rates on the 1949 base for Primary Textiles as a whole and for each of the four divisions of the industry. The index of wage rates for the industry as a whole rose by 3.4 per cent between October 1961 and October 1962. The percentage increase in the indexes for each of the four divisions were as follows in the year-to-year comparison:

Cotton Yarn and Cloth	+ 4.3 per cent
Woollen Yarn and Cloth.....	+ 3.2 per cent
Hosiery and Other Knitted Goods	+ 0.5 per cent
Synthetic and Silk Textiles	+ 6.2 per cent

The Primary Textiles Index in this report does not correspond to the Textile Products (except clothing) Index shown in the Department of Labour's Annual Report "Wage Rates, Salaries and Hours of Labour". The reason for the difference is that the Primary Textiles Index includes the index for Hosiery and Other Knitted Goods which is excluded from the Textile Products (except clothing) Index.

Wage Rates

Tables 2, 3, 4 and 5 show average wages and numbers of workers for representative occupations in each of the four divisions of the industry on a Canada-wide basis and for the main geographic regions. The regional statistics also include ranges of rates for each of the occupations.

For an average to be published, the rates must apply to at least five employees in the occupation in three establishments, or to ten or more employees in two establishments, provided that 80 per cent or more of the total number of employees is not reported by one of the two establishments. The same criteria as to the number of establishments apply to predominant ranges of wage rates, but no range is published where the rates apply to less than ten employees. In addition, no information for the industry as a whole is shown where the data apply to less than ten employees.

These criteria are applied for two reasons: to avoid revealing the rates paid by any one establishment and to ensure a reasonable degree of representativeness of the data.

The term "Average Wages per Hour" as used in this report may be defined as the weighted average of rates paid to either time or incentive workers (on piece work or production bonus systems) or to both in a given occupation. However, as most of the wage-earners in the Textiles industry are paid on a piece work basis, the wage figure have been heavily influenced by straight-time piece work earnings.

The average wage figures refer to straight-time earnings only and, therefore, overtime earnings were not included in the averages. Also not included were shift differentials, non-production bonuses, shares in company profits, value of allowance to employees such as free transportation, uniforms, group insurance, or sick benefits. However, the averages were derived from the employee's wages before deduction were made for taxes, unemployment insurance, pensions, etc. Cost-of-living bonus payments, when applicable, were included in the rates.

The method used in calculating the occupational averages consisted in multiplying or weighting each hourly rate by the number of workers at that rate and dividing the resultant aggregate by the total number of workers. Wages paid on a non-hourly basis were converted to an hourly rate by dividing the straight-time earnings for the pay period by the straight-time hours worked.

The rates used in the averages are day shift rates, but all fully-qualified workers on all shifts are included in the averages for each of the occupations. Beginners, learners, apprentices and part-time workers were not included in the averages. Those working less than half the standard hours were classified as part-time workers.

In addition to the averages, predominant ranges of rates were shown. These ranges included the rates for the "middle 80 per cent" of the workers, although rates for all workers in an occupation were used in calculating the averages. For the ranges, 10 per cent of the workers received the highest figure shown in the range or more and 10 per cent received the lowest figure in the range or less. No ranges were shown where the rates for an occupation applied to less than 10 employees.

Standard Hours of Work

Tables 6 and 7 furnish information on the standard work week. **Table 6** shows the average and full range of standard weekly hours for various regions in each of the four divisions of the industry. **Table 7** shows the number of establishments and plant employees, on a Canada-wide basis according to the length of work week.

By standard work week is meant the number of hours per week after which the employees of an establishment are considered to be working overtime. The average is derived by weighting the standard hours for each establishment by the corresponding number of non-office employees.

J.P. Francis,
Director.

INTRODUCTION

Le présent rapport pour 1962 est le vingtième d'une série de rapports annuels enseignant sur les taux de salaire et les heures de travail dans l'industrie textile primaire. Les données que renferment les tableaux publiés dans ce rapport ont été obtenues à l'aide d'une enquête sur les taux de salaire et traitements, menée par la poste au 1^{er} octobre 1962, par la Direction de l'économie et des recherches du ministère fédéral du Travail.

Cadre de l'enquête

Les données contenues dans le présent rapport ont été obtenues à l'occasion d'une enquête sur les établissements employant 15 travailleurs ou plus. Le nombre de rapports reçus a augmenté de 273 en 1961 à 275 en 1962, et le nombre des travailleurs sur lesquels portent ces rapports a augmenté de 45,826 en 1961 à 47,523 en 1962. Les occupations représentatives pour lesquelles on publie des renseignements sur les taux de salaire et les heures de travail englobent 11,374 travailleurs et 12,049 travailleuses, soit 1,440 travailleurs de plus qu'en 1961, dans l'ensemble.

Nombres indices

Le **tableau 1** indique les nombres indices des salaires suivant la base établie en 1949 pour les textiles primaires dans l'ensemble et pour chacune des quatre divisions de l'industrie. L'indice des salaires pour l'industrie, dans son ensemble, s'est accru de 3.4 p. 100 d'octobre 1961 à octobre 1962. Comparativement au chiffre d'un an plus tôt, les pourcentages d'augmentation des indices pour chacune des quatre divisions s'établissent comme suit:

Coton, filé et toile	+ 4.3%
Laine, filée et étoffe.....	+ 3.2%
Bas et autres tricotés	+ 0.5%
Textiles synthétiques et soie	+ 6.2%

L'indice de l'industrie textile primaire au présent rapport ne correspond pas à celui des produits textiles (sauf le vêtement) indiqué au rapport annuel du ministère du Travail "Gages, Traitements et Heures de Travail au Canada". La différence s'explique du fait que l'indice de l'industrie textile primaire comprend celui des bas et tricotés, tandis que l'indice des produits textiles, (sauf le vêtement) ne tient pas compte de l'industrie des bas et tricotés.

Taux de salaire

Les **tableaux 2, 3, 4 et 5** donnent les salaires moyens et le nombre de travailleurs dans les occupations types de chacune des quatre divisions de l'industrie, pour le Canada et les principales régions géographiques. La statistique régionale comprend aussi les marges de taux pour chacune des occupations.

Une moyenne n'est publiée que si les taux s'appliquent à au moins cinq travailleurs d'une même occupation dans trois établissements, ou à dix travailleurs ou plus dans deux établissements, à condition qu'un des deux établissements n'accuse pas 80 p. 100 ou plus du total des travailleurs. Les mêmes conditions quant au nombre d'établissements s'appliquent aux marges prédominantes de taux de salaire mais aucune marge n'est publiée là où les taux de salaire s'appliquent à moins de dix employés.

Ces conditions s'appliquent pour deux raisons: éviter de révéler les taux de salaire versés par un établissement en particulier et faire en sorte que les données soient raisonnablement représentatives.

L'expression "taux horaires moyens", au sens où on l'entend dans le présent rapport, signifie la moyenne pondérée des taux versés, soit aux travailleurs rémunérés au temps, soit aux travailleurs rémunérés au rendement (régime de travail à la pièce ou de prime de rendement), soit aux uns et aux autres dans une occupation donnée. Cependant, étant donné que la majorité des travailleurs de l'industrie textile sont rémunérés à la pièce, les données sur les salaires reflètent en grande partie les gains normaux pour travail à la pièce.

La statistique du salaire moyen porte uniquement sur la rémunération au temps et par conséquent, les moyennes ne comprennent pas la rémunération du surtemps. Sont également exclus les taux différenciés de postes, les primes autres que de production, les parts des bénéfices de l'entreprise, le montant des allocations accordées aux travailleurs, tels que transport gratuit, uniforme, assurance de groupe ou présentation de maladie. Cependant les moyennes ont été calculées d'après les salaires des travailleurs avant déductions pour fins d'impôts, d'assurance chômage, de pension, etc. Le boni de vie chère, le cas échéant, a été inclus dans les taux. La méthode employée dans le calcul des moyennes de chaque occupation a consisté à multiplier ou pondérer chaque taux de salaire par le nombre de travailleurs rémunérés à ce taux, puis à diviser le produit par le total des travailleurs. Dans le cas de salaire non versé sur la base d'un tarif horaire, on a calculé le taux horaire en divisant les gains normaux pour la période de paie considérée par le nombre d'heures normales de travail effectué.

Les taux utilisés dans le calcul des moyennes sont les taux des équipes de jour mais tous les travailleurs entièrement qualifiés pour le travail de jour et par roulement sont inclus dans les moyennes pour chacune des occupations; les novices, débutants, apprentis et employés à temps partiel n'ont pas été considérés dans le calcul des moyennes. Les employés ayant travaillé moins de la moitié de l'horaire normal ont été classés comme travailleurs à temps partiel.

Outre les moyennes, on indique les marges prédominantes de taux. Ces marges intéressent le "80 p. 100 intermédiaire" des travailleurs, bien que les taux versés à tous les travailleurs d'une occupation aient servi au calcul des moyennes. Pour les marges, 10 p. 100 des travailleurs reçoivent le chiffre le plus élevé indiqué dans la marge ou plus, et 10 p. 100 reçoivent le chiffre le plus bas indiqué dans la marge ou moins. Aucune marge n'est indiquée là où les taux d'une occupation s'appliquent à moins de dix travailleurs.

Heures normales de travail

Les **tableaux 6 et 7** renseignent sur la semaine normale de travail. Le **tableau 6** indique la moyenne et la marge complète des heures hebdomadaires normales pour diverses régions dans chacune des quatre divisions de l'industrie. Le **tableau 7** donne le nombre d'établissements et de travailleurs d'usine pour le Canada, d'après la durée de la semaine de travail.

Par semaine normale de travail on entend le nombre d'heures dans une semaine en sus desquelles les travailleurs d'un établissement sont considérés comme travaillant surtemps. On a obtenu la moyenne en pondérant le nombre d'heures normales de chaque établissement par le nombre correspondant de travailleurs autres que les employés de bureau.

J.P. Francis,
Directeur.

TABLE 1 - INDEX NUMBERS OF WAGES IN THE PRIMARY TEXTILES INDUSTRY
1945 - 1962

(Rates in 1949 = 100)

TABLEAU 1 - NOMBRES-INDICES DES TAUX DE SALAIRE DANS L'INDUSTRIE
TEXTILE PRIMAIRE, 1945 - 1962

(Taux de 1949 = 100)

Note: - Indexes for the years prior to 1949 are conversions of the previous series on the 1939 base.

Note: - Les indices pour les années antérieurement à 1949 sont des conversions de la série préalable sur la base de 1939.

YEAR	Primary Textiles	Cotton Yarn and Cloth	Woollen Yarn and Cloth	Hosiery and other Knitted Goods	Synthetic and Silk Textiles
ANNÉE	Textiles Primaires	Coton, Filés et Toile	Laine, Filés et Étoffes	Bas et Tricot	Textiles Synthétiques et Soie
1945.....	62.0	59.8	63.2	65.3	59.9
1946.....	67.9	65.0	70.8	70.6	66.3
1947.....	77.9	76.0	81.1	80.0	75.2
1948.....	91.8	92.8	93.3	92.8	87.8
1949.....	100.0	100.0	100.0	100.0	100.0
1950.....	106.5	106.1	106.7	106.0	107.7
1951.....	118.0	117.1	120.8	118.9	115.7
1952.....	124.7	127.5	126.2	124.0	120.1
1953.....	129.4	128.7	131.6	132.6	124.3
1954.....	131.7	129.5	134.6	137.0	125.4
1955.....	132.2	131.5	137.3	135.0	125.3
1956.....	137.5	138.6	139.7	141.8	128.1
1957.....	143.9	143.0	148.6	149.4	133.8
1958.....	148.7	145.8	155.3	154.1	140.3
1959.....	152.0	150.3	156.9	156.0	145.1
1960.....	158.3	160.2	160.7	159.8	151.1
1961.....	163.2	164.8	167.5	163.4	157.0
1962.....	168.7	171.9	172.8	164.2	166.7

TABLE 2 - COTTON YARN AND CLOTH

October 1, 1962

DEPARTMENT AND OCCUPATION	WAGES PER HOUR				
	INDUSTRY INDUSTRIE		NOVASCOTIA & NEW BRUNSWICK NOUV. ÉCOSSE et NOUV. BRUNSWICK		
	Number of Employees	Average	Number of Employees	Average	Predominant Range
	Nombre d'employés	Moyenne	Nombre d'employés	Moyenne	Marge Prédominante
OPENING AND PICKING -					
1. Opener Tender, Male	59	1.40	-	-	-
2. Picker Tender, Male	91	1.41	-	-	-
CARDING -					
3. Card Tender, Male	201	1.44	-	-	-
4. Grinder, Male	155	1.62	-	-	-
DRAWING AND COMBING -					
5. Drawing and Combing Tender, Male ..	146	1.40	-	-	-
6. Female ..	68	1.38	-	-	-
FLY FRAMES -					
7. Fly Frame Tender, Male	204	1.53	-	-	-
8. Female	108	1.40	-	-	-
SPINNING -					
9. Spinner (Ring), Male	333	1.50	-	-	-
10. Female	494	1.41	-	-	-
11. Doffer, Male	397	1.51	-	-	-
12. Female	76	1.28	-	-	-
13. Fixer, Male	134	1.61	-	-	-
SPOOLING -					
14. Spooler Tender, Male	115	1.51	-	-	-
15. Female	178	1.34	-	-	-
WARPING -					
16. Warper Tender, Male	45	1.47	-	-	-
17. Female	43	1.32	-	-	-
DRESSING -					
18. Slasher Tender, Male	71	1.56	-	-	-
DRAWING-IN -					
19. Warp Tying Machine Operator, Male	70	1.62	-	-	-
20. Drawing-In Hand, Female	53	1.34	-	-	-
TWISTING -					
21. Twister Tender, Male	148	1.48	-	-	-
22. Female	60	1.28	-	-	-
WEAVING -					
23. Weaver, Male	594	1.59	-	-	-
24. Female	182	1.44	-	-	-
25. Battery Hand, Male	319	1.29	-	-	-
26. Female	196	1.29	-	-	-
27. Warp Hanger, Male	102	1.43	-	-	-
28. Loom Fixer, Male	432	1.74	-	-	-
YARN ROOM -					
29. Winder Tender, Male	117	1.47	-	-	-
30. Female	474	1.31	-	-	-
CLOTH ROOM - FINISHED					
31. Grey Inspector, Female	294	1.30	-	-	-
32. Inspector, Finished, Female	155	1.39	-	-	-
DYE-HOUSE-MACHINE TENDER -					
33. Yarn Dyeing, Male	29	1.46	-	-	-
34. Cloth Dyeing, Male	65	1.63	-	-	-
MILL, GENERAL-YARD AND MECHANICAL -					
35. Skilled Tradesman, Male	222	1.66	-	-	-

TABLEAU 2 - COTON, FILÉS ET TOILE

1^{er} octobre, 1962

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SALAIRES HORAIRES						DÉPARTEMENT ET OCCUPATION
QUÉBEC			ONTARIO			
Number of Employees	Average	Predominant Range	Number of Employees	Average	Predominant Range	
Nombre d'employés	Moyenne	Marge Prédominante	Nombre d'employés	Moyenne	Marge Prédominante	
	\$	\$		\$	\$	
49	1.40	1.23-1.56	8	1.42	—	DÉBALLAGE ET DÉMÊLAGE —
66	1.42	1.31-1.51	23	1.41	1.25-1.51	Conducteur d'Ouvreuse..... 1
						Conduite de Démêleuse, Homme 2
48	1.46	1.27-1.58	46	1.40	1.30-1.51	CARDAGE —
27	1.64	1.50-1.74	23	1.58	1.50-1.64	Conduite de Cardeuse, Homme 3
						Aiguillage, Homme 4
20	1.39	1.22-1.51	20	1.52	1.35-1.68	ÉTIRAGE ET PEIGNAGE —
43	1.42	1.21-1.51	25	1.31	1.01-1.58	Conduite d'Étireuse et Cardeuse, H. 5
						Femme 6
71	1.56	1.39-1.72	27	1.42	1.17-1.71	BANCBROCHAGE —
66	1.43	1.25-1.54	41	1.36	1.15-1.63	Conduite de Bancbrocheuse, Homme .. 7
						Femme .. 8
96	1.51	1.34-1.63	37	1.38	1.23-1.49	FILAGE —
44	1.48	1.35-1.53	135	1.29	1.10-1.43	Fileur (Métier à Anneau), Homme 9
11	1.54	1.32-1.68	74	1.43	1.30-1.64	Femme 10
63	1.27	1.22-1.29	13	1.34	1.15-1.56	Rattachage, Homme 11
09	1.62	1.52-1.73	23	1.59	1.55-1.69	Femme 12
						Montage, Homme 13
14	1.51	1.30-1.88	—	—	—	ENROULAGE —
27	1.38	1.26-1.55	38	1.28	1.15-1.37	Conduite d'Enrouleuse, Homme 14
						Femme 15
23	1.50	1.27-1.76	15	1.51	1.31-1.65	OURDISSAGE —
24	1.34	1.23-1.62	19	1.31	1.24-1.36	Conduite d'Ourdisseuse, Homme 16
						Femme 17
46	1.55	1.43-1.69	25	1.58	1.49-1.75	DRESSAGE —
						Conduite de Pareuse, Homme 18
50	1.70	1.37-1.86	17	1.45	1.40-1.50	RENTRAYAGE —
46	1.36	1.19-1.54	7	1.21	—	Conduite de Passeuse de Chafne, H. 19
						Travail de Rentrage, Femme 20
16	1.53	1.43-1.63	9	1.37	—	RETORDAGE —
15	1.35	1.18-1.46	44	1.26	1.10-1.40	Conduite de Retordeuse, Homme 21
						Femme 22
38	1.61	1.47-1.75	145	1.59	1.40-1.77	TISSAGE —
22	1.55	1.47-1.65	26	1.27	.84-1.56	Conduite de Tisseuse, Homme 23
35	1.29	1.11-1.41	34	1.26	1.21-1.27	Femme 24
38	1.32	1.11-1.46	34	1.21	1.21-1.23	Préposé au Battoir, Homme 25
39	1.44	1.28-1.53	33	1.40	1.39-1.42	Femme 26
39	1.76	1.67-1.96	84	1.71	1.64-1.82	Montage de Chafne, Homme 27
						Montage de métier, Homme 28
46	1.50	1.30-1.87	11	1.39	1.19-1.58	FILÉS (ATELIER DES) —
18	1.37	1.20-1.50	184	1.21	1.01-1.43	Conduite de Dévideuse, Homme 29
						Femme 30
40	1.33	1.17-1.44	43	1.20	1.09-1.24	TOILE (ATELIER DE LA) —
38	1.41	1.29-1.44	27	1.26	1.12-1.40	Inspectrice de tissu écru, Femme 31
						Inspection, Final, Femme 32
1	1.46	1.31-1.51	18	1.45	1.24-1.67	TEINTURERIE-CONDUCTEUR DE
9	1.63	1.45-1.75	16	1.62	1.42-1.95	MACHINE A TEINTURE —
						de Filés, Homme 33
						de Toile, Homme 34
8	1.67	1.61-1.75	40	1.69	1.53-1.86	PERSONNEL GÉNÉRAL-DE COUR
						ET MÉCANIQUE —
						Ouvrier Spécialisé, Homme 35

TABLE 3 - WOOLLEN YARN AND CLOTH

October 1, 1962

DEPARTMENT AND OCCUPATION	WAGES PER HOUR				
	INDUSTRY INDUSTRIE		NEW BRUNSWICK NOUVEAU-BRUNSWICK		
	Number of Employees	Average	Number of Employees	Average	Predominant Range
	Nombre d'employés	Moyenne	Nombre d'employés	Moyenne	Marge Prédominante
STOCK PREPARATION -		\$		\$	\$
1. Garnett and Wool Picker, Male	155	1.24	—	—	—
CARDING -					
2. Card Tender and Finisher, Male	243	1.28	—	—	—
3. Card Stripper and Grinder, Male	81	1.30	—	—	—
DRAWING -					
4. Mixing Gill, Draw Box and Draw Frame Operator, Male	44	1.26	—	—	—
5. Female	163	1.20	—	—	—
WORSTED SPINNING -					
6. Worsted Spinning Frame Operator, Female	225	1.21	—	—	—
WOOLLEN SPINNING -					
7. Mule and Frame Operator, Male	308	1.35	—	—	—
8. Female	36	1.22	—	—	—
TWISTING -					
9. Twister, Male	72	1.27	—	—	—
10. Female	205	1.16	—	—	—
WINDING -					
11. Winder, Spooler and Reeler, Female	703	1.14	10	.83	.75-.8
WARPING -					
12. Warper and Beamer, Male	75	1.48	—	—	—
13. Female	32	1.21	—	—	—
DRAWING-IN -					
14. Drawing-In Hand, Female	81	1.15	—	—	—
WEAVING -					
15. Weaver, Male	437	1.60	—	—	—
16. Female	146	1.25	—	—	—
17. Loom Fixer, Male	165	1.69	—	—	—
BURLING AND MENDING -					
18. Burler and Mender, Female	520	1.19	—	—	—
FINISHING -					
19. Wet and Dry Operator, Male	355	1.37	—	—	—
20. Cloth Specker, Female	35	1.04	—	—	—
DYEING -					
21. Dye Machine Operator, Male	183	1.34	—	—	—

TABEAU 3 - LAINE, FILÉS ET ÉTOFFES
1^{er} octobre, 1962

SALAIRES HORAIRES						DÉPARTEMENT ET OCCUPATION
QUÉBEC			ONTARIO			
Number of employees	Average	Predomi- nant Range	Number of Employees	Average	Predomi- nant Range	
Nombre d'em- ployés	Moyenne	Marge Prédomi- nante	Nombre d'em- ployés	Moyenne	Marge Prédomi- nante	
	\$	\$		\$	\$	
69	1.17	1.06-1.29	79	1.31	1.08-1.52	PRÉPARATION DE MATÉRIEL Épailage, Laine et Grenat, Homme 1
89	1.27	1.10-1.44	149	1.28	1.12-1.47	CARDAGE - Conduite de Cardeuse et Finisseuse, Homme 2
32	1.29	1.20-1.39	47	1.31	1.05-1.52	Nettoyage et Aiguillage de Cadre, Homme 3
28	1.29	1.10-1.56	16	1.21	1.17-1.26	ÉTIRAGE - Conduite de Peigne - Mélangeuse d'Étireuse et de Défentreuse, H. . 4
-	-	-	156	1.20	1.00-1.39	Femme 5
39	1.19	1.10-1.33	180	1.21	.95-1.40	FILAGE DE PEIGNE - Conduite de Métier à Filer (Peigne), Femme 6
148	1.39	1.20-1.58	158	1.32	1.10-1.63	FILAGE DE LAINE - Conduite de métier à Filer et de Renvideuse, Homme 7
-	-	-	26	1.35	.90-1.53	Femme 8
46	1.34	1.11-1.52	24	1.17	1.11-1.24	RETORDAGE - Travail de Retordage, Homme 9
29	1.07	.88-1.27	167	1.18	.90-1.45	Femme 10
150	1.15	.99-1.32	517	1.13	.90-1.47	DÉVIDAGE - Travail de Dévidage, Bobinage, Enroulage, Femme 11
38	1.47	1.24-1.71	36	1.51	1.23-1.80	OURDISSAGE - Ourdissage et Ensoulage, Homme . 12
14	1.27	.94-1.76	14	1.15	1.05-1.32	Femme . 13
30	1.19	1.00-1.34	46	1.14	.91-1.38	RENTRAYAGE - Travail de Passage de Fil, Femme 14
219	1.56	1.25-1.82	213	1.64	1.20-1.96	TISSAGE - Travail de Tissage, Homme 15
36	1.24	1.00-1.62	79	1.25	1.09-1.58	Femme 16
73	1.71	1.50-1.81	85	1.67	1.43-1.80	Montage de Métier, Homme 17
229	1.14	.78-1.37	273	1.22	1.02-1.50	ÉPINCETAGE ET REPRISAGE - Travail d'Épincetage et de Reprisage, Femme 18
88	1.31	1.09-1.48	154	1.42	1.20-1.62	FINISSAGE - Machine à Sécher et à Humecter, H. . 19
22	1.00	.75-1.30	12	1.13	1.04-1.30	Relevage de Défaut (Étoffe) Femme 20
47	1.27	1.10-1.44	130	1.36	1.15-1.60	TEINTURERIE - Conduite de mach. à Teinture, H. ... 21

TABLE 4 - HOSIERY AND OTHER KNITTED GOODS
October 1, 1962

DEPARTMENT AND OCCUPATION	WAGES PER HOUR				
	INDUSTRY INDUSTRIE		NOVA SCOTIA NOUVELLE-ÉCOSSE		
	Number of Employees	Average	Number of Employees	Average	Predomi- nant Range
	Nombre d'em- ployés	Moyenne	Nombre d'em- ployés	Moyenne	Marge Prédom- nante
HOSIERY-FULL FASHIONED -		\$		\$	\$
1. Round Heel Knitter, 45 Gauge, Male	—	—	—	—	—
2. Round Heel Knitter, 51 Gauge, Male	45	1.81	—	—	—
3. Round Heel Knitter, 60 Gauge, Male	13	2.03	—	—	—
4. Seamer, Female	71	1.19	—	—	—
5. Grey Inspector, Female	29	1.25	—	—	—
6. Mender, Hand, Female	30	1.12	—	—	—
7. Mender, Marvel, Female	24	1.49	—	—	—
8. Pre-Boarder, Male	26	1.46	—	—	—
9. Final Boarder, Male	41	2.05	—	—	—
10. Final Boarder, Female	14	1.33	—	—	—
11. Inspector, Pairer, Classifier, Female	115	1.31	—	—	—
12. Kaumographer, Female	18	1.16	—	—	—
13. Packer, Female	118	1.00	—	—	—
14. General Labourer, Female ¹	98	.89	—	—	—
HOSIERY-CIRCULAR -					
15. Knitter, Male	455	1.38	11	1.23	.90-1.63
16. Female	212	1.05	—	—	—
17. Looper, Female	402	1.22	20	1.01	1.00-1.12
18. Grey Inspector, Female	173	1.07	—	—	—
19. Sewing Machine Operator, Female ..	246	1.18	—	—	—
20. Boarder, Male	172	1.62	—	—	—
21. Boarder, Female	90	1.08	—	—	—
22. Trimmer, Female	69	.93	—	—	—
23. Pairer, Female	270	1.13	11	1.00	.91-1.03
24. Finished Mender, Female	75	1.18	—	—	—
25. Kaumographer, Female	77	.96	—	—	—
26. Folder and Boxer, Female	192	.99	—	—	—
27. Dye-House Machine Operator, Male	42	1.45	—	—	—
28. Fixer, Male	250	1.86	13	1.36	1.25-1.40
UNDERWEAR AND OUTERWEAR					
29. Circular Knitter, Male	290	1.47	8	1.15	—
30. Female	115	1.07	21	.97	.71-1.08
31. Flat Knitter, Male	144	1.49	—	—	—
32. Female	31	.95	—	—	—
33. Sewing Machine Operator, Female ..	2,493	1.06	306	1.04	.73-1.35
34. Dye-House Operator, Male	140	1.35	—	—	—
35. Hand Operator, Male	157	1.31	—	—	—
36. Female	1,102	.96	114	.87	.60-1.31
37. Cutter, Male	101	1.58	25	1.29	1.09-1.53
38. Female	200	1.14	9	.84	—
39. Fixer, Knitting, Male	74	1.67	—	—	—

¹ Also includes labourers in Hosiery-Circular.

TABLEAU 4 - BAS ET TRICOT
1er octobre, 1962

SALAIRES HORAIRES						DÉPARTEMENT ET OCCUPATION
QUÉBEC			ONTARIO			
Number of employees	Average	Predominant Range	Number of Employees	Average	Predominant Range	
Nombre d'employés	Moyenne	Marge Prédominante	Nombre d'employés	Moyenne	Marge Prédominante	
	\$	\$		\$	\$	
BAS-TRICOT À DIMINUTION AUTOMATIQUE -						
-	-	-	-	-	-	Tricotage (Talons Ronds), Calibre 45, Homme 1
27	1.77	1.37-1.91	18	1.88	1.77-1.89	Tricotage (Talons Ronds), Calibre 51, Homme 2
10	2.09	1.88-2.44	-	-	-	Tricotage (Talons Ronds), Calibre 60, Homme 3
49	1.18	.87-1.50	22	1.19	.98-1.90	Cousage de Coutures, Femme..... 4
26	1.26	.74-1.66	-	-	-	Inspection (Écru), Femme..... 5
19	1.21	.93-1.53	11	.96	.90-1.00	Reprisage à la Main, Femme 6
12	1.59	1.36-1.95	12	1.38	1.15-1.56	Reprisage, Marvel, Femme 7
19	1.40	1.44-1.62	-	-	-	Pré-Bordage, Homme 8
41	2.05	1.38-2.80	-	-	-	Bordage Final, Homme 9
-	-	-	12	1.33	.95-1.52	Femme 10
95	1.31	1.00-1.72	20	1.33	.95-1.57	Inspection, Parage, Classification, Femme 11
14	1.11	.70-1.51	-	-	-	Imprimerie de Marques, Femme 12
81	.98	.75-1.06	37	1.06	.85-1.35	Emballage, Femme 13
41	.84	.64-1.10	55	.95	.80-1.25	Manoeuvre Général, Femme ¹ 14
BAS-TRICOT CIRCULAIRE -						
286	1.37	1.00-1.70	143	1.43	1.13-1.57	Tricotage, Homme 15
41	1.11	.76-1.48	136	1.08	.80-1.45	Femme 16
213	1.22	.79-1.67	162	1.26	1.00-1.65	Attachage, Femme..... 17
121	1.03	.80-1.35	48	1.13	.85-1.46	Inspection (Écru), Femme..... 18
156	1.12	.80-1.35	82	1.31	1.01-1.62	Couture à la Machine, Femme 19
126	1.68	1.26-2.09	42	1.50	1.20-1.72	Bordage, Homme 20
25	.98	.80-1.15	62	1.13	.85-1.39	Femme 21
35	.96	.75-1.13	32	.92	.70-1.09	Parage, Femme 22
172	1.14	.75-1.60	87	1.14	.85-1.44	Appareillage, Femme..... 23
42	1.24	.80-1.77	32	1.12	.88-1.48	Reprisage (Produit Fini), Femme 24
35	.94	.75-1.13	41	.96	.75-1.42	Imprimerie de Marques, Femme 25
129	.98	.66-1.44	62	1.02	.80-1.35	Pliage et Mettage en Boîtes, F. ... 26
32	1.46	1.05-2.35	9	1.42	-	Conduite de Machine à Teinture, H. 27
104	1.88	1.50-2.44	129	1.91	1.55-2.50	Montage, Homme..... 28
VÊTEMENT DE DESSOUS ET DE DESSUS -						
147	1.40	1.10-1.74	122	1.55	1.25-1.85	Tricotage (Circulaire) Homme 29
29	1.11	.75-1.49	59	1.08	.90-1.29	Femme 30
66	1.32	1.07-1.59	68	1.66	1.40-2.00	Tricotage (Plat), Homme..... 31
-	-	-	19	.94	.81-1.10	Femme..... 32
389	1.04	.80-1.35	1,124	1.08	.88-1.31	Couture à la Machine, Femme 33
54	1.30	1.09-1.40	82	1.40	1.10-1.66	Main-d'Oeuvre de Teinturerie, H. 34
104	1.24	.95-1.50	44	1.48	1.15-1.60	Opération Manuelle, Homme 35
126	.89	.65-1.17	546	1.04	.83-1.30	Femme 36
48	1.69	1.20-2.18	22	1.65	1.38-2.20	Coupage, Homme 37
44	1.15	.80-1.55	133	1.15	.90-1.48	Femme 38
38	1.60	1.10-2.19	30	1.80	1.53-2.02	Montage (Métier à Tricoter) Homme 39

compris la manoeuvre de la fabrication de Bas-Tricot circulaire.

TABLE 5 - SYNTHETIC AND SILK TEXTILES
October 1, 1962

DEPARTMENT AND OCCUPATION	WAGES PER HOUR				
	INDUSTRY INDUSTRIE		QUÉBEC		
	Number of Employees	Average	Number of Employees	Average	Predom- nant Range
	Nombre d'em- ployés	Moyenne	Nombre d'em- ployés	Moyenne	Marge Predomi- nante
SPINNING -		\$		\$	\$
1. Spinner, Male	379	1.77	182	1.43	1.16-1.70
2. Female	145	1.24	130	1.22	.68-1.47
THROWING -					
3. Thrower, Male	650	1.81	137	1.28	1.10-1.62
4. Female	156	1.10	109	1.04	.65-1.35
WINDING AND PACKING -					
5. Winder, Male	160	1.27	144	1.25	1.10-1.47
6. Female.....	710	1.19	524	1.11	.65-1.40
WARPING -					
7. Warper Tender, Male	85	1.78	35	1.36	1.20-1.56
8. Female	16	1.21	12	1.24	.95-1.56
DRAWING-IN -					
9. Drawing-in and Twisting-in Hand, Female	47	1.18	44	1.19	.85-1.45
DRESSING -					
10. Slasher Tender, Male.....	62	1.40	61	1.40	1.17-1.63
WEAVING -					
11. Weaver, Male	425	1.60	414	1.60	1.51-1.73
12. Female	13	1.54	12	1.57	1.47-1.72
13. Battery Hand, Male	138	1.11	131	1.13	.96-1.34
14. Female	64	1.22	63	1.23	1.12-1.34
15. Warp Hanger, Male.....	136	1.55	134	1.55	1.35-1.63
16. Fixer, Male	300	1.72	294	1.72	1.65-1.81
CLOTH ROOM -					
17. Grader, Male.....	128	1.35	112	1.30	1.16-1.46
18. Female.....	138	1.41	41	1.18	1.15-1.23
MILL, GENERAL-YARD AND MECHANICAL -					
19. Skilled Tradesman, Male	767	1.96	319	1.56	1.31-1.75

TABLEAU 5 – TEXTILES SYNTHÉTIQUES ET SOIE
1er octobre, 1962

SALAIRES HORAIRES			DÉPARTEMENT ET OCCUPATION
ONTARIO			
Number of Employees	Average	Predomi- nant Range	
Nombre d'em- ployés	Moyenne	Marge Prédomi- nante	
	\$	\$	
197	2.09	2.12-2.16	FILAGE (FILÉ) –
15	1.40	1.30-1.66	Conduite de Fileuse, Homme 1
			Femme 2
513	1.95	1.50-2.06	MOULINAGE –
47	1.22	1.20-1.24	Moulineur, Homme 3
			Femme 4
16	1.40	1.02-1.78	ENROULAGE ET EMBALLAGE –
186	1.40	1.19-1.60	Enroulage, Homme..... 5
			Femme..... 6
—	—	—	OURDISSAGE –
—	—	—	Conduite d'Ourdisseuse, Homme..... 7
			Femme..... 8
—	—	—	RENTRAYAGE –
			Travail de Rentrage,
			Femme 9
—	—	—	DRESSAGE –
			Conduite de Pareuse, Homme 10
11	1.63	1.21-1.96	TISSAGE –
—	—	—	Conduite de Tisseuse, Homme 11
—	—	—	Femme 12
—	—	—	Préposé au Battoir, Homme 13
—	—	—	Femme 14
—	—	—	Montage de Chafne, Homme 15
—	—	—	Montage, Homme 16
16	1.69	1.38-1.85	TOILE (ATELIER DE LA) –
97	1.51	1.19-1.60	Classeur, Homme 17
			Femme 18
448	2.24	2.04-2.38	PERSONNEL GÉNÉRAL-DE COUR ET MÉCANIQUE –
			Ouvrier Spécialisé, Homme 19

TABLE 6 - AVERAGE STANDARD HOURS PER WEEK IN THE PRIMARY TEXTILES INDUSTRY, BY REGION, AT OCTOBER 1, 1962

TABLEAU 6 - HORAIRE HEBDOMADAIRE NORMAL MOYEN, PAR RÉGION, AU 1er OCTOBRE, 1962

REGION RÉGION	Cotton Yarn and Cloth		Woollen Yarn and Cloth		Hosiery and Other Knitted Goods		Synthetic and Silk Textiles	
	Coton, Filés et Toile		Laine, Filés et Étoffes		Bas et Tricot		Textiles Synthétiques et Soie	
	Average Hours	Range of Hours	Average Hours	Range of Hours	Average Hours	Range of Hours	Average Hours	Range of Hours
	Moyenne d'heures	Marge des Heures	Moyenne d'heures	Marge des Heures	Moyenne d'heures	Marge des Heures	Moyenne d'heures	Marge des Heures
Canada	40.3	—	43.7	—	43.6	—	43.7	—
Nova Scotia and New Brunswick — Nouvelle-Écosse et Nouveau-Brunswick	—	—	44.5	44 — 45	41.6	40 — 45	—	—
Québec	40.1	—	45.3	40 — 50	44.7	40 — 48	44.9	40 — 50
Ontario	40.9	40 — 45	42.8	40 — 45	43.0	40 — 45	40.9	40 — 42½

TABLE 7 - DISTRIBUTION OF MILLS AND EMPLOYEES BY LENGTH OF STANDARD WORK WEEK, AT OCTOBER 1, 1962

TABLEAU 7 - DISTRIBUTION DES USINES ET DES EMPLOYÉS D'APRÈS LA DURÉE DE LA SEMAINE NORMALE DE TRAVAIL, AU 1er OCTOBRE, 1962

STANDARD WEEKLY HOURS HEURES NORMALES PAR SEMAINE	Primary Textiles		Cotton Yarn and Cloth		Woollen Yarn and Cloth		Hosiery and Other Knitted Goods		Synthetic and Silk Textiles	
	Textiles Primaires		Coton, Filés et Toile		Laine, Filés et Étoffes		Bas et Tricot		Textiles Synthétiques et Soie	
	Mills	Em- ployees	Mills	Em- ployees	Mills	Em- ployees	Mills	Em- ployees	Mills	Em- ployees
	Usines	Em- ployés	Usines	Em- ployés	Usines	Em- ployés	Usines	Em- ployés	Usines	Em- ployés
40 and under 40 et moins .	80	24,058	25	13,312	11	2,237	35	4,316	9	4,193
40.1 — 44.9	64	7,310	—	—	15	2,427	40	3,159	9	1,724
45	74	9,669	6	788	16	1,576	47	4,480	5	2,825
45.1 — 47.9	4	351	—	—	2	81	—	—	2	270
48	38	4,713	—	—	10	1,201	24	2,264	4	1,248
Over 48 Plus de 48	15	1,422	1	22	6	300	3	133	5	967
Total	275	47,523	32	14,122	60	7,822	149	14,352	34	11,227

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PRIMARY TEXTILES INDUSTRY:

Wages and Hours

1963

INDUSTRIE TEXTILE PRIMAIRE:

salaires et heures



**Report
Rapport**

No. 21

**Economics and Research Branch, Department of Labour
Direction de l'économie et des recherches, ministère du Travail**



WAGES & HOURS — PRIMARY TEXTILES INDUSTRY

SAIRES & HEURES — INDUSTRIE TEXTILE PRIMAIRE

1963

REPORT NO. 21

RAPPORT NO. 21



DEPARTMENT OF LABOUR, ECONOMICS AND RESEARCH BRANCH
MINISTÈRE DU TRAVAIL, DIRECTION DE L'ÉCONOMIQUE ET DES RECHERCHES
OTTAWA, CANADA

DR. ALLAN J. MacEACHEN
MINISTER — MINISTRE

GEORGE V. HAYTHORNE
DEPUTY MINISTER — SOUS-MINISTRE

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INTRODUCTION

This report for 1963 is the twenty-first in an annual series providing information on wage rates and hours of labour in the Primary Textiles industry. The data set forth in the tables published in this report have been obtained from the Survey of Wage Rates and Salaries conducted by mail at October 1, 1963 by the Economics and Research Branch of the Federal Department of Labour.

Survey Coverage

The data contained in this report were obtained from a survey of establishments having 15 or more employees. In 1963, 272 returns were received as compared to 275 in 1962; however, the number of employees covered by these returns increased from 17,523 in 1962 to 48,017 in 1963. The representative occupations for which information on wage rates and hours of labour are shown cover approximately 11,567 male and 12,444 female workers, an over-all increase over 1962 of 588 employees.

Index Numbers

Table 1 shows index numbers of average wage rates on the 1949 base for Primary Textiles as a whole and for each of the four divisions of the industry. The index of wage rates for the industry as a whole rose by 2.8 per cent between October 1962 and October 1963. The percentage increase in the indexes for each of the four divisions were as follows in the year-to-year comparison:

Cotton Yarn and Cloth.....	+1.9 per cent
Woollen Yarn and Cloth.....	+2.1 per cent
Hosiery and Other Knitted Goods	+3.7 per cent
Synthetic and Silk Textiles	+3.5 per cent

The Primary Textiles Index in this report does not correspond to the Textile Products (except clothing) Index shown in the Department of Labour's Annual Report "Wage Rates, Salaries and Hours of Labour". The reason for the difference is that the Primary Textiles Index includes the index for Hosiery and Other Knitted Goods which is excluded from the Textile Products (except clothing) Index.

Wage Rates

Tables 2, 3, 4 and 5 show average wages and numbers of workers for representative occupations in each of the four divisions of the industry on a Canada-wide basis and for the main geographic regions. The regional statistics also include ranges of rates for each of the occupations.

For an average to be published, the rates must apply to at least five employees in the occupation in three establishments, or to ten or more employees in two establishments, provided that 80 per cent or more of the total number of employees is not reported by one of the two establishments. The same criteria as to the number of establishments apply to predominant ranges of wage rates, but no range is published where the rates apply to less than ten employees. In addition, no information for the Industry as a whole is shown where the data apply to less than ten employees.

These criteria are applied for two reasons: to avoid revealing the rates paid by any one establishment and to ensure a reasonable degree of representativeness of the data.

The term "Average Wages per Hour" as used in this report may be defined as the weighted average of rates paid to either time or incentive workers (on piece work or production bonus systems) or to both in a given occupation. However, as most of the wage-earners in the Textiles industry are paid on a piece work basis, the wage figures have been heavily influenced by straight-time piece work earnings.

The average wage figures refer to straight-time earnings only and, therefore, overtime earnings were not included in the averages. Also not included were shift differentials, non-production bonuses, shares in company profits, value of allowances to employees such as free transportation, uniforms, group insurance, or sick benefits. However, the averages were derived from the employee's wages before deductions were made for taxes, unemployment insurance, pensions, etc. Cost-of-living bonus payments, when applicable, were included in the rates.

The method used in calculating the occupational averages consisted in multiplying or weighting each hourly rate by the number of workers at that rate and dividing the resultant aggregate by the total number of workers. Wages paid on a non-hourly basis were converted to an hourly rate by dividing the straight-time earnings for the pay period by the straight-time hours worked.

The rates used in the averages are day shift rates, but all fully-qualified workers on all shifts are included in the averages for each of the occupations. Beginners, learners, apprentices and part-time workers were not included in the averages. Those working less than half the standard hours were classified as part-time workers.

In addition to the averages, predominant ranges of rates were shown. These ranges included the rates for the "middle 80 per cent" of the workers, although rates for all workers in an occupation were used in calculating the averages. For the ranges, 10 per cent of the workers received the highest figure shown in the range or more and 10 per cent received the lowest figure in the range or less. No ranges were shown where the rates for an occupation applied to less than 10 employees.

Standard Hours of Work

Tables 6 and **7** furnish information on the standard work week. **Table 6** shows the average and full range of standard weekly hours for various regions in each of the four divisions of the industry. **Table 7** shows the number of establishments and plant employees, on a Canada-wide basis according to the length of work week.

By standard work week is meant the number of hours per week after which the employees of an establishment are considered to be working overtime. The average is derived by weighting the standard hours for each establishment by the corresponding number of non-office employees.

J.P. Francis,
Director.

Le présent rapport pour 1963 est le vingt-et-unième d'une série de rapports annuels renseignant sur les taux de salaire et les heures de travail dans l'industrie textile primaire. Les données que renferment les tableaux publiés dans ce rapport ont été obtenues à l'aide d'une enquête sur les taux de salaire et traitements, menée par la poste au 1^{er} octobre 1963, par la Direction de l'économique et des recherches du ministère fédéral du Travail.

Cadre de l'enquête

Les données contenues dans le présent rapport ont été obtenues à l'occasion d'une enquête sur les établissements employant 15 travailleurs ou plus. Le nombre de rapports reçus a diminué de 275 en 1962 à 272 en 1963; cependant le nombre de travailleurs sur lesquels portent ces rapports a augmenté de 47,532 en 1962 à 48,017 en 1963. Les occupations représentatives pour lesquelles on publie des renseignements sur les taux de salaire et les heures de travail englobent 11,567 travailleurs et 12,444 travailleuses, soit 588 travailleurs de plus qu'en 1962, dans l'ensemble.

Nombres indices

Le **tableau 1** indique les nombres indices des salaires suivant la base établie en 1949 pour les textiles primaires dans l'ensemble et pour chacune des quatre divisions de l'industrie. L'indice des salaires pour l'industrie, dans son ensemble, s'est accru de 2.8 p. 100 d'octobre 1962 à octobre 1963. Comparativement au chiffre d'un an plus tôt, les pourcentages d'augmentation des indices pour chacune des quatre divisions s'établissent comme suit:

Coton, filé et toile	+1.9 %
Laine, filée et étoffe	+2.1 %
Bas et autres tricotés.....	+3.7 %
Textiles synthétiques et soie	+3.5 %

L'indice de l'industrie textile primaire au présent rapport ne correspond pas à celui des produits textiles (sauf le vêtement) indiqué au rapport annuel du ministère du Travail "Gages, Traitements et Heures de Travail au Canada". La différence s'explique du fait que l'indice de l'industrie textile primaire comprend celui des bas et tricotés, tandis que l'indice des produits textiles, (sauf le vêtement) ne tient pas compte de l'industrie des bas et tricotés.

Taux de salaire

Les **tableaux 2, 3, 4 et 5** donnent les salaires moyens et le nombre de travailleurs dans les occupations types de chacune des quatre divisions de l'industrie, pour le Canada et les principales régions géographiques. La statistique régionale comprend aussi les marges de taux pour chacune des occupations.

Une moyenne n'est publiée que si les taux s'appliquent à au moins cinq travailleurs d'une même occupation dans trois établissements, ou à dix travailleurs ou plus dans deux établissements, à condition qu'un des deux établissements n'accuse pas 80 p. 100 ou plus du total des travailleurs. Les mêmes conditions quant au nombre d'établissements s'appliquent aux marges prédominantes de taux de salaire mais aucune marge n'est publiée là où les taux de salaire s'appliquent à moins de dix employés.

Ces conditions s'appliquent pour deux raisons: éviter de révéler les taux de salaire versés par un établissement en particulier et faire en sorte que les données soient raisonnablement représentatives.

L'expression "taux horaires moyens", au sens où on l'entend dans le présent rapport, signifie la moyenne pondérée des taux versés, soit aux travailleurs rémunérés au temps, soit aux travailleurs rémunérés au rendement (régime de travail à la pièce ou de prime de rendement), soit aux uns et aux autres dans une occupation donnée. Cependant, étant donné que la majorité des travailleurs de l'industrie textile sont rémunérés à la pièce, les données sur les salaires reflètent en grande partie les gains normaux pour travail à la pièce.

La statistique du salaire moyen porte uniquement sur la rémunération au temps et par conséquent, les moyennes ne comprennent pas la rémunération du surtemps. Sont également exclus les taux différenciés de postes, les primes autres que de production, les parts des bénéfices de l'entreprise, le montant des allocations accordées aux travailleurs, tels que transport gratuit, uniforme, assurance de groupe ou présentation de maladie. Cependant les moyennes ont été calculées d'après les salaires des travailleurs avant déductions pour fins d'impôts, d'assurance-chômage, de pension, etc. Le boni de vie chère, le cas échéant, a été inclus dans les taux. La méthode employée dans le calcul des moyennes de chaque occupation a consisté à multiplier ou pondérer chaque taux de salaire par le nombre de travailleurs rémunérés à ce taux, puis à diviser le produit par le total des travailleurs. Dans le cas de salaire non versé sur la base d'un tarif horaire, on a calculé le taux horaire en divisant les gains normaux pour la période de paie considérée par le nombre d'heures normales de travail effectué.

Les taux utilisés dans le calcul des moyennes sont les taux des équipes de jour mais tous les travailleurs entièrement qualifiés pour le travail de jour et par roulement sont inclus dans les moyennes pour chacune des occupations; les novices, débutants, apprentis et employés à temps partiel n'ont pas été considérés dans le calcul des moyennes. Les employés ayant travaillé moins de la moitié de l'horaire normal ont été classés comme travailleurs à temps partiel.

Outre les moyennes, on indique les marges prédominantes de taux. Ces marges intéressent le "80 p. 100 intermédiaire" des travailleurs, bien que les taux versés à tous les travailleurs d'une occupation aient servi au calcul des moyennes. Pour les marges, 10 p. 100 des travailleurs reçoivent le chiffre le plus élevé indiqué dans la marge ou plus, et 10 p. 100 reçoivent le chiffre le plus bas indiqué dans la marge ou moins. Aucune marge n'est indiquée là où les taux d'une occupation s'appliquent à moins de dix travailleurs.

Heures normales de travail

Les **tableaux 6 et 7** renseignent sur la semaine normale de travail. Le **tableau 6** indique la moyenne et la marge complète des heures hebdomadaires normales pour diverses régions dans chacune des quatre divisions de l'industrie. Le **tableau 7** donne le nombre d'établissements et de travailleurs d'usine pour le Canada, d'après la durée de la semaine de travail.

Par semaine normale de travail on entend le nombre d'heures dans une semaine en sus desquelles les travailleurs d'un établissement sont considérés comme travaillant surtemps. On a obtenu la moyenne en pondérant le nombre d'heures normales de chaque établissement par le nombre correspondant de travailleurs autres que les employés de bureau.

J.P. Francis,
Directeur.

**TABLE 1 – INDEX NUMBERS OF WAGES IN THE PRIMARY TEXTILES INDUSTRY
1945 – 1963**

(Rates in 1949 = 100)

**TABLEAU 1 – NOMBRES-INDICES DES TAUX DE SALAIRE DANS L'INDUSTRIE
TEXTILE PRIMAIRE, 1945 – 1963**

(Taux de 1949 = 100)

Note: – Indexes for the years prior to 1949 are conversions of the previous series on the 1939 base.

Note: – Les indices pour les années antérieurement à 1949 sont des conversions de la série préalable sur la base de 1939.

YEAR	Primary Textiles	Cotton Yarn and Cloth	Woollen Yarn and Cloth	Hosiery and other Knitted Goods	Synthetic and Silk Textiles
ANNÉE	Textiles primaires	Coton, filés et toile	Laine, filés et étoffes	Bas et tricot	Textiles synthétiques et soie
1945.....	62.0	59.8	63.2	65.3	59.9
1946.....	67.9	65.0	70.8	70.6	66.3
1947.....	77.9	76.0	81.1	80.0	75.2
1948.....	91.8	92.8	93.3	92.8	87.8
1949.....	100.0	100.0	100.0	100.0	100.0
1950.....	106.5	106.1	106.7	106.0	107.7
1951.....	118.0	117.1	120.8	118.9	115.7
1952.....	124.7	127.5	126.2	124.0	120.1
1953.....	129.4	128.7	131.6	132.6	124.3
1954.....	131.7	129.5	134.6	137.0	125.4
1955.....	132.2	131.5	137.3	135.0	125.3
1956.....	137.5	138.6	139.7	141.8	128.1
1957.....	143.9	143.0	148.6	149.4	133.8
1958.....	148.7	145.8	155.3	154.1	140.3
1959.....	152.0	150.3	156.9	156.0	145.1
1960.....	158.3	160.2	160.7	159.8	151.1
1961.....	163.2	164.8	167.5	163.4	157.0
1962.....	168.7	171.9	172.8	164.2	166.7
1963.....	173.4	175.1	176.4	170.3	172.6

TABLE 2 - COTTON YARN AND CLOTH
October 1, 1963

DEPARTMENT AND OCCUPATION	WAGES PER HOUR				
	INDUSTRY INDUSTRIE		QUÉBEC		
	Number of Employees	Average	Number of Employees	Average	Predomi- nant Range
	Nombre d'emp- loyés	Moyenne	Nombre d'em- ployés	Moyenne	Marge prédomi- nante
OPENING AND PICKING -		\$		\$	\$
1. Opener Tender, Male	68	1.43	60	1.43	1.24-1.58
2. Picker Tender, Male.....	87	1.45	63	1.45	1.31-1.61
CARDING -					
3. Card Tender, Male	220	1.46	163	1.49	1.27-1.59
4. Card Grinder, Male	127	1.66	108	1.68	1.47-1.84
DRAWING AND COMBING -					
5. Drawing and Combing Tender, Male..	134	1.43	111	1.42	1.22-1.54
6. Female..	60	1.36	42	1.40	1.23-1.48
FLY FRAMES -					
7. Fly Frame Tender, Male	204	1.52	176	1.53	1.38-1.66
8. Female.....	87	1.46	55	1.48	1.33-1.53
SPINNING -					
9. Spinner (Ring), Male.....	343	1.53	314	1.54	1.41-1.68
10. Female	469	1.42	333	1.48	1.34-1.55
11. Doffer, Male.....	407	1.53	327	1.54	1.33-1.72
12. Female.....	70	1.30	56	1.27	1.22-1.31
13. Fixer, Male	142	1.65	118	1.66	1.54-1.75
SPOOLING -					
14. Spooler Tender, Male	105	1.52	104	1.52	1.36-1.63
15. Female	167	1.40	83	1.46	1.39-1.51
WARPING -					
16. Warper Tender, Male.....	54	1.48	29	1.48	1.25-1.65
17. Female	37	1.32	22	1.35	1.25-1.56
DRESSING -					
18. Slasher Tender, Male	75	1.60	51	1.59	1.47-1.78
DRAWING-IN -					
19. Warp Tying Machine Operator, Male..	61	1.67	47	1.74	1.37-1.93
20. Drawing-In Hand, Female	51	1.36	42	1.38	1.21-1.57
TWISTING -					
21. Twister Tender, Male.....	156	1.53	125	1.58	1.45-1.65
22. Female.....	75	1.27	18	1.28	1.18-1.48
WEAVING -					
23. Weaver, Male	589	1.63	458	1.64	1.51-1.87
24. Female	217	1.44	136	1.52	1.33-1.63
25. Battery Hand, Male.....	296	1.34	247	1.34	1.11-1.54
26. Female	193	1.33	163	1.35	1.11-1.56
27. Warp Hanger, Male	92	1.45	64	1.46	1.30-1.59
28. Loom Fixer, Male	464	1.78	356	1.81	1.70-2.09
YARN - FINISHING, WINDING					
29. Winder Tender, Male.....	145	1.48	118	1.50	1.32-1.67
30. Female.....	482	1.34	279	1.43	1.18-1.60
CLOTH ROOM - FINISHED					
31. Grey Inspector, Female	262	1.32	202	1.36	1.17-1.47
32. Finished, Inspector, Female.....	158	1.42	126	1.46	1.31-1.50
DYE-HOUSE-MACHINE TENDER -					
33. Yarn Dyeing, Male	30	1.54	-	-	-
34. Cloth Dyeing, Male.....	72	1.59	54	1.59	1.45-1.65
MILL, GENERAL-YARD AND MECHANICAL -					
35. Skilled Tradesman, Male	276	1.72	189	1.70	1.58-1.79

TABLEAU 2 – COTON, FILÉS ET TOILE
1^{er} octobre 1963

SALAIRES HORAIRES			DÉPARTEMENT ET OCCUPATION
ONTARIO			
Number of Employees	Average	Predomi- nant Range	
Nombre d'em- ployés	Moyenne	Marge prédomi- nante	
	\$	\$	
7	1.44	—	DÉBALLAGE ET DÉMÊLAGE —
22	1.48	1.28–1.60	Conducteur d'ouvreuse..... 1
			Conduite de démêleuse, Homme..... 2
48	1.41	1.32–1.53	CARDAGE —
16	1.62	1.50–1.66	Conduite de cardeuse, Homme 3
			Aiguisage, Homme 4
18	1.56	1.41–1.75	ÉTIRAGE ET PEIGNAGE —
18	1.29	1.04–1.61	Conduite d'étireuse et cardeuse, H. 5
			Femme 6
21	1.48	1.26–1.83	BANCBROCHAGE —
31	1.42	1.18–1.79	Conduite de bancbrocheuse, Homme 7
			Femme 8
29	1.43	1.28–1.54	FILAGE —
121	1.30	1.13–1.52	Fileur(métier à anneau), Homme..... 9
70	1.52	1.37–1.69	Femme..... 10
14	1.43	1.18–1.63	Rattachage, Homme 11
20	1.64	1.58–1.71	Femme..... 12
			Montage, Homme 13
—	—	—	ENROULAGE —
35	1.29	1.19–1.35	Conduite d'enrouleuse, Homme 14
			Femme..... 15
17	1.49	1.36–1.70	OURDISSAGE —
15	1.27	1.22–1.38	Conduite d'ourdisseuse, Homme 16
			Femme..... 17
24	1.63	1.49–1.98	DRESSAGE —
			Conduite de pareuse, Homme 18
14	1.46	1.41–1.55	RENTRAYAGE —
9	1.25	—	Conduite de passeuse de chaîne, H. 19
			Travail de rentrayage, Femme 20
13	1.38	1.18–1.73	RETORDAGE —
54	1.26	1.11–1.45	Conduite de retordeuse, Homme 21
			Femme 22
123	1.63	1.43–1.81	TISSAGE —
37	1.45	1.23–1.76	Conduite de tisseuse, Homme..... 23
30	1.29	1.23–1.30	Femme..... 24
25	1.25	1.22–1.26	Préposé au battoir, Homme 25
28	1.44	1.42–1.47	Femme 26
86	1.78	1.74–1.85	Montage de chaîne, Homme 27
			Montage de métier, Homme 28
14	1.40	1.28–1.54	FILÉS (ATELIER DES) —
200	1.20	1.04–1.42	Conduite de dévideuse, Homme 29
			Femme 30
50	1.20	1.11–1.26	TOILE (ATELIER DE LA) —
32	1.24	1.14–1.35	Inspectrice de tissus écrus, Femme 31
			Inspection, finale, Femme 32
20	1.55	1.32–1.75	TEINTURERIE-CONDUCTEUR DE
18	1.59	1.44–1.87	MACHINE À TEINTURE —
			de filés, Homme. 33
			de toile, Homme. 34
70	1.83	1.58–2.20	PERSONNEL GÉNÉRAL-DE COUR
			ET MÉCANIQUE —
			Ouvrier spécialisé, Homme 35

TABLE 3 - WOOLLEN YARN AND CLOTH
October 1, 1963

DEPARTMENT AND OCCUPATION	WAGES PER HOUR				
	INDUSTRY INDUSTRIE		NEW BRUNSWICK NOUVEAU-BRUNSWICK		
	Number of Employees	Average	Number of Employees	Average	Predomi- nant Range
	Nombre d'em- ployés	Moyenne	Nombre d'em- ployés	Moyenne	Marge prédomi- nante
STOCK PREPARATION -		\$		\$	\$
1. Garnett and Wool Picker, Male	149	1.27	—	—	—
CARDING -					
2. Card Tender and Finisher, Male.....	216	1.31	—	—	—
3. Card Stripper and Grinder, Male.....	82	1.34	—	—	—
DRAWING -					
4. Mixing Gill, Draw Box and Draw Frame Operator, Male	62	1.28	—	—	—
5. Female	185	1.21	—	—	—
WORSTED SPINNING -					
6. Worsted Spinning Frame Operator, Female	240	1.26	—	—	—
WOOLLEN SPINNING -					
7. Mule and Frame Operator, Male.....	289	1.40	—	—	—
8. Female.....	44	1.29	—	—	—
TWISTING -					
9. Twister, Male	88	1.38	—	—	—
10. Female	206	1.19	—	—	—
WINDING -					
11. Winder, Spooler and Reeler, Female.....	696	1.18	12	.84	.80—.88
WARPING -					
12. Warper and Beamer, Male.....	87	1.46	—	—	—
13. Female	36	1.19	—	—	—
DRAWING-IN -					
14. Drawing-In Hand, Female	78	1.18	—	—	—
WEAVING -					
15. Weaver, Male	466	1.59	—	—	—
16. Female	161	1.33	10	.90	.61-1.1
17. Loom Fixer, Male	176	1.74	—	—	—
BURLING AND MENDING -					
18. Burler and Mender, Female	538	1.17	—	—	—
FINISHING -					
19. Wet and Dry Operator, Male.....	354	1.39	—	—	—
20. Cloth Specker, Female.....	25	1.06	—	—	—
DYEING -					
21. Dye Machine Operator, Male	172	1.38	—	—	—

TABLEAU 3 - LAINE, FILÉS ET ÉTOFFES
1^{er} octobre 1963

SALAIRES HORAIRES						DÉPARTEMENT ET OCCUPATION
QUÉBEC			ONTARIO			
Number of Em- ployees	Average	Predomi- nant Range	Number of Em- ployees	Average	Predomi- nant Range	
Nombre d'em- ployés	Moyenne	Marge prédomi- nante	Nombre d'em- ployés	Moyenne	Marge prédomi- nante	
	\$	\$		\$	\$	
						PRÉPARATION DE MATÉRIEL
69	1.19	.95-1.35	73	1.35	1.11-1.57	Épauillage, laine et grenat, Homme . 1
						CARDAGE -
93	1.30	1.15-1.46	118	1.32	1.15-1.56	Conduite de cardeuse et finisseuse, Homme 2
28	1.32	1.23-1.47	47	1.36	1.18-1.62	Nettoyage et aiguisage de cadre, Homme..... 3
						ÉTIRAGE -
25	1.28	1.00-1.64	37	1.28	1.23-1.30	Conduite de peigne - mélangeuse d'étireuse et de déféutreuse, H .. 4
-	-	-	171	1.21	.95-1.34	Femme 5
						FILAGE DE PEIGNE -
59	1.28	1.14-1.38	173	1.25	.95-1.47	Conduite de métier à filer (peigne), Femme 6
						FILAGE DE LAINE -
146	1.43	1.10-1.67	141	1.37	1.17-1.65	Conduite de métier à filer et de renvideuse, Homme 7
-	-	-	32	1.38	.95-1.57	Femme..... 8
						RETORDAGE -
66	1.44	1.24-1.69	20	1.22	1.15-1.23	Travail de retordage, Homme 9
36	1.23	1.09-1.43	158	1.19	.95-1.46	Femme 10
						DÉVIDAGE -
64	1.17	.85-1.43	497	1.19	.95-1.49	Travail de dévidage, bobinage, enroulage, Femme 11
						OURDISSAGE -
52	1.41	1.21-1.48	34	1.56	1.18-2.10	Ourdisage et ensouplage, Homme . 12
11	1.25	.94-1.36	19	1.12	.89-1.29	Femme . 13
						RENTRAYAGE -
33	1.19	.93-1.43	39	1.17	.93-1.42	Travail de passage de fil, Femme 14
						TISSAGE -
77	1.56	1.28-1.97	181	1.62	1.30-1.89	Travail de tissage, Homme 15
54	1.32	1.20-1.50	78	1.29	1.16-1.39	Femme..... 16
94	1.77	1.15-2.31	74	1.70	1.38-1.82	Montage de métier, Homme 17
						ÉPINCETAGE ET REPRISAGE -
75	1.12	.98-1.30	242	1.23	.95-1.49	Travail d'épincetage et de reprisage, Femme 18
						FINISSAGE -
94	1.36	1.05-1.66	146	1.43	1.15-1.61	Machine à sécher et à humecter, H.. 19
15	.98	.70-1.14	5	1.25	-	Relevage de défaut (éttoffe) Femme 20
						TEINTURERIE -
48	1.36	1.00-1.71	118	1.39	1.23-1.60	Conduite de mach. à teinture, H ... 21

TABLE 4 - HOSIERY AND OTHER KNITTED GOODS
October 1, 1963

DEPARTMENT AND OCCUPATION	WAGES PER HOUR				
	INDUSTRY INDUSTRIE		NOVA SCOTIA NOUVELLE-ÉCOSSE		
	Number of Employees	Average	Number of Employees	Average	Predominant Range
	Nombre d'employés	Moyenne	Nombre d'employés	Moyenne	Marge prédominante
HOSIERY-FULL FASHIONED -		\$		\$	\$
1. Round Heel Knitter, 51 Gauge, Male.....	28	1.96	—	—	—
2. Round Heel Knitter, 60 Gauge, Male.....	19	2.01	—	—	—
3. Seamer, Female	57	1.20	—	—	—
4. Grey Inspector, Female.....	26	1.13	—	—	—
5. Mender, Hand, Female.....	40	1.18	—	—	—
6. Final Boarder, Male.....	38	1.85	—	—	—
7. Inspector, Pairer, Classifier, Female	107	1.37	—	—	—
8. Kaumographer, Female	12	1.21	—	—	—
9. Packer, Female	113	1.05	—	—	—
10. General Labourer, Female ¹	99	.89	—	—	—
HOSIERY-CIRCULAR -					
11. Knitter, Male.....	426	1.41	—	—	—
12. Female.....	226	1.12	—	—	—
13. Looper, Female	409	1.24	20	1.06	1.06-1
14. Grey Inspector, Female.....	178	1.12	—	—	—
15. Sewing Machine Operator, Female...	288	1.13	—	—	—
16. Boarder, Male	205	1.68	—	—	—
17. Boarder, Female.....	93	1.19	—	—	—
18. Trimmer, Female	67	.96	—	—	—
19. Pairer, Female	286	1.12	12	1.01	.75-1
20. Finished Mender, Female	79	1.15	—	—	—
21. Kaumographer, Female	105	1.02	—	—	—
22. Folder and Boxer, Female	236	.98	—	—	—
23. Dye-House Machine Operator, Male..	30	1.51	—	—	—
24. Fixer, Male	244	1.93	—	—	—
UNDERWEAR AND OUTERWEAR					
25. Circular Knitter, Male	311	1.53	6	1.26	—
26. Female.....	116	1.12	21	1.00	.80-1
27. Flat Knitter, Male	170	1.59	—	—	—
28. Female.....	32	1.09	—	—	—
29. Sewing Machine Operator, Female...	2,759	1.10	348	1.05	.68-1
30. Dye-House Operator, Male	133	1.33	—	—	—
31. Hand Operator, Male	152	1.29	—	—	—
32. Female	1,164	.97	122	.90	.60-1
33. Cutter, Male	112	1.68	25	1.39	1.09-1
34. Female.....	180	1.16	—	—	—
35. Fixer, Knitting, Male	61	1.74	—	—	—

¹ Also includes labourers in Hosiery-Circular.

TABLEAU 4 – BAS ET TRICOT
1^{er} octobre 1963

SALAIRES HORAIRES						DÉPARTEMENT ET OCCUPATION
QUÉBEC			ONTARIO			
Number of em- ployees	Average	Predomi- nant Range	Number of em- ployees	Average	Predomi- nant Range	
Nombre d'em- ployés	Moyenne	Marge prédomi- nante	Nombre d'em- ployés	Moyenne	Marge prédomi- nante	
	\$	\$		\$	\$	
BAS-TRICOT À DIMINUTION AUTOMATIQUE –						
22	1.89	1.42–2.00	—	—	—	Tricotage (talons ronds), calibre 51, Homme..... 1
9	2.06		—	—	—	Tricotage (talons ronds), calibre 60, Homme..... 2
40	1.18	.88–1.67	17	1.25	1.05–1.57	Cousage de coutures, Femme 3
18	1.11	.87–1.35	—	—	—	Inspection (écru), Femme..... 4
21	1.33	1.10–1.56	17	1.05	.86–1.22	Reprisage à la main, Femme..... 5
38	1.85	1.54–2.27	—	—	—	Bordage final, Homme 6
106	1.36	.95–1.80	—	—	—	Inspection, parage, classification, Femme..... 7
12	1.21	.92–1.59	—	—	—	Imprimerie de marques, Femme 8
88	1.03	.73–1.25	25	1.11	1.00–1.29	Emballage, Femme 9
24	.85	.64–1.00	75	.90	.75–1.10	Manœuvre générale, Femme ¹ 10
BAS-TRICOT CIRCULAIRE –						
291	1.36	1.00–1.74	121	1.56	1.40–1.70	Tricotage, Homme 11
42	1.17	.89–1.50	149	1.14	.90–1.44	Femme 12
243	1.21	.70–1.72	142	1.35	.95–1.79	Attachage, Femme..... 13
124	1.09	.75–1.39	53	1.18	.90–1.52	Inspection (écru), Femme..... 14
177	1.06	.78–1.31	94	1.28	1.02–1.60	Couture à la machine, Femme 15
158	1.73	1.21–2.26	43	1.56	1.15–2.30	Bordage, Homme 16
13	1.02	.80–1.18	77	1.22	.90–1.45	Femme 17
47	.94	.69–1.09	20	.99	.85–1.10	Parage, Femme 18
156	1.13	.75–1.53	118	1.13	.90–1.47	Appareillage, Femme 19
44	1.14	.74–1.80	33	1.17	.99–1.52	Reprisage (produit fini), Femme... 20
40	.95	.64–1.20	64	1.05	.85–1.43	Imprimerie de marques, Femme.... 21
143	.94	.62–1.40	87	1.04	.90–1.20	Pliage et mettage en boîte, F. 22
16	1.49	1.34–1.77	13	1.54	1.20–2.02	Conduite de machine à teinture, H. 23
93	1.85	1.48–2.40	136	2.03	1.61–2.67	Montage, Homme 24
VÊTEMENT DE DESSOUS ET DE DESSUS –						
153	1.46	1.10–1.82	139	1.61	1.30–1.90	Tricotage (circulaire) Homme 25
22	1.21	.85–1.53	60	1.16	.90–1.34	Femme 26
71	1.43	1.30–1.62	93	1.71	1.35–2.00	Tricotage (plat), Homme 27
12	1.06	.70–1.31	15	1.11	1.00–1.20	Femme 28
974	1.10	.93–1.43	1,272	1.14	.86–1.45	Couture à la machine, Femme..... 29
70	1.28	1.20–1.37	60	1.40	1.00–1.67	Main-d'oeuvre de teinturerie, H. 30
114	1.24	1.00–1.60	30	1.53	1.15–1.75	Opération manuelle, Homme..... 31
510	.90	.70–1.15	508	1.07	.88–1.27	Femme..... 32
57	1.75	1.30–2.20	24	1.77	1.38–2.40	Coupage, Homme 33
50	1.12	.89–1.42	114	1.19	.95–1.50	Femme 34
25	1.66	.80–2.50	29	1.87	1.56–2.50	Montage (Métier à tricoter) Homme. 35

¹ compris la manœuvre de la fabrication de Bas-Tricot circulaire.

TABLE 5 - SYNTHETIC AND SILK TEXTILES
October 1, 1963

DEPARTMENT AND OCCUPATION	WAGES PER HOUR				
	INDUSTRY INDUSTRIE		QUÉBEC		
	Number of Em- ployees	Average	Number of Em- ployees	Average	Predom- inant Range
	Nombre d'em- ployés	Moyenne	Nombre d'em- ployés	Moyenne	Marge prédom- nante
		\$		\$	\$
SPINNING -					
1. Spinner, Male.....	445	1.79	221	1.45	1.07-1.8
2. Female.....	157	1.27	135	1.26	.86-1.5
THROWING -					
3. Thrower, Male.....	604	1.80	163	1.29	1.18-1.8
4. Female.....	156	1.12	107	1.07	.71-1.5
WINDING AND PACKING -					
5. Winder, Male.....	185	1.26	173	1.27	1.07-1.5
6. Female.....	621	1.22	481	1.16	.67-1.5
WARPING -					
7. Warper Tender, Male.....	153	1.91	42	1.40	1.23-1.8
8. Female.....	16	1.29	11	1.35	1.05-1.8
DRAWING-IN -					
9. Drawing-in and Twisting-in Hand, Female.....	45	1.20	42	1.21	.95-1.4
DRESSING -					
10. Slasher Tender, Male.....	63	1.41	62	1.41	1.24-1.8
WEAVING -					
11. Weaver, Male.....	434	1.65	417	1.65	1.45-1.8
12. Female.....	10	1.60	9	1.64	-
13. Battery Hand, Male.....	150	1.13	134	1.15	1.00-1.5
14. Female.....	77	1.21	77	1.21	1.08-1.5
15. Warp Hanger, Male.....	145	1.60	143	1.60	1.44-1.7
16. Fixer, Male.....	309	1.75	300	1.75	1.51-1.9
CLOTH ROOM -					
17. Grader, Male.....	132	1.37	120	1.32	1.18-1.5
18. Female.....	153	1.42	47	1.20	1.12-1.2
MILL, GENERAL-YARD AND MECHANICAL -					
19. Skilled Tradesman, Male.....	730	2.05	289	1.62	1.35-1.7

TABLEAU 5 – TEXTILES SYNTHÉTIQUES ET SOIE
1^{er} octobre 1963

SALAIRES HORAIRES			DÉPARTEMENT ET OCCUPATION
ONTARIO			
Number of Employees	Average	Predomi- nant Range	
Nombre d'em- ployés	Moyenne	Marge prédomi- nante	
	\$	\$	
224	2.13	2.17-2.21	FILAGE (FILÉ) -
22	1.31	1.20-1.72	Conduite de fileuse, Homme..... 1
			Femme..... 2
441	1.98	1.83-2.11	MOULINAGE -
49	1.21	1.20-1.26	Moulineur, Homme 3
			Femme..... 4
11	1.23	1.07-1.50	ENROULAGE ET EMBALLAGE -
140	1.44	1.20-1.65	Enroulage, Homme..... 5
			Femme 6
-	-	-	OURDISSAGE -
-	-	-	Conduite d'ourdisseuse, Homme..... 7
			Femme..... 8
			RENTRAYAGE -
-	-	-	Travail de rentrayage,
			Femme..... 9
-	-	-	DRESSAGE -
			Conduite de pareuse, Homme 10
13	1.73	1.44-2.09	TISSAGE -
-	-	-	Conduite de tisseuse, Homme 11
16	.95	.90-1.00	Femme 12
-	-	-	Préposé au battoir, Homme 13
-	-	-	Femme 14
-	-	-	Montage de chaîne, Homme 15
-	-	-	Montage, Homme 16
12	1.84	1.60-1.90	TOILE (ATELIER DE LA) -
102	1.54	1.09-1.65	Classeur, Homme..... 17
			Femme..... 18
440	2.33	2.11-2.46	PERSONNEL GÉNÉRAL-DE COUR ET MÉCANIQUE -
			Ouvrier spécialisé, Homme 19

TABLE 6 – AVERAGE STANDARD HOURS PER WEEK IN THE PRIMARY TEXTILES
INDUSTRY, BY REGION, AT OCTOBER 1, 1963

TABLEAU 6 – HORAIRE HEBDOMADAIRE NORMAL MOYEN, PAR RÉGION,
AU 1^{er} OCTOBRE 1963

REGION RÉGION	Cotton Yarn and Cloth		Woollen Yarn and Cloth		Hosiery and Other Knitted Goods		Synthetic and Silk Textiles	
	Coton, filés et toile		Laine, filés et étoffes		Bas et tricot		Textiles synthétiques et soie	
	Average Hours	Range of Hours	Average Hours	Range of Hours	Average Hours	Range of Hours	Average Hours	Range of Hours
	Moyenne d'heures	Marge des heures	Moyenne d'heures	Marge des heures	Moyenne d'heures	Marge des heures	Moyenne d'heures	Marge des heures
Canada.....	40.3	—	43.5	—	43.8	—	42.0	—
Nova Scotia and New Brunswick —								
Nouvelle-Écosse et Nouveau-Brunswick	40	—	44.5	44–45	41.5	40–45	44	—
Québec	40.1	—	44.6	40–48	44.8	40–48	42.6	40–50
Ontario	40.9	40–45	42.9	40–45	43.3	40–45	40.7	40–43

TABLE 7 – DISTRIBUTION OF MILLS AND EMPLOYEES BY LENGTH OF STANDARD
WORK WEEK, AT OCTOBER 1, 1963

TABLEAU 7 – DISTRIBUTION DES USINES ET DES EMPLOYÉS D'APRÈS LA DURÉE
DE LA SEMAINE NORMALE DE TRAVAIL, AU 1^{er} OCTOBRE 1963

STANDARD WEEKLY HOURS HEURES NORMALES PAR SEMAINE	Primary Textiles		Cotton Yarn and Cloth		Woollen Yarn and Cloth		Hosiery and Other Knitted Goods		Synthetic and Silk Textiles	
	Textiles primaires		Coton, filés et toile		Laine, filés et étoffes		Bas et tricot		Textiles synthétiques et soie	
	Mills	Em- ployees	Mills	Em- ployees	Mills	Em- ployees	Mills	Em- ployees	Mills	Em- ployees
	Usines	Em- ployés	Usines	Em- ployés	Usines	Em- ployés	Usines	Em- ployés	Usines	Em- ployés
40 and under										
40 et moins....	87	27,815	24	13,069	12	2,059	37	4,084	14	8,603
40.1–44.9.....	57	6,803	—	—	15	2,490	32	2,702	10	1,611
45	74	7,995	6	782	15	2,356	50	4,634	3	223
45.1–47.9.....	5	297	—	—	2	75	2	43	1	179
48	32	3,418	—	—	8	556	20	2,029	4	833
Over 48										
Plus de 48.....	17	1,689	1	22	7	256	4	384	5	1,027
Total.....	272	48,017	31	13,873	59	7,792	145	13,876	37	12,476

